



SANTA MONICA COLLEGE

Santa Monica College Police Officers
Salary Schedule

Rev. 10/01/2022

Office of Human Resources

July 1, 2022

<p align="center">SANTA MONICA COMMUNITY COLLEGE DISTRICT</p> <p align="center">SANTA MONICA COLLEGE POLICE OFFICERS</p> <p align="center">UNIT CLASSIFICATIONS</p>
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CLASSIFICATION	RANGE
COMMUNITY COLLEGE POLICE OFFICER (LATERAL/ACADEMY GRADUATE)	42
COMMUNITY COLLEGE POLICE RECRUIT	33

ADDITIONS

1. **COMMUNITY COLLEGE POLICE** receive additional compensation in lieu of the approved holidays they are required to work. In addition, unit members receive 40 hours to be used as floating holidays.
2. **COMMUNITY COLLEGE POLICE** receive an additional two range (approximately 5%) increase after 5, 10, 15, 20, 25, 30 and 35 years of service.
3. **COMMUNITY COLLEGE POLICE** may receive additional differential pay for bilingual proficiency or attainment of educational degrees, certificates or licenses.
4. **COMMUNITY COLLEGE POLICE** may receive Variable Hours Pay:
Employees assigned to a variable hours schedule shall be paid at a rate 5% (two ranges) higher employees in the same class assigned to a regular work week. Such employees may have their work schedule modified at any time depending on the needs of the department.
5. **COMMUNITY COLLEGE POLICE** may receive Graveyard Shift Differential:
Whenever an employee's regularly assigned work schedule has at least four hours between 12:00 midnight and 7:00am, the employee shall receive an additional 5% in pay so that, combined with variable hours pay, they are paid at rate 10% higher than the salary for their classification.
6. **COMMUNITY COLLEGE POLICE** may receive Special Skills Differential Pay when assigned to any of the following assignments:
 - Access Control/CCTV 5%
 - Field Training Officer 5% for hours with trainee
 - Investigator 5%
 - Motorcycle 5%
 - Range Master 5%
 - Training Coordinator 5%

If an employee has more than one of the above assignments, the maximum stipend shall be 7.5%.

SANTA MONICA COMMUNITY COLLEGE DISTRICT**SANTA MONICA COLLEGE POLICE OFFICERS**
MONTHLY SALARY SCHEDULE - July 1, 2022 (2.624%)
Adopted January 18, 2022

Range No.	A	B	C	D	E	Hourly/Step A
33	\$4,979.00	\$5,228.00	\$5,489.00	\$5,763.00	\$6,051.00	\$28.73
34	\$5,100.00	\$5,355.00	\$5,623.00	\$5,904.00	\$6,199.00	\$29.42
35	\$5,228.00	\$5,489.00	\$5,763.00	\$6,051.00	\$6,354.00	\$30.16
36	\$5,355.00	\$5,623.00	\$5,904.00	\$6,199.00	\$6,509.00	\$30.89
37	\$5,489.00	\$5,763.00	\$6,051.00	\$6,354.00	\$6,672.00	\$31.67
38	\$5,623.00	\$5,904.00	\$6,199.00	\$6,509.00	\$6,834.00	\$32.44
39	\$5,763.00	\$6,051.00	\$6,354.00	\$6,672.00	\$7,006.00	\$33.25
40	\$5,904.00	\$6,199.00	\$6,509.00	\$6,834.00	\$7,176.00	\$34.06
41	\$6,051.00	\$6,354.00	\$6,672.00	\$7,006.00	\$7,356.00	\$34.91
42	\$6,199.00	\$6,509.00	\$6,834.00	\$7,176.00	\$7,535.00	\$35.76
43	\$6,354.00	\$6,672.00	\$7,006.00	\$7,356.00	\$7,724.00	\$36.66
44	\$6,509.00	\$6,834.00	\$7,176.00	\$7,535.00	\$7,912.00	\$37.55
45	\$6,672.00	\$7,006.00	\$7,356.00	\$7,724.00	\$8,110.00	\$38.49
46	\$6,834.00	\$7,176.00	\$7,535.00	\$7,912.00	\$8,308.00	\$39.43
47	\$7,006.00	\$7,356.00	\$7,724.00	\$8,110.00	\$8,515.00	\$40.42
48	\$7,176.00	\$7,535.00	\$7,912.00	\$8,308.00	\$8,723.00	\$41.40
49	\$7,356.00	\$7,724.00	\$8,110.00	\$8,515.00	\$8,941.00	\$42.44
50	\$7,535.00	\$7,912.00	\$8,308.00	\$8,723.00	\$9,159.00	\$43.47
51	\$7,724.00	\$8,110.00	\$8,515.00	\$8,941.00	\$9,388.00	\$44.56
52	\$7,912.00	\$8,308.00	\$8,723.00	\$9,159.00	\$9,617.00	\$45.65
53	\$8,110.00	\$8,515.00	\$8,941.00	\$9,388.00	\$9,857.00	\$46.79
54	\$8,308.00	\$8,723.00	\$9,159.00	\$9,617.00	\$10,098.00	\$47.93
55	\$8,515.00	\$8,941.00	\$9,388.00	\$9,857.00	\$10,350.00	\$49.13
56	\$8,723.00	\$9,159.00	\$9,617.00	\$10,098.00	\$10,603.00	\$50.33
57	\$8,941.00	\$9,388.00	\$9,857.00	\$10,350.00	\$10,868.00	\$51.58
58	\$9,159.00	\$9,617.00	\$10,098.00	\$10,603.00	\$11,133.00	\$52.84
59	\$9,388.00	\$9,857.00	\$10,350.00	\$10,868.00	\$11,411.00	\$54.16
60	\$9,617.00	\$10,098.00	\$10,603.00	\$11,133.00	\$11,690.00	\$55.48
61	\$9,857.00	\$10,350.00	\$10,868.00	\$11,411.00	\$11,982.00	\$56.87
62	\$10,098.00	\$10,603.00	\$11,133.00	\$11,690.00	\$12,274.00	\$58.26
63	\$10,350.00	\$10,868.00	\$11,411.00	\$11,982.00	\$12,581.00	\$59.71
64	\$10,603.00	\$11,133.00	\$11,690.00	\$12,274.00	\$12,888.00	\$61.17
65	\$10,868.00	\$11,411.00	\$11,982.00	\$12,581.00	\$13,210.00	\$62.70
66	\$11,133.00	\$11,690.00	\$12,274.00	\$12,888.00	\$13,532.00	\$64.23
67	\$11,411.00	\$11,982.00	\$12,581.00	\$13,210.00	\$13,870.00	\$65.83
68	\$11,690.00	\$12,274.00	\$12,888.00	\$13,532.00	\$14,209.00	\$67.44
69	\$11,982.00	\$12,581.00	\$13,210.00	\$13,870.00	\$14,563.00	\$69.13
70	\$12,274.00	\$12,888.00	\$13,532.00	\$14,209.00	\$14,919.00	\$70.81
71	\$12,581.00	\$13,210.00	\$13,870.00	\$14,563.00	\$15,291.00	\$72.58
72	\$12,888.00	\$13,532.00	\$14,209.00	\$14,919.00	\$15,665.00	\$74.35
73	\$13,210.00	\$13,870.00	\$14,563.00	\$15,291.00	\$16,056.00	\$76.21
74	\$13,532.00	\$14,209.00	\$14,919.00	\$15,665.00	\$16,448.00	\$78.07
75	\$13,870.00	\$14,563.00	\$15,291.00	\$16,056.00	\$16,859.00	\$80.02

SANTA MONICA COMMUNITY COLLEGE DISTRICT**SANTA MONICA COLLEGE POLICE OFFICERS
HOURLY SALARY SCHEDULE - July 1, 2022 (2.624%)
*Adopted January 18, 2022***

Range No.	A	B	C	D	E
33	\$28.73	\$30.16	\$31.67	\$33.25	\$34.91
34	\$29.42	\$30.89	\$32.44	\$34.06	\$35.76
35	\$30.16	\$31.67	\$33.25	\$34.91	\$36.66
36	\$30.89	\$32.44	\$34.06	\$35.76	\$37.55
37	\$31.67	\$33.25	\$34.91	\$36.66	\$38.49
38	\$32.44	\$34.06	\$35.76	\$37.55	\$39.43
39	\$33.25	\$34.91	\$36.66	\$38.49	\$40.42
40	\$34.06	\$35.76	\$37.55	\$39.43	\$41.40
41	\$34.91	\$36.66	\$38.49	\$40.42	\$42.44
42	\$35.76	\$37.55	\$39.43	\$41.40	\$43.47
43	\$36.66	\$38.49	\$40.42	\$42.44	\$44.56
44	\$37.55	\$39.43	\$41.40	\$43.47	\$45.65
45	\$38.49	\$40.42	\$42.44	\$44.56	\$46.79
46	\$39.43	\$41.40	\$43.47	\$45.65	\$47.93
47	\$40.42	\$42.44	\$44.56	\$46.79	\$49.13
48	\$41.40	\$43.47	\$45.65	\$47.93	\$50.33
49	\$42.44	\$44.56	\$46.79	\$49.13	\$51.58
50	\$43.47	\$45.65	\$47.93	\$50.33	\$52.84
51	\$44.56	\$46.79	\$49.13	\$51.58	\$54.16
52	\$45.65	\$47.93	\$50.33	\$52.84	\$55.48
53	\$46.79	\$49.13	\$51.58	\$54.16	\$56.87
54	\$47.93	\$50.33	\$52.84	\$55.48	\$58.26
55	\$49.13	\$51.58	\$54.16	\$56.87	\$59.71
56	\$50.33	\$52.84	\$55.48	\$58.26	\$61.17
57	\$51.58	\$54.16	\$56.87	\$59.71	\$62.70
58	\$52.84	\$55.48	\$58.26	\$61.17	\$64.23
59	\$54.16	\$56.87	\$59.71	\$62.70	\$65.83
60	\$55.48	\$58.26	\$61.17	\$64.23	\$67.44
61	\$56.87	\$59.71	\$62.70	\$65.83	\$69.13
62	\$58.26	\$61.17	\$64.23	\$67.44	\$70.81
63	\$59.71	\$62.70	\$65.83	\$69.13	\$72.58
64	\$61.17	\$64.23	\$67.44	\$70.81	\$74.35
65	\$62.70	\$65.83	\$69.13	\$72.58	\$76.21
66	\$64.23	\$67.44	\$70.81	\$74.35	\$78.07
67	\$65.83	\$69.13	\$72.58	\$76.21	\$80.02
68	\$67.44	\$70.81	\$74.35	\$78.07	\$81.98
69	\$69.13	\$72.58	\$76.21	\$80.02	\$84.02
70	\$70.81	\$74.35	\$78.07	\$81.98	\$86.07
71	\$72.58	\$76.21	\$80.02	\$84.02	\$88.22
72	\$74.35	\$78.07	\$81.98	\$86.07	\$90.38
73	\$76.21	\$80.02	\$84.02	\$88.22	\$92.63
74	\$78.07	\$81.98	\$86.07	\$90.38	\$94.89
75	\$80.02	\$84.02	\$88.22	\$92.63	\$97.26