



SANTA MONICA COLLEGE

Classified Confidential Salary Schedules

Revised 06/14/2024

Office of Human Resources

July 1, 2023

SANTA MONICA COMMUNITY COLLEGE DISTRICT

CLASSIFIED CONFIDENTIAL CLASSIFICATIONS

Effective July 1, 2023 (6.165%)

Approved January 17, 2023

CLASSIFICATION	RANGE
ADMINISTRATIVE ASSISTANT III, ACADEMIC AFFAIRS	C40*
ADMINISTRATIVE ASSISTANT III, BUSINESS AND ADMINISTRATION	C40*
ADMINISTRATIVE ASSISTANT III, BUSINESS SERVICES	C40*
ADMINISTRATIVE ASSISTANT III, HUMAN RESOURCES	C40*
ADMINISTRATIVE ASSISTANT III, STUDENT AFFAIRS	C40*
ADMINISTRATIVE ASSISTANT III, SUPERINTENDENT AND PRESIDENT	C40*
ADMINISTRATIVE ASSISTANT IV, SUPERINTENDENT AND PRESIDENT	C42*
EXECUTIVE COORDINATOR-DISTRICT & BOARD OF TRUSTEES	C46*
HUMAN RESOURCES ANALYST – EMPLOYEE AND LABOR RELATIONS	C52*

*Shorthand Differential - Two ranges (approximately 5%) is granted in positions which require shorthand.

Confidential Salary Schedule includes a one range differential above the regular salary schedule.

Confidential Employees receive 24 days of vacation per year and an additional two range (approximately 5%) increase after 5, 10, 15, 20, 25, 30, 35 and 40 years of service.

Differentials for shorthand, bilingual or multilingual proficiency are granted in positions which require the skill. Differentials for education are granted if the employee meets the requirements.

Special Assignments with odd days, including Saturday and Sunday and/or unusual working hours shall receive a difference in pay of two ranges on the salary schedule (approximately 5%).

CLASSIFIED CONFIDENTIAL SALARY SCHEDULE

Effective July 1, 2023 (6.165%)

Approved January 17, 2023

Range						Hourly
No.	A	B	C	D	E	Step A
24	\$4,604	\$4,834	\$5,076	\$5,330	\$5,596	\$26.56
25	\$4,722	\$4,958	\$5,206	\$5,466	\$5,739	\$27.24
26	\$4,834	\$5,076	\$5,330	\$5,596	\$5,876	\$27.89
27	\$4,958	\$5,206	\$5,466	\$5,739	\$6,026	\$28.60
28	\$5,076	\$5,330	\$5,596	\$5,876	\$6,170	\$29.28
29	\$5,206	\$5,466	\$5,739	\$6,026	\$6,327	\$30.03
30	\$5,330	\$5,596	\$5,876	\$6,170	\$6,479	\$30.75
31	\$5,466	\$5,739	\$6,026	\$6,327	\$6,643	\$31.53
32	\$5,596	\$5,876	\$6,170	\$6,479	\$6,803	\$32.28
33	\$5,739	\$6,026	\$6,327	\$6,643	\$6,975	\$33.11
34	\$5,876	\$6,170	\$6,479	\$6,803	\$7,143	\$33.90
35	\$6,026	\$6,327	\$6,643	\$6,975	\$7,324	\$34.77
36	\$6,170	\$6,479	\$6,803	\$7,143	\$7,500	\$35.60
37	\$6,327	\$6,643	\$6,975	\$7,324	\$7,690	\$36.50
38	\$6,479	\$6,803	\$7,143	\$7,500	\$7,875	\$37.38
39	\$6,643	\$6,975	\$7,324	\$7,690	\$8,075	\$38.33
40	\$6,803	\$7,143	\$7,500	\$7,875	\$8,269	\$39.25
41	\$6,975	\$7,324	\$7,690	\$8,075	\$8,479	\$40.24
42	\$7,143	\$7,500	\$7,875	\$8,269	\$8,682	\$41.21
43	\$7,324	\$7,690	\$8,075	\$8,479	\$8,903	\$42.25
44	\$7,500	\$7,875	\$8,269	\$8,682	\$9,116	\$43.27
45	\$7,690	\$8,075	\$8,479	\$8,903	\$9,348	\$44.37
46	\$7,875	\$8,269	\$8,682	\$9,116	\$9,572	\$45.43
47	\$8,075	\$8,479	\$8,903	\$9,348	\$9,815	\$46.59
48	\$8,269	\$8,682	\$9,116	\$9,572	\$10,051	\$47.71
49	\$8,479	\$8,903	\$9,348	\$9,815	\$10,306	\$48.92
50	\$8,682	\$9,116	\$9,572	\$10,051	\$10,554	\$50.09
51	\$8,903	\$9,348	\$9,815	\$10,306	\$10,821	\$51.36
52	\$9,116	\$9,572	\$10,051	\$10,554	\$11,082	\$52.59
53	\$9,348	\$9,815	\$10,306	\$10,821	\$11,362	\$53.93
54	\$9,572	\$10,051	\$10,554	\$11,082	\$11,636	\$55.22
55	\$9,815	\$10,306	\$10,821	\$11,362	\$11,930	\$56.63
56	\$10,051	\$10,554	\$11,082	\$11,636	\$12,218	\$57.99
57	\$10,306	\$10,821	\$11,362	\$11,930	\$12,526	\$59.46
58	\$10,554	\$11,082	\$11,636	\$12,218	\$12,829	\$60.89
59	\$10,821	\$11,362	\$11,930	\$12,526	\$13,152	\$62.43

60	\$11,082	\$11,636	\$12,218	\$12,829	\$13,470	\$63.93
61	\$11,362	\$11,930	\$12,526	\$13,152	\$13,810	\$65.55
62	\$11,636	\$12,218	\$12,829	\$13,470	\$14,144	\$67.13
63	\$11,930	\$12,526	\$13,152	\$13,810	\$14,500	\$68.83
64	\$12,218	\$12,829	\$13,470	\$14,144	\$14,851	\$70.49
65	\$12,526	\$13,152	\$13,810	\$14,500	\$15,225	\$72.27
66	\$12,829	\$13,470	\$14,144	\$14,851	\$15,594	\$74.01
67	\$13,152	\$13,810	\$14,500	\$15,225	\$15,986	\$75.88
68	\$13,470	\$14,144	\$14,851	\$15,594	\$16,374	\$77.71
69	\$13,810	\$14,500	\$15,225	\$15,986	\$16,785	\$79.67
70	\$14,144	\$14,851	\$15,594	\$16,374	\$17,193	\$81.60
71	\$14,500	\$15,225	\$15,986	\$16,785	\$17,624	\$83.65
72	\$14,851	\$15,594	\$16,374	\$17,193	\$18,053	\$85.68
73	\$15,225	\$15,986	\$16,785	\$17,624	\$18,505	\$87.84