

Merit Rules Advisory Committee Meeting Agenda

June 4, 2025 – 10:00 a.m.

1900 Pico Blvd, Business Building, Room 117

DEPARTMENTS: PLEASE POST	Maintenance/Operations: Kasey Garland	SUPERINTENDENT/PRESIDENT AND SENIOR STAFF
Academic Affairs:	Malibu: Angela Bice	Superintendent/President: Kathryn Jeffery
Accounts Payable: Cherry Aquino	Math Village: Kristina Fukuda	Executive VP:
Admissions & Records: Jackson Edwards	Media Center:	VP Academic Affairs: Jason Beardsley
African American Center: Sherri Bradford	Modern Language: Travis Grant	VP Business/Admin: Chris Bonvenuto
Athletics:	Music: Lori Geller	VP Enroll. Services: T. Rodriguez
Auxiliary Services: Ofelia Meza	Outreach & Recruitment: Giselle Gradilla	VP Human Resources: Sherri Lee-Lewis
Broad Stage/Madison: Gail Johnson	Payroll: Ian Fraser	VP Student Affairs: M. Tuitasi
Bundy: Beverly Redd-Walker	Science: Ingrid Cardwell	Senior Director Government Relations & Institutional Communications: Don Girard
Business Department: Peter Murray	Student Life: Amelia Trejo	Community Relations: Kiersten Elliott
Campus Police Office: Jennifer Jones	Superintendent/Presidents Office: L. Kilian	Public Information: Grace Smith
Campus Store: Elease Juarez	STEM: Vanan Yahnian	PUBLIC POSTING LOCATION
Career Services: Carolina Trejo	Theater Arts: Lindsay Lefler	Online: www.smc.edu
Cashier's Office: Veronica Romo	W& ED/Bundy: Tricia Ramos	EMPLOYEE ORGANIZATIONS
Center for Media & Design: Angela Valentine	ADMINISTRATORS AND MANAGERS	CSEA Labor Rep.: Derek Eckstein
Community & Academic Relations: Christina Marcial	Emeritus: Guadalupe Salgado	CSEA Chapter Pres.: Cindy Ordaz
Community Education: Ashley Price	Noncredit Programs:	CSEA Chapter 1st V.P.: Martha Romano
Counseling Office: Allison Kosich	Scott Silverman	CSEA Chapter 2nd V.P.: Kennisha Green
Custodian Time Clock: Anthony Williams	HR: Tre'Shawn Hall-Baker	CSEA Chief Job Steward: Jonathan Rosas
Disabled Students Center: Nathalie Laille	Info Tech: Calvin Madlock	CSEA Treasurer: Dagmar Gorman
Early Childhood Ed.: L. Manson	IEC: N. Pressian	CSEA Secretary:
Emeritus Department: V. Rankin-Scales	Instructional Technology:	CSEA Chief Development Officer:
English Dept.: Martha Hall	Maintenance:	Luis Martin
EOP&S: Gina Brunell	Terry Kamibayashi	CSEA Communications Officer: David Mendoza
ESL Office: Jocelyn Alex	Operations:	SMC POA President: Officer Cadena
Events Office: Vinnessa Cook	Dennis Biddle	Management Association: Scott Silverman
Faculty Association: Peter Morse	Darryl Gray	
Financial Aid Office: Robyn Rouzan	Emily Raby	IF YOU NEED AN ACCOMMODATION
Health Sciences: Clarenda Stephens	Robert Villanueva	Written requests for disability-related modifications or accommodations that are needed in order to participate in the Commission meeting are to be directed to the Personnel Commission Office as soon in advance of the meeting as possible.
Health Office: Nancy Alfaro	Receiving: Lisa Davis	
Human Resources: Delia Padilla & Dawn Noguera	Supplemental Instruction:	
HSS: Carolyn Baugh	Wendi DeMorst	Revised 4/22/2025
Institutional Research:	SMCPA: Susan Hudelson	
International Education Center: Ana Jara		
KCRW:		
Latino Center: Maria Martinez		
Madison: Gail Johnson		

PUBLIC PARTICIPATION DURING MERIT RULES ADVISORY COMMITTEE MEETINGS

Members of the public may address the Committee by oral presentation concerning any subject that lies within the jurisdiction of the Merit Rules Advisory Committee provided the requirements and procedures herein set forth are observed. All public comments will be subject to the general rules set forth below.

- Generally, three minutes is allotted to each speaker per topic for general public comments or per agenda item.
- Individuals wishing to speak during Public Comments or on a specific item on the Agenda will be called upon during Public Comments.
- Individuals wishing to speak on a specific item will be called upon at the time that the Committee reaches that item in the agenda.
- Each speaker is limited to one presentation per specific agenda item before the Committee, and to one presentation per Committee meeting on non-agenda items.

Exception: This time allotment does not apply to individuals who address the Committee at the invitation or request of the Committee.

Any person who disrupts, disturbs, or otherwise impedes the orderly conduct of any meeting of the Committee by uttering loud, threatening, or abusive language or engaging in disorderly conduct shall, at the discretion of the presiding officer or majority of the Committee, be requested to be orderly and silent and/or removed from the meeting.

No action may be taken on items of business not appearing on the agenda.

Instructions for Submitting a Request to Speak at In-Person Meeting

Individuals wishing to address the Committee during Public Comments or regarding item(s) on the agenda must complete a request form with name, address, name of organization (if applicable) and the topic or item on which comment is to be made. This must be submitted to Tatiana Morrison, Personnel Technician, at the meeting before the Committee reaches the applicable section in the agenda.

Instructions for Submitting Written Comments via E-Mail

Individuals wishing to submit written comments to be read at the Merit Rules Advisory Committee Meeting should send an email to morrison_tatiana@smc.edu by 9:30 a.m. for the regular session starting at 10:00 a.m. The email should contain the following information:

- Name
- Address
- Name of organization (if applicable)
- Topic or specific item number
- Comment to be read.

*Reference: Committee Policy Section 2350
Education Code Section 72121.5
Government Code Sections 54950 et seq*

Public Session: 10:00 AM

I. Organizational Functions

A. Call to Order:

B. Roll Call

Committee Members	Present	Absent
Lawrence Leone, Personnel Commission		
Barbara Greenstein, Personnel Commission		
Carol Long, Personnel Commission		
Dr. Tre'Shawn Hall-Baker, Human Resources		
Lee Peterson, Personnel Commission		
Cindy Ordaz, CSEA		
Kennisha Green, CSEA		
Delia Padilla, CSEA		
Brent Heximer, CSEA		

II. Approval of Minutes

A. Meeting Date: May 7, 2025

Disposition by the Committee	
Motion Made By	
Seconded By	
Ayes	
Nays	
Abstentions	
Amendments/Comments	

III. Public Comments (Non-Actionable Items from those in Attendance)

IV. Major Items of Business

Item #	Subject Matter
1	Merit Rule Chapter 6
2	Merit Rule Chapter 7
3	Merit Rule Chapter 11
4	Meeting Calendar for Fiscal Year 2025-2026

5. Proposed Meeting Schedule for Fiscal Year 2025-2026:

Month	Day	Year	Time	Meeting Location
July	2	2025	10:00 AM	1900 Pico Blvd Business Rm 117
August	6	2025	10:00 AM	1900 Pico Blvd Business Rm 117
September	3	2025	10:00 AM	1900 Pico Blvd Business Rm 117
October	1	2025	10:00 AM	1900 Pico Blvd Business Rm 117
November	5	2025	10:00 AM	1900 Pico Blvd Business Rm 117
December	3	2025	10:00 AM	1900 Pico Blvd Business Rm 117
January	7	2026	10:00 AM	1900 Pico Blvd Business Rm 117
February	4	2026	10:00 AM	1900 Pico Blvd Business Rm 117
March	4	2026	10:00 AM	1900 Pico Blvd Business Rm 117
April	1	2026	10:00 AM	1900 Pico Blvd Business Rm 117
May	6	2026	10:00 AM	1900 Pico Blvd Business Rm 117
June	3	2026	10:00 AM	1900 Pico Blvd Business Rm 117

V. Meeting Adjourned:

Disposition by the Committee	
Motion Made By	
Seconded By	
Ayes	
Nays	
Abstentions	
Amendments/Comments	

In accordance with the law, this regular meeting agenda was posted 72 hours in advance of the meeting.