

Public Session: 10:00 AM

I. Organizational Functions

A. Call to Order: **10:06 a.m.**

B. Roll Call

Committee Members	Present	Absent
Lawrence Leone, Personnel Commission		X
Barbara Greenstein, Personnel Commission	X	
Carol Long, Personnel Commission	X	
Dr. Tre'Shawn Hall-Baker, Human Resources	X	
Lee Peterson, CSEA	X	
Joshua Casillas, CSEA	X	
Kennisha Green, CSEA	X	
Brent Heximer, CSEA	X	
Alberto Echeverria, SMCPOA		X

II. Approval of Minutes **** Minutes not available for approval****

A. Meeting Date: January 4, 2023

Disposition by the Committee	
Motion Made By	
Seconded By	
Ayes	
Nays	
Abstentions	
Amendments/Comments	

It was explained to the Committee that the recording of the Wednesday, January 4, 2023, meeting is missing and that Zoom tech support, and Personnel Commission staff were unable to locate the file. Campus Counsel instructed Personnel Commission staff to create a summary of Committee business that occurred during the meeting.

The January 4, 2023, meeting of the Merit Rules Advisory Committee was dedicated to selecting the next Chapter for review by the Committee. After reviewing the table depicting all Merit Rules Chapters and dates of revision, Chapter 14 was selected.

III. Public Comments (Non Actionable Items from those in Attendance)

No Comments

IV. Major Items of Business

Item	Subject Matter
1	Merit Rules Chapter 3, Section 3.2.11
2	Merit Rules Chapter 11, Section 11.14.1 A
3	Merit Rules Chapter 12, Section 12.2.14
4	Merit Rules Chapter 14

A motion was made to the send revisions of Merit Rules 11.14.1 A and 12.2.14 to the Personnel Commission for a First Reading.

11.14.1 PAID HOLIDAYS

- A. All regular classified employees shall be entitled to the following paid holidays, [as listed in the District calendar](#), which occur during their assigned work years, subject to the provisions of Rule 11.14.2.

1. Legal Holidays

July 4

The first Monday in September - Labor Day

September 9 - Admissions Day

November 11 - Veterans' Day

Thanksgiving Day

December 25

January 1

The third Monday in January - Martin Luther King Day

February 12 - Lincoln's Day

The third Monday in February - President's Day

The last Monday in May - Memorial Day

[Juneteenth Day](#)

12.2.14 LONGEVITY PAY

A.— Each regular classified employee shall receive a salary increment in addition to their regular salary in recognition of completion of satisfactory and continuous service to the District. The increment shall be equal to a two range increase (approximately 5%) after completion of:

1. Five years (~~Effective 7/1/80~~)
2. Ten years (~~Effective 7/1/76~~)
3. Fifteen years (~~Effective 3/1/64~~)
4. Twenty years (~~Effective 7/1/81~~)
5. Twenty-five years (~~Effective 10/1/77~~)
6. Thirty years (~~Effective 7/1/78~~)
7. Thirty-five years
8. Forty years

Disposition by the Committee	
Motion Made By	Lee Peterson
Seconded By	Tre'Shawn Hall Baker
Ayes	7
Nays	0
Abstentions	0
Amendments/Comments	

V. Meeting Adjourned: **10:48 a.m.**

Disposition by the Committee	
Motion Made By	Lee Peterson
Seconded By	Kennisha Green
Ayes	7
Nays	0
Abstentions	0
Amendments/Comments	

Month	Day	Year	Time	Venue
March	1	2023	10:00 AM	Online
April	5	2023	10:00 AM	TBD
May	3	2023	10:00 AM	TBD
June	7	2023	10:00 AM	TBD

In accordance with the law, this regular meeting agenda was posted
72 hours in advance of the meeting.