



# SANTA MONICA COLLEGE

## Classified Confidential Salary Schedules

Revision date 02/22/2024  
Board Adopted 03/03/2026  
COLA Effective 07/01/2023

**Office of Human Resources**

July 1, 2023

**SANTA MONICA COMMUNITY COLLEGE DISTRICT**  
**CLASSIFIED CONFIDENTIAL CLASSIFICATIONS**

CLASSIFICATION	RANGE
ADMINISTRATIVE ASSISTANT III, ACADEMIC AFFAIRS	C40*
ADMINISTRATIVE ASSISTANT III, BUSINESS AND ADMINISTRATION	C40*
ADMINISTRATIVE ASSISTANT III, BUSINESS SERVICES	C40*
ADMINISTRATIVE ASSISTANT III, HUMAN RESOURCES	C40*
ADMINISTRATIVE ASSISTANT III, STUDENT AFFAIRS	C40*
ADMINISTRATIVE ASSISTANT III, SUPERINTENDENT AND PRESIDENT	C40*
ADMINISTRATIVE ASSISTANT IV, SUPERINTENDENT AND PRESIDENT	C42*
EXECUTIVE COORDINATOR-DISTRICT & BOARD OF TRUSTEES	C46*
HUMAN RESOURCES ANALYST – EMPLOYEE AND LABOR RELATIONS	C52*

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Confidential Employees receive 24 days of vacation per year and an additional two range (approximately 5%) increase after 5, 10, 15, 20, 25, 30, 35 and 40 years of service.

**CLASSIFIED CONFIDENTIAL MONTHLY SALARY SCHEDULE**

COLA Effective July 1, 2023 (6.165%)

Board Approved COLA January 17, 2023

<b>Range</b>						Hourly
<b>No.</b>	A	B	C	D	E	Step A
24	\$4,604	\$4,834	\$5,076	\$5,330	\$5,596	\$26.56
25	\$4,722	\$4,958	\$5,206	\$5,466	\$5,739	\$27.24
26	\$4,834	\$5,076	\$5,330	\$5,596	\$5,876	\$27.89
27	\$4,958	\$5,206	\$5,466	\$5,739	\$6,026	\$28.60
28	\$5,076	\$5,330	\$5,596	\$5,876	\$6,170	\$29.28
29	\$5,206	\$5,466	\$5,739	\$6,026	\$6,327	\$30.03
30	\$5,330	\$5,596	\$5,876	\$6,170	\$6,479	\$30.75
31	\$5,466	\$5,739	\$6,026	\$6,327	\$6,643	\$31.53
32	\$5,596	\$5,876	\$6,170	\$6,479	\$6,803	\$32.28
33	\$5,739	\$6,026	\$6,327	\$6,643	\$6,975	\$33.11
34	\$5,876	\$6,170	\$6,479	\$6,803	\$7,143	\$33.90
35	\$6,026	\$6,327	\$6,643	\$6,975	\$7,324	\$34.77
36	\$6,170	\$6,479	\$6,803	\$7,143	\$7,500	\$35.60
37	\$6,327	\$6,643	\$6,975	\$7,324	\$7,690	\$36.50
38	\$6,479	\$6,803	\$7,143	\$7,500	\$7,875	\$37.38
39	\$6,643	\$6,975	\$7,324	\$7,690	\$8,075	\$38.33
40	\$6,803	\$7,143	\$7,500	\$7,875	\$8,269	\$39.25
41	\$6,975	\$7,324	\$7,690	\$8,075	\$8,479	\$40.24
42	\$7,143	\$7,500	\$7,875	\$8,269	\$8,682	\$41.21
43	\$7,324	\$7,690	\$8,075	\$8,479	\$8,903	\$42.25
44	\$7,500	\$7,875	\$8,269	\$8,682	\$9,116	\$43.27
45	\$7,690	\$8,075	\$8,479	\$8,903	\$9,348	\$44.37
46	\$7,875	\$8,269	\$8,682	\$9,116	\$9,572	\$45.43
47	\$8,075	\$8,479	\$8,903	\$9,348	\$9,815	\$46.59
48	\$8,269	\$8,682	\$9,116	\$9,572	\$10,051	\$47.71
49	\$8,479	\$8,903	\$9,348	\$9,815	\$10,306	\$48.92
50	\$8,682	\$9,116	\$9,572	\$10,051	\$10,554	\$50.09
51	\$8,903	\$9,348	\$9,815	\$10,306	\$10,821	\$51.36
52	\$9,116	\$9,572	\$10,051	\$10,554	\$11,082	\$52.59
53	\$9,348	\$9,815	\$10,306	\$10,821	\$11,362	\$53.93
54	\$9,572	\$10,051	\$10,554	\$11,082	\$11,636	\$55.22
55	\$9,815	\$10,306	\$10,821	\$11,362	\$11,930	\$56.63
56	\$10,051	\$10,554	\$11,082	\$11,636	\$12,218	\$57.99
57	\$10,306	\$10,821	\$11,362	\$11,930	\$12,526	\$59.46
58	\$10,554	\$11,082	\$11,636	\$12,218	\$12,829	\$60.89
59	\$10,821	\$11,362	\$11,930	\$12,526	\$13,152	\$62.43

60	\$11,082	\$11,636	\$12,218	\$12,829	\$13,470	\$63.93
61	\$11,362	\$11,930	\$12,526	\$13,152	\$13,810	\$65.55
62	\$11,636	\$12,218	\$12,829	\$13,470	\$14,144	\$67.13
63	\$11,930	\$12,526	\$13,152	\$13,810	\$14,500	\$68.83
64	\$12,218	\$12,829	\$13,470	\$14,144	\$14,851	\$70.49
65	\$12,526	\$13,152	\$13,810	\$14,500	\$15,225	\$72.27
66	\$12,829	\$13,470	\$14,144	\$14,851	\$15,594	\$74.01
67	\$13,152	\$13,810	\$14,500	\$15,225	\$15,986	\$75.88
68	\$13,470	\$14,144	\$14,851	\$15,594	\$16,374	\$77.71
69	\$13,810	\$14,500	\$15,225	\$15,986	\$16,785	\$79.67
70	\$14,144	\$14,851	\$15,594	\$16,374	\$17,193	\$81.60
71	\$14,500	\$15,225	\$15,986	\$16,785	\$17,624	\$83.65
72	\$14,851	\$15,594	\$16,374	\$17,193	\$18,053	\$85.68
73	\$15,225	\$15,986	\$16,785	\$17,624	\$18,505	\$87.84
74	\$15,594	\$16,374	\$17,193	\$18,053	\$18,956	\$89.97
75	\$15,986	\$16,785	\$17,624	\$18,505	\$19,430	\$92.23
76	\$16,374	\$17,193	\$18,053	\$18,956	\$19,904	\$94.47
77	\$16,785	\$17,624	\$18,505	\$19,430	\$20,402	\$96.84
78	\$17,193	\$18,053	\$18,956	\$19,904	\$20,899	\$99.19
79	\$17,624	\$18,505	\$19,430	\$20,402	\$21,422	\$101.68
80	\$18,053	\$18,956	\$19,904	\$20,899	\$21,944	\$104.15
81	\$18,505	\$19,430	\$20,402	\$21,422	\$22,493	\$106.76
82	\$18,956	\$19,904	\$20,899	\$21,944	\$23,041	\$109.36
83	\$19,430	\$20,402	\$21,422	\$22,493	\$23,618	\$112.10
84	\$19,904	\$20,899	\$21,944	\$23,041	\$24,193	\$114.83
85	\$20,402	\$21,422	\$22,493	\$23,618	\$24,799	\$117.70
86	\$20,899	\$21,944	\$23,041	\$24,193	\$25,403	\$120.57
87	\$21,422	\$22,493	\$23,618	\$24,799	\$26,039	\$123.59
88	\$21,944	\$23,041	\$24,193	\$25,403	\$26,673	\$126.60
89	\$22,493	\$23,618	\$24,799	\$26,039	\$27,341	\$129.77
90	\$23,041	\$24,193	\$25,403	\$26,673	\$28,007	\$132.93
91	\$23,618	\$24,799	\$26,039	\$27,341	\$28,708	\$136.26
92	\$24,193	\$25,403	\$26,673	\$28,007	\$29,407	\$139.58
93	\$24,799	\$26,039	\$27,341	\$28,708	\$30,143	\$143.07