Santa Monica College Merit Rules Meetings

Regular Meetings Occur Every 1st Wednesday of the Month

Attend in Person:

1900 Pico Blvd, Business Room 117, Santa Monica Ca 90405

Attend Virtually:

https://smc-edu.zoom.us/j/89331446853
Meeting ID: 893 3144 6853

PUBLIC PARTICIPATION DURING MERIT RULES ADVISORY COMMITTEE MEETINGS

Members of the public may address the Committee by oral presentation concerning any subject that lies within the jurisdiction of the Merit Rules Advisory Committee provided the requirements and procedures herein set forth are observed. All public comments will be subject to the general rules set forth below.

- Generally, three minutes is allotted to each speaker per topic for public comments or per agenda item.
- Individuals wishing to speak during Public Comments or on a specific item on the Agenda will be called upon during Public Comments.
- Individuals wishing to speak on a specific item will be called upon at the time that the Committee reaches that item on the agenda.
- Each speaker is limited to one presentation per specific agenda item before the Committee, and to one presentation per Committee meeting on non-agenda items.

Exception: This time allotment does not apply to individuals who address the Committee at the invitation or request of the Committee.

Any person who disrupts, disturbs, or otherwise impedes the orderly conduct of any meeting of the Committee by uttering loud, threatening, or abusive language or engaging in disorderly conduct shall, at the discretion of the presiding officer or majority of the Committee, be requested to be orderly and silent and/or removed from the meeting.

No action may be taken on items of business not appearing on the agenda.

Instructions for Submitting a Request to Speak at In-Person Meeting

Individuals wishing to address the Committee during Public Comments or regarding items on the agenda must complete a request form with name, address, name of organization (if applicable) and the topic or item on which comment is to be made. This must be submitted to Tatiana Morrison, Personnel Technician, at the meeting before the Committee reaches the applicable section in the agenda.

Instructions for Submitting Written Comments via E-Mail

Individuals wishing to submit written comments to be read at the Merit Rules Advisory Committee Meeting should send an email to morrison_tatiana@smc.edu by 10:30 a.m. for the regular session starting at 11:00 a.m. The email should contain the following information:

- Name
- Name of organization (if applicable)
- Topic or specific item number
- Comment to be read

Reference: Committee Policy Section 2350 Education Code Section 72121.5
Government Code Sections 54950 et seq

Merit Rules Advisory Committee Meeting Agenda
November 4, 2026 – 11:00 a.m.
1900 Pico Blvd, Business Building, Room 117

DEPARTMENTS: PLEASE POST	ADMINISTRATORS AND MANAGERS	SUPERINTENDENT/PRESIDENT AND SENIOR STAFF
Academic Affairs:	Emeritus:	Superintendent/President: Kathryn Jeffery
Accounts Payable: Cherry Aquino	Noncredit Programs:	VP Academic Affairs: Jason Beardsley
Admissions & Records: Jackson Edwards	Scott Silverman	VP Business/Admin: Chris Bonvenuto
African American Center: Sherri Bradford	HR: Vina Chin	VP Human Resources: Tre'Shawn Hall-Baker
Athletics: Hadass Elnathan	Info Tech: Calvin Madlock	VP Student Success: Tania Acosta
Auxiliary Services: Ofelia Meza	IEC: N. Pressian	Senior Director Government Relations &
Broad Stage/Madison: Gail Johnson	Instructional Technology:	Institutional Communications: Don Girard
Bundy:	Maintenance:	Community Relations: Kiersten Elliott
Business Department: Peter Murray	Jose Tostado	Public Information: Grace Smith
Campus Police Office: Jennifer Jones	Operations:	
Campus Store:	Dennis Biddle	PUBLIC POSTING LOCATION
Career Services:	Emily Raby	Online: www.smc.edu
Cashier's Office: Veronica Romo	Robert Villanueva	
Center for Media & Design: Angela Valentine	Jasson Baker	EMPLOYEE ORGANIZATIONS
Community & Academic Relations:	Receiving: Lisa Davis	CSEA Labor Rep.: Derek Eckstein
Community Education: Ashley Price	Supplemental Instruction:	CSEA Chapter Pres.: Cindy Ordaz
Counseling Office: Allison Kosich		CSEA Chapter 1st V.P.: Martha Romano
Custodian Time Clock: Anthony Williams		CSEA Chapter 2nd V.P.: Kennisha Green
Disabled Students Center: Denise Henninger		CSEA Chief Job Steward: Jonathan Rosas
Early Childhood Ed.: L. Manson		CSEA Treasurer: Dagmar Gorman
Emeritus Department: V. Rankin-Scales		CSEA Secretary: Joan Kang
English Dept.: Martha Hall		CSEA Chief Development Officer:
EOP&S: Gina Brunell		Luis Martin
ESL Office: Jocelyn Alex		CSEA Communications Officer: Erin O'Neill
Events Office: Vinnessa Cook		SMC POA President: Officer Cadena
Faculty Association: Peter Morse		Management Association: Jose J. Hernandez
Financial Aid Office: Robyn Rouzan		
Health Sciences: Clarenda Stephens		IF YOU NEED AN ACCOMMODATION
Health Office: Nancy Alfaro		Written requests for disability-related modifications
Human Resources: Delia Padilla & Dawn Noguera		or accommodations that are needed in order to
HSS: Carolyn Baugh		participate in the Commission meeting are to be
Institutional Research:		directed to the Personnel Commission Office as
International Education Center: Claudia Henriquez		soon in advance of the meeting as possible.
KCRW:		
Latino Center: Maria Martinez		Revised 9/23/2026
Maintenance/Operations: Kasey Garland		
Malibu: Angela Bice		
Math Village: Kristina Fukuda		
Media Center:		
Modern Language: Travis Grant		
Music: Lori Geller		
Outreach & Recruitment: Sandra Hernandez		
Payroll: Roy Castillo		
Science: Ingrid Cardwell		
SMCPA: Carolina Trejo		
Student Life: Amelia Trejo		
Superintendent/Presidents Office: L. Kilian		
STEM: Vanan Yahnian		
Theater Arts:		
W& ED/Bundy: Jazmin Guzman		

Public Session: 11:00 AM

I. Organizational Functions

A. Call to Order:

B. Roll Call

Committee Members	Present	Absent
Barbara Greenstein, Personnel Commission		
Deborah Jansen, Personnel Commission		
Carol Long, Personnel Commission		
Vina Chin, Human Resources		
Lee Peterson, Personnel Commission *Retired*		
Cindy Ordaz, CSEA		
Kennisha Green, CSEA		
Brent Heximer, CSEA		

II. Approval of Minutes

A. Meeting Date: October 7, 2026

Disposition by the Committee	
Motion Made By	
Seconded By	
Ayes	
Nays	
Abstentions	
Amendments/Comments	

III. Public Comments (Non-Actionable Items from those in Attendance)

IV. Major Items of Business

Item #	Subject Matter
1	Merit Rule Chapter 11

ITEM NO. 1

Ongoing revisions of Merit Rules Chapter 11.

V. Meeting Adjourned:

Disposition by the Committee	
Motion Made By	
Seconded By	
Ayes	
Nays	
Abstentions	
Amendments/Comments	

Day	Time	Date	Venue
Wednesday	11:00 a.m.	December 2, 2026	1900 Pico Blvd, Bus. 117
Wednesday	11:00 a.m.	January 6, 2027	1900 Pico Blvd, Bus. 117
Wednesday	11:00 a.m.	February 3, 2027	1900 Pico Blvd, Bus. 117
Wednesday	11:00 a.m.	March 3, 2027	1900 Pico Blvd, Bus. 117
Wednesday	11:00 a.m.	April 7, 2027	1900 Pico Blvd, Bus. 117
Wednesday	11:00 a.m.	May 5, 2027	1900 Pico Blvd, Bus. 117
Wednesday	11:00 a.m.	June 2, 2027	1900 Pico Blvd, Bus. 117

In accordance with the law, this special meeting agenda was posted 72 hours in advance of the meeting.