

**APPENDIX B-1 : PART-TIME FACULTY SALARY SCHEDULE - ALL LOAD FACTORS**

**FALL/SPRING**

***Effective August 24, 2021 - Year 3***

<b>Step</b>	<b>Group I</b>	<b>Group II</b>	<b>Group III</b>	<b>Group IV</b>	<b>Group V</b>	<b>Group VI</b>	<b>Group VII</b>
<b>1</b>	1,579	1,676	1,771	1,866	1,961	2,057	2,156
<b>2</b>	1,651	1,747	1,843	1,938	2,033	2,128	2,228
<b>3</b>	1,723	1,819	1,914	2,010	2,105	2,201	2,299
<b>4</b>	1,796	1,891	1,986	2,081	2,177	2,273	2,372
<b>5</b>	1,867	1,962	2,058	2,153	2,248	2,343	2,444
<b>6</b>	1,939	2,034	2,129	2,225	2,320	2,415	2,516
<b>7</b>	2,011	2,106	2,202	2,296	2,392	2,487	2,587
<b>8</b>	2,310	2,405	2,499	2,595	2,691	2,786	2,886
<b>9</b>	2,381	2,477	2,571	2,667	2,762	2,858	2,958
<b>10</b>	2,453	2,548	2,643	2,739	2,834	2,929	3,030
<b>11</b>	2,525	2,620	2,715	2,812	2,906	3,001	3,100
<b>12</b>	2,596	2,692	2,787	2,883	2,978	3,073	3,172
<b>13</b>	2,668	2,763	2,859	2,955	3,049	3,144	3,244
<b>14</b>	2,741	2,835	2,930	3,026	3,121	3,217	3,316
<b>15</b>	2,813	2,907	3,002	3,097	3,194	3,289	3,387
<b>16</b>	2,884	2,979	3,074	3,169	3,265	3,361	3,459
<b>17</b>	2,956	3,050	3,145	3,241	3,337	3,432	3,531
<b>18</b>	3,028	3,122	3,218	3,312	3,409	3,504	3,602
<b>19</b>	3,099	3,195	3,290	3,384	3,480	3,576	3,675
<b>20</b>	3,171	3,266	3,362	3,456	3,553	3,647	3,747
<b>21</b>	3,243	3,338	3,433	3,528	3,625	3,719	3,818
<b>22</b>	3,314	3,410	3,505	3,599	3,697	3,791	3,890

1. Group placement shall be as described in Appendix C.
2. Initial placement on the schedule for new hires not having taught previously at SMC shall be at Step 1 through Step 4, based upon prior relevant experience as described in Appendix C. Part-time faculty hired prior to Fall 2020 shall be placed as described in Appendix C. Retired full-time SMC faculty who return to teach part-time shall be placed in the same Group and Step as they would have attained as a continuing full-time faculty member.
3. Step advancement is based upon the completion of 30 Lecture Hour Equivalents (LHE) taught at Santa Monica College in fall or spring semesters. Step movement shall take place in the

semester or intersession following the fall or spring semester in which the total experience necessary for step movement has been completed.

4. Verification of qualifications must be presented to the Human Resources Office no later than the start of the teaching assignment.

5. For the purpose of Group Placement, educational and experience verification shall be presented to the Human Resources Office no later than the following dates, or salary shall reflect only that information received:

September 15 if employed for fall

February 28 if employed for spring

June 30 if employed for summer

January 5 if employed for winter

6. The amounts on this schedule represent 85% of 1/30 of a full-time instructor's salary (Appendix A-1).

7. Probationary, tenured, and temporary contract faculty members shall not be eligible for this Part-time Faculty Salary Schedule, but shall be placed on the Hourly Overload Schedule.