

Public Session: 10:00 AM

I. Organizational Functions

A. Call to Order: 10:12 a.m.

B. Roll Call

Committee Members	Present	Absent
Lawrence Leone, Personnel Commission		X
Barbara Greenstein, Personnel Commission	X	
Carol Long, Personnel Commission	X	
Vina Chin, Human Resources	X	
Lee Peterson, Personnel Commission	X	
Cindy Ordaz, CSEA		X
Kennisha Green, CSEA	X	
Delia Padilla, CSEA		X
Brent Heximer, CSEA	X	

II. Approval of Minutes

A. Meeting Date: September 3, 2025

Disposition by the Committee	
Motion Made By	Lee Peterson
Seconded By	Brent Heximer
Ayes	6
Nays	0
Abstentions	0
Amendments/Comments	

III. Public Comments (Non-Actionable Items from those in Attendance)

No Comments.

IV. Major Items of Business

Item #	Subject Matter
1	Merit Rule Chapter 6
2	Merit Rule Chapter 11

Item # 1. A motion was made by Lee Peterson and seconded by Kennisha Green to send Merit Rules Section 6.3.14 to the Personnel Commission. There were no "Nays" or "Abstentions".

**6.3.14 CERTIFICATION OF NAMES FOR SHIFT DIFFERENTIAL
COMPENSATION (EDUCATION CODE SECTIONS 88180, 88181, 88182, 88183,
88184, 88185, 88186)**

- A. Assignment to a regular position which qualifies an employee for shift differential compensation as specified in Rule 12.2.14 shall be made on the basis of seniority among those employees within the appropriate class. ~~The following conditions shall apply:~~

~~1. Seniority shall be computed as provided in Rule 13.1.2.~~

- B. No employee assigned to work a shift entitled to differential compensation shall be demoted in class or grade as a result of such an assignment.
- C. An employee receiving a shift differential shall not lose this compensation if they are temporarily, for twenty (20) working days or less, assigned to a shift not entitled to such compensation. The regular rate of pay for all purposes of an employee assigned to a shift which provides differential compensation shall be the differential rate.
- D. When a vacancy exists in a regular position for which differential compensation is designated, the following steps shall take place as part of the selection process:
1. Any employee interested in transfer must submit an application for transfer to the Personnel Commission Office by the deadline indicated on the transfer posting.
 2. The District will select from this group the employee with the most seniority in the classification. Seniority shall be computed as provided in Rule 13.1.2.
 3. If no employees are interested in transferring, the District may:
 - a. select a candidate from a current eligibility list or employment list who is available and interested in the assignment; or
 - b. involuntarily assign the employee who has the least seniority in the classification. Written notification of involuntary transfer shall be issued at least five working days prior to becoming effective.

~~and no employee in the class applies to transfer to the shift, the assignment shall be made by the department supervisor in reverse order of District seniority, provided that there are no candidates from a current eligibility or reinstatement list who are available and interested in the assignment. Written notification of involuntary transfer shall be issued at least five working days prior to becoming effective.~~

Item #2. Was tabled for the next meeting.

V. Meeting Adjourned: 10:50 a.m.

Disposition by the Committee	
Motion Made By	Brent Heximer
Seconded By	Kennisha Green
Ayes	6
Nays	0
Abstentions	0
Amendments/Comments	

Month	Day	Year	Time	Meeting Location
November	5	2025	10:00 AM	1900 Pico Blvd Business Rm 117
December	3	2025	10:00 AM	1900 Pico Blvd Business Rm 117
January	7	2026	10:00 AM	1900 Pico Blvd Business Rm 117
February	4	2026	10:00 AM	1900 Pico Blvd Business Rm 117
March	4	2026	10:00 AM	1900 Pico Blvd Business Rm 117
April	1	2026	10:00 AM	1900 Pico Blvd Business Rm 117
May	6	2026	10:00 AM	1900 Pico Blvd Business Rm 117
June	3	2026	10:00 AM	1900 Pico Blvd Business Rm 117

In accordance with the law, this regular meeting agenda was posted 72 hours in advance of the meeting.