

## **Memorandum of Understanding**

between

Santa Monica College District

and

California School Employees Association (CSEA) and its Santa Monica College Chapter No. 36

The above parties have met and negotiated the decision, impacts, and effects relating to recently passed legislation, AB 1808 (Education Omnibus Trailer Bill), which became law on June 27, 2018. The parties have reached the following agreements with regard to Professional Development Funds for Classified Employees which is part of this Education Omnibus Trailer Bill, AB 1808.

### **Professional Development Funds for Classified Employees**

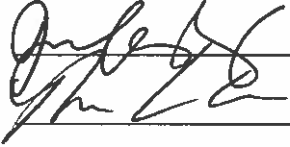
1. The employer agrees to provide trainings to all classified employees of the employer from the grant monies that will be received from the "Professional Development for Classified Community College Employees Funds." Of the funds received, at least 90% shall be allocated for professional development of employees within the CSEA bargaining unit.
2. The employer agrees that "Professional Development Classified Community College Employees Funds " grant money shall not be used to supplant existing trainings which have occurred and been funded by the Chancellor's Office of the California Community Colleges (CCCCO), but shall be additional trainings to benefit and enhance classified staff development.
  - a. All funds must be used for training that will support the California Community College System's Vision for Success. Identification of specific, relevant trainings shall be done by the Classified Professional Development Committee.
3. The District will consider CSEA as a training provider .
4. No costs of training are to be borne by classified school employees.
5. Trainings shall be scheduled at the College, during the work year, and regular work week for affected employees.
6. All classified employees shall be in paid status, and compensated at the appropriate rate of pay while being trained;
7. Attendance at trainings may be mandated by the employer, attendance may be taken at both the start and end of the training;
8. The supervisor shall make all efforts to approve written requests for employees to attend the trainings set forth by the Classified Professional Development Committee. In the event the request is denied, the employee can appeal the supervisor's position to the Vice

President for Human Resources or his/her designee and they shall make a final decision on the request.


9. The MOU and all its provisions will sunset once all the Professional Development Funds for Classified Community College Employees Funds are fully expended.

Tentatively agreed on June 24<sup>th</sup>, 2019

FOR THE ASSOCIATION

  
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FOR THE DISTRICT

  
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