

Santa Monica College Merit Rules Meetings
Regular Meetings Occur Every 1st Wednesday of the Month

Attend in Person:

1900 Pico Blvd, Business Room 117, Santa Monica Ca 90405

Attend Virtually:

<https://smc-edu.zoom.us/j/89331446853>

Meeting ID: 893 3144 6853

PUBLIC PARTICIPATION DURING MERIT RULES ADVISORY COMMITTEE MEETINGS

Members of the public may address the Committee by oral presentation concerning any subject that lies within the jurisdiction of the Merit Rules Advisory Committee provided the requirements and procedures herein set forth are observed. All public comments will be subject to the general rules set forth below.

- Generally, three minutes is allotted to each speaker per topic for public comments or per agenda item.
- Individuals wishing to speak during Public Comments or on a specific item on the Agenda will be called upon during Public Comments.
- Individuals wishing to speak on a specific item will be called upon at the time that the Committee reaches that item on the agenda.
- Each speaker is limited to one presentation per specific agenda item before the Committee, and to one presentation per Committee meeting on non-agenda items.

Exception: This time allotment does not apply to individuals who address the Committee at the invitation or request of the Committee.

Any person who disrupts, disturbs, or otherwise impedes the orderly conduct of any meeting of the Committee by uttering loud, threatening, or abusive language or engaging in disorderly conduct shall, at the discretion of the presiding officer or majority of the Committee, be requested to be orderly and silent and/or removed from the meeting.

No action may be taken on items of business not appearing on the agenda.

Instructions for Submitting a Request to Speak at In-Person Meeting

Individuals wishing to address the Committee during Public Comments or regarding items on the agenda must complete a request form with name, address, name of organization (if applicable) and the topic or item on which comment is to be made. This must be submitted to Tatiana Morrison, Personnel Technician, at the meeting before the Committee reaches the applicable section in the agenda.

Instructions for Submitting Written Comments via E-Mail

Individuals wishing to submit written comments to be read at the Merit Rules Advisory Committee Meeting should send an email to morrison_tatiana@smc.edu by 9:30 a.m. for the regular session starting at 10:00 a.m. The email should contain the following information:

- Name
- Name of organization (if applicable)
- Topic or specific item number
- Comment to be read

*Reference: Committee Policy Section 2350 Education Code Section 72121.5
Government Code Sections 54950 et seq*

Merit Rules Advisory Committee Meeting Agenda

February 4, 2026 – 10:00 a.m.

1900 Pico Blvd, Business Building, Room 117

DEPARTMENTS: PLEASE POST	ADMINISTRATORS &	SUPERINTENDENT/PRESIDENT & SENIOR STAFF
Academic Affairs:	MANAGERS	Superintendent/President: Kathryn Jeffery
Accounts Payable: Cherry Aquino	Emeritus:	VP Academic Affairs: Jason Beardsley
Admissions & Records: Jackson Edwards	Noncredit Programs:	VP Business/Admin: Chris Bonvenuto
African American Center: Sherri Bradford	Scott Silverman	VP Enroll. Services: T. Rodriguez
Athletics:	HR: Vina Chin	VP Human Resources: Tre'Shawn Hall-Baker
Auxiliary Services: Ofelia Meza	Info Tech: Calvin Madlock	VP Student Success: Tania Acosta
Broad Stage/Madison: Gail Johnson	IEC: N. Pressian	Senior Director Government Relations &
Bundy: Beverly Redd-Walker	Instructional Technology:	Institutional Communications: Don Girard
Business Department: Peter Murray	Maintenance:	Community Relations: Kiersten Elliott
Campus Police Office: Jennifer Jones	Terry Kamibayashi	Public Information: Grace Smith
Campus Store: Elease Juarez	Operations:	
Career Services: Carolina Trejo	Dennis Biddle	PUBLIC POSTING LOCATION
Cashier's Office: Veronica Romo	Darryl Gray	Online: www.smc.edu
Center for Media & Design: Angela Valentine	Emily Raby	
Community & Academic Relations:	Robert Villanueva	EMPLOYEE ORGANIZATIONS
Community Education: Ashley Price	Receiving: Lisa Davis	CSEA Labor Rep.: Derek Eckstein
Counseling Office: Allison Kosich	Supplemental Instruction:	CSEA Chapter Pres.: Cindy Ordaz
Custodian Time Clock: Anthony Williams	Wendi DeMorst	CSEA Chapter 1st V.P.: Martha Romano
Disabled Students Center: Denise Henninger	SMCPA: Susan Hudelson	CSEA Chapter 2nd V.P.: Kennisha Green
Early Childhood Ed.: L. Manson		CSEA Chief Job Steward: Jonathan Rosas
Emeritus Department: V. Rankin-Scales		CSEA Treasurer: Dagmar Gorman
English Dept.: Martha Hall		CSEA Secretary: Joan Kang
EOP&S: Gina Brunell		CSEA Chief Development Officer:
ESL Office: Jocelyn Alex		Luis Martin
Events Office: Vinnessa Cook		CSEA Communications Officer: Erin O'Neill
Faculty Association: Peter Morse		SMC POA President: Officer Cadena
Financial Aid Office: Robyn Rouzan		Management Association: Jose J. Hernandez
Health Sciences: Clarendia Stephens		
Health Office: Nancy Alfaro		IF YOU NEED AN ACCOMMODATION
Human Resources: Delia Padilla & Dawn		Written requests for disability-related
Noguera		modifications or accommodations that are
HSS: Carolyn Baugh		needed in order to participate in the Commission
Institutional Research:		meeting are to be directed to the Personnel
International Education Center:		Commission Office as soon in advance of the
Latino Center: Maria Martinez		meeting as possible.
Maintenance/Operations: Kasey Garland		
Malibu: Angela Bice		Revised 1/22/2026
Math Village: Kristina Fukuda		
Modern Language: Travis Grant		
Music: Lori Geller		
Outreach & Recruitment: Angela Lee		
Payroll: Ian Fraser		
Science: Ingrid Cardwell		
Student Life: Amelia Trejo		
Superintendent/Presidents Office: L. Kilian		
STEM: Vanan Yahnian		
Theater Arts: Lindsay Lefler		
W& ED/Bundy: Tricia Ramos		

Public Session: 10:00 AM

I. Organizational Functions

A. Call to Order:

B. Roll Call

Committee Members	Present	Absent
Barbara Greenstein, Personnel Commission		
Carol Long, Personnel Commission		
Vina Chin, Human Resources		
Lee Peterson, Personnel Commission		
Cindy Ordaz, CSEA		
Kennisha Green, CSEA		
Brent Heximer, CSEA		

II. Approval of Minutes

A. Meeting Date: November 19, 2025

Disposition by the Committee	
Motion Made By	
Seconded By	
Ayes	
Nays	
Abstentions	
Amendments/Comments	

III. Public Comments (Non-Actionable Items from those in Attendance)

IV. Major Items of Business

Item #	Subject Matter
1	Committee to discuss and take action to appoint a new Chairperson
2	Merit Rule 9.5.4
3	Merit Rule Chapter 11

Agenda Report Number	1
Subject	Committee to discuss and take action to appoint a new Chairperson
Date	February 4, 2026
To	Members of the Personnel Commission
From	Carol Long, Director of the Personnel Commission

According to Section 54952 of the Ralph M. Brown Act,

PREAMBLE: Public commissions, boards, councils and other legislative bodies of local government agencies exist to aid in the conduct of the people’s business. The people do not yield their sovereignty to the bodies that serve them. The people insist on remaining informed to retain control over the legislative bodies they have created.

GOVERNING BODIES: Includes city councils, boards of supervisors, and district boards. Also covered are other legislative bodies of local government agencies created by state or federal law.

SUBSIDIARY BODIES: Includes boards or commissions of a local government agency as well as standing committees of a legislative body. A standing committee has continuing subject matter jurisdiction or a meeting schedule set by its parent body. Less-than-a quorum advisory committees, other than standing committees, are exempt.

It is therefore established that the Merit Rules Advisory Committee is a “standing committees of a legislative body” and therefore requires a Chair and a Vice Chair to govern said legislative body.

The Committee will discuss and take action to appoint a new Chairperson to fill the current vacancy.

V. Meeting Adjourned:

Disposition by the Committee	
Motion Made By	
Seconded By	
Ayes	
Nays	
Abstentions	
Amendments/Comments	

Month	Day	Year	Time	Meeting Location
March	4	2026	10:00 AM	1900 Pico Blvd Business Rm 117
April	1	2026	10:00 AM	1900 Pico Blvd Business Rm 117
May	6	2026	10:00 AM	1900 Pico Blvd Business Rm 117
June	3	2026	10:00 AM	1900 Pico Blvd Business Rm 117

In accordance with the law, this special meeting agenda was posted 24 hours in advance of the meeting.