



SANTA MONICA COLLEGE
Institutional Research

Individual Faculty

Racial Equity Analysis

Step-by-Step Instructions in Using the Racial Equity Analysis
Report in Precision Campus

Version September 20, 2021 (v1)

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Background

The Office of Institutional Research developed a data tool in SMC Precision Campus to allow faculty to compile and analyze trend disaggregated course success data for the courses they teach. The tool is called **Instructor Report: Racial Equity Analysis**. The tool automatically filters data for only the sections taught by the person logged into the system (Precision Campus uses single sign-on using SMC login credentials).

The practice of disaggregating data by race/ethnicity is critical in informing our racial equity work. Disaggregated data is key to uncovering the inequities experienced by our racially minoritized students and provides insight on the salience of the inequity problem we are trying to address.

However, the act of data disaggregation alone is insufficient in advancing our racial equity goals. In their report, [Delivering the Promise of Progressive Policy: Strengthening the Academic Senate Professional Development in California's Community Colleges](#), Hernandez-Hamad, Chase, and Bensimon (2021) assert:

“For disaggregated data to be an instrument of racial equity, practitioners must possess the skills to ask questions of the data that support sensemaking from a critical race perspective” (p. 11)

Therefore, we highly recommend reading [A Guide: Analyzing Individual Faculty Racial Equity Course Success Data](#) to support sensemaking of the disaggregated course outcomes data for your courses.

Step 1: Log into Precision Campus

The SMC Precision Campus site can be found at <https://smc.precisioncampus.com/>.

The link to the tool can also be found under the following pages on the SMC website:

- 1) Faculty and Staff → Login
- 2) Institutional Research (www.smc.edu/ir)

The website uses SMC single-sign on (SSO). Use your SMC email as your username and SMC network password (employees only) to access Precision Campus.



Log in with SMC Portal

SMC SIGN-ON

Username

Password

 Show password

Login

[Student Account Help](#)
[Employee Account Help](#)

Step 2: Access the Report

When logged in, you will see a menu of reports. Click on the **Program Review** menu.

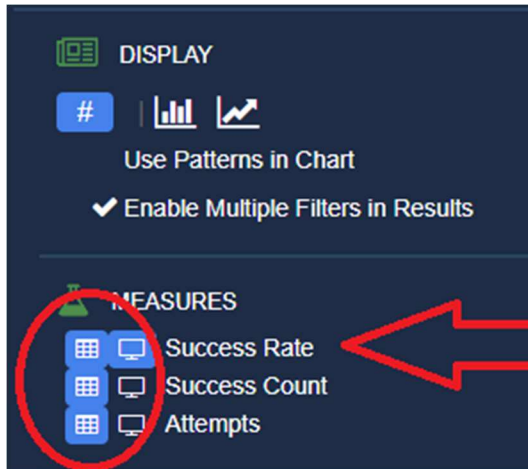
The screenshot shows a menu of reports. On the left, there are two sections: 'Fact Book' with a book icon and 'Special Programs' with a gear icon. On the right, there are two sections: 'Program Review' with a pencil icon and 'Career Education' with a large letter 'A' icon. The 'Program Review' section is highlighted with a red rectangular box. The text for 'Program Review' reads: 'Reports to assist department chairs, managers, and program leaders in completing their annual program reviews'. The text for 'Career Education' reads: 'Reports to assist career education (CE) programs in planning for their courses and programs and grant activities (SWP, Perkins, etc.)'.

The **Program Review** menu contains a list of reports. Find the one titled, **Instructor Report: Racial Equity Analysis**, under the **Course Outcomes** section.

The screenshot shows the 'Program Review' menu. It is divided into three main sections: 'ENROLLMENT' (blue header), 'COURSES' (green header), and 'OTHER STUDENT OUTCOMES' (purple header). The 'ENROLLMENT' section includes 'Student Headcount' and 'Course Enrollment'. The 'COURSES' section includes 'Section Offerings', 'Enrollment Variables and Trends', and 'Enrollment Distribution'. The 'OTHER STUDENT OUTCOMES' section includes 'Degrees and Certificates', 'Term-to-Term Persistence', and 'Program Review Templates'. To the right of the 'OTHER STUDENT OUTCOMES' section is a 'COURSE OUTCOMES' section (maroon header) which includes 'Course Success Rates', 'Grade Distribution', 'Term Course Success Rates for Equity Populations', 'Term Course Success Equity Gaps', 'Course Retention Rates', 'Course SLO', and 'Instructor Report: Racial Equity Analysis'. The 'Instructor Report: Racial Equity Analysis' option is highlighted with a red rectangular box.

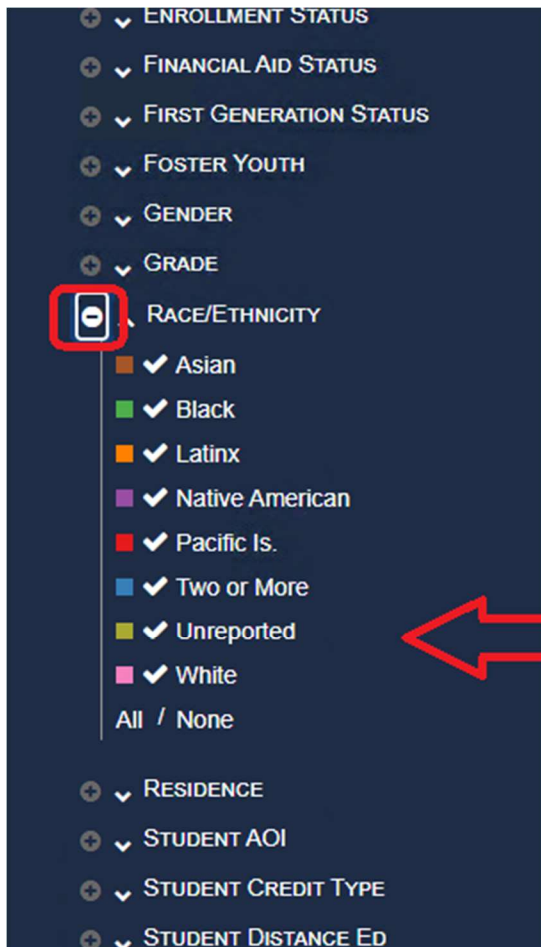
Step 3: Familiarize Yourself with the Report

The bar on the far left is called the **Organizational Tree and Filter Bar** and contains a menu of options to customize your data.



Select and unselect the icons in the **Measures** to decide which metrics (success rate, number of successful grades, number of attempts) to include in the report.

The default displays all three metrics.



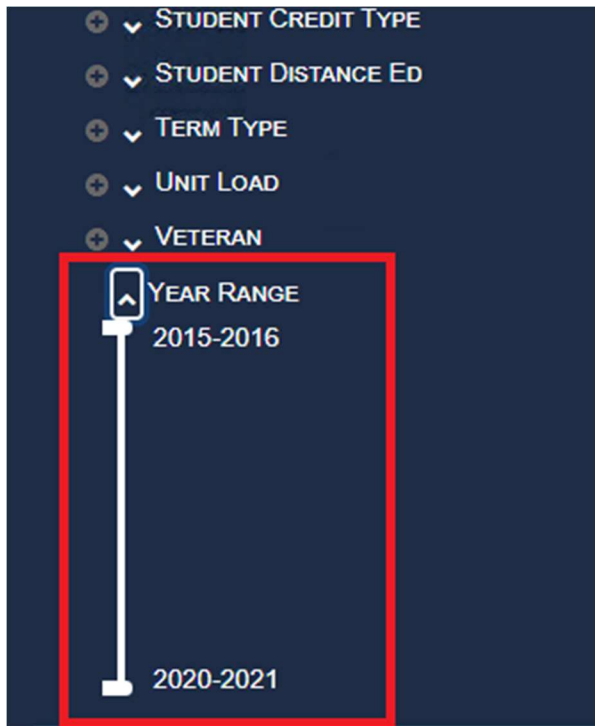
Latinx	0%	0
Two or More	0%	0
White	0%	0
Total	0%	0
Total	61%	175

Credit Courses Only

The filter bar includes several student and course attribute to filter or disaggregate your data further. The default setting disaggregates the data by student race/ethnicity, course, and academic year.

Click on the + sign next to the name of the attribute to disaggregate the data by the attribute.

Click on the values of the attribute (Asian, Black, Latinx, for example) to include the values or filter the values out of the report.



Move the **year range** slider to set the start and end years. By default, the data will display all data from 2015-2016 to 2020-2021. If you did not teach classes at SMC in the earlier years, your year range will start at the year you began teaching at SMC.

Instructor Report: Racial Equity Analysis

Limits: Course HIST 11 HIST 12 HIST 47
Success Rate and Success Count and Attempts

Number of A, B, C, or P grades

Number of valid attempts in the course: A, B, C, D, F, I, NP, P, and W

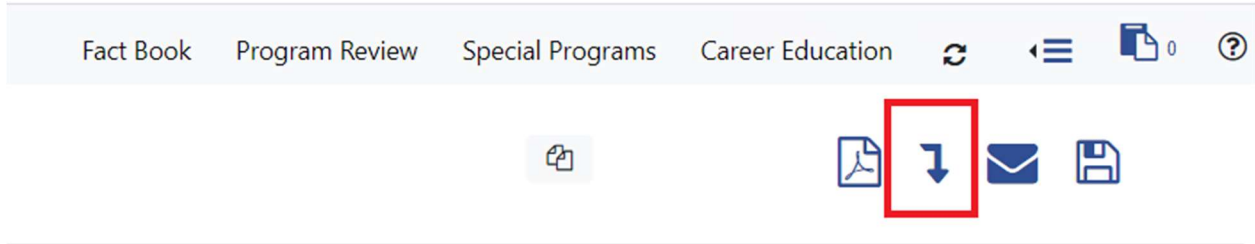
Course	Race/Ethnicity	2016-2017			2017-2018			2018-2019			2019-2020		
		Success Rate	Success Count	Attempts	Success Rate	Success Count	Attempts	Success Rate	Success Count	Attempts	Success Rate	Success Count	Attempts
HIST 11	Asian	62%	8	13	67%	4	6	88%	15	17		3	5
	Black	72%	13	18	45%	5	11	71%	10			2	
	Latinx	61%	68	112	74%	63	85	61%	91			38	
	Native American	0%	0	0	0%	0	0	100%	1			1	
	Pacific Is.	0	0	1	100%	3	3	0%	0		0%	0	
	Two or More	83%	5	6	60%	3	5	69%	9	13	100%	1	1
	Unreported	100%	7	7	0%	0	0	100%	2	2	100%	2	2
	White	85%	35	41	88%	15	17	70%	26	37	91%	10	11
Total	69%	136	198	73%	93	127	66%	154	234	87%	52	60	
HIST 12	Asian	88%	7	8	63%	12	19	33%	1	3	73%	8	11
	Black	50%	5	10	59%	13	22	29%	2	7	90%	9	10
	Latinx	72%	53	74	56%	83	147	65%	37	57	68%	50	73
	Native American	0%	0	0	0%	0	0	0%	0	0	0%	0	0
	Two or More	50%	1	2	75%	12	16	100%	2	2	70%	7	10
	Unreported	67%	2	3	67%	2	3	67%	4	6	80%	4	5
	White	91%	21	23	76%	47	62	87%	20	23	86%	24	28
	Total	74%	89	120	63%	169	269	67%	66	98	74%	102	137

Success Count / Attempts expressed as a percentage

The course success rate

Step 4: Download the Report

Click on the **Download** icon on the top right corner of the page.



2017-2018		2018-2019			2019-2020			
Success Count	Attempts	Success Rate	Success Count	Attempts	Success Rate	Success Count	Attempts	Success Rate
4	6	88%	15	17	60%	3	5	
5	11	71%	10	14	100%	2	2	