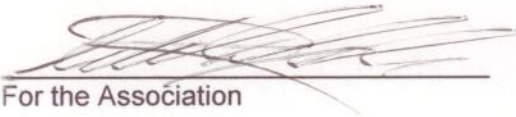



This MEMORANDUM OF UNDERSTANDING is entered into by and between the Santa Monica Community College District (the "District") and the Santa Monica College Police Officers Association (the "Association") as of this 30th day of January, 2013.

1. The salary schedule for Association members shall be the salary schedule attached

2. The salary schedule shall be effective January 1, 2013.



For the Association

For the District

SANTA MONICA COMMUNITY COLLEGE DISTRICT
CLASSIFIED MONTHLY SALARY SCHEDULE - January 1, 2013

OPERATIONS & SUPPORT UNIT
OFFICE, TECHNICAL AND BUSINESS SERVICES UNIT
INSTRUCTIONAL ASSISTANT & PARAPROFESSIONAL UNIT

Range No.	A	B	C	D	E	Hourly/Step A
6	2097.00	2202.00	2312.00	2428.00	2549.00	12.10
7	2149.00	2256.00	2369.00	2487.00	2611.00	12.40
8	2202.00	2312.00	2428.00	2549.00	2676.00	12.70
9	2256.00	2369.00	2487.00	2611.00	2742.00	13.02
10	2312.00	2428.00	2549.00	2676.00	2810.00	13.34
11	2369.00	2487.00	2611.00	2742.00	2879.00	13.67
12	2428.00	2549.00	2676.00	2810.00	2950.00	14.01
13	2487.00	2611.00	2742.00	2879.00	3023.00	14.35
14	2549.00	2676.00	2810.00	2950.00	3097.00	14.71
15	2611.00	2742.00	2879.00	3023.00	3174.00	15.06
16	2676.00	2810.00	2950.00	3097.00	3252.00	15.44
17	2742.00	2879.00	3023.00	3174.00	3333.00	15.82
18	2810.00	2950.00	3097.00	3252.00	3415.00	16.21
19	2879.00	3023.00	3174.00	3333.00	3500.00	16.61
20	2950.00	3097.00	3252.00	3415.00	3586.00	17.02
21	3023.00	3174.00	3333.00	3500.00	3675.00	17.44
22	3097.00	3252.00	3415.00	3586.00	3765.00	17.87
23	3174.00	3333.00	3500.00	3675.00	3859.00	18.31
24	3252.00	3415.00	3586.00	3765.00	3953.00	18.76
25	3333.00	3500.00	3675.00	3859.00	4052.00	19.23
26	3415.00	3586.00	3765.00	3953.00	4151.00	19.70
27	3500.00	3675.00	3859.00	4052.00	4255.00	20.19
28	3586.00	3765.00	3953.00	4151.00	4359.00	20.69
29	3675.00	3859.00	4052.00	4255.00	4468.00	21.20
30	3765.00	3953.00	4151.00	4359.00	4577.00	21.72
31	3859.00	4052.00	4255.00	4468.00	4691.00	22.26
32	3953.00	4151.00	4359.00	4577.00	4806.00	22.81
33	4052.00	4255.00	4468.00	4691.00	4926.00	23.38
34	4151.00	4359.00	4577.00	4806.00	5046.00	23.95
35	4255.00	4468.00	4691.00	4926.00	5172.00	24.55
36	4359.00	4577.00	4806.00	5046.00	5298.00	25.15
37	4468.00	4691.00	4926.00	5172.00	5431.00	25.78
38	4577.00	4806.00	5046.00	5298.00	5563.00	26.41
39	4691.00	4926.00	5172.00	5431.00	5703.00	27.06
40	4806.00	5046.00	5298.00	5563.00	5841.00	27.73
41	4926.00	5172.00	5431.00	5703.00	5988.00	28.42
42	5046.00	5298.00	5563.00	5841.00	6133.00	29.11
43	5172.00	5431.00	5703.00	5988.00	6287.00	29.84
44	5298.00	5563.00	5841.00	6133.00	6440.00	30.57
45	5431.00	5703.00	5988.00	6287.00	6601.00	31.33
46	5563.00	5841.00	6133.00	6440.00	6762.00	32.09
47	5703.00	5988.00	6287.00	6601.00	6931.00	32.90
48	5841.00	6133.00	6440.00	6762.00	7100.00	33.70
49	5988.00	6287.00	6601.00	6931.00	7278.00	34.55
50	6133.00	6440.00	6762.00	7100.00	7455.00	35.38
51	6287.00	6601.00	6931.00	7278.00	7642.00	36.27

Range No.	A	B	C	D	E	Hourly/Step A
53	6601.00	6931.00	7278.00	7642.00	8024.00	38.08
54	6762.00	7100.00	7455.00	7828.00	8219.00	39.01
55	6931.00	7278.00	7642.00	8024.00	8425.00	39.99
56	7100.00	7455.00	7828.00	8219.00	8630.00	40.96
57	7278.00	7642.00	8024.00	8425.00	8846.00	41.99
58	7455.00	7828.00	8219.00	8630.00	9061.00	43.01
59	7642.00	8024.00	8425.00	8846.00	9288.00	44.09
60	7828.00	8219.00	8630.00	9061.00	9514.00	45.16
61	8024.00	8425.00	8846.00	9288.00	9752.00	46.29
62	8219.00	8630.00	9061.00	9514.00	9990.00	47.42
63	8425.00	8846.00	9288.00	9752.00	10240.00	48.61
64	8630.00	9061.00	9514.00	9990.00	10490.00	49.79
65	8846.00	9288.00	9752.00	10240.00	10752.00	51.03
66	9061.00	9514.00	9990.00	10490.00	11015.00	52.28
67	9288.00	9752.00	10240.00	10752.00	11290.00	53.58
68	9514.00	9990.00	10490.00	11015.00	11566.00	54.89
69	9752.00	10240.00	10752.00	11290.00	11855.00	56.26
70	9990.00	10490.00	11015.00	11566.00	12144.00	57.63
71	10240.00	10752.00	11290.00	11855.00	12448.00	59.08
72	10490.00	11015.00	11566.00	12144.00	12751.00	60.52
73	10752.00	11290.00	11855.00	12448.00	13070.00	62.03
74	11015.00	11566.00	12144.00	12751.00	13389.00	63.55
75	11290.00	11855.00	12448.00	13070.00	13723.00	65.13

SANTA MONICA COMMUNITY COLLEGE DISTRICT
CLASSIFIED HOURLY SALARY SCHEDULE - January 1, 2013

OPERATIONS & SUPPORT UNIT
OFFICE, TECHNICAL AND BUSINESS SERVICES UNIT
INSTRUCTIONAL ASSISTANT & PARAPROFESSIONAL UNIT

Range No.	A	B	C	D	E
6	12.10	12.70	13.34	14.01	14.71
7	12.40	13.02	13.67	14.35	15.06
8	12.70	13.34	14.01	14.71	15.44
9	13.02	13.67	14.35	15.06	15.82
10	13.34	14.01	14.71	15.44	16.21
11	13.67	14.35	15.06	15.82	16.61
12	14.01	14.71	15.44	16.21	17.02
13	14.35	15.06	15.82	16.61	17.44
14	14.71	15.44	16.21	17.02	17.87
15	15.06	15.82	16.61	17.44	18.31
16	15.44	16.21	17.02	17.87	18.76
17	15.82	16.61	17.44	18.31	19.23
18	16.21	17.02	17.87	18.76	19.70
19	16.61	17.44	18.31	19.23	20.19
20	17.02	17.87	18.76	19.70	20.69
21	17.44	18.31	19.23	20.19	21.20
22	17.87	18.76	19.70	20.69	21.72
23	18.31	19.23	20.19	21.20	22.26
24	18.76	19.70	20.69	21.72	22.81
25	19.23	20.19	21.20	22.26	23.38
26	19.70	20.69	21.72	22.81	23.95
27	20.19	21.20	22.26	23.38	24.55
28	20.69	21.72	22.81	23.95	25.15
29	21.20	22.26	23.38	24.55	25.78
30	21.72	22.81	23.95	25.15	26.41
31	22.26	23.38	24.55	25.78	27.06
32	22.81	23.95	25.15	26.41	27.73
33	23.38	24.55	25.78	27.06	28.42
34	23.95	25.15	26.41	27.73	29.11
35	24.55	25.78	27.06	28.42	29.84
36	25.15	26.41	27.73	29.11	30.57
37	25.78	27.06	28.42	29.84	31.33
38	26.41	27.73	29.11	30.57	32.09
39	27.06	28.42	29.84	31.33	32.90
40	27.73	29.11	30.57	32.09	33.70
41	28.42	29.84	31.33	32.90	34.55
42	29.11	30.57	32.09	33.70	35.38
43	29.84	31.33	32.90	34.55	36.27
44	30.57	32.09	33.70	35.38	37.15
45	31.33	32.90	34.55	36.27	38.08
46	32.09	33.70	35.38	37.15	39.01
47	32.90	34.55	36.27	38.08	39.99
48	33.70	35.38	37.15	39.01	40.96
49	34.55	36.27	38.08	39.99	41.99
50	35.38	37.15	39.01	40.96	43.01
51	36.27	38.08	39.99	41.99	44.09

Range no.	A	B	C	D	E
52	37.15	39.01	40.96	43.01	45.16
53	38.08	39.99	41.99	44.09	46.29
54	39.01	40.96	43.01	45.16	47.42
55	39.99	41.99	44.09	46.29	48.61
56	40.96	43.01	45.16	47.42	49.79
57	41.99	44.09	46.29	48.61	51.03
58	43.01	45.16	47.42	49.79	52.28
59	44.09	46.29	48.61	51.03	53.58
60	45.16	47.42	49.79	52.28	54.89
61	46.29	48.61	51.03	53.58	56.26
62	47.42	49.79	52.28	54.89	57.63
63	48.61	51.03	53.58	56.26	59.08
64	49.79	52.28	54.89	57.63	60.52
65	51.03	53.58	56.26	59.08	62.03
66	52.28	54.89	57.63	60.52	63.55
67	53.58	56.26	59.08	62.03	65.13
68	54.89	57.63	60.52	63.55	66.73
69	56.26	59.08	62.03	65.13	68.39
70	57.63	60.52	63.55	66.73	70.06
71	59.08	62.03	65.13	68.39	71.82
72	60.52	63.55	66.73	70.06	73.56
73	62.03	65.13	68.39	71.82	75.40
74	63.55	66.73	70.06	73.56	77.24
75	65.13	68.39	71.82	75.40	79.17