

Merit Rules Advisory Committee Meeting Agenda

November 19, 2025 – 11:00 a.m.

1900 Pico Blvd, Business Building, Room 117

DEPARTMENTS: PLEASE POST	ADMINISTRATORS AND MANAGERS	SUPERINTENDENT/PRESIDENT AND SENIOR STAFF
Academic Affairs:	Emeritus:	Superintendent/President: Kathryn Jeffery
Accounts Payable: Cherry Aquino	Noncredit Programs:	Executive VP:
Admissions & Records: Jackson Edwards	Scott Silverman	VP Academic Affairs: Jason Beardsley
African American Center: Sherri Bradford	HR: Vina Chin	VP Business/Admin: Chris Bonvenuto
Athletics:	Info Tech: Calvin Madlock	VP Enroll. Services: T. Rodriguez
Auxiliary Services: Ofelia Meza	IEC: N. Pressian	VP Human Resources: Tre'Shawn Hall-Baker
Broad Stage/Madison: Gail Johnson	Instructional Technology:	VP Student Affairs: M. Tuitasi
Bundy: Beverly Redd-Walker	Maintenance:	Senior Director Government Relations &
Business Department: Peter Murray	Terry Kamibayashi	Institutional Communications: Don Girard
Campus Police Office: Jennifer Jones	Operations:	Community Relations: Kiersten Elliott
Campus Store: Elease Juarez	Dennis Biddle	Public Information: Grace Smith
Career Services: Carolina Trejo	Darryl Gray	
Cashier's Office: Veronica Romo	Emily Raby	PUBLIC POSTING LOCATION
Center for Media & Design: Angela Valentine	Robert Villanueva	Online: www.smc.edu
Community & Academic Relations:	Receiving: Lisa Davis	
Community Education: Ashley Price	Supplemental	EMPLOYEE ORGANIZATIONS
Counseling Office: Allison Kosich	Instruction:	CSEA Labor Rep.: Derek Eckstein
Custodian Time Clock: Anthony Williams	Wendi DeMorst	CSEA Chapter Pres.: Cindy Ordaz
Disabled Students Center: Denise Henninger	SMCPA: Susan Hudelson	CSEA Chapter 1st V.P.: Martha Romano
Early Childhood Ed.: L. Manson		CSEA Chapter 2nd V.P.: Kennisha Green
Emeritus Department: V. Rankin-Scales		CSEA Chief Job Steward: Jonathan Rosas
English Dept.: Martha Hall		CSEA Treasurer: Dagmar Gorman
EOP&S: Gina Brunell		CSEA Secretary:
ESL Office: Jocelyn Alex		CSEA Chief Development Officer:
Events Office: Vinnessa Cook		Luis Martin
Faculty Association: Peter Morse		CSEA Communications Officer: David Mendoza
Financial Aid Office: Robyn Rouzan		SMC POA President: Officer Cadena
Health Sciences: Clarendia Stephens		Management Association: Jose J. Hernandez
Health Office: Nancy Alfaro		
Human Resources: Delia Padilla & Dawn Noguera		IF YOU NEED AN ACCOMMODATION
HSS: Carolyn Baugh		Written requests for disability-related
Institutional Research:		modifications or accommodations that are
International Education Center: Ana Jara		needed in order to participate in the Commission
KCRW:		meeting are to be directed to the Personnel
Latino Center: Maria Martinez		Commission Office as soon in advance of the
Maintenance/Operations: Kasey Garland		meeting as possible.
Malibu: Angela Bice		
Math Village: Kristina Fukuda		
Media Center:		Revised 9/12/2025
Modern Language: Travis Grant		
Music: Lori Geller		
Outreach & Recruitment: Angela Lee		
Payroll: Ian Fraser		
Science: Ingrid Cardwell		
Student Life: Amelia Trejo		
Superintendent/Presidents Office: L. Kilian		
STEM: Vanan Yahnian		
Theater Arts: Lindsay Lefler		
W& ED/Bundy: Tricia Ramos		

PUBLIC PARTICIPATION DURING MERIT RULES ADVISORY COMMITTEE MEETINGS

Members of the public may address the Committee by oral presentation concerning any subject that lies within the jurisdiction of the Merit Rules Advisory Committee provided the requirements and procedures herein set forth are observed. All public comments will be subject to the general rules set forth below.

- Generally, three minutes is allotted to each speaker per topic for general public comments or per agenda item.
- Individuals wishing to speak during Public Comments or on a specific item on the Agenda will be called upon during Public Comments.
- Individuals wishing to speak on a specific item will be called upon at the time that the Committee reaches that item in the agenda.
- Each speaker is limited to one presentation per specific agenda item before the Committee, and to one presentation per Committee meeting on non-agenda items.

Exception: This time allotment does not apply to individuals who address the Committee at the invitation or request of the Committee.

Any person who disrupts, disturbs, or otherwise impedes the orderly conduct of any meeting of the Committee by uttering loud, threatening, or abusive language or engaging in disorderly conduct shall, at the discretion of the presiding officer or majority of the Committee, be requested to be orderly and silent and/or removed from the meeting.

No action may be taken on items of business not appearing on the agenda.

Instructions for Submitting a Request to Speak at In-Person Meeting

Individuals wishing to address the Committee during Public Comments or regarding item(s) on the agenda must complete a request form with name, address, name of organization (if applicable) and the topic or item on which comment is to be made. This must be submitted to Tatiana Morrison, Personnel Technician, at the meeting before the Committee reaches the applicable section in the agenda.

Instructions for Submitting Written Comments via E-Mail

Individuals wishing to submit written comments to be read at the Merit Rules Advisory Committee Meeting should send an email to morrison_tatiana@smc.edu by 9:30 a.m. for the regular session starting at 10:00 a.m. The email should contain the following information:

- Name
- Address
- Name of organization (if applicable)
- Topic or specific item number
- Comment to be read.

*Reference: Committee Policy Section 2350
Education Code Section 72121.5
Government Code Sections 54950 et seq*

Public Session: 11:00 AM

I. Organizational Functions

A. Call to Order:

B. Roll Call

Committee Members	Present	Absent
Lawrence Leone, Personnel Commission		
Barbara Greenstein, Personnel Commission		
Carol Long, Personnel Commission		
Vina Chin, Human Resources		
Lee Peterson, Personnel Commission		
Cindy Ordaz, CSEA		
Kennisha Green, CSEA		
Brent Heximer, CSEA		

II. Approval of Minutes

A. Meeting Date: October 1, 2025

Disposition by the Committee	
Motion Made By	
Seconded By	
Ayes	
Nays	
Abstentions	
Amendments/Comments	

III. Public Comments (Non-Actionable Items from those in Attendance)

IV. Major Items of Business

Item #	Subject Matter
1	Merit Rule Chapter 11

V. Meeting Adjourned:

Disposition by the Committee	
Motion Made By	
Seconded By	
Ayes	
Nays	
Abstentions	
Amendments/Comments	

Month	Day	Year	Time	Meeting Location
December	17	2025	11:00 AM	1900 Pico Blvd Business Rm 117
January	7	2026	10:00 AM	1900 Pico Blvd Business Rm 117
February	4	2026	10:00 AM	1900 Pico Blvd Business Rm 117
March	4	2026	10:00 AM	1900 Pico Blvd Business Rm 117
April	1	2026	10:00 AM	1900 Pico Blvd Business Rm 117
May	6	2026	10:00 AM	1900 Pico Blvd Business Rm 117
June	3	2026	10:00 AM	1900 Pico Blvd Business Rm 117

In accordance with the law, this regular meeting agenda was posted 72 hours in advance of the meeting.