



# All Metrics At-a-Glance



## 2025 SMC INSTITUTIONAL EFFECTIVENESS DASHBOARD

Metric	Reporting Year					One Year Change	Five Year Change
	2021	2022	2023	2024	2025		
1.1 First Primary to Second Primary Persistence	73.3%	74.4%	72.9%	71.1%	70.6%	-0.5% ▼	-2.7% ▼
1.2 Percentage of Students Completing 30 Units in First Year	13.7%	16.1%	17.5%	19.0%	17.0%	-2.0% ▼	+3.3% ▲
1.3 Course Success Rates	76.4%	76.4%	69.4%	76.0%	75.1%	-0.9% ▼	-1.3% ▼
1.4 Noncredit Adult Education Transitioned to Postsecondary Coursework	23.3%	18.6%	18.0%	15.5%	16.2%	+0.7% ▲	-7.1% ▼
1.5 ILO Mastery Rates	88.2%	86.0%	85.8%	86.8%	87.5%	+0.7% ▲	-0.7% ▼
2.1 Transfer-Level Math & English Completion	10.4%	15.4%	18.0%	17.0%	15.7%	-1.3% ▼	+5.3% ▲
2.2 Transfer-Level English Completion	44.3%	45.7%	47.0%	44.9%	41.4%	-3.5% ▼	-2.9% ▼
2.3 Transfer-Level Math Completion	13.0%	18.4%	21.2%	20.3%	19.7%	-0.6% ▼	+6.7% ▲
3.1 Vision Goal Completion	13.2%	13.4%	16.3%	18.3%	19.8%	+1.5% ▲	+6.6% ▲
3.2 Number of Certificates Awarded in Academic Year	4,893	4,612	4,634	3,828	6,497	+2,669 ▲	+1,604 ▲
3.3 Number of Associate Degrees Awarded in Academic Year	3,737	3,934	3,672	5,172	7,651	+2,479 ▲	+3,914 ▲
3.4 Number of Bachelor's Degrees Awarded in Academic Year	15	26	21	27	16	-11 ▼	+1 ▲
4.1 Attained Living Wage	35.6%	34.6%	38.0%	37.9%	36.0%	-1.9% ▼	+0.4% ▲
4.2 Employed in Field of Study	73.2%	76.2%	75.4%	72.9%	71.7%	-1.2% ▼	-1.5% ▼
5.1 Transferred to a Four-Year Institution in Three Years	18.0%	19.2%	19.6%	21.0%	22.1%	+1.1% ▲	+4.1% ▲
5.2 Number of Transfers to a Four-Year Institution	2,911	2,905	2,637	2,436	NA	NA	NA



## 2025 SMC INSTITUTIONAL EFFECTIVENESS DASHBOARD (PAGE 2)

Metric	Reporting Year					One Year Change	Five Year Change
	2021	2022	2023	2024	2025		
6.1 SMMUSD Graduates Enrolled at SMC in One Year	48.0%	30.4%	31.6%	39.8%	35.1%	-4.7% ▼	-12.9% ▼
6.2 Number of Students Receiving Pell Grants	--	--	12,354	12,053	12,181	+128 ▲	NA
6.3 Number of Students Receiving California College Promise Grant (CCPG)	--	--	19,069	18,479	18,758	+279 ▲	NA
6.4 Financial Aid Recipient Rate	50.2%	50.0%	48.7%	50.3%	50.4%	+0.1% ▲	+0.2% ▲
6.5 Financial Aid Application Rate	52.6%	52.6%	52.0%	52.8%	52.6%	-0.2% ▼	0.0%
6.6 Percentage of Students in Good Academic Standing	88.1%	89.9%	87.7%	89.3%	89.9%	+0.6% ▲	+1.8% ▲
6.7 Number of AB 540 Status Students	--	1,365	1,165	1,101	1,071	-30 ▼	NA
7.1 Faculty Diversity Gap	-23.0%	-23.5%	-22.3%	-20.5%	-19.8%	+0.7% ▲	+3.2% ▲
7.2 Employee Satisfaction	--	--	69.0%	65.7%	--	NA	NA



## RACIAL/ETHNIC GROUPS EXPERIENCING GAPS - 2025 Performance Reporting Year

Metric	Asian	Black	Filipino	Native American	Pacific Islander	Latine	Two or More	White
1.1 First Primary to Second Primary Persistence		✓	✓			✓		✓
1.2 Percentage of Students Completing 30 Units in First Year		✓	✓			✓	✓	
1.3 Course Success Rates		✓		✓	✓	✓		
1.4 Noncredit Adult Education Transitioned to Postsecondary Coursework	✓							
1.5 ILO Mastery Rates		✓		✓	✓	✓	✓	
2.1 Transfer-Level Math & English Completion		✓				✓		
2.2 Transfer-Level English Completion		✓						
2.3 Transfer-Level Math Completion		✓				✓	✓	
3.1 Vision Goal Completion		✓				✓	✓	
4.1 Attained Living Wage		✓				✓	✓	
4.2 Employed in Field of Study						✓		
5.1 Transferred to a Four-Year Institution in Three Years								

