



# SANTA MONICA COLLEGE

## Classified Confidential Salary Schedules

Revision date 07/06/2023  
Board Adopted 03/03/2026  
COLA Effective 07/01/2023

Office of Human Resources

July 1, 2023

**SANTA MONICA COMMUNITY COLLEGE DISTRICT**  
**CLASSIFIED CONFIDENTIAL CLASSIFICATIONS**

| CLASSIFICATION                                             | RANGE |
|------------------------------------------------------------|-------|
| ADMINISTRATIVE ASSISTANT III, ACADEMIC AFFAIRS             | C35*  |
| ADMINISTRATIVE ASSISTANT III, BUSINESS AND ADMINISTRATION  | C35*  |
| ADMINISTRATIVE ASSISTANT III, BUSINESS SERVICES            | C35*  |
| ADMINISTRATIVE ASSISTANT III, HUMAN RESOURCES              | C35*  |
| ADMINISTRATIVE ASSISTANT III, STUDENT AFFAIRS              | C35*  |
| ADMINISTRATIVE ASSISTANT III, SUPERINTENDENT AND PRESIDENT | C35*  |
| ADMINISTRATIVE ASSISTANT IV, SUPERINTENDENT AND PRESIDENT  | C37*  |
| DEPARTMENT SECRETARY II, SUPERINTENDENT AND PRESIDENT      | C24*  |
| EXECUTIVE COORDINATOR-DISTRICT & BOARD OF TRUSTEES         | C41*  |
| HUMAN RESOURCES ANALYST – EMPLOYEE AND LABOR RELATIONS     | C52*  |

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Confidential Employees receive 24 days of vacation per year and an additional two range (approximately 5%) increase after 5, 10, 15, 20, 25, 30, 35 and 40 years of service.

**CLASSIFIED CONFIDENTIAL MONTHLY SALARY SCHEDULE**

COLA Effective July 1, 2023 (6.165%)

Board Approved COLA January 17, 2023

| <b>Range</b> |          |          |          |          |          | <b>Hourly</b> |
|--------------|----------|----------|----------|----------|----------|---------------|
| <b>No.</b>   | <b>A</b> | <b>B</b> | <b>C</b> | <b>D</b> | <b>E</b> | <b>Step A</b> |
| 24           | \$4,604  | \$4,834  | \$5,076  | \$5,330  | \$5,596  | \$26.56       |
| 25           | \$4,722  | \$4,958  | \$5,206  | \$5,466  | \$5,739  | \$27.24       |
| 26           | \$4,834  | \$5,076  | \$5,330  | \$5,596  | \$5,876  | \$27.89       |
| 27           | \$4,958  | \$5,206  | \$5,466  | \$5,739  | \$6,026  | \$28.60       |
| 28           | \$5,076  | \$5,330  | \$5,596  | \$5,876  | \$6,170  | \$29.28       |
| 29           | \$5,206  | \$5,466  | \$5,739  | \$6,026  | \$6,327  | \$30.03       |
| 30           | \$5,330  | \$5,596  | \$5,876  | \$6,170  | \$6,479  | \$30.75       |
| 31           | \$5,466  | \$5,739  | \$6,026  | \$6,327  | \$6,643  | \$31.53       |
| 32           | \$5,596  | \$5,876  | \$6,170  | \$6,479  | \$6,803  | \$32.28       |
| 33           | \$5,739  | \$6,026  | \$6,327  | \$6,643  | \$6,975  | \$33.11       |
| 34           | \$5,876  | \$6,170  | \$6,479  | \$6,803  | \$7,143  | \$33.90       |
| 35           | \$6,026  | \$6,327  | \$6,643  | \$6,975  | \$7,324  | \$34.77       |
| 36           | \$6,170  | \$6,479  | \$6,803  | \$7,143  | \$7,500  | \$35.60       |
| 37           | \$6,327  | \$6,643  | \$6,975  | \$7,324  | \$7,690  | \$36.50       |
| 38           | \$6,479  | \$6,803  | \$7,143  | \$7,500  | \$7,875  | \$37.38       |
| 39           | \$6,643  | \$6,975  | \$7,324  | \$7,690  | \$8,075  | \$38.33       |
| 40           | \$6,803  | \$7,143  | \$7,500  | \$7,875  | \$8,269  | \$39.25       |
| 41           | \$6,975  | \$7,324  | \$7,690  | \$8,075  | \$8,479  | \$40.24       |
| 42           | \$7,143  | \$7,500  | \$7,875  | \$8,269  | \$8,682  | \$41.21       |
| 43           | \$7,324  | \$7,690  | \$8,075  | \$8,479  | \$8,903  | \$42.25       |
| 44           | \$7,500  | \$7,875  | \$8,269  | \$8,682  | \$9,116  | \$43.27       |
| 45           | \$7,690  | \$8,075  | \$8,479  | \$8,903  | \$9,348  | \$44.37       |
| 46           | \$7,875  | \$8,269  | \$8,682  | \$9,116  | \$9,572  | \$45.43       |
| 47           | \$8,075  | \$8,479  | \$8,903  | \$9,348  | \$9,815  | \$46.59       |
| 48           | \$8,269  | \$8,682  | \$9,116  | \$9,572  | \$10,051 | \$47.71       |
| 49           | \$8,479  | \$8,903  | \$9,348  | \$9,815  | \$10,306 | \$48.92       |
| 50           | \$8,682  | \$9,116  | \$9,572  | \$10,051 | \$10,554 | \$50.09       |
| 51           | \$8,903  | \$9,348  | \$9,815  | \$10,306 | \$10,821 | \$51.36       |
| 52           | \$9,116  | \$9,572  | \$10,051 | \$10,554 | \$11,082 | \$52.59       |
| 53           | \$9,348  | \$9,815  | \$10,306 | \$10,821 | \$11,362 | \$53.93       |
| 54           | \$9,572  | \$10,051 | \$10,554 | \$11,082 | \$11,636 | \$55.22       |
| 55           | \$9,815  | \$10,306 | \$10,821 | \$11,362 | \$11,930 | \$56.63       |
| 56           | \$10,051 | \$10,554 | \$11,082 | \$11,636 | \$12,218 | \$57.99       |
| 57           | \$10,306 | \$10,821 | \$11,362 | \$11,930 | \$12,526 | \$59.46       |
| 58           | \$10,554 | \$11,082 | \$11,636 | \$12,218 | \$12,829 | \$60.89       |
| 59           | \$10,821 | \$11,362 | \$11,930 | \$12,526 | \$13,152 | \$62.43       |

|    |          |          |          |          |          |          |
|----|----------|----------|----------|----------|----------|----------|
| 60 | \$11,082 | \$11,636 | \$12,218 | \$12,829 | \$13,470 | \$63.93  |
| 61 | \$11,362 | \$11,930 | \$12,526 | \$13,152 | \$13,810 | \$65.55  |
| 62 | \$11,636 | \$12,218 | \$12,829 | \$13,470 | \$14,144 | \$67.13  |
| 63 | \$11,930 | \$12,526 | \$13,152 | \$13,810 | \$14,500 | \$68.83  |
| 64 | \$12,218 | \$12,829 | \$13,470 | \$14,144 | \$14,851 | \$70.49  |
| 65 | \$12,526 | \$13,152 | \$13,810 | \$14,500 | \$15,225 | \$72.27  |
| 66 | \$12,829 | \$13,470 | \$14,144 | \$14,851 | \$15,594 | \$74.01  |
| 67 | \$13,152 | \$13,810 | \$14,500 | \$15,225 | \$15,986 | \$75.88  |
| 68 | \$13,470 | \$14,144 | \$14,851 | \$15,594 | \$16,374 | \$77.71  |
| 69 | \$13,810 | \$14,500 | \$15,225 | \$15,986 | \$16,785 | \$79.67  |
| 70 | \$14,144 | \$14,851 | \$15,594 | \$16,374 | \$17,193 | \$81.60  |
| 71 | \$14,500 | \$15,225 | \$15,986 | \$16,785 | \$17,624 | \$83.65  |
| 72 | \$14,851 | \$15,594 | \$16,374 | \$17,193 | \$18,053 | \$85.68  |
| 73 | \$15,225 | \$15,986 | \$16,785 | \$17,624 | \$18,505 | \$87.84  |
| 74 | \$15,594 | \$16,374 | \$17,193 | \$18,053 | \$18,956 | \$89.97  |
| 75 | \$15,986 | \$16,785 | \$17,624 | \$18,505 | \$19,430 | \$92.23  |
| 76 | \$16,374 | \$17,193 | \$18,053 | \$18,956 | \$19,904 | \$94.47  |
| 77 | \$16,785 | \$17,624 | \$18,505 | \$19,430 | \$20,402 | \$96.84  |
| 78 | \$17,193 | \$18,053 | \$18,956 | \$19,904 | \$20,899 | \$99.19  |
| 79 | \$17,624 | \$18,505 | \$19,430 | \$20,402 | \$21,422 | \$101.68 |
| 80 | \$18,053 | \$18,956 | \$19,904 | \$20,899 | \$21,944 | \$104.15 |
| 81 | \$18,505 | \$19,430 | \$20,402 | \$21,422 | \$22,493 | \$106.76 |
| 82 | \$18,956 | \$19,904 | \$20,899 | \$21,944 | \$23,041 | \$109.36 |
| 83 | \$19,430 | \$20,402 | \$21,422 | \$22,493 | \$23,618 | \$112.10 |
| 84 | \$19,904 | \$20,899 | \$21,944 | \$23,041 | \$24,193 | \$114.83 |
| 85 | \$20,402 | \$21,422 | \$22,493 | \$23,618 | \$24,799 | \$117.70 |
| 86 | \$20,899 | \$21,944 | \$23,041 | \$24,193 | \$25,403 | \$120.57 |
| 87 | \$21,422 | \$22,493 | \$23,618 | \$24,799 | \$26,039 | \$123.59 |
| 88 | \$21,944 | \$23,041 | \$24,193 | \$25,403 | \$26,673 | \$126.60 |
| 89 | \$22,493 | \$23,618 | \$24,799 | \$26,039 | \$27,341 | \$129.77 |
| 90 | \$23,041 | \$24,193 | \$25,403 | \$26,673 | \$28,007 | \$132.93 |
| 91 | \$23,618 | \$24,799 | \$26,039 | \$27,341 | \$28,708 | \$136.26 |
| 92 | \$24,193 | \$25,403 | \$26,673 | \$28,007 | \$29,407 | \$139.58 |
| 93 | \$24,799 | \$26,039 | \$27,341 | \$28,708 | \$30,143 | \$143.07 |