

Public Session: 10:00 AM

I. Organizational Functions

A. Call to Order:

B. Roll Call

Committee Members	Present	Absent
Lawrence Leone, Personnel Commission	X	
Barbara Greenstein, Personnel Commission		X
Carol Long, Personnel Commission	X	
Karen Monzon on behalf of Dr. Tre'Shawn Hall-Baker, Human Resources	X	
Lee Peterson, Personnel Commission	X	
Cindy Ordaz, CSEA	X	
Kennisha Green, CSEA		X
Delia Padilla, CSEA	X	
Brent Heximer, CSEA	X	

II. Approval of Minutes

A. Meeting Date: February 5, 2025

Disposition by the Committee	
Motion Made By	Cindy Ordaz
Seconded By	Karen Monzon
Ayes	5
Nays	0
Abstentions	2
Amendments/Comments	Brent Heximer and Lee Peterson were no present during this vote.

III. Public Comments (Non-Actionable Items from those in Attendance)

No Comments.

IV. Major Items of Business

Item	Subject Matter
1	Merit Rule 6.3.10
2	Merit Rule 6.3.15
3	Merit Rule 7.1.1 A & B
4	Merit Rules Chapter 11 - Vacations, Leaves of Absence, and Holidays
5	April Meeting Date Change

Items 1, 3 and 4 were tabled.

Item 2 A motion was made to send Merit Rule Chapter 6, Section 6.3.15 to the Personnel Commission for a First Reading.

**6.3.15 CERTIFICATION OF NAMES FOR SHIFT DIFFERENTIAL COMPENSATION
(EDUCATION CODE SECTIONS 88180, 88181, 88182, 88183, 88184, 88185, 88186)**

- A. Assignment to a regular position which qualifies an employee for additional ~~for~~ shift differential compensation as specified in Rule 12.2.14 shall be made on the basis of seniority among those employees within the appropriate class. The following conditions shall apply:
- ~~1. The assignment must exceed twenty continuous working days.~~
12. The employee must submit an application for transfer to the Director of Classified Personnel Commission Office at the time the vacancy is posted by the deadline indicated on the transfer posting.
2. Seniority shall be computed as provided in Rule 13.1.2.
- B. No employee assigned to work a shift ~~which is~~ entitled to differential compensation shall be demoted in class or grade as a result of such ~~an~~ assignment.
- C. An employee receiving a shift differential shall not lose this compensation if they are temporarily, for twenty (20) working days or less, assigned to a shift not entitled to such compensation. The regular rate of pay for all purposes of an employee assigned to a shift which provides differential compensation shall be the differential rate.
- D. When a vacancy exists in a ~~permanent or temporary~~ regular position for which additional differential compensation is designated, and no employee in the class ~~wishes~~ applies to ~~volunteer for transfer to~~ the shift, the assignment shall be made by the department supervisor ~~on the basis of the needs of the department in reverse order of District seniority, provided that there are no candidates from a current eligibility or reinstatement list who are available and interested in the assignment.~~ Except in emergency circumstances, notification shall be made to the affected employee(s) in writing at least five (5) working days prior to becoming effective. Written notification of involuntary transfer shall be issued at least five working days prior to becoming effective.

Disposition by the Committee	
Motion Made By	Lee Peterson
Seconded By	Cindy Ordaz
Ayes	7
Nays	0
Abstentions	0
Amendments/Comments	

Item 5. The April Meeting was discussed, and it was decided to cancel the meeting, based on staff availability.

V. Meeting Adjourned at 10:53 a.m.

Disposition by the Committee	
Motion Made By	Cindy Ordaz
Seconded By	Brent Heximer
Ayes	7
Nays	0
Abstentions	0
Amendments/Comments	

Month	Day	Year	Time	Meeting Location
April	2	2025	10:00 AM	1900 Pico Blvd Business Rm 117
May	7	2025	10:00 AM	1900 Pico Blvd Business Rm 117
June	4	2025	10:00 AM	1900 Pico Blvd Business Rm 117

In accordance with the law, this regular meeting agenda was posted 72 hours in advance of the meeting.