

PROPOSAL
from the
CSEA Santa Monica College Chapter 36
to the
Santa Monica Community College

October 29, 2008

The California School Employees Association (hereafter "Association") and the Santa Monica Community College District (hereafter "District") agree on the following salary range adjustments retroactive to January 1, 2007:

- 1) Irrigation Systems Specialist: no change/status quo;
- 2) Sr. Tech User Support Specialist: from range 41 to 43;
- 3) KCRW Radio Media & Public Relations Officer: from range 37 to 44;

This Tentative Agreement shall be supported by both bargaining teams and is subject to ratification by both parties.

This Tentative Agreement reached on 10/29/08.

FOR THE ASSOCIATION:

Bernie Resubert

FOR THE DISTRICT:

[Signature]