



SANTA MONICA COLLEGE

Santa Monica College Police Officers
Salary Schedule

Rev. 12/09/2019

Office of Human Resources

July 1, 2019

SANTA MONICA COMMUNITY COLLEGE DISTRICT

**SANTA MONICA COLLEGE POLICE OFFICERS
UNIT CLASSIFICATIONS**

CLASSIFICATION	RANGE
COMMUNITY COLLEGE POLICE OFFICER (LATERAL/ACADEMY GRADUATE)	42
COMMUNITY COLLEGE POLICE RECRUIT	33

ADDITIONS

1. **COMMUNITY COLLEGE POLICE** receive additional compensation in lieu of the approved holidays they are required to work. In addition, unit members receive 40 hours to be used as floating holidays.
2. **COMMUNITY COLLEGE POLICE** receive an additional two range (approximately 5%) increase after 5, 10, 15, 20, 25, 30 and 35 years of service.
3. **COMMUNITY COLLEGE POLICE** may receive additional differential pay for bilingual proficiency or attainment of educational degrees, certificates or licenses.
4. **COMMUNITY COLLEGE POLICE** may receive Variable Hours Pay:
Employees assigned to a variable hours schedule shall be paid at a rate 5% (two ranges) higher employees in the same class assigned to a regular work week. Such employees may have their work schedule modified at any time depending on the needs of the department.
5. **COMMUNITY COLLEGE POLICE** may receive Special Skills Differential Pay when assigned to any of the following assignments:
 - Access Control/CCTV 5%
 - Field Training Officer 5% for hours with trainee
 - Investigator 5%
 - Motorcycle 5%
 - Range Master 5%
 - Training Coordinator 5%

If an employee has more than one of the above assignments, the maximum stipend shall be 7.5%.

SANTA MONICA COMMUNITY COLLEGE DISTRICT**SANTA MONICA COLLEGE POLICE OFFICERS
MONTHLY SALARY SCHEDULE - July 1, 2019 2.5%**

Range No.	A	B	C	D	E	Hourly/Step A
33	\$4,708	\$4,943	\$5,190	\$5,450	\$5,723	\$27.16
34	\$4,825	\$5,066	\$5,319	\$5,585	\$5,864	\$27.84
35	\$4,943	\$5,190	\$5,450	\$5,723	\$6,009	\$28.52
36	\$5,066	\$5,319	\$5,585	\$5,864	\$6,157	\$29.23
37	\$5,190	\$5,450	\$5,723	\$6,009	\$6,309	\$29.94
38	\$5,319	\$5,585	\$5,864	\$6,157	\$6,465	\$30.69
39	\$5,450	\$5,723	\$6,009	\$6,309	\$6,624	\$31.44
40	\$5,585	\$5,864	\$6,157	\$6,465	\$6,788	\$32.22
41	\$5,723	\$6,009	\$6,309	\$6,624	\$6,955	\$33.02
42	\$5,864	\$6,157	\$6,465	\$6,788	\$7,127	\$33.83
43	\$6,009	\$6,309	\$6,624	\$6,955	\$7,303	\$34.67
44	\$6,157	\$6,465	\$6,788	\$7,127	\$7,483	\$35.52
45	\$6,309	\$6,624	\$6,955	\$7,303	\$7,668	\$36.40
46	\$6,465	\$6,788	\$7,127	\$7,483	\$7,857	\$37.30
47	\$6,624	\$6,955	\$7,303	\$7,668	\$8,051	\$38.22
48	\$6,788	\$7,127	\$7,483	\$7,857	\$8,250	\$39.16
49	\$6,955	\$7,303	\$7,668	\$8,051	\$8,454	\$40.13
50	\$7,127	\$7,483	\$7,857	\$8,250	\$8,662	\$41.12
51	\$7,303	\$7,668	\$8,051	\$8,454	\$8,877	\$42.13
52	\$7,483	\$7,857	\$8,250	\$8,662	\$9,095	\$43.17
53	\$7,668	\$8,051	\$8,454	\$8,877	\$9,321	\$44.24
54	\$7,857	\$8,250	\$8,662	\$9,095	\$9,550	\$45.33
55	\$8,051	\$8,454	\$8,877	\$9,321	\$9,787	\$46.45
56	\$8,250	\$8,662	\$9,095	\$9,550	\$10,028	\$47.60
57	\$8,454	\$8,877	\$9,321	\$9,787	\$10,276	\$48.77
58	\$8,662	\$9,095	\$9,550	\$10,028	\$10,529	\$49.97
59	\$8,877	\$9,321	\$9,787	\$10,276	\$10,790	\$51.21
60	\$9,095	\$9,550	\$10,028	\$10,529	\$11,055	\$52.47
61	\$9,321	\$9,787	\$10,276	\$10,790	\$11,330	\$53.78
62	\$9,550	\$10,028	\$10,529	\$11,055	\$11,608	\$55.10
63	\$9,787	\$10,276	\$10,790	\$11,330	\$11,897	\$56.46
64	\$10,028	\$10,529	\$11,055	\$11,608	\$12,188	\$57.85
65	\$10,276	\$10,790	\$11,330	\$11,897	\$12,492	\$59.28
66	\$10,529	\$11,055	\$11,608	\$12,188	\$12,797	\$60.74
67	\$10,790	\$11,330	\$11,897	\$12,492	\$13,117	\$62.25
68	\$11,055	\$11,608	\$12,188	\$12,797	\$13,437	\$63.78
69	\$11,330	\$11,897	\$12,492	\$13,117	\$13,773	\$65.37
70	\$11,608	\$12,188	\$12,797	\$13,437	\$14,109	\$66.97
71	\$11,897	\$12,492	\$13,117	\$13,773	\$14,462	\$68.64
72	\$12,188	\$12,797	\$13,437	\$14,109	\$14,814	\$70.32
73	\$12,492	\$13,117	\$13,773	\$14,462	\$15,185	\$72.07
74	\$12,797	\$13,437	\$14,109	\$14,814	\$15,555	\$73.83
75	\$13,117	\$13,773	\$14,462	\$15,185	\$15,944	\$75.68

SANTA MONICA COMMUNITY COLLEGE DISTRICT**SANTA MONICA COLLEGE POLICE OFFICERS
HOURLY SALARY SCHEDULE - July 1, 2019 2.5%**

Range No.	A	B	C	D	E
33	\$27.16	\$28.52	\$29.94	\$31.44	\$33.02
34	\$27.84	\$29.23	\$30.69	\$32.22	\$33.83
35	\$28.52	\$29.94	\$31.44	\$33.02	\$34.67
36	\$29.23	\$30.69	\$32.22	\$33.83	\$35.52
37	\$29.94	\$31.44	\$33.02	\$34.67	\$36.40
38	\$30.69	\$32.22	\$33.83	\$35.52	\$37.30
39	\$31.44	\$33.02	\$34.67	\$36.40	\$38.22
40	\$32.22	\$33.83	\$35.52	\$37.30	\$39.16
41	\$33.02	\$34.67	\$36.40	\$38.22	\$40.13
42	\$33.83	\$35.52	\$37.30	\$39.16	\$41.12
43	\$34.67	\$36.40	\$38.22	\$40.13	\$42.13
44	\$35.52	\$37.30	\$39.16	\$41.12	\$43.17
45	\$36.40	\$38.22	\$40.13	\$42.13	\$44.24
46	\$37.30	\$39.16	\$41.12	\$43.17	\$45.33
47	\$38.22	\$40.13	\$42.13	\$44.24	\$46.45
48	\$39.16	\$41.12	\$43.17	\$45.33	\$47.60
49	\$40.13	\$42.13	\$44.24	\$46.45	\$48.77
50	\$41.12	\$43.17	\$45.33	\$47.60	\$49.97
51	\$42.13	\$44.24	\$46.45	\$48.77	\$51.21
52	\$43.17	\$45.33	\$47.60	\$49.97	\$52.47
53	\$44.24	\$46.45	\$48.77	\$51.21	\$53.78
54	\$45.33	\$47.60	\$49.97	\$52.47	\$55.10
55	\$46.45	\$48.77	\$51.21	\$53.78	\$56.46
56	\$47.60	\$49.97	\$52.47	\$55.10	\$57.85
57	\$48.77	\$51.21	\$53.78	\$56.46	\$59.28
58	\$49.97	\$52.47	\$55.10	\$57.85	\$60.74
59	\$51.21	\$53.78	\$56.46	\$59.28	\$62.25
60	\$52.47	\$55.10	\$57.85	\$60.74	\$63.78
61	\$53.78	\$56.46	\$59.28	\$62.25	\$65.37
62	\$55.10	\$57.85	\$60.74	\$63.78	\$66.97
63	\$56.46	\$59.28	\$62.25	\$65.37	\$68.64
64	\$57.85	\$60.74	\$63.78	\$66.97	\$70.32
65	\$59.28	\$62.25	\$65.37	\$68.64	\$72.07
66	\$60.74	\$63.78	\$66.97	\$70.32	\$73.83
67	\$62.25	\$65.37	\$68.64	\$72.07	\$75.68
68	\$63.78	\$66.97	\$70.32	\$73.83	\$77.52
69	\$65.37	\$68.64	\$72.07	\$75.68	\$79.46
70	\$66.97	\$70.32	\$73.83	\$77.52	\$81.40
71	\$68.64	\$72.07	\$75.68	\$79.46	\$83.43
72	\$70.32	\$73.83	\$77.52	\$81.40	\$85.47
73	\$72.07	\$75.68	\$79.46	\$83.43	\$87.61
74	\$73.83	\$77.52	\$81.40	\$85.47	\$89.74
75	\$75.68	\$79.46	\$83.43	\$87.61	\$91.98