

<b>BOARD OF TRUSTEES</b>	<b>ACTION</b>
SANTA MONICA COMMUNITY COLLEGE DISTRICT	May 9, 2005

CONSENT AGENDA: HUMAN RESOURCES

**RECOMMENDATION NO. 5**

*Requested Action: Approval/Ratification*

**MEMORANDUM OF UNDERSTANDING  
MILITARY LEAVE**

This memorandum of understanding is entered into between the Santa Monica Community College District (hereinafter "District") and the California School Employees Association and its Chapter 36 (hereinafter "Association") for the purpose of providing a continuation of paid status for employees who may be ordered into active military duty. The District and the Association agree as follows:

1. Any employee of the bargaining unit who is ordered into active military duty as set forth in the Military and Veterans Code Sections 389 through 399.5 shall continue to receive full pay from the District including health benefits for the tour of duty, not to exceed 18 months starting from the date in which the employee is ordered into active military duty. An employee who is called into active military duty shall immediately inform the District as to the beginning and end date of their service and shall provide the District with a copy of written orders.
2. Any employee covered under the provision of section 1 above, shall as a condition of continuing to receive their full district salary, provide the District with the specific amount of salary that he/she will earn from military duty. The amount of pay to be received from military duty shall be deducted from the amount normally paid to the employee as his/her regular salary. It is the intent of this agreement to provide an employee called into active military duty no more than their regular salary including any amount paid by the State or Federal Government as salary for military duty.
3. This agreement shall terminate on December 31, 2006 unless otherwise agreed to between the District and the Association.

<b>BOARD OF TRUSTEES</b> SANTA MONICA COMMUNITY COLLEGE DISTRICT	<b>ACTION</b> May 9, 2005
---	------------------------------

**CONSENT AGENDA**

It is recommended that the Board of Trustees take the action requested on Consent Agenda Recommendations #2-#20.

Recommendations pulled for questions and  
 Returned to Consent Agenda:

#2, #3-B, #3-G, #3-H, #4, #10-F, #14

Action on Consent Agenda

MOTION MADE BY:	Margaret Quiñones
SECONDED BY:	Herbert Roney
STUDENT ADVISORY:	Aye
AYES:	7
NOES:	0