

Merit Rules Advisory Committee Meeting Agenda

May 7, 2025 – 10:00 a.m.

1900 Pico Blvd, Business Building, Room 117

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| DEPARTMENTS: PLEASE POST | Maintenance/Operations: Kasey Garland | SUPERINTENDENT/PRESIDENT AND SENIOR STAFF |
| Academic Affairs: | Malibu: Angela Bice | Superintendent/President: Kathryn Jeffery |
| Accounts Payable: Cherry Aquino | Math Village: Kristina Fukuda | Executive VP: |
| Admissions & Records: Jackson Edwards | Media Center: | VP Academic Affairs: Jason Beardsley |
| African American Center: Sherri Bradford | Modern Language: Travis Grant | VP Business/Admin: Chris Bonvenuto |
| Athletics: | Music: Lori Geller | VP Enroll. Services: T. Rodriguez |
| Auxiliary Services: Ofelia Meza | Outreach & Recruitment: Giselle Gradilla | VP Human Resources: Sherri Lee-Lewis |
| Broad Stage/Madison: Gail Johnson | Payroll: Ian Fraser | VP Student Affairs: M. Tuitasi |
| Bundy: Beverly Redd-Walker | Science: Ingrid Cardwell | Senior Director Government Relations & Institutional Communications: Don Girard |
| Business Department: Peter Murray | Student Life: Amelia Trejo | Community Relations: Kiersten Elliott |
| Campus Police Office: Jennifer Jones | Superintendent/Presidents Office: L. Kilian | Public Information: Grace Smith |
| Campus Store: Elease Juarez | STEM: Vanan Yahnian | PUBLIC POSTING LOCATION |
| Career Services: Carolina Trejo | Theater Arts: Lindsay Lefler | Online: www.smc.edu |
| Cashier's Office: Veronica Romo | W& ED/Bundy: Tricia Ramos | EMPLOYEE ORGANIZATIONS |
| Center for Media & Design: Angela Valentine | ADMINISTRATORS AND MANAGERS | CSEA Labor Rep.: Derek Eckstein |
| Community & Academic Relations: Christina Marcial | Emeritus: Guadalupe Salgado | CSEA Chapter Pres.: Cindy Ordaz |
| Community Education: Ashley Price | Noncredit Programs: | CSEA Chapter 1st V.P.: Martha Romano |
| Counseling Office: Allison Kosich | Scott Silverman | CSEA Chapter 2nd V.P.: Kennisha Green |
| Custodian Time Clock: Anthony Williams | HR: Tre'Shawn Hall-Baker | CSEA Chief Job Steward: Jonathan Rosas |
| Disabled Students Center: Nathalie Laille | Info Tech: Calvin Madlock | CSEA Treasurer: Dagmar Gorman |
| Early Childhood Ed.: L. Manson | IEC: N. Pressian | CSEA Secretary: |
| Emeritus Department: V. Rankin-Scales | Instructional Technology: | CSEA Chief Development Officer: |
| English Dept.: Martha Hall | Maintenance: | Luis Martin |
| EOP&S: Gina Brunell | Terry Kamibayashi | CSEA Communications Officer: David Mendoza |
| ESL Office: Jocelyn Alex | Operations: | SMC POA President: Officer Cadena |
| Events Office: Vinnessa Cook | Dennis Biddle | Management Association: Scott Silverman |
| Faculty Association: Peter Morse | Darryl Gray | IF YOU NEED AN ACCOMMODATION |
| Financial Aid Office: Robyn Rouzan | Emily Raby | Written requests for disability-related modifications or accommodations that are needed in order to participate in the Commission meeting are to be directed to the Personnel Commission Office as soon in advance of the meeting as possible. |
| Health Sciences: Clarenda Stephens | Robert Villanueva | |
| Health Office: Nancy Alfaro | Receiving: Lisa Davis | |
| Human Resources: Delia Padilla & Dawn Noguera | Supplemental Instruction: | |
| HSS: Carolyn Baugh | Wendi DeMorst | Revised 4/22/2025 |
| Institutional Research: | SMCPA: Susan Hudelson | |
| International Education Center: Ana Jara | | |
| KCRW: | | |
| Latino Center: Maria Martinez | | |
| Madison: Gail Johnson | | |

PUBLIC PARTICIPATION DURING MERIT RULES ADVISORY COMMITTEE MEETINGS

Members of the public may address the Committee by oral presentation concerning any subject that lies within the jurisdiction of the Merit Rules Advisory Committee provided the requirements and procedures herein set forth are observed. All public comments will be subject to the general rules set forth below.

- Generally, three minutes is allotted to each speaker per topic for general public comments or per agenda item.
- Individuals wishing to speak during Public Comments or on a specific item on the Agenda will be called upon during Public Comments.
- Individuals wishing to speak on a specific item will be called upon at the time that the Committee reaches that item in the agenda.
- Each speaker is limited to one presentation per specific agenda item before the Committee, and to one presentation per Committee meeting on non-agenda items.

Exception: This time allotment does not apply to individuals who address the Committee at the invitation or request of the Committee.

Any person who disrupts, disturbs, or otherwise impedes the orderly conduct of any meeting of the Committee by uttering loud, threatening, or abusive language or engaging in disorderly conduct shall, at the discretion of the presiding officer or majority of the Committee, be requested to be orderly and silent and/or removed from the meeting.

No action may be taken on items of business not appearing on the agenda.

Instructions for Submitting a Request to Speak at In-Person Meeting

Individuals wishing to address the Committee during Public Comments or regarding item(s) on the agenda must complete a request form with name, address, name of organization (if applicable) and the topic or item on which comment is to be made. This must be submitted to Tatiana Morrison, Personnel Technician, at the meeting before the Committee reaches the applicable section in the agenda.

Instructions for Submitting Written Comments via E-Mail

Individuals wishing to submit written comments to be read at the Merit Rules Advisory Committee Meeting should send an email to morrison_tatiana@smc.edu by 9:30 a.m. for the regular session starting at 10:00 a.m. The email should contain the following information:

- Name
- Address
- Name of organization (if applicable)
- Topic or specific item number
- Comment to be read.

*Reference: Committee Policy Section 2350
Education Code Section 72121.5
Government Code Sections 54950 et seq*

Public Session: 10:00 AM

I. Organizational Functions

A. Call to Order:

B. Roll Call

| Committee Members | Present | Absent |
|---|---------|--------|
| Lawrence Leone, Personnel Commission | | |
| Barbara Greenstein, Personnel Commission | | |
| Carol Long, Personnel Commission | | |
| Dr. Tre'Shawn Hall-Baker, Human Resources | | |
| Lee Peterson, Personnel Commission | | |
| Cindy Ordaz, CSEA | | |
| Kennisha Green, CSEA | | |
| Delia Padilla, CSEA | | |
| Brent Heximer, CSEA | | |

II. Approval of Minutes

A. Meeting Date: March 5, 2025

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| Disposition by the Committee | |
| Motion Made By | |
| Seconded By | |
| Ayes | |
| Nays | |
| Abstentions | |
| Amendments/Comments | |

III. Public Comments (Non-Actionable Items from those in Attendance)

IV. Major Items of Business

| Item | Subject Matter |
|------|-----------------------|
| 1 | Merit Rule Chapter 6 |
| 2 | Merit Rule Chapter 7 |
| 3 | Merit Rule Chapter 11 |

V. Meeting Adjourned:

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|------------------------------|--|
| Disposition by the Committee | |
| Motion Made By | |
| Seconded By | |
| Ayes | |
| Nays | |
| Abstentions | |
| Amendments/Comments | |

| Month | Day | Year | Time | Meeting Location |
|-------|-----|------|----------|-----------------------------------|
| June | 4 | 2025 | 10:00 AM | 1900 Pico Blvd Business Rm 117 |

In accordance with the law, this regular meeting agenda was posted 72 hours in advance of the meeting.