



# SANTA MONICA COLLEGE

Santa Monica College Police Officers  
Salary Schedule

Rev. 10/01/2022

Office of Human Resources

July 1, 2021

**SANTA MONICA COMMUNITY COLLEGE DISTRICT**

**SANTA MONICA COLLEGE POLICE OFFICERS  
UNIT CLASSIFICATIONS**

<b>CLASSIFICATION</b>	<b>RANGE</b>
COMMUNITY COLLEGE POLICE OFFICER (LATERAL/ACADEMY GRADUATE)	42
COMMUNITY COLLEGE POLICE RECRUIT	33

**ADDITIONS**

1. **COMMUNITY COLLEGE POLICE** receive additional compensation in lieu of the approved holidays they are required to work. In addition, unit members receive 40 hours to be used as floating holidays.
2. **COMMUNITY COLLEGE POLICE** receive an additional two range (approximately 5%) increase after 5, 10, 15, 20, 25, 30 and 35 years of service.
3. **COMMUNITY COLLEGE POLICE** may receive additional differential pay for bilingual proficiency or attainment of educational degrees, certificates or licenses.
4. **COMMUNITY COLLEGE POLICE** may receive Variable Hours Pay:  
Employees assigned to a variable hours schedule shall be paid at a rate 5% (two ranges) higher employees in the same class assigned to a regular work week. Such employees may have their work schedule modified at any time depending on the needs of the department.
5. **COMMUNITY COLLEGE POLICE** may receive Graveyard Shift Differential:  
Whenever an employee's regularly assigned work schedule has at least four hours between 12:00 midnight and 7:00am, the employee shall receive an additional 5% in pay so that, combined with variable hours pay, they are paid at rate 10% higher than the salary for their classification.
6. **COMMUNITY COLLEGE POLICE** may receive Special Skills Differential Pay when assigned to any of the following assignments:
  - Access Control/CCTV 5%
  - Field Training Officer 5% for hours with trainee
  - Investigator 5%
  - Motorcycle 5%
  - Range Master 5%
  - Training Coordinator 5%

**If an employee has more than one of the above assignments, the maximum stipend shall be 7.5%.**

**SANTA MONICA COMMUNITY COLLEGE DISTRICT****SANTA MONICA COLLEGE POLICE OFFICERS  
MONTHLY SALARY SCHEDULE - July 1, 2021 1.5%  
*Adopted January 18,2022***

<b>Range No.</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>Hourly/Step A</b>
33	\$4,850.00	\$5,093.00	\$5,348.00	\$5,615.00	\$5,896.00	\$27.98
34	\$4,969.00	\$5,217.00	\$5,478.00	\$5,752.00	\$6,040.00	\$28.67
35	\$5,093.00	\$5,348.00	\$5,615.00	\$5,896.00	\$6,191.00	\$29.38
36	\$5,217.00	\$5,478.00	\$5,752.00	\$6,040.00	\$6,342.00	\$30.10
37	\$5,348.00	\$5,615.00	\$5,896.00	\$6,191.00	\$6,501.00	\$30.85
38	\$5,478.00	\$5,752.00	\$6,040.00	\$6,342.00	\$6,659.00	\$31.60
39	\$5,615.00	\$5,896.00	\$6,191.00	\$6,501.00	\$6,826.00	\$32.39
40	\$5,752.00	\$6,040.00	\$6,342.00	\$6,659.00	\$6,992.00	\$33.18
41	\$5,896.00	\$6,191.00	\$6,501.00	\$6,826.00	\$7,167.00	\$34.02
42	\$6,040.00	\$6,342.00	\$6,659.00	\$6,992.00	\$7,342.00	\$34.85
43	\$6,191.00	\$6,501.00	\$6,826.00	\$7,167.00	\$7,525.00	\$35.72
44	\$6,342.00	\$6,659.00	\$6,992.00	\$7,342.00	\$7,709.00	\$36.59
45	\$6,501.00	\$6,826.00	\$7,167.00	\$7,525.00	\$7,901.00	\$37.51
46	\$6,659.00	\$6,992.00	\$7,342.00	\$7,709.00	\$8,094.00	\$38.42
47	\$6,826.00	\$7,167.00	\$7,525.00	\$7,901.00	\$8,296.00	\$39.38
48	\$6,992.00	\$7,342.00	\$7,709.00	\$8,094.00	\$8,499.00	\$40.34
49	\$7,167.00	\$7,525.00	\$7,901.00	\$8,296.00	\$8,711.00	\$41.35
50	\$7,342.00	\$7,709.00	\$8,094.00	\$8,499.00	\$8,924.00	\$42.36
51	\$7,525.00	\$7,901.00	\$8,296.00	\$8,711.00	\$9,147.00	\$43.41
52	\$7,709.00	\$8,094.00	\$8,499.00	\$8,924.00	\$9,370.00	\$44.48
53	\$7,901.00	\$8,296.00	\$8,711.00	\$9,147.00	\$9,604.00	\$45.58
54	\$8,094.00	\$8,499.00	\$8,924.00	\$9,370.00	\$9,839.00	\$46.70
55	\$8,296.00	\$8,711.00	\$9,147.00	\$9,604.00	\$10,084.00	\$47.86
56	\$8,499.00	\$8,924.00	\$9,370.00	\$9,839.00	\$10,331.00	\$49.03
57	\$8,711.00	\$9,147.00	\$9,604.00	\$10,084.00	\$10,588.00	\$50.26
58	\$8,924.00	\$9,370.00	\$9,839.00	\$10,331.00	\$10,848.00	\$51.48
59	\$9,147.00	\$9,604.00	\$10,084.00	\$10,588.00	\$11,117.00	\$52.77
60	\$9,370.00	\$9,839.00	\$10,331.00	\$10,848.00	\$11,390.00	\$54.06
61	\$9,604.00	\$10,084.00	\$10,588.00	\$11,117.00	\$11,673.00	\$55.41
62	\$9,839.00	\$10,331.00	\$10,848.00	\$11,390.00	\$11,959.00	\$56.76
63	\$10,084.00	\$10,588.00	\$11,117.00	\$11,673.00	\$12,257.00	\$58.18
64	\$10,331.00	\$10,848.00	\$11,390.00	\$11,959.00	\$12,557.00	\$59.60
65	\$10,588.00	\$11,117.00	\$11,673.00	\$12,257.00	\$12,870.00	\$61.08
66	\$10,848.00	\$11,390.00	\$11,959.00	\$12,557.00	\$13,185.00	\$62.58
67	\$11,117.00	\$11,673.00	\$12,257.00	\$12,870.00	\$13,514.00	\$64.14
68	\$11,390.00	\$11,959.00	\$12,557.00	\$13,185.00	\$13,844.00	\$65.71
69	\$11,673.00	\$12,257.00	\$12,870.00	\$13,514.00	\$14,190.00	\$67.34
70	\$11,959.00	\$12,557.00	\$13,185.00	\$13,844.00	\$14,536.00	\$68.99
71	\$12,257.00	\$12,870.00	\$13,514.00	\$14,190.00	\$14,900.00	\$70.71
72	\$12,557.00	\$13,185.00	\$13,844.00	\$14,536.00	\$15,263.00	\$72.44
73	\$12,870.00	\$13,514.00	\$14,190.00	\$14,900.00	\$15,645.00	\$74.25
74	\$13,185.00	\$13,844.00	\$14,536.00	\$15,263.00	\$16,026.00	\$76.07
75	\$13,514.00	\$14,190.00	\$14,900.00	\$15,645.00	\$16,427.00	\$77.97

**SANTA MONICA COMMUNITY COLLEGE DISTRICT****SANTA MONICA COLLEGE POLICE OFFICERS  
HOURLY SALARY SCHEDULE - July 1, 2021 1.5%***Adopted January 18, 2022*

<b>Range No.</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>
<b>33</b>	\$27.98	\$29.38	\$30.85	\$32.39	\$34.02
<b>34</b>	\$28.67	\$30.10	\$31.60	\$33.18	\$34.85
<b>35</b>	\$29.38	\$30.85	\$32.39	\$34.02	\$35.72
<b>36</b>	\$30.10	\$31.60	\$33.18	\$34.85	\$36.59
<b>37</b>	\$30.85	\$32.39	\$34.02	\$35.72	\$37.51
<b>38</b>	\$31.60	\$33.18	\$34.85	\$36.59	\$38.42
<b>39</b>	\$32.39	\$34.02	\$35.72	\$37.51	\$39.38
<b>40</b>	\$33.18	\$34.85	\$36.59	\$38.42	\$40.34
<b>41</b>	\$34.02	\$35.72	\$37.51	\$39.38	\$41.35
<b>42</b>	\$34.85	\$36.59	\$38.42	\$40.34	\$42.36
<b>43</b>	\$35.72	\$37.51	\$39.38	\$41.35	\$43.41
<b>44</b>	\$36.59	\$38.42	\$40.34	\$42.36	\$44.48
<b>45</b>	\$37.51	\$39.38	\$41.35	\$43.41	\$45.58
<b>46</b>	\$38.42	\$40.34	\$42.36	\$44.48	\$46.70
<b>47</b>	\$39.38	\$41.35	\$43.41	\$45.58	\$47.86
<b>48</b>	\$40.34	\$42.36	\$44.48	\$46.70	\$49.03
<b>49</b>	\$41.35	\$43.41	\$45.58	\$47.86	\$50.26
<b>50</b>	\$42.36	\$44.48	\$46.70	\$49.03	\$51.48
<b>51</b>	\$43.41	\$45.58	\$47.86	\$50.26	\$52.77
<b>52</b>	\$44.48	\$46.70	\$49.03	\$51.48	\$54.06
<b>53</b>	\$45.58	\$47.86	\$50.26	\$52.77	\$55.41
<b>54</b>	\$46.70	\$49.03	\$51.48	\$54.06	\$56.76
<b>55</b>	\$47.86	\$50.26	\$52.77	\$55.41	\$58.18
<b>56</b>	\$49.03	\$51.48	\$54.06	\$56.76	\$59.60
<b>57</b>	\$50.26	\$52.77	\$55.41	\$58.18	\$61.08
<b>58</b>	\$51.48	\$54.06	\$56.76	\$59.60	\$62.58
<b>59</b>	\$52.77	\$55.41	\$58.18	\$61.08	\$64.14
<b>60</b>	\$54.06	\$56.76	\$59.60	\$62.58	\$65.71
<b>61</b>	\$55.41	\$58.18	\$61.08	\$64.14	\$67.34
<b>62</b>	\$56.76	\$59.60	\$62.58	\$65.71	\$68.99
<b>63</b>	\$58.18	\$61.08	\$64.14	\$67.34	\$70.71
<b>64</b>	\$59.60	\$62.58	\$65.71	\$68.99	\$72.44
<b>65</b>	\$61.08	\$64.14	\$67.34	\$70.71	\$74.25
<b>66</b>	\$62.58	\$65.71	\$68.99	\$72.44	\$76.07
<b>67</b>	\$64.14	\$67.34	\$70.71	\$74.25	\$77.97
<b>68</b>	\$65.71	\$68.99	\$72.44	\$76.07	\$79.87
<b>69</b>	\$67.34	\$70.71	\$74.25	\$77.97	\$81.87
<b>70</b>	\$68.99	\$72.44	\$76.07	\$79.87	\$83.86
<b>71</b>	\$70.71	\$74.25	\$77.97	\$81.87	\$85.96
<b>72</b>	\$72.44	\$76.07	\$79.87	\$83.86	\$88.06
<b>73</b>	\$74.25	\$77.97	\$81.87	\$85.96	\$90.26
<b>74</b>	\$76.07	\$79.87	\$83.86	\$88.06	\$92.46
<b>75</b>	\$77.97	\$81.87	\$85.96	\$90.26	\$94.77