

**Santa Monica College Merit Rules Meetings**  
Regular Meetings Occur Every 1st Wednesday of the Month

Attend in Person:

1900 Pico Blvd, Business Room 117, Santa Monica Ca 90405

Attend Virtually:

<https://smc-edu.zoom.us/j/89331446853>

Meeting ID: 893 3144 6853

**PUBLIC PARTICIPATION DURING MERIT RULES ADVISORY COMMITTEE MEETINGS**

Members of the public may address the Committee by oral presentation concerning any subject that lies within the jurisdiction of the Merit Rules Advisory Committee provided the requirements and procedures herein set forth are observed. All public comments will be subject to the general rules set forth below.

- Generally, three minutes is allotted to each speaker per topic for public comments or per agenda item.
- Individuals wishing to speak during Public Comments or on a specific item on the Agenda will be called upon during Public Comments.
- Individuals wishing to speak on a specific item will be called upon at the time that the Committee reaches that item on the agenda.
- Each speaker is limited to one presentation per specific agenda item before the Committee, and to one presentation per Committee meeting on non-agenda items.

Exception: This time allotment does not apply to individuals who address the Committee at the invitation or request of the Committee.

Any person who disrupts, disturbs, or otherwise impedes the orderly conduct of any meeting of the Committee by uttering loud, threatening, or abusive language or engaging in disorderly conduct shall, at the discretion of the presiding officer or majority of the Committee, be requested to be orderly and silent and/or removed from the meeting.

No action may be taken on items of business not appearing on the agenda.

**Instructions for Submitting a Request to Speak at In-Person Meeting**

Individuals wishing to address the Committee during Public Comments or regarding items on the agenda must complete a request form with name, address, name of organization (if applicable) and the topic or item on which comment is to be made. This must be submitted to Tatiana Morrison, Personnel Technician, at the meeting before the Committee reaches the applicable section in the agenda.

**Instructions for Submitting Written Comments via E-Mail**

Individuals wishing to submit written comments to be read at the Merit Rules Advisory Committee Meeting should send an email to [morrison\\_tatiana@smc.edu](mailto:morrison_tatiana@smc.edu) by 10:30 a.m. for the regular session starting at 11:00 a.m. The email should contain the following information:

- Name
- Name of organization (if applicable)
- Topic or specific item number
- Comment to be read

*Reference: Committee Policy Section 2350 Education Code Section 72121.5  
Government Code Sections 54950 et seq*

Merit Rules Advisory Committee Meeting Agenda

July 1, 2026 – 11:00 a.m.

1900 Pico Blvd, Business Building, Room 117

<p>DEPARTMENTS: PLEASE POST</p> <p>Academic Affairs:</p> <p>Accounts Payable: Cherry Aquino</p> <p>Admissions &amp; Records: Jackson Edwards</p> <p>African American Center: Sherri Bradford</p> <p>Athletics: Hadass Elnathan</p> <p>Auxiliary Services: Ofelia Meza</p> <p>Broad Stage/Madison: Gail Johnson</p> <p>Bundy: Beverly Redd-Walker</p> <p>Business Department: Peter Murray</p> <p>Campus Police Office: Jennifer Jones</p> <p>Campus Store:</p> <p>Career Services: Carolina Trejo</p> <p>Cashier's Office: Veronica Romo</p> <p>Center for Media &amp; Design: Angela Valentine</p> <p>Community &amp; Academic Relations:</p> <p>Community Education: Ashley Price</p> <p>Counseling Office: Allison Kosich</p> <p>Custodian Time Clock: Anthony Williams</p> <p>Disabled Students Center: Denise Henninger</p> <p>Early Childhood Ed.: L. Manson</p> <p>Emeritus Department: V. Rankin-Scales</p> <p>English Dept.: Martha Hall</p> <p>EOP&amp;S: Gina Brunell</p> <p>ESL Office: Jocelyn Alex</p> <p>Events Office: Vinnessa Cook</p> <p>Faculty Association: Peter Morse</p> <p>Financial Aid Office: Robyn Rouzan</p> <p>Health Sciences: Clarenda Stephens</p> <p>Health Office: Nancy Alfaro</p> <p>Human Resources: Delia Padilla &amp; Dawn Noguera</p> <p>HSS: Carolyn Baugh</p> <p>Institutional Research:</p> <p>International Education Center: Claudia Henriquez</p> <p>KCRW:</p> <p>Latino Center: Maria Martinez</p> <p>Maintenance/Operations: Kasey Garland</p> <p>Malibu: Angela Bice</p> <p>Math Village: Kristina Fukuda</p> <p>Media Center:</p> <p>Modern Language: Travis Grant</p> <p>Music: Lori Geller</p> <p>Outreach &amp; Recruitment:</p> <p>Payroll:</p> <p>Science: Ingrid Cardwell</p> <p>Student Life: Amelia Trejo</p> <p>Superintendent/Presidents Office: L. Kilian</p> <p>STEM: Vanan Yahnian</p> <p>Theater Arts: Lindsay Lefler</p> <p>W&amp; ED/Bundy:</p>	<p>ADMINISTRATORS AND MANAGERS</p> <p>Emeritus:</p> <p>Noncredit Programs:</p> <p>Scott Silverman</p> <p>HR: Vina Chin</p> <p>Info Tech: Calvin Madlock</p> <p>IEC: N. Pressian</p> <p>Instructional Technology:</p> <p>Maintenance:</p> <p>Operations:</p> <p>Dennis Biddle</p> <p>Emily Raby</p> <p>Robert Villanueva</p> <p>Receiving: Lisa Davis</p> <p>Supplemental Instruction:</p> <p>SMCPA:</p>	<p>SUPERINTENDENT/PRESIDENT AND SENIOR STAFF</p> <p>Superintendent/President: Kathryn Jeffery</p> <p>VP Academic Affairs: Jason Beardsley</p> <p>VP Business/Admin: Chris Bonvenuto</p> <p>VP Human Resources: Tre'Shawn Hall-Baker</p> <p>VP Student Success: Tania Acosta</p> <p>Senior Director Government Relations &amp; Institutional Communications: Don Girard</p> <p>Community Relations: Kiersten Elliott</p> <p>Public Information: Grace Smith</p> <p>PUBLIC POSTING LOCATION</p> <p>Online: <a href="http://www.smc.edu">www.smc.edu</a></p> <p>EMPLOYEE ORGANIZATIONS</p> <p>CSEA Labor Rep.: Derek Eckstein</p> <p>CSEA Chapter Pres.: Cindy Ordaz</p> <p>CSEA Chapter 1st V.P.: Martha Romano</p> <p>CSEA Chapter 2nd V.P.: Kennisha Green</p> <p>CSEA Chief Job Steward: Jonathan Rosas</p> <p>CSEA Treasurer: Dagmar Gorman</p> <p>CSEA Secretary: Joan Kang</p> <p>CSEA Chief Development Officer: Luis Martin</p> <p>CSEA Communications Officer: Erin O'Neill</p> <p>SMC POA President: Officer Cadena</p> <p>Management Association: Jose J. Hernandez</p> <p>IF YOU NEED AN ACCOMMODATION</p> <p>Written requests for disability-related modifications or accommodations that are needed in order to participate in the Commission meeting are to be directed to the Personnel Commission Office as soon in advance of the meeting as possible.</p>
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Public Session: 11:00 AM

I. Organizational Functions

A. Call to Order:

B. Roll Call

Committee Members	Present	Absent
Barbara Greenstein, Personnel Commission		
Deborah Jansen, Personnel Commission		
Carol Long, Personnel Commission		
Vina Chin, Human Resources		
Lee Peterson, Personnel Commission <i>Retired</i>		
Cindy Ordaz, CSEA		
Kennisha Green, CSEA		
Brent Heximer, CSEA		

II. Approval of Minutes

A. Meeting Date: June 3, 2026

Disposition by the Committee	
Motion Made By	
Seconded By	
Ayes	
Nays	
Abstentions	
Amendments/Comments	

III. Public Comments (Non-Actionable Items from those in Attendance)

IV. Major Items of Business

Item #	Subject Matter
1	Leaves and Worker's Compensation Review
2	Merit Rule Chapter 11
3	Merit Rule Chapter 3
4	Merit Rule Chapter 12

ITEM NO. 1

Presentation on Leaves and Worker’s Compensation

Human Resources Analyst Leaves and Benefits, Lugina Rogers

Director of Safety and Risk Management, Daniel Phillips

ITEM NO. 2

Ongoing revisions of Merit Rules Chapter 11.

ITEM NO. 3

Review and revisions of Merit Rules Chapter 3.

ITEM NO. 4

Review and revisions of Merit Rules Chapter 12.

V. Meeting Adjourned:

Disposition by the Committee	
Motion Made By	
Seconded By	
Ayes	
Nays	
Abstentions	
Amendments/Comments	

Day	Time	Date	Venue
Wednesday	11:00 a.m.	August 5, 2026	1900 Pico Blvd, Bus. 117
Wednesday	11:00 a.m.	September 2, 2026	1900 Pico Blvd, Bus. 117
Wednesday	11:00 a.m.	October 7, 2026	1900 Pico Blvd, Bus. 117
Wednesday	11:00 a.m.	November 4, 2026	1900 Pico Blvd, Bus. 117
Wednesday	11:00 a.m.	December 2, 2026	1900 Pico Blvd, Bus. 117
Wednesday	11:00 a.m.	January 6, 2027	1900 Pico Blvd, Bus. 117
Wednesday	11:00 a.m.	February 3, 2027	1900 Pico Blvd, Bus. 117
Wednesday	11:00 a.m.	March 3, 2027	1900 Pico Blvd, Bus. 117
Wednesday	11:00 a.m.	April 7, 2027	1900 Pico Blvd, Bus. 117
Wednesday	11:00 a.m.	May 5, 2027	1900 Pico Blvd, Bus. 117
Wednesday	11:00 a.m.	June 2, 2027	1900 Pico Blvd, Bus. 117

In accordance with the law, this special meeting agenda was posted 72 hours in advance of the meeting.