

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (“MOU”) is entered into by and between the Santa Monica Community College District (the “District”) and the California School Employees Association and its Santa Monica College Chapter 36 (together “CSEA”) as of this 9 day of March, 2021.

RECITALS

A. On March 17, 2020, the Board of Trustees adopted a resolution declaring that emergency conditions existed in the District as a result of the COVID-19 global pandemic.

B. The Board of Trustees authorized the Superintendent/President to enter into agreements with employee organizations to provide special leave benefits during this emergency.

C. As the College prepares to return to normal operations, it is important that employees be encouraged to receive vaccinations.

D. The District and CSEA have met and conferred concerning the subject matter of this MOU.

AGREEMENT

In consideration of mutual agreements set forth herein, the parties agree as follows:

1. Effective March 1, 2021, through August 31, 2021, unit members shall receive in addition to any leaves set forth in the collective bargaining agreement between the District and CSEA additional paid sick leave as follows: Upon providing a copy of an official vaccination card to Human Resources, up to four hours of paid leave per appointment will be provided for any missed work assignment to obtain a COVID-19 vaccination.

2. This MOU applies to all classified employees within the scope of representation set forth in Article 2 of the collective bargaining agreement between the parties.

Michael Roberts

MICHAEL ROBERTS
Chapter 36 President

Kathryn E. Jeffery

DR. KATHRYN E. JEFFERY
Superintendent/President



For the District

JESSICA GONZALEZ

CSEA Labor Representative

For California School Employees Association