



SANTA MONICA COLLEGE

Santa Monica College Police Officers
Salary Schedule

Rev. 07/06/2023

Office of Human Resources

July 1, 2022

SANTA MONICA COMMUNITY COLLEGE DISTRICT
SANTA MONICA COLLEGE POLICE OFFICERS
UNIT CLASSIFICATIONS

CLASSIFICATION	RANGE
COMMUNITY COLLEGE POLICE OFFICER (LATERAL/ACADEMY GRADUATE)	42
COMMUNITY COLLEGE POLICE RECRUIT	33

ADDITIONS

1. **COMMUNITY COLLEGE POLICE** receive additional compensation in lieu of the approved holidays they are required to work. In addition, unit members receive 40 hours to be used as floating holidays.
2. **COMMUNITY COLLEGE POLICE** receive an additional two range (approximately 5%) increase after 5, 10, 15, 20, 25, 30 and 35 years of service.
3. **COMMUNITY COLLEGE POLICE** may receive additional differential pay for bilingual proficiency or attainment of educational degrees, certificates or licenses.
4. **COMMUNITY COLLEGE POLICE** may receive Variable Hours Pay:
 Employees assigned to a variable hours schedule shall be paid at a rate 5% (two ranges) higher employees in the same class assigned to a regular work week. Such employees may have their work schedule modified at any time depending on the needs of the department.
5. **COMMUNITY COLLEGE POLICE** may receive Graveyard Shift Differential:
 Whenever an employee's regularly assigned work schedule has at least four hours between 12:00 midnight and 7:00am, the employee shall receive an additional 5% in pay so that, combined with variable hours pay, they are paid at rate 10% higher than the salary for their classification.
6. **COMMUNITY COLLEGE POLICE** may receive Special Skills Differential Pay when assigned to any of the following assignments:
 - Access Control/CCTV 5%
 - Field Training Officer 5% for hours with trainee
 - Investigator 5%
 - Motorcycle 5%
 - Range Master 5%
 - Training Coordinator 5%

If an employee has more than one of the above assignments, the maximum stipend shall be 7.5%.

SANTA MONICA COMMUNITY COLLEGE DISTRICT**SANTA MONICA COLLEGE POLICE OFFICERS
MONTHLY SALARY SCHEDULE - July 1, 2023 (6.165%)
*Adopted January 17, 2023***

Range No.	A	B	C	D	E	Hourly/Step A
33	\$5,596	\$5,876	\$6,170	\$6,479	\$6,803	\$32.28
34	\$5,734	\$6,021	\$6,322	\$6,638	\$6,970	\$33.08
35	\$5,876	\$6,170	\$6,479	\$6,803	\$7,143	\$33.90
36	\$6,021	\$6,322	\$6,638	\$6,970	\$7,318	\$34.74
37	\$6,170	\$6,479	\$6,803	\$7,143	\$7,500	\$35.60
38	\$6,322	\$6,638	\$6,970	\$7,318	\$7,684	\$36.47
39	\$6,479	\$6,803	\$7,143	\$7,500	\$7,875	\$37.38
40	\$6,638	\$6,970	\$7,318	\$7,684	\$8,068	\$38.30
41	\$6,803	\$7,143	\$7,500	\$7,875	\$8,269	\$39.25
42	\$6,970	\$7,318	\$7,684	\$8,068	\$8,471	\$40.21
43	\$7,143	\$7,500	\$7,875	\$8,269	\$8,682	\$41.21
44	\$7,318	\$7,684	\$8,068	\$8,471	\$8,895	\$42.22
45	\$7,500	\$7,875	\$8,269	\$8,682	\$9,116	\$43.27
46	\$7,684	\$8,068	\$8,471	\$8,895	\$9,340	\$44.33
47	\$7,875	\$8,269	\$8,682	\$9,116	\$9,572	\$45.43
48	\$8,068	\$8,471	\$8,895	\$9,340	\$9,807	\$46.55
49	\$8,269	\$8,682	\$9,116	\$9,572	\$10,051	\$47.71
50	\$8,471	\$8,895	\$9,340	\$9,807	\$10,297	\$48.87
51	\$8,682	\$9,116	\$9,572	\$10,051	\$10,554	\$50.09
52	\$8,895	\$9,340	\$9,807	\$10,297	\$10,812	\$51.32
53	\$9,116	\$9,572	\$10,051	\$10,554	\$11,082	\$52.59
54	\$9,340	\$9,807	\$10,297	\$10,812	\$11,353	\$53.88
55	\$9,572	\$10,051	\$10,554	\$11,082	\$11,636	\$55.22
56	\$9,807	\$10,297	\$10,812	\$11,353	\$11,921	\$56.58
57	\$10,051	\$10,554	\$11,082	\$11,636	\$12,218	\$57.99
58	\$10,297	\$10,812	\$11,353	\$11,921	\$12,517	\$59.41
59	\$10,554	\$11,082	\$11,636	\$12,218	\$12,829	\$60.89
60	\$10,812	\$11,353	\$11,921	\$12,517	\$13,143	\$62.38
61	\$11,082	\$11,636	\$12,218	\$12,829	\$13,470	\$63.93
62	\$11,353	\$11,921	\$12,517	\$13,143	\$13,800	\$65.50
63	\$11,636	\$12,218	\$12,829	\$13,470	\$14,144	\$67.13
64	\$11,921	\$12,517	\$13,143	\$13,800	\$14,490	\$68.78
65	\$12,218	\$12,829	\$13,470	\$14,144	\$14,851	\$70.49
66	\$12,517	\$13,143	\$13,800	\$14,490	\$15,214	\$72.21
67	\$12,829	\$13,470	\$14,144	\$14,851	\$15,594	\$74.01
68	\$13,143	\$13,800	\$14,490	\$15,214	\$15,975	\$75.83
69	\$13,470	\$14,144	\$14,851	\$15,594	\$16,374	\$77.71
70	\$13,800	\$14,490	\$15,214	\$15,975	\$16,774	\$79.62
71	\$14,144	\$14,851	\$15,594	\$16,374	\$17,193	\$81.60
72	\$14,490	\$15,214	\$15,975	\$16,774	\$17,613	\$83.60
73	\$14,851	\$15,594	\$16,374	\$17,193	\$18,053	\$85.68
74	\$15,214	\$15,975	\$16,774	\$17,613	\$18,494	\$87.77
75	\$15,594	\$16,374	\$17,193	\$18,053	\$18,956	\$89.97

SANTA MONICA COMMUNITY COLLEGE DISTRICT**SANTA MONICA COLLEGE POLICE OFFICERS
HOURLY SALARY SCHEDULE - July 1, 2023 (6.165%)***Adopted January 17, 2023*

Range No.	A	B	C	D	E
33	\$32.28	\$33.90	\$35.60	\$37.38	\$39.25
34	\$33.08	\$34.74	\$36.47	\$38.30	\$40.21
35	\$33.90	\$35.60	\$37.38	\$39.25	\$41.21
36	\$34.74	\$36.47	\$38.30	\$40.21	\$42.22
37	\$35.60	\$37.38	\$39.25	\$41.21	\$43.27
38	\$36.47	\$38.30	\$40.21	\$42.22	\$44.33
39	\$37.38	\$39.25	\$41.21	\$43.27	\$45.43
40	\$38.30	\$40.21	\$42.22	\$44.33	\$46.55
41	\$39.25	\$41.21	\$43.27	\$45.43	\$47.71
42	\$40.21	\$42.22	\$44.33	\$46.55	\$48.87
43	\$41.21	\$43.27	\$45.43	\$47.71	\$50.09
44	\$42.22	\$44.33	\$46.55	\$48.87	\$51.32
45	\$43.27	\$45.43	\$47.71	\$50.09	\$52.59
46	\$44.33	\$46.55	\$48.87	\$51.32	\$53.88
47	\$45.43	\$47.71	\$50.09	\$52.59	\$55.22
48	\$46.55	\$48.87	\$51.32	\$53.88	\$56.58
49	\$47.71	\$50.09	\$52.59	\$55.22	\$57.99
50	\$48.87	\$51.32	\$53.88	\$56.58	\$59.41
51	\$50.09	\$52.59	\$55.22	\$57.99	\$60.89
52	\$51.32	\$53.88	\$56.58	\$59.41	\$62.38
53	\$52.59	\$55.22	\$57.99	\$60.89	\$63.93
54	\$53.88	\$56.58	\$59.41	\$62.38	\$65.50
55	\$55.22	\$57.99	\$60.89	\$63.93	\$67.13
56	\$56.58	\$59.41	\$62.38	\$65.50	\$68.78
57	\$57.99	\$60.89	\$63.93	\$67.13	\$70.49
58	\$59.41	\$62.38	\$65.50	\$68.78	\$72.21
59	\$60.89	\$63.93	\$67.13	\$70.49	\$74.01
60	\$62.38	\$65.50	\$68.78	\$72.21	\$75.83
61	\$63.93	\$67.13	\$70.49	\$74.01	\$77.71
62	\$65.50	\$68.78	\$72.21	\$75.83	\$79.62
63	\$67.13	\$70.49	\$74.01	\$77.71	\$81.60
64	\$68.78	\$72.21	\$75.83	\$79.62	\$83.60
65	\$70.49	\$74.01	\$77.71	\$81.60	\$85.68
66	\$72.21	\$75.83	\$79.62	\$83.60	\$87.77
67	\$74.01	\$77.71	\$81.60	\$85.68	\$89.97
68	\$75.83	\$79.62	\$83.60	\$87.77	\$92.16
69	\$77.71	\$81.60	\$85.68	\$89.97	\$94.47
70	\$79.62	\$83.60	\$87.77	\$92.16	\$96.77
71	\$81.60	\$85.68	\$89.97	\$94.47	\$99.19
72	\$83.60	\$87.77	\$92.16	\$96.77	\$101.61
73	\$85.68	\$89.97	\$94.47	\$99.19	\$104.15
74	\$87.77	\$92.16	\$96.77	\$101.61	\$106.70
75	\$89.97	\$94.47	\$99.19	\$104.15	\$109.36