

Santa Monica College

Academic Administrator Salary Schedule

Effective July 01, 2014¹

Position	Salary Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Project Manager	1	91,115					
Assistant Director	2	104,367	107,499	110,724	114,046	117,467	120,991
Associate Director	3	109,070	112,342	115,713	119,184	122,759	126,441
	4	121,477	125,122	128,875	132,742	136,726	140,827
Director	5	123,014	126,704	130,505	134,419	138,452	142,606
Executive Director, Performing Arts Center	6	125,728	129,501	133,385	137,387	141,510	145,755
Associate Dean	7	128,782	132,646	136,625	140,724	144,946	149,295
Artistic Director	8	142,045	146,306	150,696	155,217	159,873	164,669
Dean	8	142,045	146,306	150,696	155,217	159,873	164,669
Associate Vice President	9	154,744	159,386	164,168	169,094	174,167	179,391
Senior Administrative Dean	9	154,744	159,386	164,168	169,094	174,167	179,391
	10	159,572	164,358	169,289	174,367	179,599	184,987
Special Assistant to the Superintendent/President	11	164,401	169,333	174,413	179,646	185,034	190,586
	12	168,285	173,334	178,533	183,889	189,406	195,088
Campus Counsel	13	179,562	184,948	190,498	196,211	202,099	208,162
Senior Director, Gov't Relations & Institutional Communications	14	198,624	204,584	210,721	217,043	223,554	230,262
Vice President, Academic Affairs	14	198,624	204,584	210,721	217,043	223,554	230,262
Vice President, Administration/Business	14	198,624	204,584	210,721	217,043	223,554	230,262
Vice President, Enrollment Development	14	198,624	204,584	210,721	217,043	223,554	230,262
Vice President, Human Resources	14	198,624	204,584	210,721	217,043	223,554	230,262
Vice President, Student Affairs	14	198,624	204,584	210,721	217,043	223,554	230,262
Executive Vice President	15						271,709

¹ Board of Trustees Approved 07/01/14, 05/02/17

System Definitions: Terminology differs between the ISIS system and the HR system	ISIS	HR
	Group	Step
	Step	Range

Initial Placement Policy

1. These salary rates are annual salaries for a full-time 12-calendar month per year assignment.
2. The President/Superintendent may initially place employees on the salary scheduled up to and including Step 2 upon appointment to the position. Initial placement beyond Step 2 will require approval by the Board of Trustees.
3. Employees may advance from one step to the next step on the salary schedule effective July 1st of each fiscal year subject to:
 - a) employee having served at least six full months at the current step
 - b) successful performance review; and
 - c) approval by the President/Superintendent.
4. Adjustments to this salary schedule will be made only upon approval by the Board of Trustees.