

SMC's Vision for Success and Student Equity Goals

Vision for Success Goals

Metric*	Baseline Year**	Baseline Performance	Goal by 2021-2022***	Change
All Students Who Earned Associate Degrees	2016-2017	2504	3467	+963 (+38%)
All Students Who Earned Certificates of Achievement	2016-2017	1537	3407	+1870 (+122%)
All Students Who Transferred to UC/CSU	2015-2016	2031	3148	+1117 (+55%)
Avg. Units Completed by Associate Degree Earners	2016-2017	84	79	-5 (-6%)
Employed in Field of Study	2014-2015	71.3%	78.0%	+6.7% (+9%)

Student Equity Goals

Metric*	Baseline Year**	Baseline Performance	Goal by 2021-2022***	Change
Applicants Who Enroll at SMC	2017-2018	10,284	12,004	+1720 (+17%)
Fall to Spring Retention	2017-2018	22,724	25,226	+2502 (+11%)
Transfer Math & English Completion in First Year	2017-2018	442	994	+552 (+125%)
Degree/Certificate Completion	2017-2018	2361	3717	+1356 (+57%)
Transfer to Any Four-Year Institution	2017-2018	3444	5000	+1556 (+45%)

*Data source: Student Success Metrics
<https://www.calpassplus.org/LaunchBoard/Student-Success-Metrics.aspx>; metrics and data source were prescribed to colleges by the Chancellor's Office

**Baseline years were prescribed to colleges by the Chancellor's Office
 ***Represents the ultimate goals; calculates what the goal would be (based on the baseline year) if equity was achieved and gaps for racially minoritized students were eliminated.

