

Public Session: 11:00 AM

I. Organizational Functions

A. Call to Order:

B. Roll Call

Committee Members	Present	Absent
Lawrence Leone, Personnel Commission	X	
Barbara Greenstein, Personnel Commission	X	
Carol Long, Personnel Commission	X	
Vina Chin, Human Resources	X	
Lee Peterson, Personnel Commission		X
Cindy Ordaz, CSEA		X
Kennisha Green, CSEA		X
Brent Heximer, CSEA	X	

II. Approval of Minutes

A. Meeting Date: October 1, 2025

Disposition by the Committee	
Motion Made By	Barbara Greenstein
Seconded By	Brent Heximer
Ayes	5
Nays	0
Abstentions	0
Amendments/Comments	

III. Public Comments (Non-Actionable Items from those in Attendance)

No Comments.

IV. Major Items of Business

Item #	Subject Matter
1	Merit Rule Chapter 11
2	Merit Rule Chapter 12

Item #2

A motion was made to send Merit Rule Chapter 12, Section 12.2.14 to the Personnel Commission for a First Reading.

12.2.14

LONGEVITY PAY

Each regular classified employee shall receive a salary increment in addition to their regular salary in recognition of completion of satisfactory and continuous years of service to the District every five years. The increment shall be equal to a two range increase (approximately 5%) after completion of and shall be applied to the employee's current salary on a compound basis. This formula explicitly restates existing policy.

1. ~~Five years~~
2. ~~Ten years~~
3. ~~Fifteen years~~
4. ~~Twenty years~~
5. ~~Twenty five years~~
6. ~~Thirty years~~
7. ~~Thirty five years~~
8. ~~Forty Years~~

Disposition by the Committee	
Motion Made By	Barbara Greenstein
Seconded By	Vina Chin
Ayes	5
Nays	0
Abstentions	0
Amendments/Comments	

V. Meeting Adjourned: at 11:49 a.m.

Disposition by the Committee	
Motion Made By	Carol Long
Seconded By	Brent Heximer
Ayes	5
Nays	0
Abstentions	0
Amendments/Comments	

Month	Day	Year	Time	Meeting Location
December	17	2025	11:00 AM	1900 Pico Blvd Business Rm 117
January	7	2026	10:00 AM	1900 Pico Blvd Business Rm 117
February	4	2026	10:00 AM	1900 Pico Blvd Business Rm 117
March	4	2026	10:00 AM	1900 Pico Blvd Business Rm 117
April	1	2026	10:00 AM	1900 Pico Blvd Business Rm 117
May	6	2026	10:00 AM	1900 Pico Blvd Business Rm 117
June	3	2026	10:00 AM	1900 Pico Blvd Business Rm 117

In accordance with the law, this regular meeting agenda was posted 72 hours in advance of the meeting.