

Environmental Scan



ABOUT THE ENVIRONMENTAL SCAN

The Environmental Scan provides a thorough overview of the external and internal factors shaping the future of Santa Monica College. A common feature of education master plans, an environmental scan functions as both a diagnostic tool and a strategic compass: The scan identifies trends, challenges, and opportunities that should inform institutional priorities and long-term planning. By coordinating demographic, economic, educational, and labor market data, the scan ensures SMC's planning is rooted in evidence and responsive to the evolving needs of its students and community.

The many charts and tables presented in this chapter illuminate the conditions under which Santa Monica College operates. The external scan examines population dynamics, K-12 enrollment pipelines, regional labor market projections, and transfer trends, highlighting both the opportunities for growth and the constraints SMC must navigate. Looking inward, the internal scan captures enrollment patterns, student outcomes, and program demand, enabling the college to better understand its own strengths and areas requiring attention.

Internal Scan

	ENROLLMENT BASELINE DATA - REPORTED FTES									
	2017- 2018	2018- 2019	2019-2020 (PANDEMIC)	2020- 2021	2021- 2022	2022- 2023	2023- 2024	7-YEAR CHANGE		
RESIDENT CREDIT FTES										
Unduplicated Headcount	41,979	40,700	39,702	37,212	34,044	32,876	33,652	-9,289 (-21.6%)		
Actual	19,937	19,501	19,604	19,101	17,014	16,075	16,642	-3,294.27 (-16.5%)		
Borrowed FTES (included in TOTAL)	-2,065.19	0	0	0	0	0	0			
Reported Resident Credit FTES	17,871	19,501	19,604	19,101	17,013	16,075	16,642	-5615.56 (-25.2%)		
RESIDENT NONCREDIT	FTES									
Unduplicated Headcount	4,637	4,678	4,678	3,601	3,656	4,562	4,929	+311 (+6.7%)		
CDCP Noncredit FTES	158	150	121	137	134	227	245	+77.76 (+46.4%)		
Emeritus Noncredit FTES	530	530	483	617	563	528	567	+42.43 (+8.1%)		
Other Noncredit FTES	99.53	68.08	55.16	65.28	40.38	117.87	50	-10.39 (-17.2%)		
Total Resident Noncredit FTES	787.38	747.97	659.22	818.71	737.49	872.03	862	+109.8 (+14.6%)		
NONRESIDENT FTES										
Unduplicated Headcount	8,214	7,921	7,257	5,940	5,673	6,186	6,358	-1907 (-23.1%)		
Nonresident Credit FTES	4,589	4,259	3,921	3,067	2,762	2,842	3,152	-1,645.8 (-34.3%)		
Nonresident Noncredit FTES	0	0	0	1	2	2	3	+2.96		
Total Nonresident FTES	4,589	4,259	3,921	3,088	2,764	2,844	3,155	-1,642.84 (-34.2%)		

Source: California Community College Chancellor's Office (CCCCO) DataMart

Table 1: Enrollment Data - Reported FTES

Santa Monica College has experienced a significant decline in enrollment over the past seven years, with the most substantial decreases in Resident Credit FTES (-25.2%) and Nonresident Credit FTES (-34.3%). The unduplicated headcount for Resident Credit students has dropped by 21.6%, reflecting a broader enrollment challenge. However, Resident Noncredit FTES has seen a 14.6% increase, with notable growth in CDCP Noncredit FTES (+46.4%) and Emeritus Noncredit FTES (+8.1%), indicating strong demand for noncredit education. Nonresident enrollment has also declined sharply, with total Nonresident FTES falling by 34.2%, likely due to factors such as the pandemic and changing international student trends.

	INSTRU	CTIONAL (CAPACITY A	AND ENRO	DLLMENT		
	2018- 2019	2019- 2020	2020- 2021	2021- 2022	2022- 2023	2023- 2024	6-YEAR CHANGE
CREDIT							
# Sections	7,050	7,121	6,360	6,245	6,297	6,143	-907 (-13%)
WTH	22,688	22,638	20,974	20,674	20,357	19,559	-3,129 (-14%)
WSCH	41,183	41,144	39,089	39,251	38,524	36,079	-5,104 (-12%)
CDCP							
# Sections	100	99	117	108	132	172	72 (72%)
WTH	215	232	333	245	312	410	195 (91%)
WSCH	386	440	635	473	674	887	501 (130%)
NONCREDIT (Non-CDCP)							
# Sections	439	477	458	486	531	531	92 (21%)
WTH	828	914	759	827	834	841	13 (2%)
WSCH	1,225	1,319	1,089	1,318	1348	1335	110 (9%)
TOTAL							
# Sections	7,598	7,707	6,935	6,839	6960	6846	-752 (-10%)
WTH	23,732	23,785	22,066	21,746	21,504	20,810	-2,922 (12%)
WSCH	42,795	42,903	40,813	41,041	40,547	38,301	-4,494 (-11%)
FT FTEF	337	342.05	353.37	323.73	347.50	351.08	14 (4%)
PT FTEF	389.4	375.96	322.54	331.26	297.50	295.73	-94 (-24%)
Total FTEF	726.4	718.01	675.91	654.99	645.00	646.81	-80 (-11%)
Resident FTES	20,249.28	20,263.45	19,920.18	17,751.16	16,945.20	17,525.25	-2,724 (-13%)
FTES/FTEF	27.88	28.22	29.23	27.1	26.27	27.09	-1 (-3%)

Table 2: Instructional Capacity and Enrollment

Over the past seven years, Santa Monica College has experienced a significant decline in credit enrollment, with credit sections decreasing by 14%, weekly teaching hours (WTH) down by 12%, and weekly student contact hours (WSCH) dropping by 8%. This trend highlights a contraction in traditional credit offerings. Conversely, noncredit and CDCP (Career Development and College Preparation) sections have expanded, with CDCP sections increasing by 83%, WSCH nearly doubling (+96%), and noncredit sections growing by 15%. Despite these gains in noncredit areas, overall instructional capacity (FTEF) has shrunk by 13%, with part-time faculty experiencing a steeper decline (-16%) than full-time faculty (-8%). Additionally, resident FTES has dropped by 19%, signaling potential revenue and enrollment concerns. These trends suggest that while noncredit programming is growing, the decline in credit enrollment and overall FTES presents a strategic challenge for the institution.

STUDENT DEMOGRAPHICS

(Note: For students self-reporting more than one value in the same demographic category with the year, the value reported earliest in the academic year is included in the analyses.)

			UNDUPLIC	ATED HEAD	COUNT				
	2017-	2018-	2019-	2020-	2021-	2022-	2023-	6-YEAR	3-YEAR
	2018	2019	2020	2021	2022	2023	2024	CHANGE	CHANGE
Headcount	46,616	45,378	44,380	41,113	37,700	37,309	38,581	-17%	2%
GENDER									
Female	26,096	25,517	24,993	23,908	21,852	21,233	21,814	-16%	0%
Male	20,263	19,293	18,673	16,416	14,984	14,958	15,540	-23%	4%
Other	257	568	714	789	864	1,122	1,235	381%	43%
RACE/ETHNICITY									
Asian	4,663	4,467	4,204	3,862	3,805	3,826	3,817	-18%	0%
Black	3,966	3,749	3,516	3,144	2,961	3,103	3,243	-18%	10%
Latinx	16,463	15,978	15,800	15,028	13,777	13,309	13,483	-18%	-2%
Native American	84	85	84	61	60	56	57	-32%	-5%
Pacific Islander	97	86	88	73	69	54	53	-45%	-23%
Two or More	1,982	2,053	1,883	1,951	1,894	1,870	1,920	-3%	1%
Unreported	915	1205	2,396	1,448	1,048	1,349	1,355	48%	29%
White	14,460	14,074	12,986	13,088	11,793	11,798	12,496	-14%	6%
F1	3,986	3,681	3,423	2,458	2,293	2,058	2,262	-43%	-1%
AGE GROUP									
<=19	12,432	12,418	12,744	12,255	10,703	10,607	10,825	-13%	1%
20 to 24	16,060	15,026	14,007	12,395	11,544	12,453	12,504	-22%	8%
25 to 29	6,522	6,192	5,984	5,583	4,941	4,953	4,918	-25%	0%
30 to 39	4,420	4,603	4,559	4,758	4,579	4,723	5,052	14%	10%
40 to 49	1,907	1,795	1,779	1,715	1,767	1,908	2,107	10%	19%
50+	5,275	5,344	5,307	4,407	4,166	4,654	5,031	-5%	21%

Source: California Community College Chancellor's Office (CCCCO) DataMart

Table 3: Student Demographics - Gender, Race/Ethnicity, Age

The data reveal a 17% decline in overall enrollment since 2017-2018, with particularly sharp decreases among male students, students aged 20-29, and international (F1) students. However, some groups — such as students identifying as "Other" in gender, those aged 40 and older, and students reporting multiple or unreported racial/ethnic identities — have seen growth over the same period. The table also highlights recent enrollment stabilization, with a modest 2% increase over the last three years

STUDENT DEMOGRAPHICS

(Note: For students self-reporting more than one value in the same demographic category with the year, the value reported earliest in the academic year is included in the analyses.)

			UNDUPLICA	ATED HEAD	COUNT				
	2017- 2018	2018- 2019	2019- 2020	2020- 2021	2021- 2022	2022- 2023	2023- 2024	6-YEAR CHANGE	3-YEAR CHANGE
Headcount	46,616	45,378	44,380	41,113	37,700	37,309	38,581	-17%	2%
RESIDENCE	,	•	,		,	,	,		
California	38,402	37,457	37,123	35,173	32,027	31,255	32,223	-16%	1%
Foreign Country	3,986	3,681	3,423	2,458	2,293	2,352	2,483	-38%	8%
Out-of-State	4,228	4,240	3,834	3,482	3,380	3,834	3,875	-8%	15%
EDUCATION STATUS									
AAAS	1,683	1,677	1,642	1,433	1,392	1,543	1,626	-3%	17%
Adult School	206	191	143	144	189	181	134	-35%	-29%
BABS+	8,268	8,196	8,135	7,451	6,974	7,189	7,762	-6%	11%
HS	34,045	32,745	31,695	29,298	26,658	26,147	26,745	-21%	0%
Not HS Grad	543	539	555	444	424	446	560	3%	32%
Special Admit	1,593	1,766	1,943	2,166	1,929	1,771	1,805	13%	-6%
Unreported	278	264	267	177	134	117	86	-69%	-36%
EDUCATION GOAL									
AAAS	1,241	1,448	1,610	1,627	1,688	1,851	2,284	84%	35%
Career	3,515	3,454	3,433	3,211	2,948	2,846	2,923	-17%	-1%
Cert	759	823	860	862	824	872	910	20%	10%
Ed Dev	2,808	2,339	2,039	1,816	1,723	1,852	2,525	-10%	47%
Other	959	1122	1,265	1,237	1,173	1,080	1,098	14%	-6%
Transfer	27,360	26,393	25,476	23,930	21,554	21,083	21,378	-22%	-1%
Undecided	2,507	2,511	2,591	2,473	2,286	2,215	1,958	-22%	-14%
Univ or 4-Yr Stu	2,590	2,309	2,123	1,860	1,570	1,647	1,828	-29%	16%
Unreported	4,877	4,979	4,983	4,097	3,934	4,524	4,237	-13%	8%

Source: California Community College Chancellor's Office (CCCCO) DataMart

Table 4: Student Demographics by Residence and Education Goal

While overall headcount declined by 17% since 2017-2018, notable increases were observed among students from out-of-state and those with a goal of earning an Associate degree (AA/AS). Students from California remain the vast majority of the student body, though international enrollment has dropped sharply. Transfer intent continues to be the most common education goal, despite a 22% decline since 2017-2018, reflecting broader enrollment shifts across California's higher education landscape.

STUDENT DEMOGRAPHICS

(Note: For students self-reporting more than one value in the same demographic category with the year, the value reported earliest in the academic year is included in the analyses.)

			UNDUPLIC	ATED HEAD	COUNT				
	2017- 2018	2018- 2019	2019- 2020	2020- 2021	2021- 2022	2022- 2023	2023- 2024	6-YEAR CHANGE	3-YEAR CHANGE
Headcount	46,616	45,378	44,380	41,113	37,700	37,309	38,581	-17%	2%
ENROLLMENT STATUS									
Continuing	20,805	19,959	19,135	17,969	16,869	22,053	23,017	11%	36%
First Time in College	7,190	7,285	7,410	6,423	5,855	6,471	6,692	-7%	14%
First Time Transfer	9,266	8,688	8,400	7,157	6,375	7,456	7,961	-14%	25%
Returning	7,761	7,673	7,488	7,383	6,628	7,007	6,947	-10%	5%
Special Admit	1,593	1,766	1,943	2,166	1,929	1,771	1,805	13%	-6%
Unreported	1	7	4	15	44	55	57	5600%	30%
CREDIT STATUS									
Credit	41,979	40,700	39,702	37,212	34,044	32,876	33,652	-20%	-1%
Noncredit	4,637	4,678	4,678	3,901	3,656	4,562	4,929	6%	35%

Source: California Community College Chancellor's Office (CCCCO) DataMart

Table 5: Student Headcount by Enrollment and Credit Status

While total enrollment declined by 17% since 2017-2018, recent years show signs of recovery, with a 2% increase over the last three years. Continuing students now represent the largest and fastest-growing group, with a 36% increase over the past three years. Meanwhile, noncredit enrollment has risen significantly — by 35% over three years — highlighting the expanding role of noncredit programs in serving adult learners and workforce development goals.

	FALL TO SPRING PERSISTENCE										
GENDER *Tables exclude "unreported" or "unknown" gender categories											
	FALL 2017	FALL 2018	FALL 2019	FALL 2020	FALL 2021	FALL 2022	FALL 2023				
Fall Headcount	30,526	29,778	28,549	26,827	24,455	23,196	24,170				
Persisted to Spring	20,873	20,309	19,693	18,423	16,156	15,628	16,371				
Percentage (%)	68.4%	68.2%	69.0%	68.7%	66.1%	67.4%	67.7%				
Female	16,367	15,999	15,433	15,109	13,723	12,762	13,073				
Persisted to Spring	11,058	10,901	10,567	10,374	8,973	8,501	8,785				
Percentage (%)	67.6%	68.1%	68.5%	68.7%	65.4%	66.6%	67.2%				
Male	14,050	13,451	12,676	11,234	10,202	9,763	10,310				
Persisted to Spring	9,764	9,222	8,869	7,752	6,852	6,689	7,091				
Percentage (%)	69.5%	68.6%	70.0%	69.0%	67.2%	68.5%	68.8%				

Table 6: Student Persistence by Gender

Male and female students have shown relatively consistent persistence trends over the seven-year period, with male students slightly outperforming female students in most years. While both groups experienced a dip in persistence during the pandemic years, recent data suggest a modest rebound and stabilization in student continuity for both genders.

	FALL-TO-SPRING PERSISTENCE										
*Tables	RACE/ETHNICITY *Tables exclude "Native American/Alaskan Native" & "Pacific Islander" groups due to small numbers										
	FALL 2017	FALL 2018	FALL 2019	FALL 2020	FALL 2021	FALL 2022	FALL 2023				
Fall Headcount	30,526	29,778	28,549	26,827	24,455	23,196	24,170				
Persisted to Spring	20,873	20,309	19,693	18,423	16,156	15,628	16,371				
Percentage (%)	68.4%	68.2%	69.0%	68.7%	66.1%	67.4%	67.7%				
Asian	4,463	3,797	3,002	2,502	2,365	2,206	2,224				
Persisted to Spring	3,300	2,710	2,115	1,691	1,527	1,408	1,478				
Percentage (%)	73.9%	71.4%	70.5%	67.6%	64.6%	63.8%	66.5%				
Black	2,683	2,559	2,344	2,119	2,011	2,006	2,118				
Persisted to Spring	1,637	1,546	1,462	1,380	1,251	1,285	1,373				
Percentage (%)	61.0%	60.4%	62.4%	65.1%	62.2%	64.1%	64.8%				
Latinx	12,206	11,856	11,554	11,055	10,070	9,532	9,682				
Persisted to Spring	8,469	8,208	8,077	7,617	6,638	6,427	6,538				
Percentage (%)	69.4%	69.2%	69.9%	68.9%	65.9%	67.4%	67.5%				
Two or More	1,328	1,412	1,252	1,310	1,279	1,211	1,281				
Persisted to Spring	882	919	875	896	852	804	866				
Percentage (%)	66.4%	65.1%	69.9%	68.4%	66.6%	66.4%	67.6%				
Unreported	1,471	2,048	3,409	2,683	2,162	2,181	2,367				
Persisted to Spring	1,075	1,535	2,436	2,031	1,585	1,615	1,806				
Percentage (%)	73.1%	75.0%	71.5%	75.7%	73.3%	74.0%	76.3%				
White	8,241	8,003	6,881	7,069	6,487	6,002	6,442				
Persisted to Spring	5,419	5,328	4,659	4,752	4,257	4,052	4,279				
Percentage (%)	65.8%	66.6%	67.7%	67.2%	65.6%	67.5%	66.4%				

Table 7: Student Persistence by Racial/Ethnic Group

Across the seven-year period, overall persistence remained relatively stable, ranging between 66% and 69%. Latine/x and White students closely mirror the college-wide average, while Asian students consistently post higher persistence rates, despite a slight decline in recent years. Black students show persistent equity gaps, with lower rates compared to most other groups. Notably, students with unreported race/ethnicity data display the highest persistence rates throughout the timeframe.

	F.	ALL-TO-SP	RING PERS	SISTENCE							
	AGE GROUP *Tables exclude "unreported" or "unknown" gender categories										
	FALL 2017	FALL 2018	FALL 2019	FALL 2020	FALL 2021	FALL 2022	FALL 2023				
Fall Headcount	30,526	29,778	28,549	26,827	24,455	23,196	24,170				
Persisted to Spring	20,873	20,309	19,693	18,423	16,156	15,628	16,371				
Percentage (%)	68.4%	68.2%	69.0%	68.7%	66.1%	67.4%	67.7%				
Fercentage (%)	08.4%	08.276	03.0%	08.776	00.1%	07.4%	07.7%				
<=19	9,018	9,049	9,327	8,936	7,586	7 527	7 720				
	,	,	•	,	•	7,527	7,720				
Persisted to Spring	7,066	7,094	7,396	6,750	5,709	5,818	6,101				
Percentage (%)	78.4%	78.4%	79.3%	75.5%	75.3%	77.3%	79.0%				
20 to 24	11,862	11,187	10,098	9,122	8,340	7,692	7,926				
Persisted to Spring	8,314	7,693	7,064	6,335	5,528	5,259	5,508				
Percentage (%)	70.1%	68.8%	70.0%	69.4%	66.3%	68.4%	69.5%				
25 to 29	4,339	4,207	3,964	3,722	3,324	2,944	2,982				
Persisted to Spring	2,491	2,499	2,338	2,250	1,948	1,703	1,720				
Percentage (%)	57.4%	59.4%	59.0%	60.5%	58.6%	57.8%	57.7%				
30 to 39	2,837	2,947	2,855	3,101	3,058	2,844	3,030				
Persisted to Spring	1,590	1,637	1,593	1,878	1,733	1,619	1,636				
Percentage (%)	56.0%	55.5%	55.8%	60.6%	56.7%	56.9%	54.0%				
40 to 49	1,225	1,164	1,152	1,043	1,185	1,134	1,286				
Persisted to Spring	676	672	656	657	669	655	711				
Percentage (%)	55.2%	57.7%	56.9%	63.0%	56.5%	57.8%	55.3%				
50+	1,245	1,224	1,153	903	962	1,055	1,226				
Persisted to Spring	736	714	646	553	569	574	695				
Percentage (%)	59.1%	58.3%	56.0%	61.2%	59.1%	54.4%	56.7%				

Table 8: Student Persistence by Age Group

Students aged 19 and under consistently demonstrate the highest persistence rates — approaching or exceeding 78% — well above the college-wide average. In contrast, persistence steadily declines with age, with students aged 25 and older persistently exhibiting lower rates, typically in the mid-50% to low-60% range. These trends highlight a persistent age-related equity gap in semester-to-semester continuity.

	F.	ALL-TO-SP	RING PERS	SISTENCE						
UNIT LOAD STATUS										
	FALL 2017	FALL 2018	FALL 2019	FALL 2020	FALL 2021	FALL 2022	FALL 2023			
Fall Headcount	30,526	29,778	28,549	26,827	24,455	23,196	24,170			
Persisted to Spring	20,873	20,309	19,693	18,423	16,156	15,628	16,371			
Percentage (%)	68.4%	68.2%	69.0%	68.7%	66.1%	67.4%	67.7%			
Noncredit	658	638	617	339	518	799	992			
Persisted to Spring	342	321	288	186	245	398	426			
Percentage (%)	52.0%	50.3%	46.7%	54.9%	47.3%	49.8%	42.9%			
0.5 to 5.5 units	7,445	7,394	6,903	6,897	6,454	5,869	5,936			
Persisted to Spring	3,192	3,221	3,123	3,225	2,926	2,712	2,652			
Percentage (%)	42.9%	43.6%	45.2%	46.8%	45.3%	46.2%	44.7%			
6 to 8.5 units	5,894	5,791	5,400	5,031	4,803	4,277	4,468			
Persisted to Spring	3,786	3,644	3,425	3,164	2,880	2,579	2,803			
Percentage (%)	64.2%	62.9%	63.4%	62.9%	60.0%	60.3%	62.7%			
9 to 11.5 units	5,383	4,787	4,502	4,331	3,716	3,374	3,287			
Persisted to Spring	4,026	3,601	3,308	3,152	2,632	2,451	2,377			
Percentage (%)	74.8%	75.2%	73.5%	72.8%	70.8%	72.6%	72.3%			
12+ units	11,146	11,168	11,127	10,169	8,964	8,877	9,487			
Persisted to Spring	9,527	9,522	9,549	8,696	7,473	7,488	8,113			
Percentage (%)	85.5%	85.3%	85.8%	85.5%	83.4%	84.4%	85.5%			

Table 9: Student Persistence by Unit Load

Full-time students (enrolled in 12 or more units) consistently exhibit the highest persistence rates, with more than 85% continuing each spring. Persistence rates decline steadily with lighter unit loads, with students enrolled in fewer than 6 units persisting at less than half that rate. Noncredit students show the lowest persistence, with significant variability across years. These data underscore the strong correlation between unit load and continued enrollment.

	FALL-TO-FALL RETENTION									
GENDER *Tables exclude "unreported" or "unknown" gender categories										
	FALL 2017	FALL 2018	FALL 2019	FALL 2020	FALL 2021	FALL 2022				
Fall Headcount	30,526	29,778	28,549	26,827	24,455	23,196				
Retained to Next Fall	14,563	13,964	12,971	12,176	10,678	10,502				
Percentage (%)	47.7%	46.9%	45.4%	45.4%	43.7%	45.3%				
Female	16,367	15,999	15,433	15,109	13,723	12,762				
Retained to Next Fall	7,790	7,587	7,179	6,843	5,928	5,703				
Percentage (%)	47.6%	47.4%	46.5%	45.3%	43.2%	44.7%				
Male 14,050 13,451 12,676 11,234 10,202 9,763										
Retained to Next Fall	6,738	6,251	5,624	5,133	4,525	4,506				
Percentage (%)	48.0%	46.5%	44.4%	45.7%	44.4%	46.2%				

Table 10: Student Retention by Gender

This table displays one-year persistence rates for students at Santa Monica College disaggregated by gender, excluding those with unreported or unknown gender identities. Retention rates for female and male students have remained relatively consistent over time, with male students slightly outpacing female students in most years despite lower overall headcounts. These patterns suggest relatively minor gender-based differences in student persistence over the six-year period.

	FA	ALL-TO-FALL	RETENTION	l e		
		RACE/ETI				
*Tables exclude "Nativ				<u> </u>		
	FALL 2017	FALL 2018	FALL 2019	FALL 2020	FALL 2021	FALL 2022
Fall Headcount	30,526	29,778	28,549	26,827	24,455	23,196
Retained to Next Fall	14,563	13,964	12,971	12,176	10,678	10,502
Percentage (%)	47.7%	46.9%	45.4%	45.4%	43.7%	45.3%
Asian	4,463	3,797	3,002	2,502	2,365	2,206
Retained to Next Fall	2,112	1,686	1,266	1,067	994	930
Percentage (%)	47.3%	44.4%	42.2%	42.6%	42.0%	42.2%
Black	2,683	2,559	2,344	2,119	2,011	2,006
Retained to Next Fall	1,176	1,122	960	946	864	850
Percentage (%)	43.8%	43.8%	41.0%	44.6%	43.0%	42.4%
Latinx	12,206	11,856	11,554	11,055	10,070	9,532
Retained to Next Fall	6,315	6,036	5,525	5,391	4,719	4,553
Percentage (%)	51.7%	50.9%	47.8%	48.8%	46.9%	47.8%
Two or More	1,328	1,412	1,252	1,310	1,279	1,211
Retained to Next Fall	613	621	588	584	561	558
Percentage (%)	46.2%	44.0%	47.0%	44.6%	43.9%	46.1%
Unreported	1,471	2,048	3,409	2,683	2,162	2,181
Retained to Next Fall	702	974	1,559	1,166	903	1,004
Percentage (%)	47.7%	47.6%	45.7%	43.5%	41.8%	46.0%
White	8,241	8,003	6,881	7,069	6,487	6,002
Retained to Next Fall	3,585	3,481	3,031	2,981	2,608	2,587
Percentage (%)	43.5%	43.5%	44.0%	42.2%	40.2%	43.1%

Table 11: Student Retention by Racial/Ethnic Group

This table presents one-year retention rates for Santa Monica College students disaggregated by race and ethnicity, excluding groups with small sample sizes. Across the six-year span, Latine/x students consistently exhibit the highest retention rates among reported groups, while retention among Black and White students remains lower and relatively stable. Fluctuations in the "Unreported" category highlight the need for more complete demographic data to fully assess equity in student persistence outcomes.

	FA	LL-TO-FALL	RETENTION			
		AGE GF	ROUP			
	FALL 2017	FALL 2018	FALL 2019	FALL 2020	FALL 2021	FALL 2022
Fall Headcount	30,526	29,778	28,549	26,827	24,455	23,196
Retained to Next Fall	14,563	13,964	12,971	12,176	10,678	10,502
Percentage (%)	47.7%	46.9%	45.4%	45.4%	43.7%	45.3%
<=19	9,018	9,049	9,327	8,936	7,586	7,527
Retained to Next Fall	5,326	5,306	5,282	4,703	4,003	4,184
Percentage (%)	59.1%	58.6%	56.6%	52.6%	52.8%	55.6%
20 to 24	11,862	11,187	10,098	9,122	8,340	7,692
Retained to Next Fall	5,403	4,856	4,259	3,986	3,422	3,260
Percentage (%)	45.5%	43.4%	42.2%	43.7%	41.0%	42.4%
25 to 29	4,339	4,207	3,964	3,722	3,324	2,944
Retained to Next Fall	1,657	1,619	1,503	1,397	1,193	1,058
Percentage (%)	38.2%	38.5%	37.9%	37.5%	35.9%	35.9%
30 to 39	2,837	2,947	2,855	3,101	3,058	2,844
Retained to Next Fall	1,118	1,114	1,100	1,220	1,152	1,065
Percentage (%)	39.4%	37.8%	38.5%	39.3%	37.7%	37.4%
40 to 49	1,225	1,164	1,152	1,043	1,185	1,134
Retained to Next Fall	492	511	429	466	465	497
Percentage (%)	40.2%	43.9%	37.2%	44.7%	39.2%	43.8%
50+	1,245	1,224	1,153	903	962	1,055
Retained to Next Fall	567	558	398	404	443	438
Percentage (%)	45.5%	45.6%	34.5%	44.7%	46.0%	41.5%

Table 12: Student Retention by Age Group

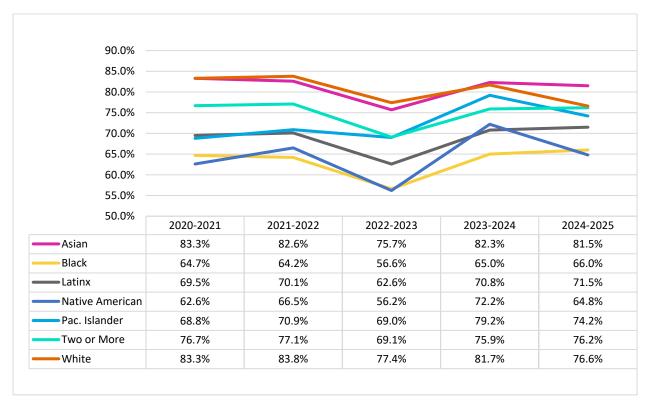
This table presents year-over-year persistence rates for students at Santa Monica College, segmented by age group. Students aged 19 and under consistently exhibit the highest retention rates, while students in the 25-39 age range show notably lower persistence. Despite declining overall enrollment across all age groups, retention trends remain stable within each cohort, underscoring age as a significant factor in student persistence.

	FA	LL-TO-FALL	RETENTION	ı		
		CREDIT S	TATUS			
	FALL 2017	FALL 2018	FALL 2019	FALL 2020	FALL 2021	FALL 2022
Fall Headcount	30,526	29,778	28,549	26,827	24,455	23,196
Retained to Next Fall	14,563	13,964	12,971	12,176	10,678	10,502
Percentage (%)	47.7%	46.9%	45.4%	45.4%	43.7%	45.3%
Noncredit	658	638	617	339	518	799
Retained to Next Fall	247	241	130	118	162	241
Percentage (%)	37.5%	37.8%	21.1%	34.8%	31.3%	30.2%
0.5 to 5.5 units	7,445	7,394	6,903	6,897	6,454	5,869
Retained to Next Fall	2,236	2,318	2,102	2,145	1,990	1,887
Percentage (%)	30.0%	31.3%	30.5%	31.1%	30.8%	32.2%
6 to 8.5 units	5,894	5,791	5,400	5,031	4,803	4,277
Retained to Next Fall	2,789	2,634	2,324	2,250	2,006	1,879
Percentage (%)	47.3%	45.5%	43.0%	44.7%	41.8%	43.9%
9 to 11.5 units	5,383	4,787	4,502	4,331	3,716	3,374
Retained to Next Fall	2,865	2,524	2,258	2,139	1,778	1,624
Percentage (%)	53.2%	52.7%	50.2%	49.4%	47.8%	48.1%
12+ units	11,146	11,168	11,127	10,169	8,964	8,877
Retained to Next Fall	6,426	6,247	6,157	5,524	4,742	4,871
Percentage (%)	57.7%	55.9%	55.3%	54.3%	52.9%	54.9%

Table 13: Student Retention by Credit Status

This table displays the one-year retention rates for students at Santa Monica College disaggregated by credit status and unit load. Overall, students enrolled in 12 or more units consistently show the highest rates of persistence to the following fall term, while noncredit students and those enrolled in fewer than 6 units exhibit the lowest retention rates. Despite fluctuations in total headcount over the years, patterns in persistence by unit load have remained relatively consistent.

COURSE SUCCESS RATE BY RACIAL/ETHNIC GROUP

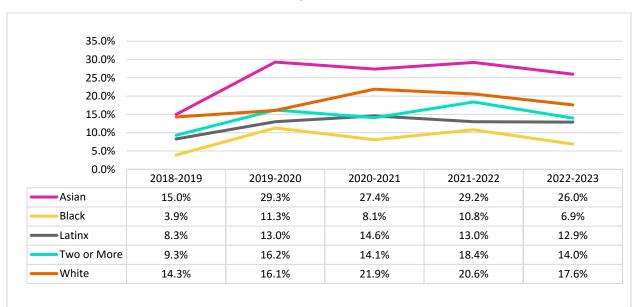


Source: California Community Colleges Data Vista

Table 143: Course Success by Racial/Ethnic Group

This chart shows course success rates by race and ethnicity from 2020-2021 to 2024-2025. Asian and White students consistently achieved the highest rates, both beginning at 83.3% in 2020-2021 and ending at 81.5% and 76.6%, respectively. Students identifying with two or more races and Pacific Islanders also performed relatively strongly, with rates in the mid- to high-70% range by 2024-2025. Latinx students improved from 69.5% in 2020-2021 to 71.5% in 2024-2025, while Native American students fluctuated between 55.2% and 72.2%. Black students experienced the lowest success rates across all years, ranging from 56.6% in 2022-2023 to 66.0% in 2024-2025, highlighting persistent equity gaps.

COMPLETION RATE OF TRANSFER-LEVEL MATH AND ENGLISH IN FIRST YEAR BY ETHNIC/RACIAL GROUP

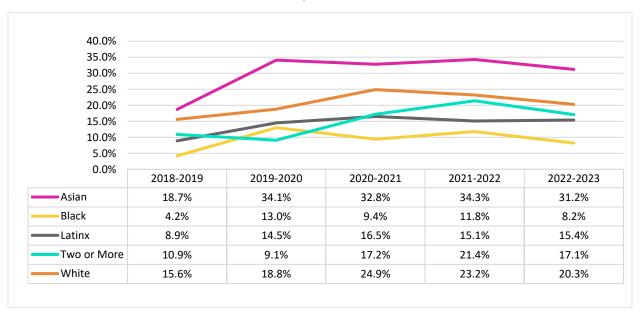


Source: California Community Colleges Data Vista

Table 15: First-Year Student Completion of Math and English by Racial/Ethnic Group

This graph shows the percentage of first-time students completing both transfer-level math and English within their first year, disaggregated by race and ethnicity from 2018-2019 to 2022-2023. Asian students consistently led all groups, rising from 15.0% in 2018-2019 to a peak of 29.3% in 2019-2020 and ending at 26.0% in 2022-2023. White students improved from 14.3% to 21.9% in 2020-2021 before declining slightly to 17.6% in 2022-2023. Students identifying with two or more races also grew, reaching 18.4% in 2021-2022 and holding at 14.0% in 2022-2023. Latinx students remained in the low teens, peaking at 14.6% in 2020-2021 and ending at 12.9%, while Black students showed the lowest completion rates throughout, ranging from 3.9% in 2018-2019 to 6.9% in 2022-2023.

COMPLETION RATE OF TRANSFER-LEVEL MATH IN FIRST YEAR BY ETHNIC/RACIAL GROUP

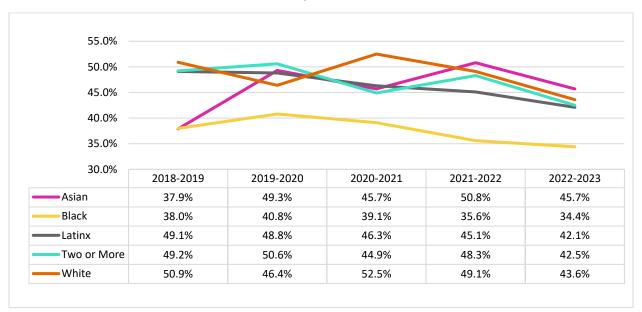


Source: California Community Colleges Data Vista

Table 16a: First-Year Student Completion of Math by Racial/Ethnic Group

This graph shows the percentage of first-time students completing transfer-level math within their first year, disaggregated by race and ethnicity from 2018-2019 to 2022-2023. Asian students had the highest completion rates, climbing from 18.7% in 2018-2019 to a peak of 34.3% in 2021-2022 before dipping slightly to 31.2%. White students also improved steadily, rising from 15.6% in 2018-2019 to 24.9% in 2020-2021 before ending at 20.3% in 2022-2023. Students identifying with two or more races showed consistent gains, reaching 21.4% in 2021-2022 before settling at 17.1%. Latinx students increased completion rates gradually from 8.9% to 15.4%, while Black students, though improving from 4.2% in 2018-2019 to 13.0% in 2019-2020, remained the lowest-performing group, ending at 8.2% in 2022-2023.

COMPLETION RATE OF TRANSFER-LEVEL ENGLISH IN FIRST YEAR BY ETHNIC/RACIAL GROUP

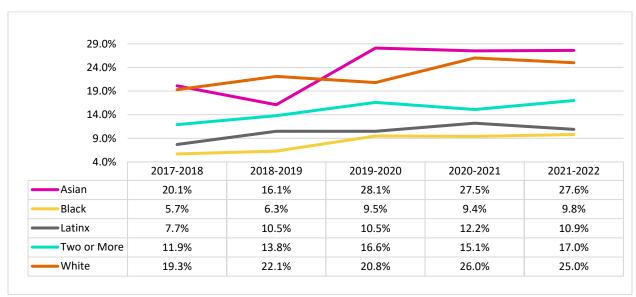


Source: California Community Colleges Data Vista

Table 16b: First-Year Student Completion of English by Racial/Ethnic Group

This graph shows the percentage of first-time students completing transfer-level English within their first year, disaggregated by racial and ethnic group. White students peaked at 52.5% in 2020-2021 before declining to 43.6% in 2022-2023, while Asian students rose from 37.9% in 2018-2019 to 50.8% in 2021-2022, ending at 45.7%. Latinx and students identifying with two or more races tracked closely, reaching about 49% in 2019-2020 before dropping to 42.1% and 42.5%, respectively, in 2022-2023. Black students remained consistently lower, ranging from 38.0% in 2018-2019 to 34.4% in 2022-2023, highlighting persistent equity gaps.

COMPLETION RATE OF 30+ DEGREE APPLICABLE UNITS IN SELECTED YEAR BY ETHNIC/RACIAL GROUP

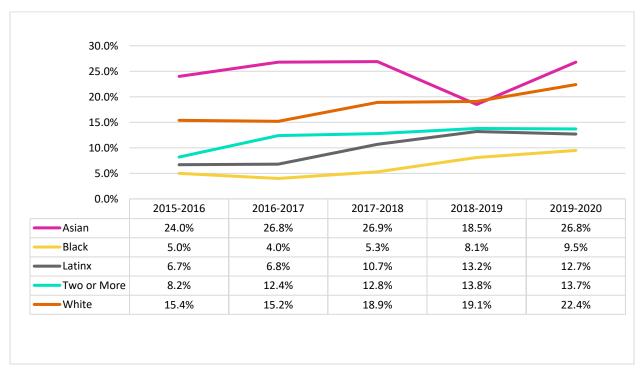


Source: California Community Colleges Data Vista

Table 17: Completion Rate 30+ Degree Applicable Units in One Year by Racial/Ethnic Group

This graph shows the percentage of students completing 30 or more degree-applicable units in a given year, disaggregated by race and ethnicity. Asian students rose from 20.1% in 2017-2018 to 28.1% in 2019-2020 and remained high at 27.6% in 2021-2022, while White students increased from 19.3% in 2017-2018 to 26.0% in 2020-2021 before leveling at 25.0%. Students identifying with two or more races steadily improved from 11.9% to 17.0% over the same period. Latinx students showed modest growth, peaking at 12.2% in 2020-2021 and ending at 10.9%, while Black students remained the lowest group, increasing gradually from 5.7% in 2017-2018 to 9.8% in 2021-2022.

COMPLETION RATE OF VISION GOAL, CHANCELLOR'S OFFICE DEFINITION BY ETHNIC/RACIAL GROUP



Source: California Community Colleges Data Vista

Table 18: Vision Goal Completion by Ethnic/Racial Group

This graph shows Vision Goal completion, as defined by the California Community Colleges Chancellor's Office, disaggregated by race and ethnicity from 2015-2016 to 2019-2020. Asian students consistently had the highest rates, rising from 24.0% in 2015-2016 to 26.9% in 2017-2018, dipping to 18.5% in 2018-2019, and rebounding to 26.8% in 2019-2020. White students also increased steadily, from 15.4% in 2015-2016 to 22.4% in 2019-2020. Latinx and students identifying with two or more races improved to the 12-13% range by 2019-2020, while Black students, although showing gradual growth, remained the lowest group, increasing from 5.0% to 9.5% over the period.

						GRADE	GRADE DISTRIBUTION	UTION						
	А	В	С	D	EW	4	IP	XI	NP	Ь	RD	ng	W	TOTAL
F.01 2017	29,488	16,441	10,280	3,894	0	7,147	4	357	381	1,994	4	2,866	15,154	91,010
rall 2017	32.4%	18.1%	11.3%	4.3%	0.0%	7.9%	%0.0	0.4%	0.4%	2.2%	%0.0	6.4%	16.7%	100.0%
F211 201 0	29,516	15,938	9,489	3,682	0	7,412	4	321	677	2,335	165	6,277	15,020	90,836
rall 2010	32.5%	17.5%	10.4%	4.1%	0.0%	8.2%	%0.0	0.4%	0.7%	2.6%	0.5%	%6.9	16.5%	100.0%
5011 2010	29,650	15,071	8,815	3,397	0	7,627	0	384	1,426	2,993	92	6,625	14,525	90,589
rall 2019	32.7%	16.6%	9.7%	3.7%	0.0%	8.4%	%0.0	0.4%	1.6%	3.3%	0.1%	7.3%	16.0%	100.0%
טרטר ווכים	31,242	12,363	6,527	2,564	37	7,047	0	466	1,310	2,738	32	6,272	12,615	83,213
rdii 2020	37.5%	14.9%	7.8%	3.1%	0.0%	8.5%	%0.0	%9.0	1.6%	3.3%	%0:0	7.5%	15.2%	100.0%
F211 2021	26,323	10,879	5,903	2,268	13,371	6,874	0	283	1,105	2,756	0	4,594	133	74,489
rdii 2021	35.3%	14.6%	7.9%	3.0%	18.0%	9.5%	%0.0	0.4%	1.5%	3.7%	%0:0	6.2%	0.2%	100.0%
ביטר ווכן	25,503	10,175	5,761	2,321	104	9/6,9	0	376	1,846	2,950	2	4,501	11,928	72,443
raii 2022	35.2%	14.0%	8.0%	3.2%	0.1%	%9.6	%0.0	0.5%	2.5%	4.1%	%0.0	6.2%	16.5%	100.0%
5707 II-3	28,307	10,548	5,668	2,187	6,001	6,349	0	407	2,192	3,539	0	4,985	866'9	77,181
raii 2023	36.7%	13.7%	7.3%	2.8%	7.8%	8.2%	%0.0	0.5%	2.8%	4.6%	%0.0	6.5%	9.1%	100.0%
רטר ווים	28,759	10,271	5,626	2,153	5,509	6,410	0	264	2,329	3,736	21	5,071	7,281	77,430
† 707 I	37.1%	13.3%	7.3%	2.8%	7.1%	8.3%	%0.0	0.3%	3.0%	4.8%	%0:0	6.5%	9.4%	100.0%
Change	4.7%	-4.8%	-4.0%	-1.5%	7.1%	0.4%	%0.0	-0.1%	2.6%	2.6%	%0.0	0.1%	-7.2%	0.0%

Table 19: Grade Distribution

(EW) grade, introduced during the pandemic, peaked at 18% in Fall 2021 and has since decreased but remains a notable portion of outcomes. Non-passing grades (F and NP) saw a modest increase overall. The W (Withdrawal) rate dropped from a high of 16.7% in 2017 to 9.4% in 2024, indicating a significant 7.2 percentage point decline. This table displays the grade distribution across all courses at Santa Monica College over eight fall terms. A grades have increased by 4.7 percentage points, rising from 32.4% in Fall 2017 to 37.1% in Fall 2024, while B and C grades declined by 4.8 and 4.0 points, respectively. The Emergency Withdrawal

			GRADE		BUTION	BY ETHIN	IIC RACI	DISTRIBUTION BY ETHNIC RACIAL GROUP – ASIAN STUDENTS	JP - ASIA	AN STUD	ENTS			
	А	В	С	D	EW	F	ПР	XI	NP	Ь	RD	ne	W	TOTAL
Foll 2017	6,134	2,499	1,311	514	0	854	0	23	140	616	0	764	1,539	14,394
rali 2017	42.6%	17.4%	9.1%	3.6%	0.0%	2.9%	%0:0	0.2%	1.0%	4.3%	0.0%	5.3%	10.7%	100.0%
9700	5,088	2,105	1,056	382	0	692	1	21	06	360	18	808	1,484	12,105
rali 2018	42.0%	17.4%	8.7%	3.2%	%0.0	2.7%	%0:0	0.2%	0.7%	3.0%	0.1%	%2.9	12.3%	100.0%
0100	3,782	1,499	825	255	0	519	0	25	93	317	2	850	1,195	9,362
rdii 2019	40.4%	16.0%	8.8%	2.7%	0.0%	2.5%	0.0%	0.3%	1.0%	3.4%	0.0%	9.1%	12.8%	100.0%
טרטר ווים	3,376	1,052	452	156	1	354	0	26	47	252	1	269	931	7,345
rdii 2020	46.0%	14.3%	6.2%	2.1%	%0.0	4.8%	%0:0	0.4%	%9:0	3.4%	0.0%	9.5%	12.7%	100.0%
100c Ho	2,851	296	405	133	1,103	384	0	22	73	312	0	480	13	6,740
rali 2021	42.3%	14.3%	%0.9	2.0%	16.4%	2.7%	%0:0	0.3%	1.1%	4.6%	0.0%	7.1%	0.2%	100.0%
בכטר ווים	2,595	848	408	148	10	378	0	31	142	355	0	503	1,007	6,425
rdii 2022	40.4%	13.2%	6.4%	2.3%	0.5%	2.9%	%0:0	0.5%	2.2%	2.5%	0.0%	7.8%	15.7%	100.0%
בנטר ווסב	2,748	821	336	146	495	303	0	30	164	473	0	511	627	6,654
rdii 2023	41.3%	12.3%	2.0%	2.2%	7.4%	4.6%	%0:0	0.5%	2.5%	7.1%	0.0%	7.7%	9.4%	100.0%
ענטר ווים	2,668	732	336	125	433	290	0	15	194	480	0	522	635	6,430
rdii 2024	41.5%	11.4%	5.2%	1.9%	9.7%	4.5%	%0.0	0.2%	3.0%	7.5%	0.0%	8.1%	9.6%	100.0%
Change	-1.1%	%0'9-	-3.9%	-1.7%	%2'9	-1.4%	%0.0	%0.0	2.0%	3.2%	0.0%	2.8%	-0.8%	%0.0

Table 20: Grade Distribution by Ethnic/Racial Group – Asian Students

The percentage of A grades remained relatively high, fluctuating between 40–46%, with a slight decrease of 1.1 percentage points over the period. B 16.4%—a pandemic-related peak—before stabilizing around 6–7% in recent years. Withdrawal (W) rates also fluctuated, peaking in 2022 at 15.7% and C grades saw notable declines of 6.0% and 3.9%, respectively. The Emergency Withdrawal (EW) category spiked dramatically in Fall 2021 to and dropping to 9.9% in 2024. Over time, there has been a modest increase in NP (No Pass) and P (Pass) grades.

			GRADE		NOILON	BY ETHN	IIC/RACI	DISTRIBUTION BY ETHNIC/RACIAL GROUP — BLACK STUDENTS	JP - BLA	CK STUE	ENTS			
	А	В	С	D	EW	т.	IP	XI	NP	Ь	RD	DO	W	TOTAL
7000	1,574	1,275	686	416	0	948	3	69	23	113	0	153	1,784	7,337
rdii 2017	21.5%	17.4%	13.5%	5.7%	0.0%	12.9%	0.0%	%8.0	0.3%	1.5%	0.0%	2.1%	24.3%	100.0%
0,500	1,508	1,144	977	389	0	606	2	48	67	190	9	192	1,745	7,177
rali 2018	21.0%	15.9%	13.6%	5.4%	0.0%	12.7%	%0:0	%2'0	%6:0	2.6%	0.1%	2.7%	24.3%	100.0%
סייסר ווים	1,510	1,152	840	359	0	962	0	22	140	198	5	204	1,690	7,117
rdii 2013	21.2%	16.2%	11.8%	2.0%	0.0%	13.5%	0.0%	0.8%	2.0%	2.8%	0.1%	2.9%	23.7%	100.0%
טנטל ווסב	1,556	946	647	280	4	788	0	69	123	204	4	194	1,306	6,124
rdii 2020	25.4%	15.5%	10.6%	4.6%	0.1%	12.9%	0.0%	1.1%	2.0%	3.3%	0.1%	3.2%	21.3%	100.0%
יכטכ ווכם	1,329	893	624	254	1,414	864	0	42	113	188	0	143	1	5,865
rdii 2021	22.7%	15.2%	10.6%	4.3%	24.1%	14.7%	%0:0	%2'0	1.9%	3.2%	0.0%	2.4%	0.0%	100.0%
בנטכ ווכם	1,382	863	615	277	2	905	0	44	186	198	0	149	1,431	6,049
rdii 2022	22.8%	14.3%	10.2%	4.6%	%0.0	14.9%	%0.0	%2.0	3.1%	3.3%	%0.0	2.5%	23.7%	100.0%
פנטנ ווסם	1,779	962	646	275	726	827	0	49	183	226	0	193	819	6,685
rdii 2023	79.92	14.4%	9.7%	4.1%	10.9%	12.4%	%0.0	%2'0	2.7%	3.4%	%0.0	2.9%	12.3%	100.0%
אנטכ ווכם	1,832	1,014	612	260	672	841	0	36	210	234	3	202	733	6,649
rall 2024	27.6%	15.3%	9.5%	3.9%	10.1%	12.6%	%0:0	0.5%	3.2%	3.5%	%0:0	3.0%	11.0%	100.0%
Change	6.1%	-2.1%	-4.3%	-1.8%	10.1%	-0.3%	0.0%	-0.3%	2.9%	2.0%	%0.0	0.9%	-13.3%	%0.0

Table 21: Grade Distribution by Ethnic/Racial Group – Black Students

Withdrawals (EW) saw a major spike in Fall 2021 at 24.1% due to the pandemic, but have since decreased to 10.1% in Fall 2024. Withdrawal (W) rates declined significantly, from a high of 24.3% in earlier years to 11.0% in 2024—a 13.3 percentage point drop. During the same period, grades of No Pass A grades increased by 6.1 percentage points—from 21.5% in Fall 2017 to 27.6% in Fall 2024—while grades of B, C, and D declined modestly. Emergency (NP) and Pass (P) saw increases of 2.9% and 2.0%, respectively.

		GRADE	DE DIST	RIBUTIO	N BY ETH	INIC/RA	DISTRIBUTION BY ETHNIC/RACIAL GROUP — LATINX STUDENTS	UP - LA	TINX ST	DENTS			
	A	В	С	D	EW	F	XI	NP	Ь	RD	ng	W	TOTAL
1000	8,074	6,603	4,965	1,957	0	3,477	126	95	545	2	473	7,062	33,376
rali 2017	24.2%	19.8%	14.9%	2.9%	0.0%	10.4%	0.4%	0.3%	1.6%	%0.0	1.4%	21.2%	100.0%
0,000	8,164	6,379	4,401	1,877	0	3,822	109	354	808	72	269	6,902	33,457
raii 2018	24.4%	19.1%	13.2%	2.6%	%0.0	11.4%	0.3%	1.1%	2.4%	0.2%	1.7%	20.6%	100.0%
0,000	8,579	6,214	4,230	1,780	0	3,935	138	843	1,195	20	664	6,802	34,400
rdii 2019	24.9%	18.1%	12.3%	5.2%	0.0%	11.4%	0.4%	2.5%	3.5%	0.1%	1.9%	19.8%	100.0%
0000	9,463	5,491	3,294	1,370	12	3,881	196	818	1,076	15	513	6,140	32,269
raii 2020	29.3%	17.0%	10.2%	4.2%	%0.0	12.0%	%9:0	2.5%	3.3%	%0.0	1.6%	19.0%	100.0%
2031	8,211	4,604	2,898	1,194	6,570	3,680	109	594	926	0	172	27	29,035
rdii 2021	28.3%	15.9%	10.0%	4.1%	22.6%	12.7%	0.4%	2.0%	3.4%	%0.0	%9.0	0.1%	100.0%
2033	8,095	4,406	2,790	1,176	18	3,720	174	906	1,059	2	197	5,736	28,279
rdii 2022	28.6%	15.6%	9:0%	4.2%	0.1%	13.2%	0.6%	3.2%	3.7%	%0.0	0.7%	20.3%	100.0%
501 2033	8,847	4,490	2,742	1,106	2,886	3,298	157	986	1,223	0	250	2,984	28,969
rdii 2023	30.5%	15.5%	9.5%	3.8%	10.0%	11.4%	0.5%	3.4%	4.2%	%0.0	%6:0	10.3%	100.0%
E2 203/	9,160	4,552	2,782	1,135	2,593	3,195	97	1,027	1,319	∞	289	2,977	29,134
1707	31.4%	15.6%	9.5%	3.9%	8.9%	11.0%	0.3%	3.5%	4.5%	%0:0	1.0%	10.2%	100.0%
Change	7.2%	-4.2%	-5.4%	-2.0%	8.9%	%9.0	-0.1%	3.2%	2.9%	%0.0	-0.4%	-11.0%	%0.0

Table 22: Grade Distribution by Ethnic/Racial Group – Latinx Students

decreasing by 11 percentage points over the period. Grades of No Pass (NP) and Pass (P) both increased moderately, by 3.2% and 2.9% respectively. The percentage of A grades rose by 7.2 percentage points—from 24.2% in Fall 2017 to 31.4% in Fall 2024—while B, C, and D grades declined. Emergency Withdrawals (EW) spiked to 22.6% in Fall 2021 during the pandemic and have since dropped to 8.9% in Fall 2024. Withdrawal (W) rates also fell sharply, Grades of No Pass (NP) and Pass (P) both increased moderately, by 3.2% and 2.9% respectively.

		GRADE DIST		UTION B	Y ETHNIC	C/RACIAL	RIBUTION BY ETHNIC/RACIAL GROUP — NATIVE AMERICAN STUDENTS	- NATIVE	AMERIC	AN STUE	DENTS		
	٧	В	C	D	EW	ч	X	NP	Ь	RD	ne	W	TOTAL
7,00	37	23	18	7	0	20	1	1	1	0	16	35	159
rali 2017	23.3%	14.5%	11.3%	4.4%	0.0%	12.6%	%9:0	%9:0	%9:0	0.0%	10.1%	22.0%	100.0%
9100 101	32	19	19	7	0	6	3	0	2	1	21	41	154
rdii 2010	20.8%	12.3%	12.3%	4.5%	0.0%	2.8%	1.9%	%0.0	1.3%	0.6%	13.6%	26.6%	100.0%
0100	99	19	13	7	0	18	3	2	5	1	20	34	178
rdii 2019	31.5%	10.7%	7.3%	3.9%	0.0%	10.1%	1.7%	1.1%	2.8%	%9:0	11.2%	19.1%	100.0%
סרטר ווים	37	18	8	2	0	12	1	0	4	0	15	37	134
rdii 2020	27.6%	13.4%	%0.9	1.5%	%0.0	80.6	0.7%	%0.0	3.0%	%0:0	11.2%	27.6%	100.0%
Foll 2021	21	12	10	1	30	17	1	3	2	0	13	0	110
rdii 2021	19.1%	10.9%	9.1%	%6:0	27.3%	15.5%	%6:0	2.7%	1.8%	%0:0	11.8%	%0:0	100.0%
רטר ווסב	22	8	5	2	0	6	0	3	5	0	21	33	108
rdii 2022	20.4%	7.4%	4.6%	1.9%	0.0%	8.3%	%0:0	2.8%	4.6%	0.0%	19.4%	30.6%	100.0%
E211 2022	15	15	12	5	8	7	0	1	7	0	20	11	101
rdii 2023	14.9%	14.9%	11.9%	2.0%	7.9%	6.9%	%0:0	1.0%	%6.9	0.0%	19.8%	10.9%	100.0%
רטר ווים	23	18	14	4	6	10	1	3	7	0	14	8	111
1411 4024	20.7%	16.2%	12.6%	3.6%	8.1%	9.0%	%6:0	2.7%	6.3%	%0:0	12.6%	7.2%	100.0%
Change	-2.6%	1.7%	1.3%	-0.8%	8.1%	-3.6%	0.3%	2.1%	2.7%	0.0%	2.5%	-14.8%	0.0%

Table 23: Grade Distribution by Ethnic/Racial Group – Native American Students

A grades fluctuated slightly and ultimately declined by 2.6 percentage points from 23.3% in 2017 to 20.7% in 2024, while B and C grades increased modestly. Emergency Withdrawals (EW) peaked sharply in Fall 2021 at 27.3%—coinciding with the height of the COVID-19 pandemic—but stabilized around 8% by Fall 2024. Withdrawal (W) rates declined significantly, from 22.0% in 2017 to 7.2% in 2024, a 14.8-point decrease. During this same period, No Pass (NP) and Pass (P) grades both rose, reflecting a shift toward more flexible or alternative grading outcomes. Due to small cohort sizes, year-over-year variation remains high.

		GRAD	GRADE DISTRII	BUTION	3Y ETHNI	C/RACIA	IBUTION BY ETHNIC/RACIAL GROUP - PACIFIC ISLANDER STUDENTS	- PACIFI	CISLAND	ER STUD	ENTS		
	А	В	С	D	EW	F	XI	NP	Ь	RD	DO	W	TOTAL
1,000	99	22	27	6	0	21	0	1	2	0	6	48	243
rall 2017	27.2%	23.5%	11.1%	3.7%	%0:0	8.6%	%0.0	0.4%	2.1%	%0:0	3.7%	19.8%	100.0%
1000	31	28	19	2	0	22	0	0	2	1	6	31	148
rdii 2010	20.9%	18.9%	12.8%	3.4%	%0:0	14.9%	%0.0	%0.0	1.4%	0.7%	6.1%	20.9%	100.0%
0,000	39	23	15	9	0	18	0	2	2	0	6	37	151
rali 2013	25.8%	15.2%	%6'6	4.0%	%0:0	11.9%	%0.0	1.3%	1.3%	0.0%	%0'9	24.5%	100.0%
טנטר וו	45	22	12	5	0	17	0	2	4	0	13	26	146
rali 2020	30.8%	15.1%	8.2%	3.4%	%0.0	11.6%	%0.0	1.4%	2.7%	0.0%	8.9%	17.8%	100.0%
ביטכ וו־	36	22	12	4	32	11	1	3	2	0	13	0	136
rall 2021	26.5%	16.2%	8.8%	2.9%	23.5%	8.1%	%2'0	2.2%	1.5%	%0:0	89.6	%0.0	100.0%
בנטנווש	27	18	10	0	3	8	1	0	1	0	15	16	66
rdii 2022	27.3%	18.2%	10.1%	0.0%	3.0%	8.1%	1.0%	%0.0	1.0%	0.0%	15.2%	16.2%	100.0%
Eall 2022	29	6	9	0	7	3	0	1	0	0	17	9	78
rali 2023	37.2%	11.5%	7.7%	0.0%	%0.6	3.8%	%0.0	1.3%	%0.0	%0.0	21.8%	7.7%	100.0%
רטר ווים	28	15	3	3	6	9	0	2	3	0	14	16	66
rall 2024	28.3%	15.2%	3.0%	3.0%	9.1%	6.1%	%0.0	2.0%	3.0%	%0.0	14.1%	16.2%	100.0%
Change	1.1%	-8.3%	-8.1%	-0.7%	9.1%	-2.5%	%0:0	1.6%	%6.0	%0.0	10.4%	-3.6%	%0.0

Table 24: Grade Distribution by Ethnic/Racial Group – Pacific Islander Students

Withdrawal (W) rates fluctuated, peaking at 24.5% in 2019 and falling to 16.2% in 2024. Notably, the use of Pass (P) grades more than doubled over time, rising by 10.4%, while Fail (F) grades declined by 2.5%. Due to the small cohort size, year-to-year shifts may be amplified. Due to the small cohort respectively. Emergency Withdrawal (EW) grades rose from 0% in 2017 to 9.1% in 2024, reflecting a lasting impact from pandemic-related disruptions. A grades increased slightly by 1.1 percentage points to 28.3% in Fall 2024, while B and C grades saw more notable declines of 8.3% and 8.1%, size, year-to-year shifts may be amplified.

		GRADE DISTRIB	ISTRIBU	UTION BY ETHNIC/RACIAL GROUP — TWO OR MORE RACES STUDENTS	ETHNIC/	RACIAL G	ROUP -	TWO OF	R MORE	RACES ST	UDENTS		
	А	В	C	D	EW	Ъ	XI	NP	Ь	RD	DO	W	TOTAL
1000	1,319	715	401	139	0	344	50	9	37	0	17	292	3,763
rall 2017	35.1%	19.0%	10.7%	3.7%	%0:0	9.1%	%5'0	0.2%	1.0%	%0.0	0.5%	20.3%	100.0%
E211 204 0	1,384	744	400	140	0	344	17	18	62	11	30	819	3,969
rall 2018	34.9%	18.7%	10.1%	3.5%	%0:0	8.7%	0.4%	0.5%	1.6%	0.3%	0.8%	20.6%	100.0%
01001	1,329	902	404	170	0	320	23	28	66	2	43	609	3,763
rall 2019	35.3%	18.8%	10.7%	4.5%	%0:0	8.5%	%9'0	1.5%	2.6%	0.1%	1.1%	16.2%	100.0%
טכטכ ווכיו	1,555	601	301	120	2	334	50	40	114	0	39	909	3,741
rall 2020	41.6%	16.1%	8.0%	3.2%	0.1%	8.9%	%8.0	1.1%	3.0%	%0.0	1.0%	16.2%	100.0%
E211 2021	1,436	602	324	112	299	356	16	44	91	0	12	5	3,665
rall 2021	39.5%	16.4%	8.8%	3.1%	18.2%	9.7%	0.4%	1.2%	2.5%	%0.0	0.3%	0.1%	100.0%
בנטג ווסב	1,408	521	307	122	13	345	18	85	84	0	24	649	3,573
rdii 2022	39.4%	14.6%	8.6%	3.4%	0.4%	9.7%	%5'0	2.3%	2.4%	%0.0	0.7%	18.2%	100.0%
בכטר ווסם	1,538	268	299	118	357	362	41	98	136	0	25	353	3,883
rall 2023	39.6%	14.6%	7.7%	3.0%	9.5%	9.3%	1.1%	2.2%	3.5%	0.0%	0.6%	9.1%	100.0%
אכטכ ווסם	1,539	202	283	105	371	319	18	104	115	1	37	319	3,718
rall 2024	41.4%	13.6%	7.6%	2.8%	10.0%	8.6%	0.5%	2.8%	3.1%	0.0%	1.0%	8.6%	100.0%
Change	6.3%	-5.4%	-3.1%	-0.9%	%6.6	-0.5%	%0.0	2.6%	2.1%	%0.0	0.5%	-11.7%	%0.0

Table 25: Grade Distribution by Ethnic/Racial Group – Two or More Races Students

Withdrawals (EW) spiked significantly in Fall 2021 to 18.2% during the pandemic but remained elevated in subsequent years, ending at 10.0% in Fall 2024. Withdrawal (W) grades dropped by nearly 12 points over the period, from 20.3% in 2017 to 8.6% in 2024. There was also a modest increase in A grades increased from 35.1% to 41.4%, a rise of 6.3 percentage points, while B and C grades declined by 5.4% and 3.1%, respectively. Emergency No Pass (NP) and Pass (P) grades, reflecting a broader trend toward more flexible and supportive grading options.

			GRADE		UTION	BY ETHN	IC/RACI	AL GROU	DISTRIBUTION BY ETHNIC/RACIAL GROUP – WHITE STUDENTS	ITE STU	DENTS			
	Α	В	C	D	EW	ч	Ы	X	NP	Ь	RD	UG	W	TOTAL
707	10,104	4,273	2,035	628	0	1,105	1	109	45	364	1	3,909	3,462	26,036
rall 2017	38.8%	16.4%	7.8%	2.4%	0.0%	4.2%	0:0%	0.4%	0.2%	1.4%	%0:0	15.0%	13.3%	100.0%
2010	10,006	4,018	1,896	262	0	1,138	1	66	89	424	48	4,048	3,377	25,718
rall 2018	38.9%	15.6%	7.4%	2.3%	0.0%	4.4%	0:0%	0.4%	0.3%	1.6%	0.2%	15.7%	13.1%	100.0%
חוטג ווכם	8,875	3,260	1,471	440	0	266	0	83	129	523	10	4,238	3,078	23,104
rall 2019	38.4%	14.1%	6.4%	1.9%	0.0%	4.3%	0:0%	0.4%	%9'0	2.3%	%0:0	18.3%	13.3%	100.0%
טנטג ווים	10,107	2,850	1,184	385	15	1,056	0	101	138	614	6	4,303	2,834	23,596
rall 2020	42.8%	12.1%	2.0%	1.6%	0.1%	4.5%	%0:0	0.4%	%9:0	2.6%	%0:0	18.2%	12.0%	100.0%
ייטר וו	6/9′8	2,579	1,091	341	2,936	1,018	0	65	136	627	0	3,449	25	20,946
rall 2021	41.4%	12.3%	5.2%	1.6%	14.0%	4.9%	0.0%	0.3%	%9.0	3.0%	%0.0	16.5%	0.1%	100.0%
ננטר וויים	8,128	2,308	1,040	354	37	1,040	0	78	258	653	0	3,296	2,394	19,586
1411 2022	41.5%	11.8%	5.3%	1.8%	0.5%	5.3%	0.0%	0.4%	1.3%	3.3%	%0.0	16.8%	12.2%	100.0%
בנטג ווכם	8,795	2,405	1,022	323	1,256	1,103	0	98	368	802	0	3,644	1,724	21,531
rall 2023	40.8%	11.2%	4.7%	1.5%	5.8%	5.1%	0.0%	0.4%	1.7%	3.7%	%0.0	16.9%	8.0%	100.0%
אנטנ ווכן	8,798	2,256	1,009	327	1,195	1,342	0	89	371	844	5	3,664	2,116	21,995
14 202 +	40.0%	10.3%	4.6%	1.5%	5.4%	6.1%	0.0%	0.3%	1.7%	3.8%	%0.0	16.7%	9.6%	100.0%
Change	1.2%	-6.1%	-3.2%	-0.9%	2.3%	1.9%	%0.0	-0.1%	1.5%	2.4%	%0.0	1.7%	-3.7%	0.0%

Table 26: Grade Distribution by Ethnic/Racial Group — White Students

A grades rose modestly by 1.2 percentage points to 40.0% in Fall 2024, while B and C grades decreased by 6.1% and 3.2%, respectively. Emergency Withdrawal (EW) grades surged to 14.0% in Fall 2021 during the pandemic and have since declined to 5.4% in 2024. Failing grades (F) increased slightly, while No Pass (NP) and Pass (P) grades also rose—reflecting increased use of alternative grading practices. Withdrawal (W) rates dropped by 3.7 percentage points over the period, indicating improved course completion.

		[DEGREES A	AWARDE)			
AWARD TYPE	2017- 2018	2018- 2019	2019- 2020	2020- 2021	2021- 2022	2022- 2023	2023- 2024	6-YEAR CHANGE
A.A.	2,627	2,154	2,066	2,083	1,976	3,504	5,627	114%
A.AT	459	593	796	855	768	770	948	107%
A.S.	421	480	517	591	531	605	864	105%
A.ST	316	309	358	405	397	293	212	-33%
B.S.	13	22	15	26	21	27	16	23%
Certificate 16 to 29 Units	294	195	820	761	1,084	764	1,200	308%
Certificate 30+ Units	2,094	5,125	3,995	3,695	3,407	2,845	4,905	134%
Noncredit Certificate	0	38	78	156	143	219	392	932%

Table 27: Degrees Awarded

The most significant increases occurred in short-term (16-29 unit) certificates and noncredit certificates, which grew by 308% and 932%, respectively. Traditional Associate degrees (A.A. and A.S.) and transfer degrees (A.A.-T) also saw substantial gains — more than doubling in some cases — reflecting expanded program offerings and student completion initiatives. In contrast, awards of the Associate in Science for Transfer (A.S.-T) declined by 33%. Overall, the data highlight Santa Monica College's increasing focus on both workforce credentials and academic transfer readiness.

	CSU AND UC TR	ANSFERS	В	Y CON	MUNITY COLLEGE
Rank	College	Transfers		Rank	College
1	DE ANZA COMMUNITY COLLEGE	2,144		26	SOUTHWESTERN COLLE
2	MOUNT SAN ANTONIO COLLEGE	2,092		27	SACRAMENTO CITY COI
3	PASADENA CITY COLLEGE	2,064		28	AMERICAN RIVER COLL
4	SANTA MONICA COLLEGE	2,054		29	CITY COLLEGE OF SAN F
5	EL CAMINO COLLEGE	1,696		30	GLENDALE COMMUNIT
6	ORANGE COAST COLLEGE	1,673		31	SAN JOAQUIN DELTA CO
7	DIABLO VALLEY COLLEGE	1,641		32	COSUMNES RIVER COLI
8	LONG BEACH CITY COLLEGE	1,524		33	SANTA ROSA JUNIOR C
9	LOS ANGELES PIERCE COLLEGE	1,459		34	CYPRESS COLLEGE
10	FULLERTON COLLEGE	1,455		35	CITRUS COLLEGE
11	SANTA BARBARA CITY COLLEGE	1,289		36	LOS ANGELES VALLEY C
12	SADDLEBACK COLLEGE	1,268		37	GROSSMONT COLLEGE
13	MOORPARK COLLEGE	1,264		38	MIRACOSTA COLLEGE
14	BAKERSFIELD COLLEGE	1,261		39	RIO HONDO COMMUN
15	EAST LOS ANGELES COLLEGE	1,250		40	GOLDEN WEST COLLEG
16	COLLEGE OF THE CANYONS	1,244		41	CHABOT COLLEGE
17	SIERRA COLLEGE	1,236		42	SANTIAGO CANYON CO
18	IRVINE VALLEY COLLEGE	1,219		43	COLLEGE OF THE SEQU
19	RIVERSIDE CITY COLLEGE	1,148		44	MOUNT SAN JACINTO
20	PALOMAR COLLEGE	1,146		45	VENTURA COLLEGE
21	CERRITOS COLLEGE	1,144		46	OHLONE COLLEGE
22	MODESTO JUNIOR COLLEGE	1,132		47	LAS POSITAS COLLEGE
23	FRESNO CITY COLLEGE	1,115		48	MERCED COMMUNITY
24	SAN DIEGO MESA COLLEGE	1,112		49	CLOVIS COMMUNITY C
25	CHAFFEY COLLEGE	1,092		50	BUTTE COLLEGE

Rank	College	Transfers
26	SOUTHWESTERN COLLEGE	1,071
27	SACRAMENTO CITY COLLEGE	1,052
28	AMERICAN RIVER COLLEGE	1,036
29	CITY COLLEGE OF SAN FRANCISCO	1,012
30	GLENDALE COMMUNITY COLLEGE	988
31	SAN JOAQUIN DELTA COLLEGE	953
32	COSUMNES RIVER COLLEGE	934
33	SANTA ROSA JUNIOR COLLEGE	895
34	CYPRESS COLLEGE	881
35	CITRUS COLLEGE	866
36	LOS ANGELES VALLEY COLLEGE	865
37	GROSSMONT COLLEGE	846
38	MIRACOSTA COLLEGE	843
39	RIO HONDO COMMUNITY COLLEGE	803
40	GOLDEN WEST COLLEGE	784
41	CHABOT COLLEGE	775
42	SANTIAGO CANYON COLLEGE	772
43	COLLEGE OF THE SEQUOIAS	760
44	MOUNT SAN JACINTO COLLEGE	740
45	VENTURA COLLEGE	730
46	OHLONE COLLEGE	708
47	LAS POSITAS COLLEGE	684
48	MERCED COMMUNITY COLLEGE	677
49	CLOVIS COMMUNITY COLLEGE	663
50	BUTTE COLLEGE	662

Source: University of California and California State University

Table 28: CSU and UC Transfers by Community College

Beginning with the table above, the seven-table series that follows presents detailed transfer data from California Community Colleges to the University of California (UC) and California State University (CSU) systems for the 2023-2024 academic year. It includes overall transfer counts to UC, CSU, and both systems combined, along with disaggregated data for African American and Latinx students. Santa Monica College ranks among the top transfer institutions statewide and holds the top spot for African American and Latinx transfers to the UC system.

	UC TRANSFERS BY COMMUNITY COLLEGE						
Rank	College	Transfers	Rank College		Transfers		
1	SANTA MONICA COLLEGE	983	26	SAN DIEGO MIRAMAR COLLEGE	217		
2	DE ANZA COMMUNITY COLLEGE	866	27	PALOMAR COLLEGE	202		
3	DIABLO VALLEY COLLEGE	806	28	LAS POSITAS COLLEGE	201		
4	SANTA BARBARA CITY COLLEGE	804	29	AMERICAN RIVER COLLEGE	199		
5	PASADENA CITY COLLEGE	784	30	SANTIAGO CANYON COLLEGE	195		
6	IRVINE VALLEY COLLEGE	704	31	CHABOT COLLEGE	184		
7	MOUNT SAN ANTONIO COLLEGE	486	32	FULLERTON COLLEGE	183		
8	ORANGE COAST COLLEGE	479	33	SANTA ROSA JUNIOR COLLEGE	182		
9	SADDLEBACK COLLEGE	443	34	WEST VALLEY COLLEGE	175		
10	EL CAMINO COLLEGE	387	35	CABRILLO COLLEGE	169		
11	MOORPARK COLLEGE	387	36	SOUTHWESTERN COLLEGE	158		
12	LOS ANGELES PIERCE COLLEGE	352	37	LOS ANGELES VALLEY COLLEGE	155		
13	CITY COLLEGE OF SAN FRANCISCO	309	38	CITRUS COMMUNITY COLLEGE	153		
14	RIVERSIDE CITY COLLEGE	307	39	FOLSOM LAKE COLLEGE	151		
15	FOOTHILL COLLEGE	304	40	CYPRESS COLLEGE	149		
16	MIRACOSTA COLLEGE	269	41	CONSUMNES RIVER COLLEGE	144		
17	SAN DIEGO MESA COLLEGE	268	42	CHAFFEY COMMUNITY COLLEGE	139		
18	GLENDALE COMMUNITY COLLEGE	263	43	EAST LOS ANGELES COLLEGE	139		
19	COLLEGE OF THE CANYONS	252	44	LONG BEACH CITY COLLEGE	138		
20	SACRAMENTO CITY COLLEGE	242	45	VENTURA COLLEGE	136		
21	SIERRA COLLEGE	235	46	GOLDEN WEST COLLEGE	126		
22	OHLONE COLLEGE	234	47	COLLEGE OF MARIN	125		
23	MOUNT SAN JACINTO COLLEGE	227	48	NORCO COLLEGE	120		
24	COLLEGE OF SAN MATEO	226	49	CERRITOS COMMUNITY COLLEGE	117		
25	BERKELEY CITY COLLEGE	221	50	GROSSMONT COLLEGE	115		

Source: University of California

Table 29: UC Transfers by Community College

	AFRICAN-AMERICAN UC TRANSFERS BY COMMUNITY COLLEGE				
Rank	College	Transfers		Rank	College
1	SANTA MONICA COLLEGE	84		26	MERRITT COLLEGE
2	EL CAMINO COLLEGE	33		27	MOORPARK COLLEGE
3	PASADENA CITY COLLEGE	30		28	SAN DIEGO MIRAMAR COLLEG
4	SAN DIEGO MESA COLLEGE	26		29	WEST LOS ANGELES COLLEGE
5	BERKELEY CITY COLLEGE	25		30	LOS MEDANOS COLLEGE
6	RIVERSIDE COLLEGE	24		31	MORENO VALLEY COLLEGE
7	DIABLO VALLEY COLLEGE	23		32	MOUNT SAN ANTONIO COLLE
8	LOS ANGELES PIERCE COLLEGE	20		33	ORANGE COAST COLLEGE
9	LAS POSITAS COLLEGE	19		34	COLLEGE OF SAN MATEO
10	MOUNT SAN JACINTO COLLEGE	18		35	COSUMNES RIVER COLLEGE
11	DE ANZA COLLEGE	17		36	FOLSOM LAKE COLLEGE
12	SACRAMENTO CITY COLLEGE	17		37	FULLERTON COLLEGE
13	SANTA BARBARA CITY COLLEGE	17		38	GROSSMONT COLLEGE
14	SADDLEBACK COLLEGE	16		39	IRVINE VALLEY COLLEGE
15	AMERICAN RIVER COLLEGE	15		40	NORCO COLLEGE
16	MIRA COSTA COLLEGE	15		41	PALOMAR COLLEGE
17	SOUTHWESTERN COLLEGE	15		42	SANTA ROSA JUNIOR COLLEGE
18	CHABOT COLLEGE	14		43	SOLANO COLLEGE
19	CHAFFEY COLLEGE	14		44	CERRITOS COLLEGE
20	SAN DIEGO CITY COLLEGE	14		45	COLLEGE OF MARIN
21	COLLEGE OF THE CANYONS	13		46	LOS ANGELES VALLEY COLLEG
22	LANEY COLLEGE	12		47	CITY COLLEGE OF SAN FRANCI
23	FOOTHILL COLLEGE	11		48	COLLEGE OF THE DESERT
24	LONG BEACH CITY COLLEGE	11		49	MODESTO JUNIOR COLLEGE
25	LOS ANGELES CITY COLLEGE	11		50	MONTEREY PENINSULA COLLE

Rank	College	Transfers
26	26 MERRITT COLLEGE	
27	MOORPARK COLLEGE	11
28	SAN DIEGO MIRAMAR COLLEGE	10
29	WEST LOS ANGELES COLLEGE	10
30	LOS MEDANOS COLLEGE	9
31	MORENO VALLEY COLLEGE	9
32	MOUNT SAN ANTONIO COLLEGE	9
33	ORANGE COAST COLLEGE	9
34	COLLEGE OF SAN MATEO	8
35	COSUMNES RIVER COLLEGE	8
36	FOLSOM LAKE COLLEGE	8
37	FULLERTON COLLEGE	8
38	GROSSMONT COLLEGE	8
39	IRVINE VALLEY COLLEGE	8
40	NORCO COLLEGE	8
41	PALOMAR COLLEGE	8
42	SANTA ROSA JUNIOR COLLEGE	8
43	SOLANO COLLEGE	8
44	CERRITOS COLLEGE	7
45	COLLEGE OF MARIN	7
46	LOS ANGELES VALLEY COLLEGE	7
47	CITY COLLEGE OF SAN FRANCISCO	6
48	COLLEGE OF THE DESERT	6
49	MODESTO JUNIOR COLLEGE	6
50	MONTEREY PENINSULA COLLEGE	6

Source: University of California

Table 30: African American UC Transfers by Community College

	HISPANIC UC TRANSFERS BY COMMUNITY COLLEGE					
Rank	College	Transfers		Rank	College	
1	SANTA MONICA COLLEGE	217		26	MIRA COSTA COLLEGE	
2	SANTA BARBARA CITY COLLEGE	185		27	LONG BEACH CITY COL	
3	RIVERSIDE COLLEGE	172		28	MERCED COLLEGE	
4	EL CAMINO COLLEGE	121		29	SANTA ANA COLLEGE	
5	MOUNT SAN ANTONIO COLLEGE	119		30	SACRAMENTO CITY CO	
6	MOUNT SAN JACINTO COLLEGE	119		31	PALOMAR COLLEGE	
7	PASADENA CITY COLLEGE	112		32	SANTIAGO CANYON CO	
8	DIABLO VALLEY COLLEGE	109		33	NORCO COLLEGE	
9	MOORPARK COLLEGE	102		34	LOS ANGELES VALLEY C	
10	SOUTHWESTERN COLLEGE	101		35	SIERRA COLLEGE	
11	SADDLEBACK COLLEGE	95		36	CABRILLO COLLEGE	
12	LOS ANGELES PIERCE COLLEGE	92		37	CITRUS COLLEGE	
13	DE ANZA COLLEGE	91		38	MORENO VALLEY COLL	
14	IRVINE VALLEY COLLEGE	88		39	FOOTHILL COLLEGE	
15	COLLEGE OF THE CANYONS	83		40	GROSSMONT C OLLEGE	
16	VENTURA COLLEGE	74		41	LOS MEDANOS COLLEG	
17	CERRITOS COLLEGE	67		42	SAN JOAQUIN DELTA C	
18	ORANGE COAST COLLEGE	67		43	CHABOT COLLEGE	
19	SAN DIEGO MESA COLLEGE	65		44	ALLAN HANCOCK COLL	
20	EAST LOS ANGELES COLLEGE	64		45	MODESTO JUNIOR COL	
21	RIO HONDO COLLEGE	63		46	CITY COLLEGE OF SAN I	
22	CHAFFEY COLLEGE	62		47	BERKELEY CITY COLLEG	
23	FULLERTON COLLEGE	62		48	OXNARD COLLEGE	
24	SANTA ROSA JUNIOR COLLEGE	61		49	SAN DIEGO CITY COLLE	
25	COLLEGE OF THE DESERT	60		50	ANTELOPE VALLEY COL	

Rank	College	Transfers
26	MIRA COSTA COLLEGE	59
27	LONG BEACH CITY COLLEGE	57
28	MERCED COLLEGE	56
29	SANTA ANA COLLEGE	55
30	SACRAMENTO CITY COLLEGE	53
31	PALOMAR COLLEGE	52
32	SANTIAGO CANYON COLLEGE	51
33	NORCO COLLEGE	49
34	LOS ANGELES VALLEY COLLEGE	48
35	SIERRA COLLEGE	48
36	CABRILLO COLLEGE	47
37	CITRUS COLLEGE	45
38	MORENO VALLEY COLLEGE	44
39	FOOTHILL COLLEGE	43
40	GROSSMONT C OLLEGE	42
41	LOS MEDANOS COLLEGE	42
42	SAN JOAQUIN DELTA COLLEGE	42
43	CHABOT COLLEGE	41
44	ALLAN HANCOCK COLLEGE	40
45	MODESTO JUNIOR COLLEGE	40
46	CITY COLLEGE OF SAN FRANCISCO	38
47	BERKELEY CITY COLLEGE	37
48	OXNARD COLLEGE	37
49	SAN DIEGO CITY COLLEGE	36
50	ANTELOPE VALLEY COLLEGE	35

Source: University of California

Table 31: Hispanic UC Transfers by Community College

	CSU TRANSFERS BY COMMUNITY COLLEGE					
Rank	College	Transfers		Rank	Col	
1	MOUNT SAN ANTONIO COLLEGE	1,606		26	SADDLEBACK COL	
2	LONG BEACH CITY COLLEGE	1,386		27	SACRAMENTO CIT	
3	EL CAMINO COLLEGE	1,309		28	CONSUMNES RIVE	
4	PASADENA CITY COLLEGE	1,280		29	CYPRESS COLLEGE	
5	DE ANZA COMMUNITY COLLEGE	1,278		30	GROSSMONT COL	
6	FULLERTON COLLEGE	1,272		31	GLENDALE COMM	
7	BAKERSFIELD COLLEGE	1,194		32	RIO HONDO COM	
8	ORANGE COAST COLLEGE	1,194		33	COLLEGE OF THE S	
9	EAST LOS ANGELES COLLEGE	1,111		34	CITRUS COMMUN	
10	LOS ANGELES PIERCE COLLEGE	1,107		35	SANTA ROSA JUNI	
11	SANTA MONICA COLLEGE	1,071		36	LOS ANGELES VAL	
12	FRESNO CITY COLLEGE	1,068		37	CITY COLLEGE OF	
13	MODESTO JUNIOR COLLEGE	1,031		38	GOLDEN WEST CO	
14	CERRITOS COMMUNITY COLLEGE	1,027		39	BUTTE COLLEGE	
15	SIERRA COLLEGE	1,001		40	IMPERIAL VALLEY	
16	COLLEGE OF THE CANYONS	992		41	HARTNELL COMM	
17	CHAFFEY COMMUNITY COLLEGE	953		42	VENTURA COLLEG	
18	PALOMAR COLLEGE	944		43	CHABOT COLLEGE	
19	SOUTHWESTERN COLLEGE	913		44	MERCED COMMU	
20	MOORPARK COLLEGE	877		45	CLOVIS COMMUN	
21	SAN JOAQUIN DELTA COLLEGE	863		46	SANTIAGO CANYO	
22	SAN DIEGO MESA COLLEGE	844		47	MIRACOSTA COLL	
23	RIVERSIDE CITY COLLEGE	841		48	SANTA ANA COLLE	
24	AMERICAN RIVER COLLEGE	837		49	ANTELOPE VALLEY	
25	DIABLO VALLEY COLLEGE	835		50	IRVINE VALLEY CO	
_						

Rank	College	Transfers		
26	SADDLEBACK COLLEGE	825		
27	27 SACRAMENTO CITY COLLEGE			
28	CONSUMNES RIVER COLLEGE	790		
29	CYPRESS COLLEGE	732		
30	GROSSMONT COLLEGE	731		
31	GLENDALE COMMUNITY COLLEGE	725		
32	RIO HONDO COMMUNITY COLLEGE	724		
33	COLLEGE OF THE SEQUOIAS	715		
34	CITRUS COMMUNITY COLLEGE	713		
35	SANTA ROSA JUNIOR COLLEGE	713		
36	LOS ANGELES VALLEY COLLEGE	710		
37	CITY COLLEGE OF SAN FRANCISCO	703		
38	38 GOLDEN WEST COLLEGE 39 BUTTE COLLEGE 40 IMPERIAL VALLEY COLLEGE			
39				
40				
41	HARTNELL COMMUNITY COLLEGE	601		
42	VENTURA COLLEGE	594		
43	CHABOT COLLEGE	591		
44	MERCED COMMUNITY COLLEGE	582		
45	CLOVIS COMMUNITY COLLEGE	577		
46	SANTIAGO CANYON COLLEGE	577		
47	MIRACOSTA COLLEGE	574		
48	SANTA ANA COLLEGE	570		
49	ANTELOPE VALLEY COLLEGE	549		
50	IRVINE VALLEY COLLEGE	515		

Source: California State University

Table 32: CSU Transfers by Community College

	AFRICAN-AMERICAN CSU TRANS			SF	FERS BY COMMUNITY COLLE				
	Rank	College	Transfers		Rank	College			
	1	LONG BEACH CITY COLLEGE	126		26	LOS ANGELES TRADE-TECH COI			
	2	EL CAMINO COLLEGE	98		27	LOS MEDANOS COLLEGE			
	3	SANTA MONICA COLLEGE	87		28	DIABLO VALLEY COLLEGE			
	4	WEST LOS ANGELES COLLEGE	66		29	SAN DIEGO CITY COLLEGE			
	5	LOS ANGELES SOUTHWEST COLLEGE	62		30	VICTOR VALLEY COLLEGE			
	6	SACRAMENTO CITY COLLEGE	59		31	MODESTO JUNIOR COLLEGE			
	7	SAN DIEGO MESA COLLEGE	57		32	MOUNT SAN ANTONIO COLLEG			
	8	SAN JOAQUIN DELTA COLLEGE	53		33	SIERRA COLLEGE			
	9	BAKERSFIELD COLLEGE	51		34	CONTRA COSTA COLLEGE			
	10	LOS ANGELES PIERCE COLLEGE	49		35	SAN JACINTO COLLEGE			
	11	RIVERSIDE COLLEGE	49		36	SOLANO COLLEGE			
	12	AMERICAN RIVER COLLEGE	48		37	DE ANZA COLLEGE			
	13	ANTELOPE VALLEY COLLEGE	48		38	PALOMAR COLLEGE			
	14	CHAFFEY COLLEGE	48		39	SOUTHWESTERN COLLEGE			
	15	CERRITOS COLLEGE	47		40	LOS ANGELES HARBOR COLLEG			
	16	COSUMNES RIVER COLLEGE	47		41	CYPRESS COLLEGE			
	17	CITY COLLEGE OF SAN FRANCISCO	46		42	LOS ANGELES VALLEY COLLEGE			
	18	LANEY COLLEGE	44		43	BERKELEY CITY COLLEGE			
	19	FRESNO CITY COLLEGE	43		44	LOS ANGELES CITY COLLEGE			
	20	CHABOT COLLEGE	42		45	NORCO COLLEGE			
	21	GROSSMONT COLLEGE	41		46	FULLERTON COLLEGE			
	22	MERRITT COLLEGE	41		47	MORENO VALLEY COLLEGE			
	23	SAN BERNARDINO VALLEY COLLEGE	40		48	SANTA ROSA JUNIOR COLLEGE			
	24	COLLEGE OF THE CANYONS	37		49	CLOVIS COMMUNITY COLLEGE			
	25	PASADENA CITY COLLEGE	35		50	COMPTON COLLEGE			

Rank	College	Transfers	
26	26 LOS ANGELES TRADE-TECH COLLEGE		
27	LOS MEDANOS COLLEGE	33	
28	DIABLO VALLEY COLLEGE	32	
29	SAN DIEGO CITY COLLEGE	32	
30	VICTOR VALLEY COLLEGE	32	
31	MODESTO JUNIOR COLLEGE	30	
32	MOUNT SAN ANTONIO COLLEGE	30	
33	SIERRA COLLEGE	30	
34	CONTRA COSTA COLLEGE	29	
35	SAN JACINTO COLLEGE	29	
36	SOLANO COLLEGE	29	
37	DE ANZA COLLEGE	27	
38	PALOMAR COLLEGE	27	
39	SOUTHWESTERN COLLEGE	26	
40	LOS ANGELES HARBOR COLLEGE	25	
41	CYPRESS COLLEGE	24	
42	LOS ANGELES VALLEY COLLEGE	24	
43	BERKELEY CITY COLLEGE	23	
44	LOS ANGELES CITY COLLEGE	23	
45	NORCO COLLEGE	22	
46	FULLERTON COLLEGE	20	
47	MORENO VALLEY COLLEGE	20	
48	SANTA ROSA JUNIOR COLLEGE	18	
49	CLOVIS COMMUNITY COLLEGE	16	
50	COMPTON COLLEGE	16	

Source: California State University

Table 33: African American CSU Transfers by Community College

	HISPANIC CSU TR	ANSFERS	В	COM	MUNITY COLLEGE
Rank	College	Transfers		Rank	College
1	MOUNT SAN ANTONIO COLLEGE	1,008		26	LOS ANGELES VALLEY
2	EAST LOS ANGELES COLLEGE	945		27	VENTURA COLLEGE
3	LONG BEACH CITY COLLEGE	829		28	DE ANZA COLLEGE
4	BAKERSFIELD COLLEGE	820		29	ORANGE COAST COLLI
5	FULLERTON COLLEGE	781		30	COLLEGE OF THE DESE
6	CERRITOS COLLEGE	777		31	ANTELOPE VALLEY CO
7	EL CAMINO COLLEGE	690		32	CYPRESS COLLEGE
8	SOUTHWESTERN COLLEGE	661		33	REEDLEY COLLEGE
9	FRESNO CITY COLLEGE	653		34	MOORPARK COLLEGE
10	RIO HONDO COLLEGE	648		35	OXNARD COLLEGE
11	PASADENA CITY COLLEGE	640		36	LOS ANGELES MISSION
12	CHAFFEY COLLEGE	623		37	SAN BERNARDINO VAI COLLEGE
13	IMPERIAL VALLEY COLLEGE	573		38	SAN DIEGO MESA COL
14	MODESTO JUNIOR COLLEGE	556		39	LOS ANGELES CITY CO
15	LOS ANGELES PIERCE COLLEGE	548		40	SACRAMENTO CITY CO
16	SANTA MONICA COLLEGE	537		41	GROSSMONT COLLEGI
17	RIVERSIDE COLLEGE	535		42	MOUNT SAN JACINTO
18	HARTNELL COLLEGE	517		43	SANTIAGO CANYON C
19	COLLEGE OF THE SEQUOIAS	512		44	SADDLEBACK COLLEGE
20	COLLEGE OF THE CANYONS	511		45	VICTOR VALLEY COLLE
21	CITRUS COLLEGE	494		46	SANTA ROSA JUNIOR (
22	SANTA ANA COLLEGE	458		47	LOS ANGELES HARBOF
23	PALOMAR COLLEGE	442		48	SAN DIEGO CITY COLL
24	SAN JOAQUIN DELTA COLLEGE	441		49	MIRA COSTA COLLEGE
25	MERCED COLLEGE	399		50	CHABOT COLLEGE

	Transfers	Rank	College	Transfers
O COLLEGE	1,008	26	LOS ANGELES VALLEY COLLEGE	396
LLEGE	945	27	VENTURA COLLEGE	388
LEGE	829	28	28 DE ANZA COLLEGE	
	820	29	ORANGE COAST COLLEGE	346
	781	30	COLLEGE OF THE DESERT	342
	777	31	ANTELOPE VALLEY COLLEGE	338
	690	32	CYPRESS COLLEGE	332
.EGE	661	33	REEDLEY COLLEGE	328
	653	34	MOORPARK COLLEGE	318
	648	35	OXNARD COLLEGE	316
GE	640	36	LOS ANGELES MISSION COLLEGE	308
	623	37	SAN BERNARDINO VALLEY COLLEGE	305
LEGE	573	38	SAN DIEGO MESA COLLEGE	288
LLEGE	556	39	LOS ANGELES CITY COLLEGE	284
COLLEGE	548	40	SACRAMENTO CITY COLLEGE	284
EGE	537	41	GROSSMONT COLLEGE	272
	535	42	MOUNT SAN JACINTO COLLEGE	264
	517	43	SANTIAGO CANYON COLLEGE	264
JOIAS	512	44	SADDLEBACK COLLEGE	260
YONS	511	45	VICTOR VALLEY COLLEGE	260
	494	46	SANTA ROSA JUNIOR COLLEGE	259
	458	47	LOS ANGELES HARBOR COLLEGE	257
	442	48	SAN DIEGO CITY COLLEGE	251
COLLEGE	441	49	MIRA COSTA COLLEGE	246
	399	50	CHABOT COLLEGE	240

Source: California State University

Table 34: Hispanic CSU Transfers by Community College

See summary caption at start of transfer series tables.

		SMC TO	o csu :	TRANS	FERS B	Y CAM	PUS				
	2013 - 2014	2014 - 2015	2015 - 2016	2016 - 2017	2017 - 2018	2018 - 2019	2019 - 2020	2020 - 2021	2021 - 2022	2022 - 2023	2023 - 2024
BAKERSFIELD	4	6	7	13	6	4	10	1	4	2	4
CHANNEL ISLANDS	13	18	14	10	15	11	20	13	15	11	12
CHICO	6	7	15	6	15	10	12	8	14	9	14
DOMINGUEZ HILLS	113	116	123	125	122	132	140	132	141	77	111
EAST BAY	7	7	7	6	11	5	11	8	9	11	15
FRESNO	1	6	1	4	2	4	2	2	2	2	2
FULLERTON	21	19	33	35	29	37	32	28	35	42	52
HUMBOLDT	12	19	21	19	19	10	7	14	16	10	12
INTERNATIONAL PROGRAMS	0	0	0	0	2	2	0	0	0	0	0
LONG BEACH	158	187	192	162	167	184	189	200	230	168	208
LOS ANGELES	149	229	146	186	234	188	158	172	217	127	162
MARITIME ACADEMY	0	2	1	1	1	0	1	1	0	0	0
MONTEREY BAY	4	7	4	3	2	6	2	3	5	4	5
NORTHRIDGE	423	434	448	376	387	361	340	408	427	244	336
POMONA	38	40	45	55	43	55	50	54	55	40	45
SACRAMENTO	5	13	5	5	14	9	13	2	6	6	9
SAN BERNARDINO	0	5	6	5	9	5	4	3	6	5	6
SAN DIEGO	16	14	15	13	14	16	22	25	27	26	29
SAN FRANCISCO	21	43	61	36	47	51	48	32	40	22	27
SAN JOSE	18	10	18	12	19	17	15	14	15	7	9
SAN LUIS OBISPO	9	5	0	5	4	9	4	8	9	6	6
SAN MARCOS	1	4	2	1	5	3	3	4	5	4	4
SONOMA	3	3	2	1	3	5	6	1	3	3	3
STANISLAUS	0	1	1	2	2	0	1	0	1	0	0
GRAND TOTAL	1,022	1,195	1,167	1,081	1,172	1,122	1,091	1,133	1,217	1,084	1,071

Source: California State University

Table 35: SMC to CSU Transfers by Campus

SMC students transferred to a wide variety of CSU campuses each year. Overall transfers averaged just over 1,100 per year, with the largest numbers consistently to Northridge, Long Beach, Los Angeles, and Dominguez Hills.

		SMC TO	O UC TR	ANSFE	RS BY C	AMPUS				
YEAR	BERKELEY	DAVIS	IRVINE	LOS ANGELES	MERCED	RIVERSIDE	SAN DIEGO	SANTA BARBARA	SANTA CRUZ	GRAND TOTAL
2000 - 2001	84	12	61	426	-	21	46	39	20	709
2001 - 2002	87	11	103	557	-	38	62	45	35	938
2002 - 2003	109	15	131	447	-	37	70	54	32	895
2003 - 2004	91	15	93	529	-	26	62	62	22	900
2004 - 2005	96	19	107	534	-	35	56	98	29	974
2005 - 2006	100	8	94	515	2	33	79	51	21	903
2006 - 2007	106	12	90	596	3	24	67	62	21	981
2007 - 2008	93	20	81	541	1	35	88	54	22	935
2008 - 2009	91	18	74	516	7	26	110	53	24	919
2009 - 2010	135	30	85	519	8	39	146	78	13	1,053
2010 - 2011	124	33	84	505	9	40	118	63	33	1,009
2011 - 2012	181	45	84	472	7	60	123	67	37	1,076
2012 - 2013	173	59	84	490	2	44	84	82	39	1,057
2013 - 2014	115	81	105	444	4	51	156	72	33	1,061
2014 - 2015	128	61	114	476	0	57	111	87	38	1,074
2015 - 2016	120	70	115	459	3	59	137	100	34	1,097
2016 - 2017	136	74	161	482	0	40	175	90	36	1,194
2017 - 2018	159	55	147	504	3	48	182	161	30	1,289
2018 - 2019	110	55	121	486	0	72	217	151	58	1,270
2019 - 2020	114	45	200	464	8	72	117	123	54	1,197
2020 - 2021	140	49	130	449	3	60	158	142	55	1,186
2021 - 2022	132	54	133	412	6	80	194	119	70	1,200
2022 - 2023	165	44	84	414	0	58	136	133	50	1,086
2023 - 2024	133	41	82	451	0	24	109	100	41	983

Source: California State University

Table 36: SMC to UC Transfers by Campus

SMC transfers to the UC system averaged roughly 1,050 students annually, with UCLA consistently the top destination, followed by UC Irvine, UC Berkeley, and UC Santa Barbara.

Faculty and Staff

NUN	/IBER OF F	ACULTY, ST	AFF, AND	ADMINIST	RATORS	
	FALL 2019	FALL 2020	FALL 2021	FALL 2022	FALL 2023	CHANGE FROM FALL 2019 TO FALL 2023
Classified	466	439	434	445	471	1%
Confidential	8	8	8	8	6	-25%
Academic Administrators	48	48	45	45	45	-6%
Classified Administrators	52	49	51	53	53	2%
Full-Time Faculty	336	314	309	329	335	-0.30%
Part-Time Faculty	1,000	910	893	859	868	-13%
Total	1,910	1,768	1,740	1,739	1,778	-7%

Source: California Community College Chancellor's Office (CCCCO) DataMart

Table 37: Number of Faculty, Staff, and Administrators

Overall, SMC has seen a 7% decrease in the number of all employees in the last four years, with the most significant decrease in part-time faculty members.

FULL-TIME TO PART-TIME FACULTY RATIO									
FALL 2019 (n=1,336) (n=1,224) (n=1,202) FALL 2022 FALL 2023 (n=1,203) (n=1,203) TO FALL 2023									
Full-Time Faculty	25%	26%	26%	28%	28%	3%			
Part-Time Faculty	75%	74%	74%	72%	72%	-3%			

Source: California Community College Chancellor's Office (CCCCO) DataMart

Table 38: Full-time to Part-time Faculty Ratio

The ratio of part-time faculty to full-time faculty slightly increased to 26% (Fall 2019 to Fall 2021) and then again to 28% (Fall 2021 to Fall 2023).

	SMC EMPLOY	EE ETHNICIT	Υ		
	FALL 2020	FALL 2021	FALL 2022	FALL 2023	FALL 2024
	n=1768	n=1740	n=1739	n=1778	n=1797
Educational Administrator	48	45	45	45	54
African-American	29%	29%	31%	29%	30%
Asian	4%	2%	4%	9%	7%
Hispanic	17%	22%	20%	20%	20%
Multi-Ethnicity	0%	0%	0%	0%	0%
Pacific Islander	2%	2%	2%	2%	2%
Unknown	6%	7%	7%	2%	7%
White Non-Hispanic	42%	38%	36%	38%	33%
Academic, Tenured/Tenure Track	314	309	329	335	334
African-American	11%	11%	11%	12%	12%
Asian	14%	14%	13%	14%	14%
Hispanic	19%	18%	19%	20%	21%
Multi-Ethnicity	1%	1%	2%	2%	2%
Pacific Islander	1%	1%	1%	1%	1%
Unknown	2%	2%	2%	2%	2%
White Non-Hispanic	53%	53%	51%	50%	48%
Academic, Temporary	910	893	859	868	877
African-American	10%	10%	10%	10%	10%
Asian	12%	13%	12%	12%	12%
Hispanic	15%	15%	17%	18%	18%
Multi-Ethnicity	2%	2%	1%	1%	1%
Pacific Islander	0%	1%	1%	1%	1%
Unknown	6%	5%	5%	5%	5%
White Non-Hispanic	54%	55%	55%	54%	53%
Classified	496	493	506	530	532
African-American	22%	21%	21%	20%	19%
Asian	12%	12%	12%	11%	11%
Hispanic	31%	31%	32%	33%	33%
Multi-Ethnicity	1%	1%	1%	2%	2%
Unknown	6%	6%	7%	10%	11%
White Non-Hispanic	28%	29%	27%	25%	23%

Source: California Community College Chancellor's Office (CCCCO) DataMart

Table 39: SMC Employee Ethnicity

Classified staff and administration are more diverse than the faculty (both tenured/tenure track and temporary academic). African-American and Hispanic representation among administrative and faculty personnel has increased; however, Asian representation increased and then slightly decreased. The ethnic make-up among the tenured/tenured track and temporary faculty rank has not changed much in the last four years. However, the white population for tenured/tenure track academic ranks has dropped five percentage points. Hispanic representation in all ranks has increased by two to three percentage points, and the White population in the administrative ranks has decreased nine percentage points.

	SMC EMPLOYEE GENDER										
	FALL 2020	FALL 2021	FALL 2022	FALL 2023	FALL 2024						
	n=1768	n=1740	n=1739	n=1778	n=1797						
Educational Administrator	48	45	45	45	54						
Female	71%	62%	67%	64%	67%						
Male	29%	38%	33%	36%	33%						
Academic, Tenured/Tenure Track	314	309	329	335	334						
Female	57%	57%	57%	57%	59%						
Male	43%	43%	43%	43%	41%						
Academic, Temporary	910	893	859	868	877						
Female	58%	57%	57%	58%	58%						
Male	42%	43%	43%	42%	42%						
Classified	496	493	506	530	532						
Female	50%	49%	49%	50%	51%						
Male	50%	51%	51%	50%	49%						

Source: California Community College Chancellor's Office (CCCCO) DataMart

Table 40: SMC Employee Gender

The gender distribution among administration ranks has slightly shifted. Male representation has increased by four percentage points; however, female representation remains the majority. There are more females than males among teaching faculty. Female representation among the tenured/tenure tack academic ranks has increased by 2 percentage points. The temporary academic — or part-time faculty — gender balance has remained the same for the last four years. Among classified staff members, the gender distribution is nearly equal with 51% females and 49% males.

	SMC EMF	LOYEE AGE			
	FALL 2020	FALL 2021	FALL 2022	FALL 2023	FALL 2024
	n=1768	n=1740	n=1739	n=1778	n=1797
Educational Administrator	48	45	45	45	54
18 to 34	11%	4%	7%	9%	9%
35 to 39	8%	11%	9%	7%	11%
40 to 49	29%	40%	33%	31%	30%
50 to 59	27%	27%	33%	33%	33%
60 to 69	17%	11%	11%	13%	11%
70+	8%	7%	7%	7%	6%
Academic, Tenured/Tenure Track	314	309	329	335	334
18 to 34	5%	3%	5%	6%	5%
35 to 39	16%	14%	13%	11%	9%
40 to 49	31%	30%	31%	32%	35%
50 to 59	29%	32%	31%	29%	30%
60 to 69	16%	17%	16%	17%	17%
70+	3%	4%	4%	5%	4%
Academic, Temporary	910	893	859	868	877
18 to 34	18 to 34	18 to 34	18 to 34	18 to 34	18 to 34
35 to 39	35 to 39	35 to 39	35 to 39	35 to 39	35 to 39
40 to 49	40 to 49	40 to 49	40 to 49	40 to 49	40 to 49
50 to 59	50 to 59	50 to 59	50 to 59	50 to 59	50 to 59
60 to 69	60 to 69	60 to 69	60 to 69	60 to 69	60 to 69
70+	70+	70+	70+	70+	70+
Classified	496	493	506	530	532
18 to 34	19%	15%	15%	15%	15%
35 to 39	15%	14%	14%	15%	13%
40 to 49	24%	25%	25%	25%	25%
50 to 59	30%	31%	29%	28%	28%
60 to 69	11%	13%	15%	15%	16%
70+	1%	2%	2%	2%	3%

Source: California Community College Chancellor's Office (CCCCO) DataMart

Table 41: SMC Employee Age

Across all categories, employees aged 40-59 make up the largest proportion of the workforce, reflecting a mature employee base. Temporary Academic Faculty and Classified Staff have a more noticeable presence of younger employees aged 18-34, while employees aged 60 and older represent a significant portion of the Temporary Academic and Educational Administrator groups.

Fiscal Outlook

	SMC ANNUAL OPERATING EXCESS/DEFICIENCY										
	19-20 20-21 21-22 22-23 23-24										
Revenue and Transfers	\$185,854,046	\$196,437,675	\$202,277,845	\$204,862,920	\$219,661,783						
Expenditures and Transfers	\$195,191,064	\$182,293,014	\$193,846,987	\$214,755,015	\$226,530,335						
Annual Operating Excess/Deficiency	(\$9,337,018)	\$14,144,661	\$8,430,858	(\$9,892,095)	(\$6,868,552)						

Source: SMC Fiscal Services

Table 42a: SMC Annual Operating Excess/Deficiency

Santa Monica College moved from an operating deficit in 2019-20 to surpluses in 2020-21 and 2021-22, but negative balances returned in 2022-23 and 2023-24. Overall, while revenues grew over the last five years, expenditures have outpaced them in three of the five years shown.

	SMC FUND BALANCE									
	19-20	20-21	21-22	22-23	23-24					
Expenditure and Transfers	\$195,191,064	\$182,293,014	\$193,846,987	\$214,755,015	\$226,530,335					
Unrestricted General Fund Balance	\$21,339,089	\$35,483,750	\$43,914,608	\$34,022,513	\$27,153,961					
Fund Balance Ratio	10.93%	19.47%	22.65%	15.84%	11.99%					

Source: SMC Fiscal Services

Table 42b: SMC Fund Balance

Although the college's fund balance peaked at a robust 22.65% in 21-22, it has since declined for two consecutive years.

	SMC SALARIES AND BENEFITS									
	19-20	20-21	21-22	22-23	23-24					
Salaries and Benefits	\$175,912,756	\$168,070,868	\$177,126,705	\$195,506,711	\$206,584,117					
Total Expenditures and Transfers	\$195,191,064	\$182,293,014	\$193,846,987	\$214,755,015	\$226,530,335					
Salaries and Benefits Percentage	90.12%	92.20%	91.37%	91.04%	91.19%					

Source: SMC Fiscal Services

Table 43: SMC Salaries and Benefits

The ratio of unrestricted general funds applied towards salaries and benefits has remained between 92.2% and 90.12% for the last five years. This rate is somewhat higher than the ratio of around 89% common for SMC in the years between 2010 and 2019.

	NONRESIDENT TUITION REVENUE												
19-20 20-21 21-22 22-23 23-24													
Nonresident Revenue	\$28,571,375	\$23,987,221	\$21,657,241	\$22,922,455	\$25,304,446								
Total Revenue and Transfers	\$185,854,046	\$196,437,675	\$202,277,845	\$204,862,920	\$219,661,783								
% Nonresident to Total Revenue	15.37%	12.21%	10.71%	11.19%	11.52%								

Source: SMC Fiscal Services

Table 44: Nonresident Tuition Revenue

The data shows that nonresident revenue at Santa Monica College declined significantly from \$28.6 million in 2019-20 to a low of \$21.7 million in 2021-22 but has since rebounded to \$25.3 million in 2023-24. As a percentage of total revenue, nonresident revenue has decreased from 15.37% in 2019-20 to a more stable range of around 11-12% in recent years, indicating a relative decline in dependence on nonresident tuition despite overall revenue growth.

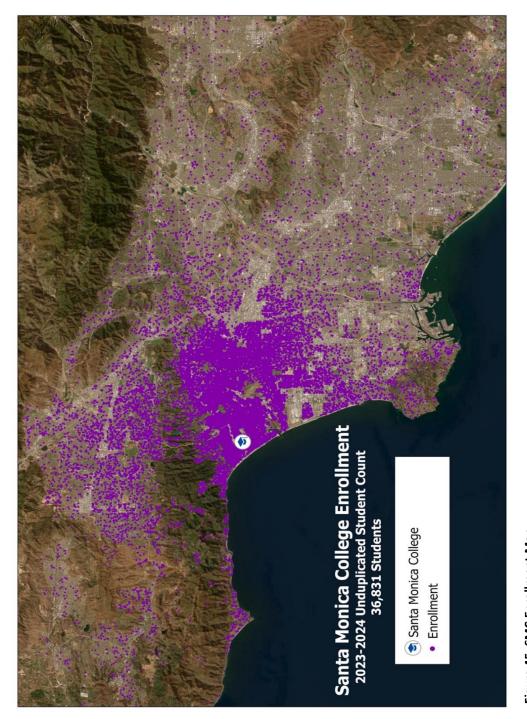


Figure 45: SMC Enrollment Map

The map shows a wide distribution of students from across the Los Angeles region, confirming that SMC attracts students from a broad area well beyond its service district in the Santa Monica and Malibu zip codes. The heavy concentration of students in the Santa Monica and West Los Angeles areas means SMC's "Any line, any time" program, now a citywide phenomenon, continues to be important to our students navigating the city.

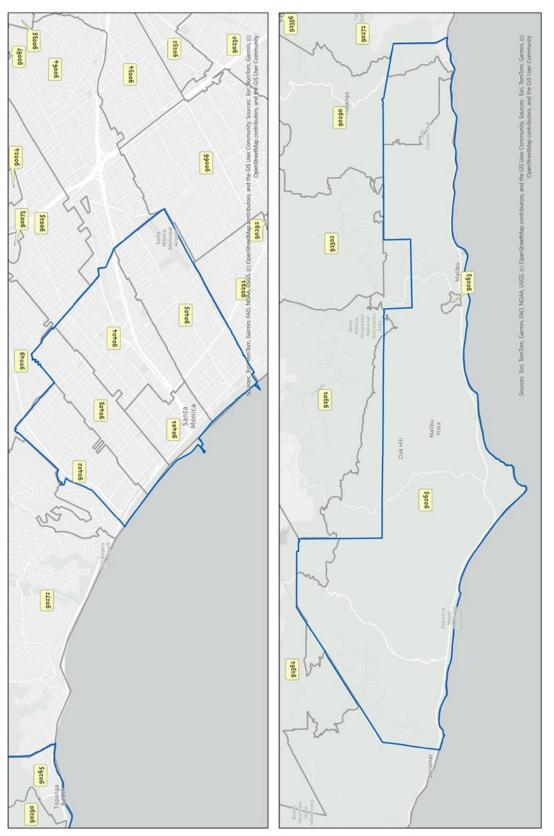
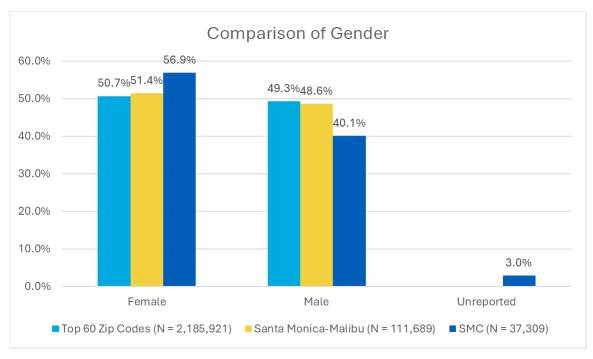


Figure 46: SMC Service Area Zip Codes

The maps above show the zip codes corresponding to Santa Monica College's designated service area. A comparison of this map with the previous one shows that SMC serves many students from outside of its designated service area.





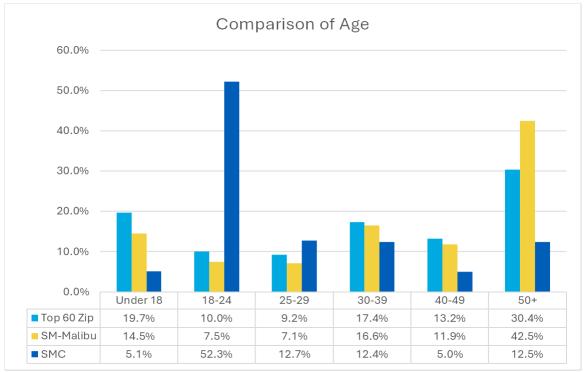
GENDER	TOP 60 ZIP CODES (2022)	SANTA MONICA-MALIBU AREA (2022)	SANTA MONICA COLLEGE POPULATION (2022-2023)
Female	1,107,272	57,401	21,230
	50.7%	51.4%	56.9%
Male	1,078,649	54,288	14,958
	49.3%	48.6%	40.1%
Unreported	-	-	1,121
	ı		3.0%
Total	2,185,921	111,689	37,309
	100%	100%	100%

Source: US Census Bureau

Table 47: SMC and Service Area Population by Gender

This chart and table compare gender representation in the top 60 ZIP codes within Santa Monica College's service area, the broader Santa Monica-Malibu area, and the SMC student population for the 2022-2023 academic year. While the gender distribution in the local population is nearly equal, the college enrolls a significantly higher proportion of female students (56.9%) and a notably lower proportion of male students (40.1%), with 3.0% of students not reporting gender. This disparity underscores the importance of understanding and addressing gender-based enrollment trends in institutional planning.

COMPARISON OF SERVICE AREA VS.
SANTA MONICA COMMUNITY COLLEGE DISTRICT STUDENT POPULATION



Source: US Census Bureau

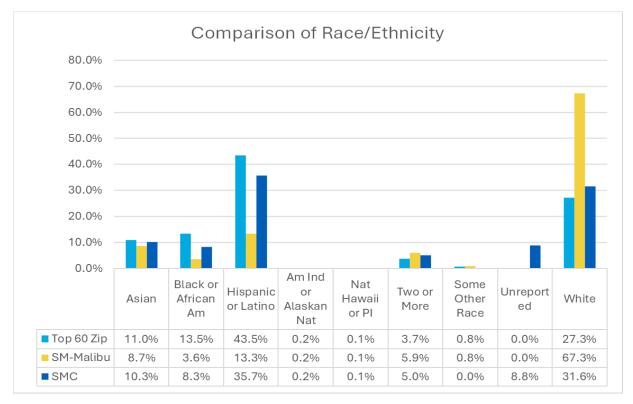
Table 48: SMC and Service Area Population by Age

While individuals aged 18-24 make up just 7.5-10% of the local population, they represent a majority (52.3%) of SMC's enrollment.

Conversely, older adults aged 50 and above constitute over 30% of the surrounding population, but only 12.5% of SMC students. These contrasts highlight SMC's strong appeal to traditional college-age students and suggest opportunities to expand engagement with older adult learners.

AGE GROUP	TOP 60 ZIP CODES (2022)	SANTA MONICA- MALIBU AREA (2022)	SANTA MONICA COLLEGE POPULATION (2022-2023)
Under 18	429,840	16,226	1,913
	19.7%	14.5%	5.1%
18-24	218,944	8,374	19,505
	10.0%	7.5%	52.3%
25-29	201,524	7,914	4,755
	9.2%	7.1%	12.7%
30-39	379,722	18,503	4,619
	17.4%	16.6%	12.4%
40-49	288,900	13,254	1,869
	13.2%	11.9%	5.0%
50+	664,667	47,418	4,648
	30.4%	42.5%	12.5%
Total	2,185,921	111,689	37,309
	100%	100%	100%





Source: US Census Bureau

Table 49: SMC and Service Area Population by Race/Ethnicity

While White individuals constitute over two-thirds of the local population (67.3%), they represent only 31.6% of SMC students. In contrast, Hispanic/Latino students are significantly overrepresented at SMC (35.7%) compared to their share of the local population (13.3%). Black or African American students also exceed their local representation, comprising 8.3% of the student body versus 3.6% of the regional population.

RACE/ETHNICITY	TOP 60 ZIP CODES (2020)	SANTA MONICA- MALIBU AREA (2020)	SMC STUDENTS (2022-2023)	
Asian	244,331	9,821	3,827	
	11.0%	8.7%	10.3%	
Black or African	299,206	4,050	3,103	
American	13.5%	3.6%	8.3%	
Hispanic or Latino	967,053	15,052	13,307	
	43.5%	13.3%	35.7%	
American Indian or	3,519	219	56	
Native Alaskan	0.2%	0.2%	0.2%	
Native Hawaiian or	2,941	129	54	
Pacific Islander	0.1%	0.1%	0.1%	
Two or More Races	81,927	6,687	1,868	
	3.7%	5.9%	5.0%	
Some Other Race	16,913	936		
	0.8%	0.8%		
Unreported			3,299	
			8.8%	
White	605,647	75,965	11,795	
	27.3%	67.3%	31.6%	

FIRST-TIME S	FIRST-TIME STUDENTS HIGH SCHOOL ATTENDED											
HIGH SCHOOL	FALL 2017	FALL 2018	FALL 2019	FALL 2020	FALL 2021	FALL 2022	FALL 2023	FALL 2024				
Santa Monica High	260	237	269	182	199	222	182	210				
Culver City High	139	158	188	171	137	134	164	181				
Beverly Hills High	154	167	183	141	137	147	141	140				
Venice Senior High	123	142	138	101	111	139	141	121				
Alexander Hamilton Senior High	144	161	167	161	122	164	176	116				
Fairfax Senior High	88	109	97	90	85	84	94	91				
University High School Charter	101	116	118	84	56	83	43	68				
Calabasas High	30	29	35	36	21	30	44	45				
El Segundo High	34	36	25	42	34	34	42	44				
Los Angeles Senior High	32	66	56	50	33	59	21	39				
Hollywood Senior High	39	51	74	88	53	48	34	38				
John Marshall Senior High	32	23	43	29	18	34	31	32				
Mira Costa High	82	72	62	76	62	44	30	30				
Susan Miller Dorsey Senior High	21	22	21	17	18	25	19	29				
Los Angeles Center for Enriched Studies	27	34	31	33	24	42	33	28				
El Camino Real Charter High	41	23	22	26	32	27	22	24				
Granada Hills Charter	23	23	17	24	32	30	30	22				
Santee Education Complex	16	24	58	37	19	12	31	21				
West Adams Preparatory High	29	39	42	39	18	28	9	20				
Theodore Roosevelt Senior High	3	5	2	3	1	3	8	20				
Foshay Learning Center	32	19	45	32	22	28	9	19				
Francisco Bravo Medical Magnet High	35	23	14	30	18	17	24	18				
John C. Fremont Senior High	25	10	20	34	16	9	8	17				
Redondo High	13		5	1	9	13	5	16				
Redondo Union High	13		5	1	9	13	5	16				
Inglewood High	25	23	26	24	10	8	21	15				
Hawthorne High	24	18	18	8	11	14	12	15				
Malibu High	27	18	25	26	24	18	13	15				
Manual Arts Senior High	17	34	62	20	20	26	30	14				
Birmingham Community Charter High	25	18	22	26	35	8	16	14				
Animo Venice Charter High	27	52	39	40	37	29	17	14				
WESM Health/Sports Medicine	20	27	20	3	7	8	8	13				
King/Drew Medical Magnet High	3	15	21	22	11	17	16	13				
Olympic High (Continuation)	15	8	21	6	6	9	7	12				
School of Business and Tourism at Contreras Learning Complex	12	7	14	5	7	15	15	11				
Bell Senior High	7	9	4	10	8	10	5	11				
New Open World Academy K-12	10	5	11	7	7	1	17	11				

Lawndale High	27	16	28	40	14	9	10	10
Taft Charter High	15	14	22	19	19	10	20	9
Agoura High	17	17	24	17	16	10	8	9
Leuzinger High	13	4	10	5	14	5	10	9
Ulysses S. Grant Senior High	5	5	2	9	2	7	7	9
Crenshaw Science, Technology, Engineering, Math and Medicine Magnet	19	12	9	4	6	5	2	8
Abraham Lincoln Senior High	1		2	2	1	1	2	8
Huntington Park Senior High	10	19	6	6	2	4	18	7
North Hollywood Senior High	10	23	23	27	23	20	16	7
Grover Cleveland Charter High	21	15	8	28	8	10	7	7
John F. Kennedy High	8	1	3	10	6	17	5	7
Warren (Earl) High	7	7	1	5		2	4	7
Burbank High	9	7	6	6	11	5	7	7
Grand Total	1,910	1,963	2,164	1,903	1,591	1,737	1,639	1,667

Source: SMC Institutional Research

Table 50: First-time Students High School Attended

This data represents the top 50 high schools based on the fall 2024 semester sorted from highest to lowest attendees. Note that roughly half of all incoming SMC students report their high school attended.

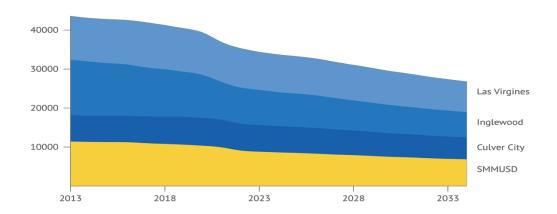
SPECIAL ADM	SPECIAL ADMIT STUDENTS HIGH SCHOOL ATTENDED									
HIGH SCHOOL	FALL 2017	FALL 2018	FALL 2019	FALL 2020	FALL 2021	FALL 2022	FALL 2023	FALL 2024		
Santa Monica High	239	194	247	289	158	192	243	191		
Beverly Hills High	51	110	89	123	77	77	81	87		
Malibu High	53	52	41	39	50	42	38	42		
Olympic High (Continuation)			1				12	19		
Culver City High	46	3	41	64	48	40	12	12		
Venice Senior High	46	16	2	1	9	2	3	4		
Calabasas High	1				5	2	3	4		
Alexander Hamilton Senior High	8	11	4	12	5		1	2		
Mira Costa High		2	4	4	4	4	8	2		
El Camino Real Charter High			1	1			1	2		
Palos Verdes High				1			2	2		
Leuzinger High								1		
Granada Hills Charter		2	1		1	2	1	1		
El Segundo High	3	4		2	1	1		1		
North Hollywood Senior High			1	2		1	1	1		
Van Nuys Senior High			1					1		
South High					1		2	1		
Burbank High							1	1		
California Academy of Math and Science	1						1	1		
La Canada High					1			1		
Palos Verdes Peninsula High					1		1	1		
South Pasadena Senior High		1			1			1		
Crescenta Valley High							1	1		
Arcadia High							1	1		
Downey High							1	1		
Saugus High								1		
Animo Inglewood Charter High								1		
Grand Total	448	395	433	538	362	363	414	383		

Source: SMC Institutional Research

Table 51: Special Admit Students High School Attended

This list represents the top 27 high schools based on fall 2024 attendance of special admit students sorted from highest to lowest. "Special admit" refers to a student who enrolls at SMC while still enrolled in high school.

PROJECTED HIGH SCHOOL ENROLLMENT BY DISTRICT 2013-2034



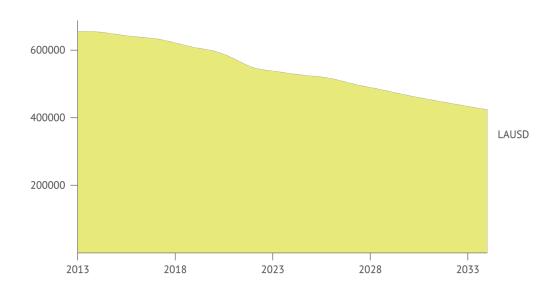
Source: California Department of Finance

Table 52: Projected High School Enrollment by District

Key feeder high school enrollments are projected to decline by roughly 23.7% over the next nine years.

YEAR	SMMUSD	CULVER CITY UNIFIED	INGLEWOOD UNIFIED	LAS VIRGENES UNIFIED
2013	11,417	6,741	14,208	11,236
2014	11,341	6,691	13,915	11,137
	·		-	
2015	11,289	6,757	13,469	11,259
2016	11,249	6,763	13,162	11,374
2017	11,005	6,856	12,570	11,547
2018	10,806	7,048	12,086	11,323
2019	10,625	7,144	11,542	11,138
2020	10,350	7,106	11,026	10,886
2021	9,929	7,076	9,683	10,248
2022	9,129	6,876	9,279	10,064
2023	8,820	6,826	9,011	9,732
2024	8,641	6,717	8,724	9,660
2025	8,492	6,641	8,574	9,547
2026	8,315	6,577	8,373	9,424
2027	8,094	6,422	8,061	9,263
2028	7,929	6,291	7,747	9,079
2029	7,719	6,163	7,478	8,886
2030	7,500	6,026	7,220	8,678
2031	7,350	5,923	7,002	8,476
2032	7,142	5,803	6,816	8,251
2033	6,982	5,707	6,642	8,045
2034	6,870	5,608	6,477	7,843

PROJECTED HIGH SCHOOL ENROLLMENT LAUSD



Source: California Department of Finance

Table 53: Projected High School Enrollment LAUSD

LAUSD high school enrollment is projected to decline by roughly 100,000 students, or 19.1%, from 2025 to 2034.

F	IFTY TO	P JOBS I	N LOS A	NGELES C	OUNTY		
OCCUPATION	2022 JOBS	2022-2027 % CHANGE		PCT. 25 HOURLY EARNINGS	MEDIAN ANNUAL EARNINGS	PCT. 75 HOURLY EARNINGS	TYPICAL ENTRY LEVEL EDUCATION
Industrial Machinery Mechanics	5,891	6%	542	\$23.46	\$61,800	\$37.44	HS diploma
Bus and Truck Mechanics and Diesel Engine Specialists	5,307	6%	512	\$23.53	\$63,300	\$37.01	HS diploma
Cost Estimators	6,125	0%	508	\$27.63	\$75,900	\$47.98	Bachelor's degree
Aircraft Mechanics and Service Technicians	5,253	10%	503	\$29.20	\$77,000	\$43.91	Postsecondary nondegree award
Audio and Video Technicians	5,162	1%	501	\$22.59	\$68,600	\$50.80	Postsecondary nondegree award
Sound Engineering Technicians	4,700	3%	488	\$21.96	\$66,300	\$59.89	Postsecondary nondegree award
Physical Therapist Assistants	2,293	24%	450	\$32.55	\$80,400	\$42.59	Associate degree
Network and Computer Systems Administrators	7,206	1%	428	\$36.48	\$98,600	\$61.55	Bachelor's degree
Correctional Officers and Jailers	3,957	5%	392	\$30.36	\$73,700	\$39.43	HS diploma
Construction and Building Inspectors	3,176	3%	379	\$28.19	\$82,100	\$50.75	HS diploma
Biologic Technologists and Technicians	4,964	7%	333	\$31.14	\$87,600	\$51.16	Associate degree
Legal Support Workers, All Other	2,845	3%	322	\$22.01	\$63,400	\$46.62	Associate degree
Respiratory Therapists	4,120	11%	300	\$38.16	\$85,700	\$50.89	Associate degree
Mobile Heavy Equipment Mechanics, Except Engines	2,885	7%	283	\$25.83	\$63,000	\$35.80	HS diploma

Source: Center of Excellence using Lightcast, datarun 2024.1

Table 54: Fifty Top Jobs in Los Angeles County (list continues on next two pages)

This table identifies the 50 priority occupations in Los Angeles County as determined by the Centers of Excellence for Labor Market Research. These occupations were selected based on high regional demand, projected job growth, and alignment with middle- and high-skill wage thresholds. The list serves as a guide for community colleges to align academic and career education programs with the region's labor market needs. The table is meant to help colleges identify curriculum development, program expansion, and partnerships that prepare students for the most promising employment opportunities in the coming decade.

FIFT	Y TOP J	OBS IN L	OS ANGE	LES COUI	NTY (cont.)	
OCCUPATION	2022 JOBS	2022-2027 % CHANGE	AVERAGE ANNUAL OPENINGS	PCT. 25 HOURLY EARNINGS	MEDIAN ANNUAL EARNINGS	PCT. 75 HOURLY EARNINGS	TYPICAL ENTRY LEVEL EDUCATION
Makeup Artists, Theatrical and Performance	1,533	1%	272	\$42.87	\$99,000	\$54.97	Postsecondary nondegree award
Architectural and Civil Drafters	2,786	1%	267	\$24.73	\$60,900	\$35.79	Associate degree
Lighting Technicians	2,692	(1%)	262	\$26.36	\$82,200	\$64.58	HS diploma
Commercial Pilots	1,816	11%	254	\$43.57	\$135,800	\$111.32	HS diploma
First-Line Supervisors of Police and Detectives	3,049	6%	241	\$66.08	\$167,000	\$82.15	HS diploma
Captains, Mates, and Pilots of Water Vessels	2,182	1%	240	\$38.49	\$104,200	\$51.49	Postsecondary nondegree award
Occupational Therapy Assistants	1,165	23%	230	\$32.78	\$78,500	\$39.43	Associate degree
Surgical Technologists	2,910	7%	218	\$29.32	\$66,800	\$40.17	Postsecondary nondegree award
Compensation, Benefits, and Job Analysis Specialists	2,856	3%	217	\$29.25	\$75,400	\$48.45	Bachelor's degree
Registered Nurses	89,734	7%	6,247	\$49.83	\$129,500	\$69.31	Bachelor's degree
First-Line Supervisors of Office and Administrative Support Workers	44,972	(1%)	4,285	\$27.42	\$66,300	\$38.87	HS diploma
Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	29,907	3%	3,024	\$22.31	\$64,700	\$46.41	HS diploma
Licensed Vocational Nurses	22,645	11%	2,284	\$29.00	\$64,100	\$36.11	Postsecondary nondegree award
Police and Sheriff's Patrol Officers	22,021	5%	1,941	\$42.46	\$105,900	\$60.56	HS diploma
Real Estate Sales Agents	18,130	5%	1,722	\$17.38	\$64,900	\$56.73	HS diploma
Special Effects Artists and Animators	15,136	2%	1,702	\$36.65	\$122,000	\$77.10	Bachelor's degree
Paralegals and Legal Assistants	13,232	10%	1,666	\$29.14	\$72,900	\$46.15	Associate degree
Insurance Sales Agents	18,770	3%	1,651	\$22.32	\$65,700	\$49.13	HS diploma
Electricians	15,774	6%	1,582	\$22.81	\$68,700	\$45.00	HS diploma
Property, Real Estate, and Community Association Managers	17,769	1%	1,498	\$19.71	\$63,100	\$49.00	HS diploma
Flight Attendants	8,715	12%	1,404	\$26.06	\$68,500	\$39.95	HS diploma

FIFTY TOP JOBS IN LOS ANGELES COUNTY (cont.)											
OCCUPATION	JOBS	2022-2027 % CHANGE	AVERAGE ANNUAL OPENINGS	PCT. 25 HOURLY EARNINGS	MEDIAN ANNUAL EARNINGS	PCT. 75 HOURLY EARNINGS	TYPICAL ENTRY LEVEL EDUCATION				
First-Line Supervisors of Construction Trades and Extraction Workers	15,227	3%	1,345	\$28.93	\$78,100	\$54.17	HS diploma				
Computer User Support Specialists	17,315	2%	1,246	\$25.69	\$66,100	\$39.09	Some college, no degree				
Construction Managers	15,020	6%	1,245	\$21.87	\$86,400	\$61.70	Bachelor's degree				
Computer Occupations, All Other	17,532	3%	1,214	\$29.18	\$94,600	\$64.79	Bachelor's degree				
Film and Video Editors	11,600	3%	1,168	\$23.72	\$70,000	\$57.41	Bachelor's degree				
First-Line Supervisors of Mechanics, Installers, and Repairers	10,558	5%	988	\$29.71	\$79,800	\$48.93	HS diploma				
Training and Development Specialists	8,851	7%	876	\$23.99	\$69,4000	\$45.08	Bachelor's degree				
Chefs and Head Cooks	5,803	11%	844	\$22.28	\$63,400	\$39.72	HS diploma				
Real Estate Brokers	8,466	5%	800	\$24.45	\$74,000	\$71.24	HS diploma				
Transportation, Storage, and Distribution Managers	8,901	2%	748	\$34.67	\$99,900	\$64.81	HS diploma				
Logisticians	6,829	9%	682	\$30.33	\$79,700	\$49.55	Bachelor's degree				
Operating Engineers and Other Construction Equipment Operators	5,847	7%	584	\$27.89	\$78,400	\$50.23	HS diploma				
Dental Hygienists	6,800	8%	569	\$49.16	\$106,100	\$59.15	Associate degree				
Firefighters	5,999	7%	547	\$33.40	\$82,400	\$57.41	Postsecondary nondegree award				