



This report is filtered

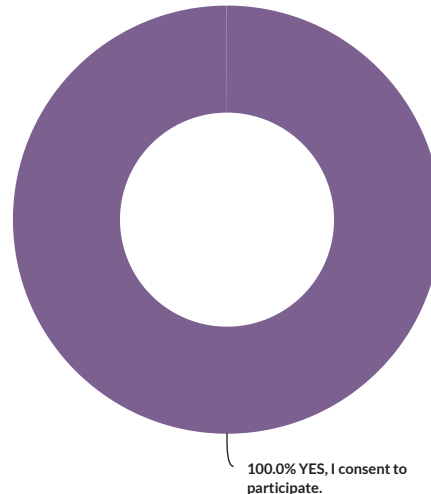
[View conditions](#) ▼

Report for California Community Colleges Covid-19 Employee Impact Survey - Santa Monica College

Response Counts

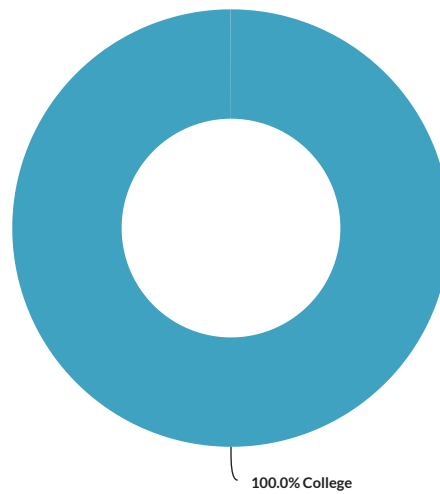
Completion Rate:	82.5%	
	Complete	279
	Partial	59
		Totals: 338

1. To begin the survey, please consent to the following: I am 18 years of age or older and freely consent to participate in this survey.



Value	Percent	Responses
YES, I consent to participate.	100.0%	338
NO, I do not consent to participate.	0.0%	0
		Totals: 338

2. Do you work at a district office or college?



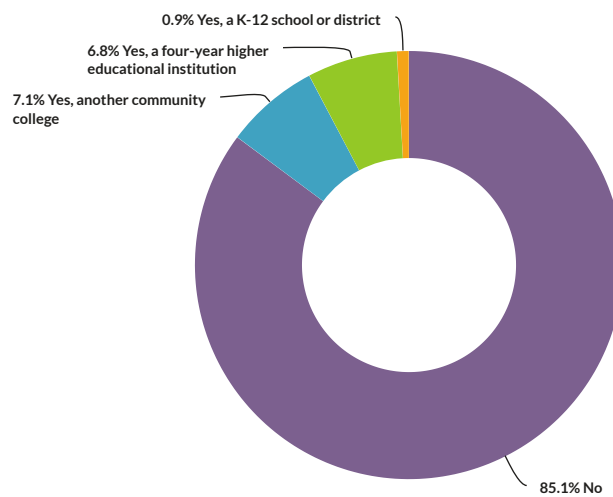
Value	Percent	Responses
College	100.0%	338
		Totals: 338

3. At which California Community College do you work? (If you work at more than one, please choose your primary college.)

Value	Percent	Responses
Santa Monica	100.0%	338
		Totals: 338

4. At which California Community College district office do you work?

5. Are you working at any other educational institution?

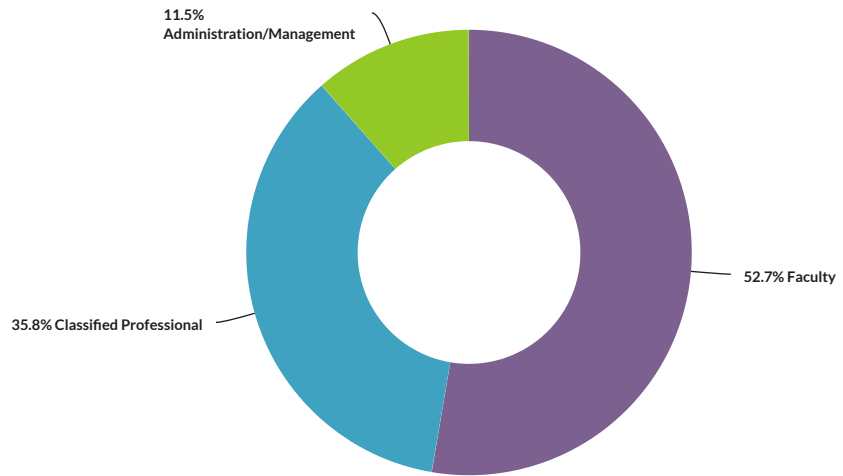


Value	Percent	Responses
No	85.1%	286
Yes, another community college	7.1%	24
Yes, a four-year higher educational institution	6.8%	23
		Totals: 336

Value	Percent	Responses
Yes, a K-12 school or district	0.9%	3

Totals: 336

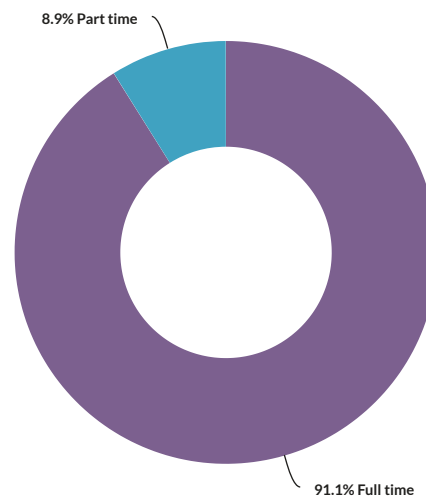
6. What is your primary job classification?



Value	Percent	Responses
Faculty	52.7%	178
Classified Professional	35.8%	121
Administration/Management	11.5%	39

Totals: 338

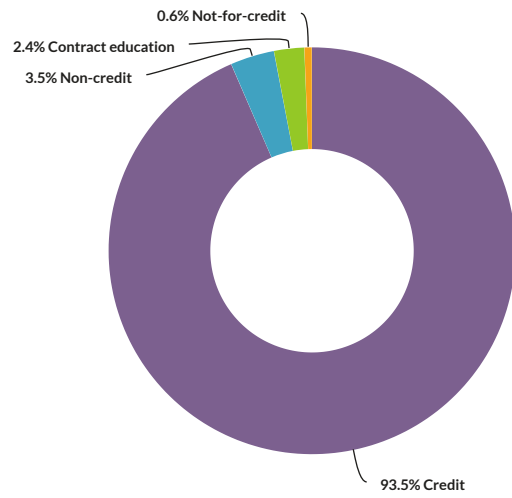
7. Is your work:



Value	Percent	Responses
Full time	91.1%	144
Part time	8.9%	14

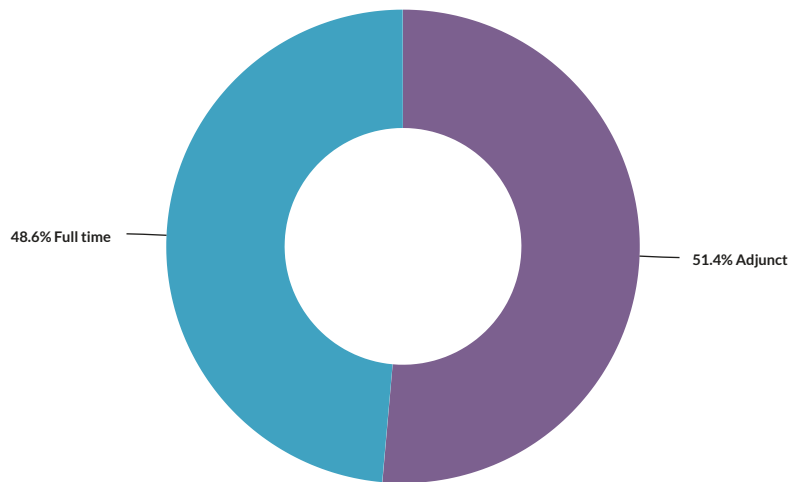
Totals: 158

8. Which courses do you primarily teach?



Value	Percent	Responses
Credit	93.5%	159
Non-credit	3.5%	6
Contract education	2.4%	4
Not-for-credit	0.6%	1
Totals: 170		

9. Is your status:



Value	Percent	Responses
Adjunct	51.4%	91
Full time	48.6%	86
Totals: 177		

10. In which general area do you teach?

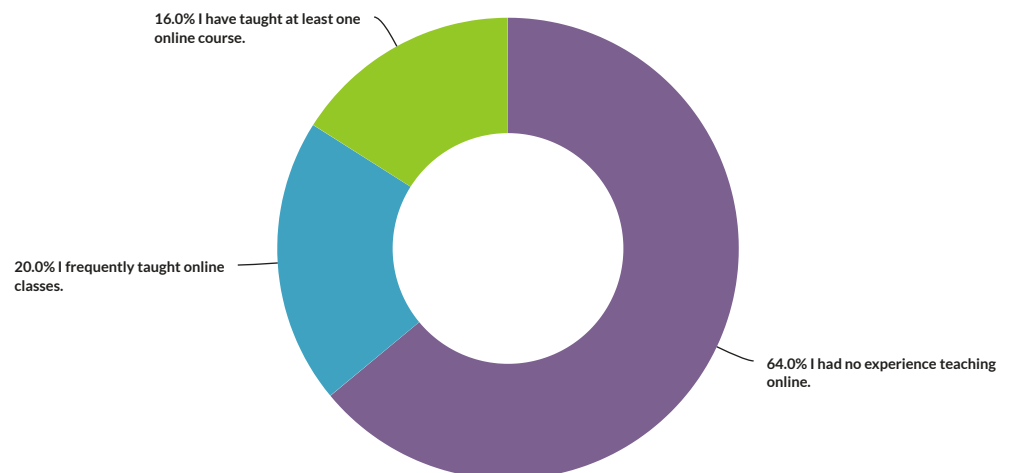
Value	Percent	Responses
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Value	Percent	Responses
Other - Write In (click to view)	29.3%	51
Arts, Humanities & English	27.0%	47
Science & Mathematics	16.7%	29
Social & Behavioral Sciences	11.5%	20
Business	5.2%	9
Information & Communication Technologies	4.0%	7
Education	2.9%	5
Health Professions	2.3%	4
Engineering, Construction, Transportation & Manufacturing	0.6%	1
Hospitality, Culinary Arts & Commercial Services	0.6%	1
		Totals: 174

11. In which division do you primarily work?

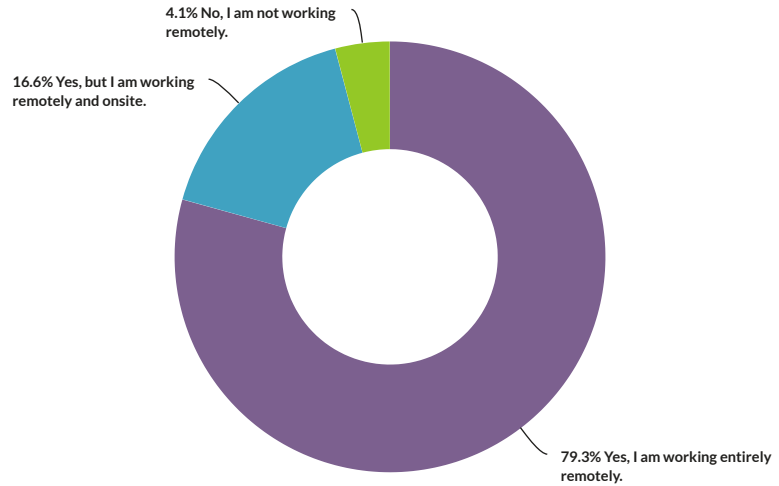
Value	Percent	Responses
Student Services/Counseling	31.6%	50
Other - Write In (click to view)	20.3%	32
Academic Affairs/Instruction/Library and Learning	17.7%	28
Administrative/Business Services (e.g., Human Resources, Fiscal Services)	17.1%	27
Facilities (e.g., Grounds Keeping, Custodial, Maintenance)	7.0%	11
Information Technology	3.2%	5
Workforce and Economic Development	1.9%	3
Institutional Research, Planning, and Effectiveness	1.3%	2
		Totals: 158

12. How much experience have you had teaching online prior to March 2020?



Value	Percent	Responses
I had no experience teaching online.	64.0%	112
I frequently taught online classes.	20.0%	35
I have taught at least one online course.	16.0%	28
		Totals: 175

13. Are you currently working remotely?

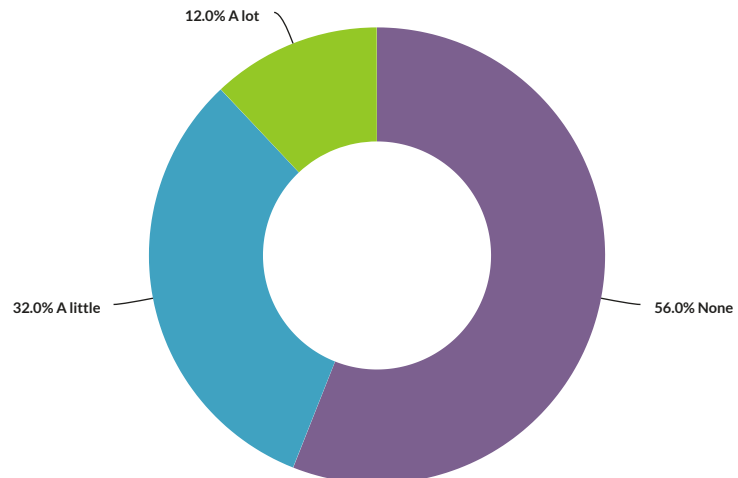


Value	Percent	Responses
Yes, I am working entirely remotely.	79.3%	268
Yes, but I am working remotely and onsite.	16.6%	56
No, I am not working remotely.	4.1%	14
		Totals: 338

14. What has been the biggest challenge for you in adapting your work in response to Covid-19?

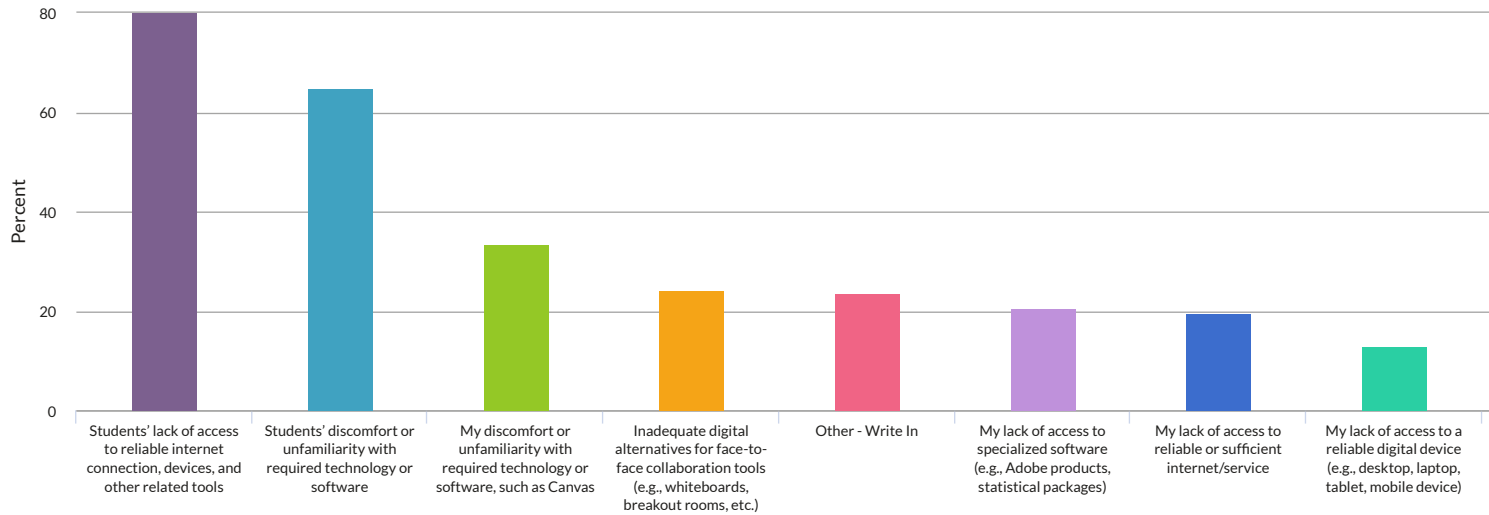
[Show Responses ▶](#)

15. How much experience did you have working remotely before March 2020?



Value	Percent	Responses
None	56.0%	84
A little	32.0%	48
A lot	12.0%	18
		Totals: 150

16. Which of the following technological issues have been a challenge for you since the transition to distance education? (Check all that apply.)

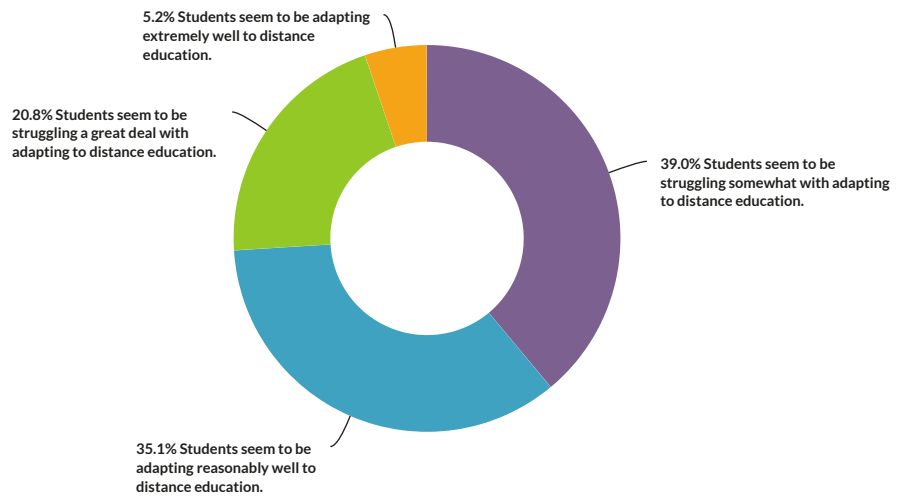


Value	Percent	Responses
Students' lack of access to reliable internet connection, devices, and other related tools	79.9%	119
Students' discomfort or unfamiliarity with required technology or software	65.1%	97
My discomfort or unfamiliarity with required technology or software, such as Canvas	33.6%	50
Inadequate digital alternatives for face-to-face collaboration tools (e.g., whiteboards, breakout rooms, etc.)	24.2%	36
Other - Write In (click to view)	23.5%	35
My lack of access to specialized software (e.g., Adobe products, statistical packages)	20.8%	31
My lack of access to reliable or sufficient internet/service	19.5%	29
My lack of access to a reliable digital device (e.g., desktop, laptop, tablet, mobile device)	12.8%	19
My lack of access to reliable communication software/tools (e.g., Zoom, Skype, Google)	8.7%	13
My lack of access to library resources	6.7%	10

Statistics

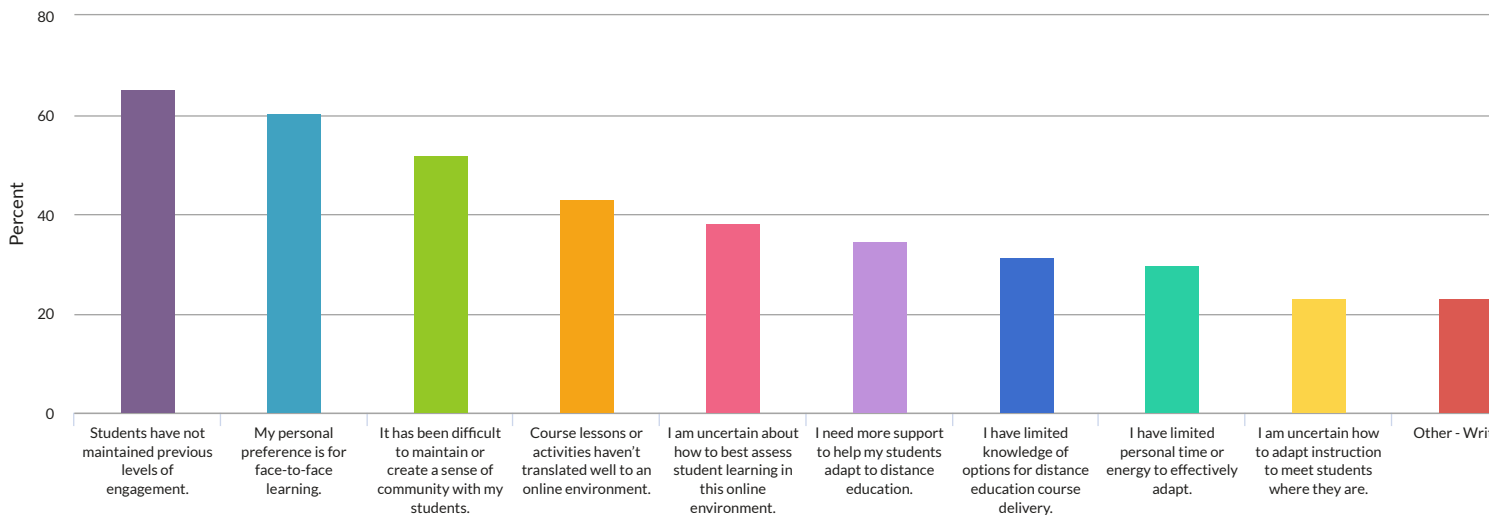
Total Responses	149
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17. From your experiences and observations as an instructor, how would you say your students have adapted to distance education?



Value	Percent	Responses
Students seem to be struggling somewhat with adapting to distance education.	39.0%	60
Students seem to be adapting reasonably well to distance education.	35.1%	54
Students seem to be struggling a great deal with adapting to distance education.	20.8%	32
Students seem to be adapting extremely well to distance education.	5.2%	8
		Totals: 154

18. Which of the following have been challenging for you in adapting your course design and/or other assignments to distance education? (Check all that apply.)



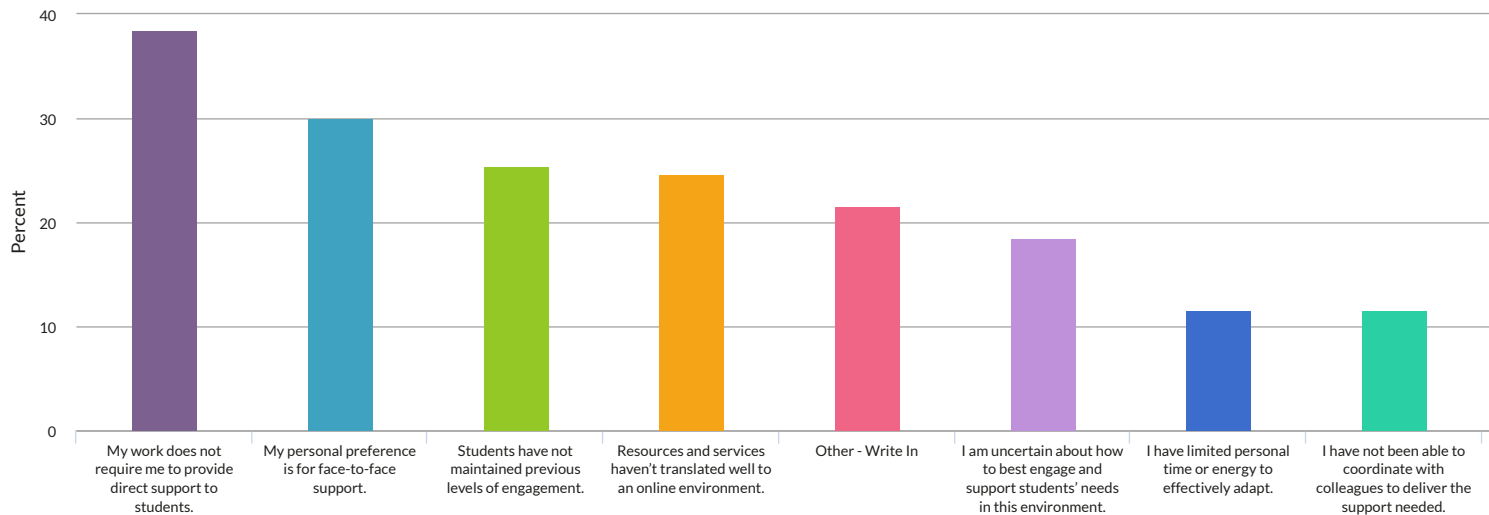
Value	Percent	Responses
Students have not maintained previous levels of engagement.	65.3%	96
My personal preference is for face-to-face learning.	60.5%	89
It has been difficult to maintain or create a sense of community with my students.	51.7%	76
Course lessons or activities haven't translated well to an online environment.	42.9%	63
I am uncertain about how to best assess student learning in this online environment.	38.1%	56
I need more support to help my students adapt to distance education.	34.7%	51
I have limited knowledge of options for distance education course delivery.	31.3%	46

Value	Percent	Responses
I have limited personal time or energy to effectively adapt.	29.9%	44
I am uncertain how to adapt instruction to meet students where they are.	23.1%	34
Other - Write In (click to view)	23.1%	34
I am not familiar or comfortable with distance education applications/tools.	20.4%	30
I do not have access to Canvas.	0.7%	1

Statistics

Total Responses 147

19. Which of the following have been challenging for you in adapting your support and services to students in an online environment? (Check all that apply.)

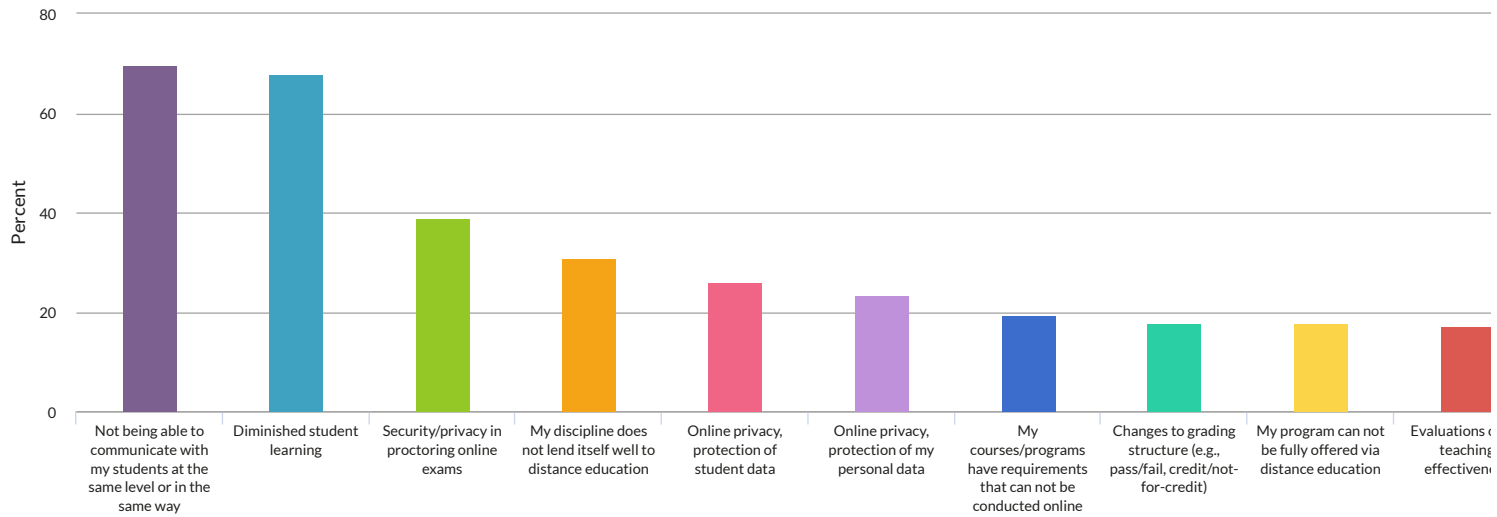


Value	Percent	Responses
My work does not require me to provide direct support to students.	38.5%	50
My personal preference is for face-to-face support.	30.0%	39
Students have not maintained previous levels of engagement.	25.4%	33
Resources and services haven't translated well to an online environment.	24.6%	32
Other - Write In (click to view)	21.5%	28
I am uncertain about how to best engage and support students' needs in this environment.	18.5%	24
I have limited personal time or energy to effectively adapt.	11.5%	15
I have not been able to coordinate with colleagues to deliver the support needed.	11.5%	15
I have limited knowledge of options for online support service delivery.	10.8%	14
I am not familiar or comfortable with online applications/tools.	6.2%	8

Statistics

Total Responses 130

20. What are your biggest concerns with the transition to distance education? (Check all that apply.)

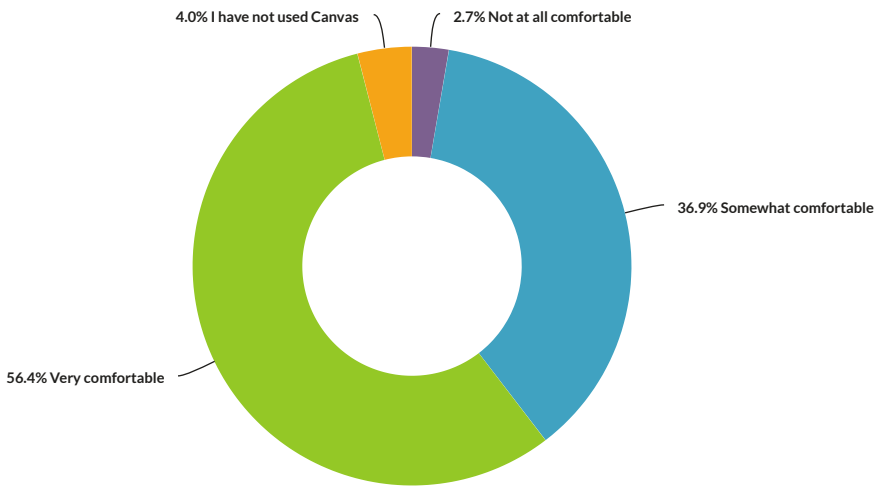


Value	Percent	Responses
Not being able to communicate with my students at the same level or in the same way	69.9%	102
Diminished student learning	67.8%	99
Security/privacy in proctoring online exams	39.0%	57
My discipline does not lend itself well to distance education	30.8%	45
Online privacy, protection of student data	26.0%	38
Online privacy, protection of my personal data	23.3%	34
My courses/programs have requirements that can not be conducted online	19.2%	28
Changes to grading structure (e.g., pass/fail, credit/not-for-credit)	17.8%	26
My program can not be fully offered via distance education	17.8%	26
Evaluations of my teaching effectiveness	17.1%	25
Other - Write In (click to view)	16.4%	24
Impacts to tenure eligibility	8.9%	13

Statistics

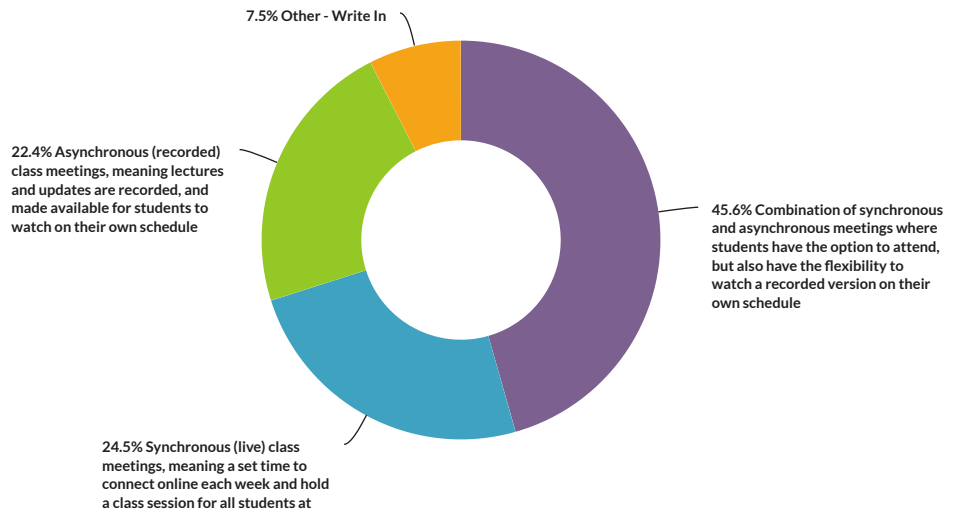
Total Responses	146
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21. How comfortable are you using Canvas?



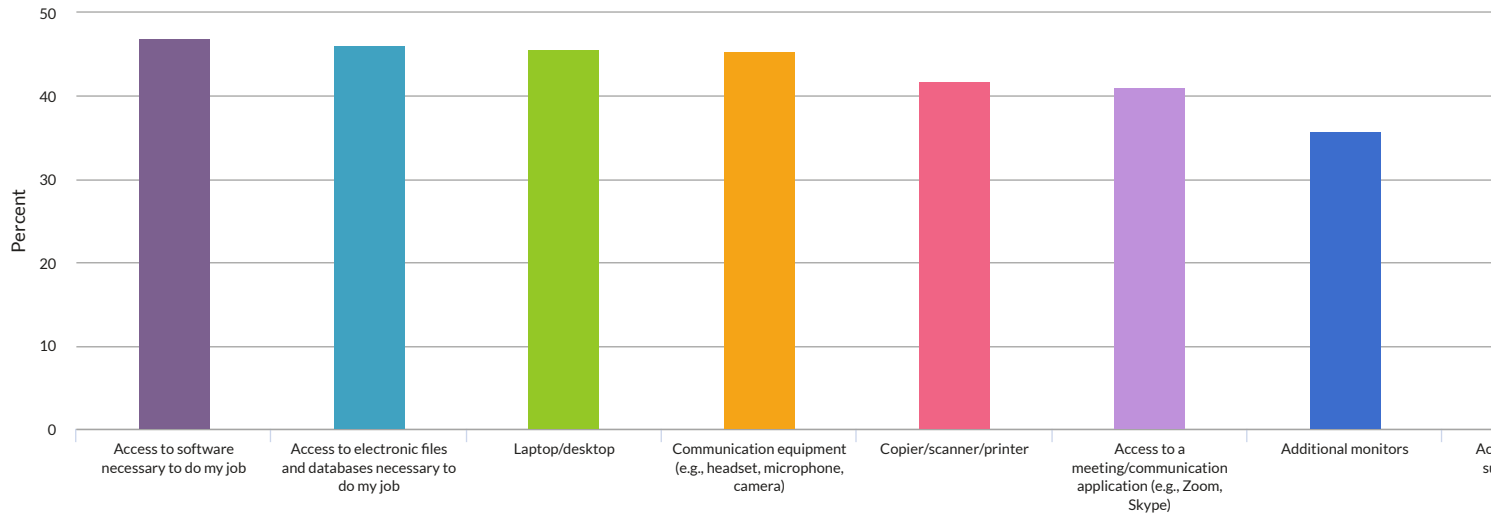
Value	Percent	Responses
Not at all comfortable	2.7%	4
Somewhat comfortable	36.9%	55
Very comfortable	56.4%	84
I have not used Canvas	4.0%	6
		Totals: 149

22. If you were to teach a distance education course in Fall 2020, how would you most prefer for that class to be offered:



Value	Percent	Responses
Combination of synchronous and asynchronous meetings where students have the option to attend, but also have the flexibility to watch a recorded version on their own schedule	45.6%	67
Synchronous (live) class meetings, meaning a set time to connect online each week and hold a class session for all students at the same time	24.5%	36
Asynchronous (recorded) class meetings, meaning lectures and updates are recorded, and made available for students to watch on their own schedule	22.4%	33
Other - Write In (click to view)	7.5%	11
		Totals: 147

23. What supplies and/or services do you need your college to provide to allow you to carry out your work remotely? (Check all that apply.)

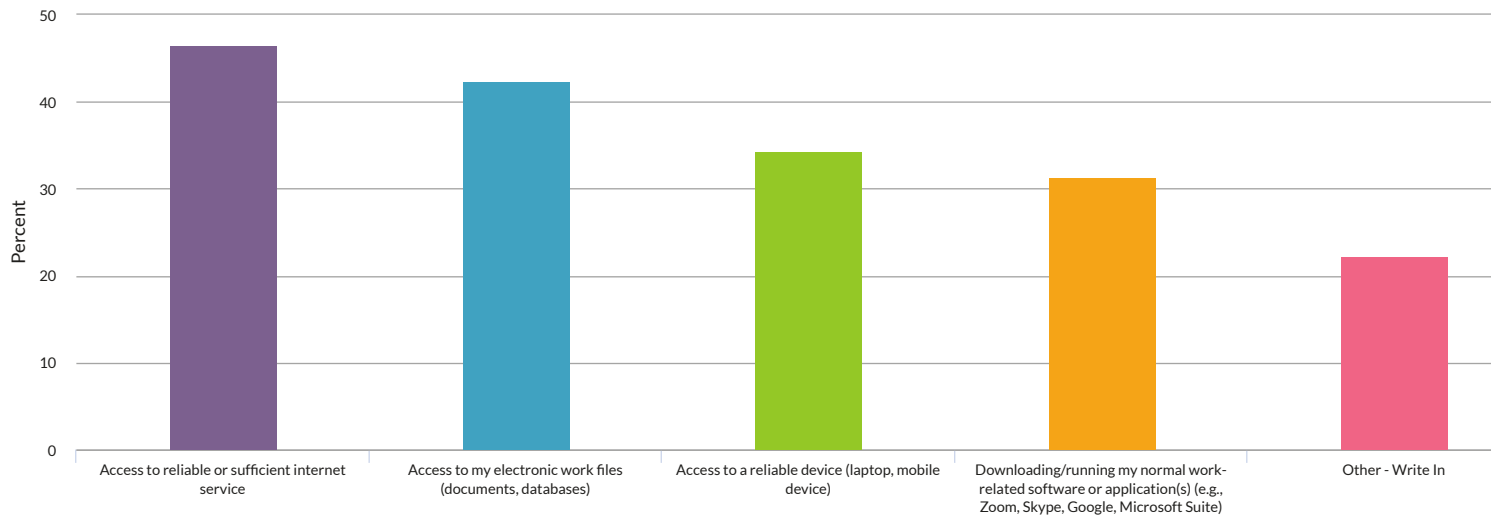


Value	Percent	Responses
Access to software necessary to do my job	46.9%	121
Access to electronic files and databases necessary to do my job	46.1%	119
Laptop/desktop	45.7%	118
Communication equipment (e.g., headset, microphone, camera)	45.3%	117
Copier/scanner/printer	41.9%	108
Access to a meeting/communication application (e.g., Zoom, Skype)	41.1%	106
Additional monitors	35.7%	92
Access to reliable or sufficient internet	31.8%	82
<u>Other - Write In (click to view)</u>	22.9%	59

Statistics

Total Responses	258
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24. Which of the following technological issues have been a challenge for you since the transition to remote work? (Check all that apply.)

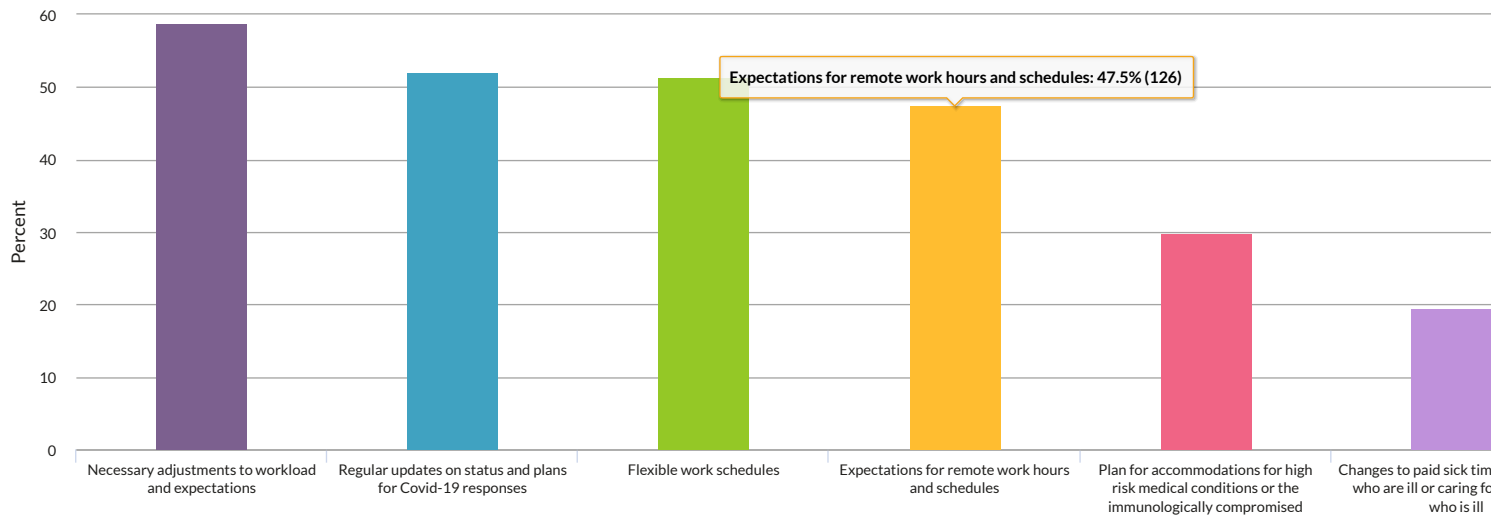


Value	Percent	Responses
Access to reliable or sufficient internet service	46.5%	46
Access to my electronic work files (documents, databases)	42.4%	42
Access to a reliable device (laptop, mobile device)	34.3%	34
Downloading/running my normal work-related software or application(s) (e.g., Zoom, Skype, Google, Microsoft Suite)	31.3%	31
Other - Write In (click to view)	22.2%	22
Access to reliable telephone service	16.2%	16

Statistics

Total Responses	99
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25. What do you need from your college/district leadership to help you carry out your work? (Check all that apply.)



Value	Percent	Responses
Necessary adjustments to workload and expectations	58.9%	156
Regular updates on status and plans for Covid-19 responses	52.1%	138
Flexible work schedules	51.3%	136
Expectations for remote work hours and schedules	47.5%	126
Plan for accommodations for high risk medical conditions or the immunologically compromised	29.8%	79
Changes to paid sick time off for staff who are ill or caring for someone who is ill	19.6%	52
Other - Write In (click to view)	16.6%	44

Statistics

Total Responses	265
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26. Please indicate your level of agreement with each of the following statements about your college/district.

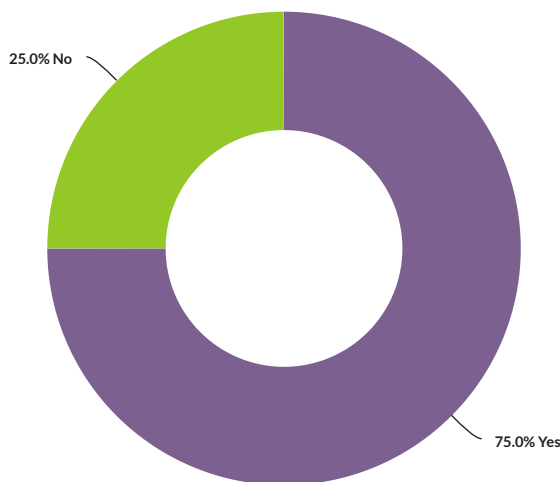
	Strongly disagree	Disagree	Neutral	Agree	Strongly agree
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	Strongly disagree	Disa
My college/district has shown they care about employees like me when making decisions in implementing changes due to the Covid-19 pandemic.		
Count	17	25
Row %	5.7%	8.4%
My college/district has supported me in the transition to working remotely.		
Count	15	29
Row %	5.1%	9.8%
My college/district has communicated information effectively to me regarding changes due to the Covid-19 pandemic.		
Count	13	27
Row %	4.4%	9.1%
Totals		
Total Responses		

27. Due to the Covid-19 pandemic, have you applied for any of the following programs?

	Yes	No, I didn't know about it	No, I don't know how to apply	No, this option is not available to me or I ar
Unemployment compensation/insurance				
Count	8	17	2	254
Row %	2.8%	6.0%	0.7%	90.4%
SNAP (food stamps)				
Count	2	9	7	260
Row %	0.7%	3.2%	2.5%	93.5%
Emergency aid fund at my college				
Count	1	34	7	234
Row %	0.4%	12.3%	2.5%	84.8%
Emergency aid fund outside of my college				
Count	5	30	9	231
Row %	1.8%	10.9%	3.3%	84.0%
Totals				
Total Responses				

28. Have you received unemployment compensation/insurance?



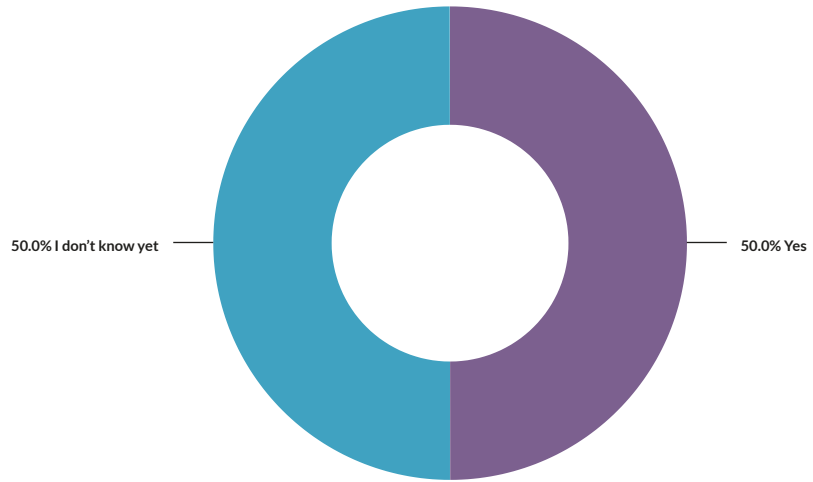
Value	Percent	Responses
Yes	75.0%	6

Totals: 8

Value	Percent	Responses
No	25.0%	2

Totals: 8

29. Have you received SNAP (food stamps)?



Value	Percent	Responses
Yes	50.0%	1
I don't know yet	50.0%	1

Totals: 2

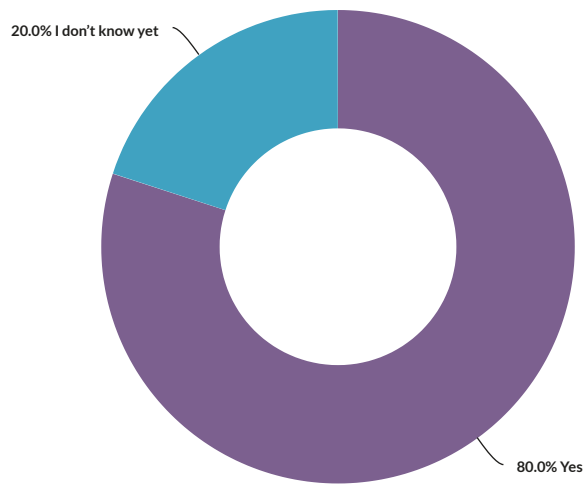
30. Have you received emergency aid from your college?



Value	Percent	Responses
No	100.0%	1

Totals: 1

31. Have you received emergency aid from outside of your college?

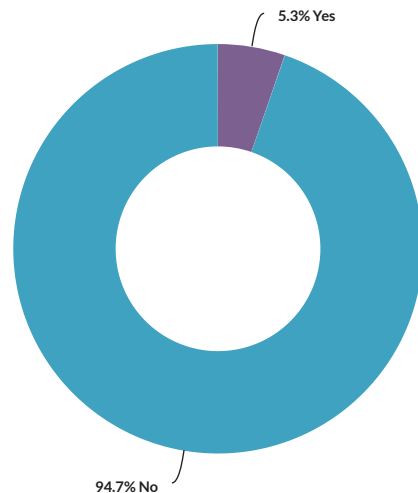


Value	Percent	Responses
Yes	80.0%	4
I don't know yet	20.0%	1
		Totals: 5

32. In the last 30 days, were the following situations never true, sometimes true, or often true for you?

	Never true	Sometimes true	Often true	Responses
The food that I bought didn't last and I didn't have money to get more.				
Count	271	12	4	287
Row %	94.4%	4.2%	1.4%	
I couldn't afford to eat a balanced meal.				
Count	264	14	6	284
Row %	93.0%	4.9%	2.1%	
Totals				
Total Responses				287

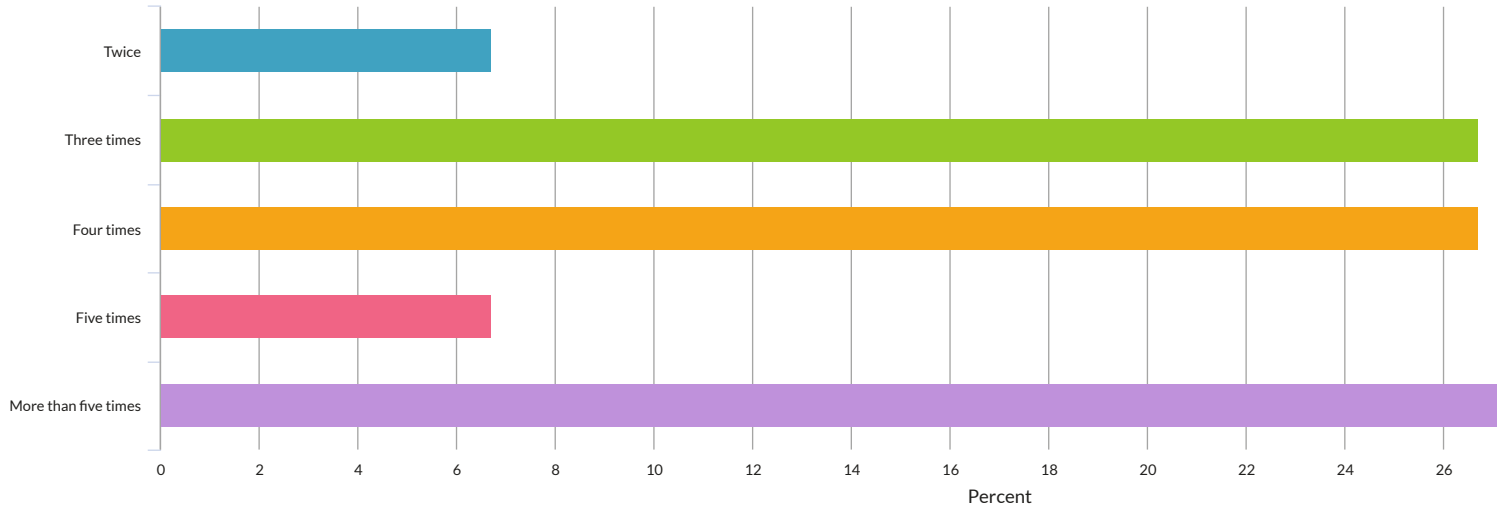
33. In the last 30 days, did you ever cut the size of your meals or skip meals because there wasn't enough money for food?



Value	Percent	Responses
		Totals: 285

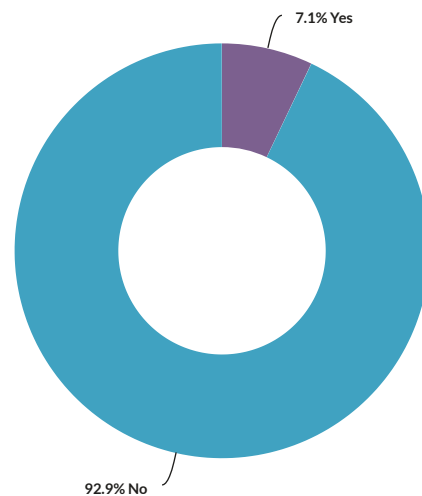
Value	Percent	Responses
Yes	5.3%	15
No	94.7%	270
Totals: 285		

34. In the last 30 days, how often did this happen (you cut the size of your meals or skipped meals because there wasn't enough money for food)?



Value	Percent	Responses
Twice	6.7%	1
Three times	26.7%	4
Four times	26.7%	4
Five times	6.7%	1
More than five times	33.3%	5
Totals: 15		

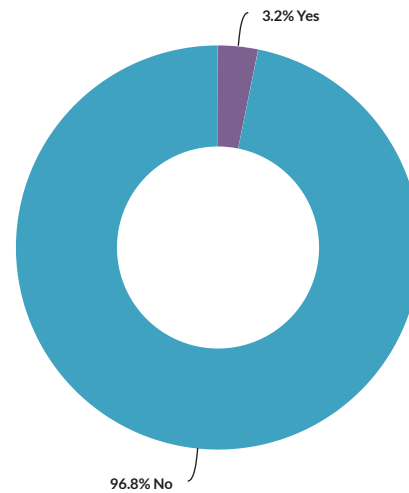
35. In the last 30 days, did you ever eat less than you felt you should because there wasn't enough money for food?



Value	Percent	Responses
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Value	Percent	Responses
Yes	7.1%	20
No	92.9%	263
		Totals: 283

36. In the last 30 days, were you ever hungry but didn't eat because there wasn't enough money for food?

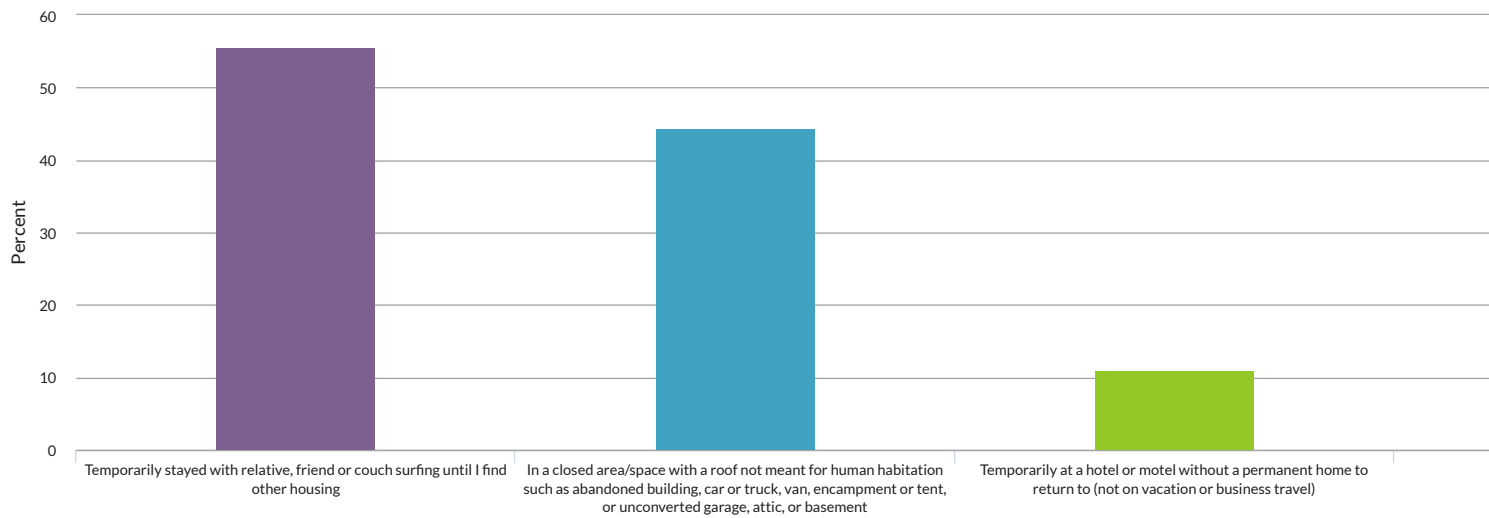


Value	Percent	Responses
Yes	3.2%	9
No	96.8%	275
		Totals: 284

37. Please indicate the extent to which you agree with the following statements about where you are currently living:

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strong
The place where I am living is only temporary, even if I wanted to stay.					
Count	218	35	19	5	8
Row %	76.5%	12.3%	6.7%	1.8%	2.8%
I feel confident about my ability to pay for this place so I can stay here next month.					
Count	23	7	22	61	171
Row %	8.1%	2.5%	7.7%	21.5%	60.2%
I am safe where I am living.					
Count	12	4	15	69	187
Row %	4.2%	1.4%	5.2%	24.0%	65.2%
I can effectively work remotely from where I am living.					
Count	14	11	31	85	143
Row %	4.9%	3.9%	10.9%	29.9%	50.4%
Totals					
Total Responses					

38. Have you slept in any of the following places due to the Covid-19 pandemic? (Check all that apply.)



Value	Percent	Responses
Temporarily stayed with relative, friend or couch surfing until I find other housing	55.6%	5
In a closed area/space with a roof not meant for human habitation such as abandoned building, car or truck, van, encampment or tent, or unconverted garage, attic, or basement	44.4%	4
Temporarily at a hotel or motel without a permanent home to return to (not on vacation or business travel)	11.1%	1
At a shelter	11.1%	1

Statistics

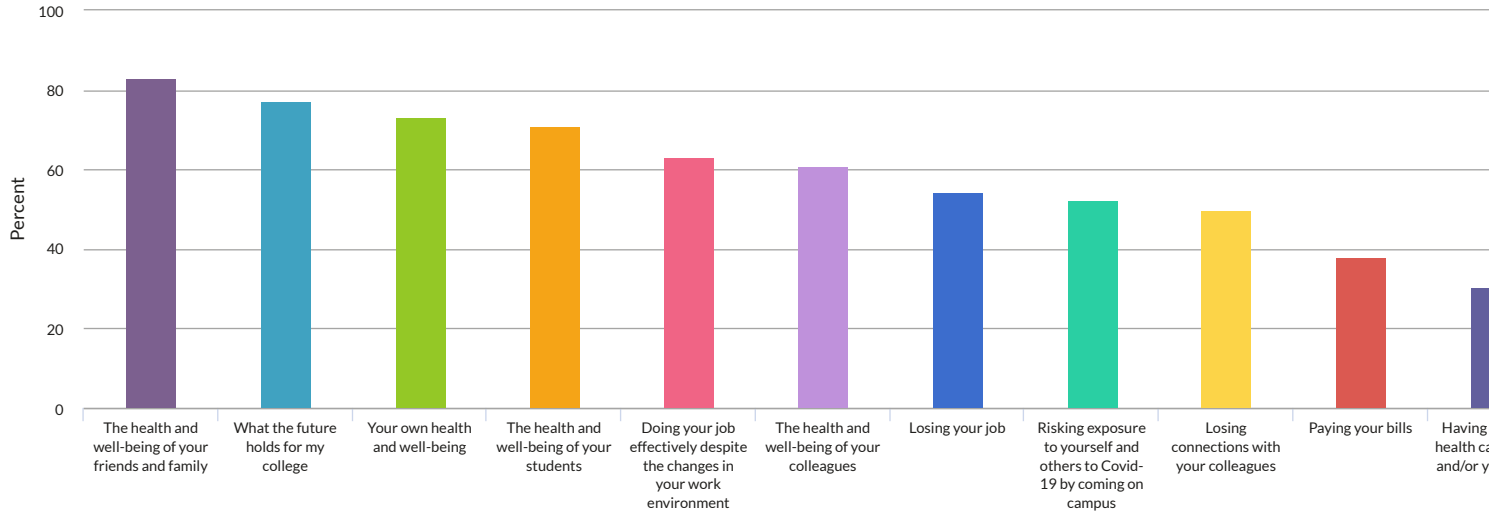
Total Responses	9
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39. In the last week, how often have you been bothered by any of the following problems?

	Not at all	Several days	Over half of the days	Nearly every day	Responses
Feeling nervous, anxious, or on edge					
Count	59	111	46	66	282
Row %	20.9%	39.4%	16.3%	23.4%	
Not being able to stop or control worrying					
Count	108	94	42	35	279
Row %	38.7%	33.7%	15.1%	12.5%	
Worrying too much about different things					
Count	77	102	45	52	276
Row %	27.9%	37.0%	16.3%	18.8%	
Trouble relaxing					
Count	75	104	49	49	277
Row %	27.1%	37.5%	17.7%	17.7%	
Being so restless that it's hard to sit still					
Count	134	79	33	34	280
Row %	47.9%	28.2%	11.8%	12.1%	
Becoming easily annoyed or irritable					
Count	90	117	35	38	280
Row %	32.1%	41.8%	12.5%	13.6%	
Feeling afraid as if something awful might happen					
Count	112	98	35	38	283
Row %	39.6%	34.6%	12.4%	13.4%	

	Not at all	Several days	Over half of the days	Nearly every day	Responses
Totals					
Total Responses					283

40. Given the changes caused by the spread of Covid-19, check the items you worry about more now than before Covid-19?



Value	Percent	Responses
The health and well-being of your friends and family	82.9%	232
What the future holds for my college	77.1%	216
Your own health and well-being	73.2%	205
The health and well-being of your students	70.7%	198
Doing your job effectively despite the changes in your work environment	63.2%	177
The health and well-being of your colleagues	60.7%	170
Losing your job	54.3%	152
Risking exposure to yourself and others to Covid-19 by coming on campus	52.5%	147
Losing connections with your colleagues	49.6%	139
Paying your bills	37.9%	106
Having access to health care for you and/or your family	30.7%	86
Feeling pressure to come to your place of work	19.3%	54
<u>Other - Write In (click to view)</u>	14.3%	40

Statistics

Total Responses	280
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41. What factors are negatively influencing your ability to be successful working in the current environment? (Check all that apply)

Value	Percent	Responses
Increased job pressures and demands	50.5%	139

Value	Percent	Responses
Difficulty managing work-life balance	42.9%	118
Feeling too isolated in this current work environment	36.4%	100
Family responsibilities	33.8%	93
Lack of proper workspace	33.5%	92
Inability to collaborate effectively with colleagues	30.2%	83
Psychological/Mental health concerns	28.4%	78
Unclear work expectations	25.1%	69
Too many distractions at home	23.3%	64
Physical health concerns	21.1%	58
Concerns with supervising/being supervised	20.4%	56
Childcare/dependents responsibilities	19.3%	53
None of the above	14.2%	39
Financial problems	13.5%	37
Other - Write In (click to view)	8.7%	24

Statistics

Total Responses	275
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42. If the Covid-19 pandemic continues to impact the workplace through fall 2020, what is the most critical thing the college could reasonably do to support you? For example, professional development training, flexible work schedules, specific equipment or software, etc.

[Show Responses ▶](#)

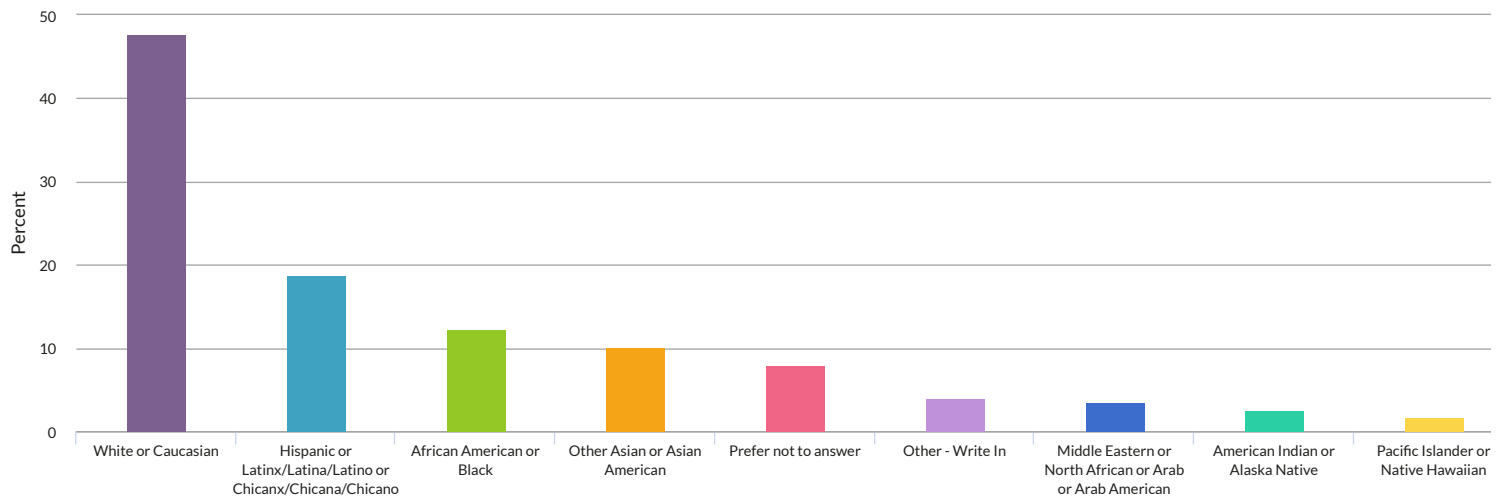
43. Please share any innovations and/or strategies you have implemented to support students remotely during this time.

[Show Responses ▶](#)

44. Please share any innovations and/or strategies that have helped/improved your experience working remotely during this time (for yourself and/or others).

[Show Responses ▶](#)

45. How do you usually describe your race and/or ethnicity? (Check all that apply.)

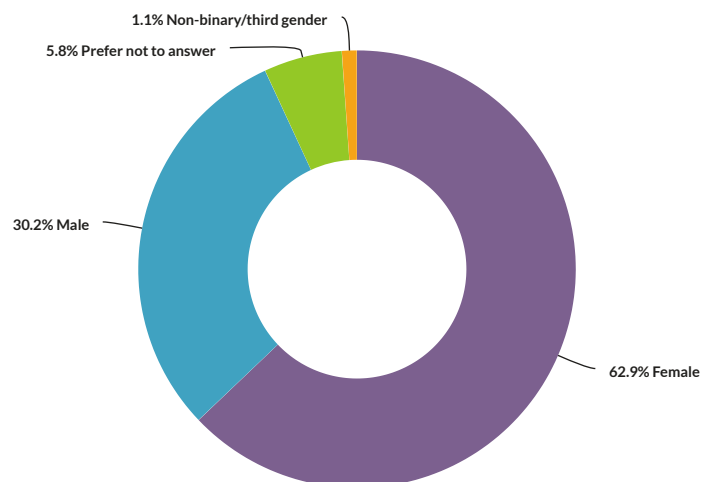


Value	Percent	Responses
White or Caucasian	47.8%	132
Hispanic or Latinx/Latina/Latino or Chicanx/Chicana/Chicano	18.8%	52
African American or Black	12.3%	34
Other Asian or Asian American	10.1%	28
Prefer not to answer	8.0%	22
Other - Write In (click to view)	4.0%	11
Middle Eastern or North African or Arab or Arab American	3.6%	10
American Indian or Alaska Native	2.5%	7
Pacific Islander or Native Hawaiian	1.8%	5
Southeast Asian	1.4%	4
Indigenous	0.4%	1

Statistics

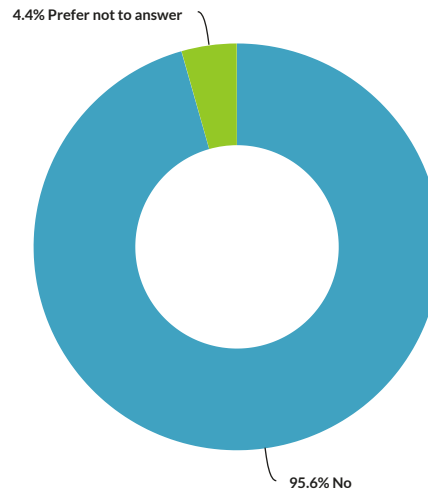
Total Responses 276

46. What is your gender?



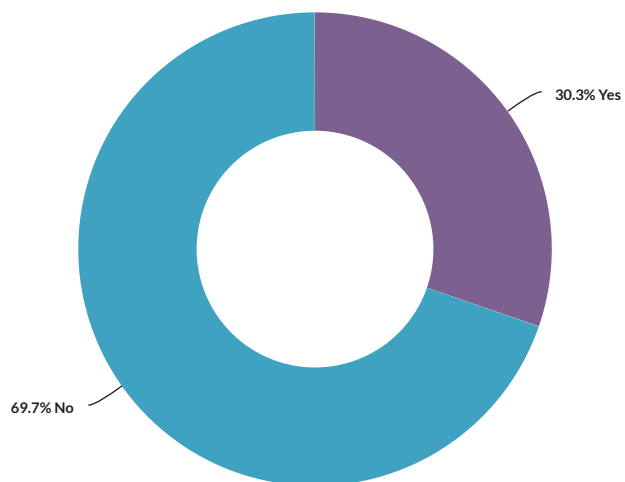
Value	Percent	Responses
Female	62.9%	175
Male	30.2%	84
Prefer not to answer	5.8%	16
Non-binary/third gender	1.1%	3
		Totals: 278

47. Do you identify as transgender?



Value	Percent	Responses
No	95.6%	260
Prefer not to answer	4.4%	12
		Totals: 272

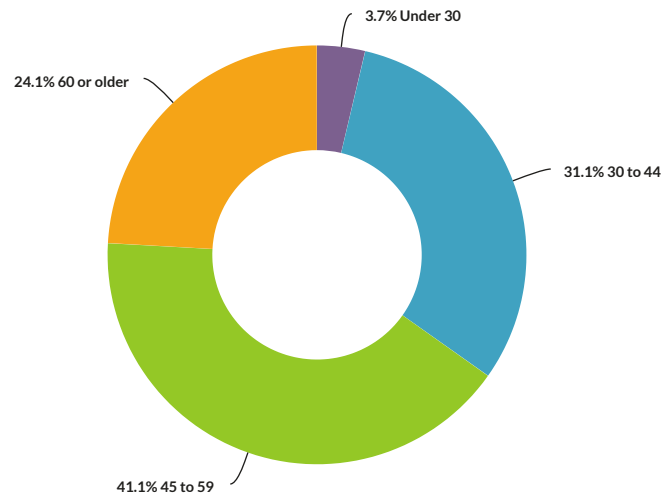
48. Are you the parent or guardian to any biological, adopted, step, or foster children who live in your household?



Value	Percent	Responses
		Totals: 274

Value	Percent	Responses
Yes	30.3%	83
No	69.7%	191
		Totals: 274

49. How old are you?



Value	Percent	Responses
Under 30	3.7%	10
30 to 44	31.1%	84
45 to 59	41.1%	111
60 or older	24.1%	65
		Totals: 270