



SANTA MONICA COLLEGE

Classified Confidential Salary Schedules

Revision date 01/25/2023
Board Adopted 03/03/2026
COLA Effective 07/01/2022

Office of Human Resources

July 1, 2022

SANTA MONICA COMMUNITY COLLEGE DISTRICT
CLASSIFIED CONFIDENTIAL CLASSIFICATIONS

CLASSIFICATION	RANGE
ADMINISTRATIVE ASSISTANT III, ACADEMIC AFFAIRS	C35*
ADMINISTRATIVE ASSISTANT III, BUSINESS AND ADMINISTRATION	C35*
ADMINISTRATIVE ASSISTANT III, BUSINESS SERVICES	C35*
ADMINISTRATIVE ASSISTANT III, HUMAN RESOURCES	C35*
ADMINISTRATIVE ASSISTANT III, STUDENT AFFAIRS	C35*
ADMINISTRATIVE ASSISTANT III, SUPERINTENDENT AND PRESIDENT	C35*
ADMINISTRATIVE ASSISTANT IV, SUPERINTENDENT AND PRESIDENT	C37*
DEPARTMENT SECRETARY II, SUPERINTENDENT AND PRESIDENT	C24*
EXECUTIVE COORDINATOR-DISTRICT & BOARD OF TRUSTEES	C41*
HUMAN RESOURCES ANALYST – EMPLOYEE AND LABOR RELATIONS	C52*

Confidential Employees receive 24 days of vacation per year and an additional two range (approximately 5%) increase after 5, 10, 15, 20, 25, 30, 35 and 40 years of service.

CLASSIFIED CONFIDENTIAL MONTHLY SALARY SCHEDULE**COLA Effective July 1, 2022 (2.5%)****Board Approved COLA January 17, 2023**

Range						Hourly
No.	A	B	C	D	E	Step A
24	\$4,338	\$4,555	\$4,783	\$5,022	\$5,273	\$25.03
25	\$4,448	\$4,670	\$4,903	\$5,148	\$5,405	\$25.66
26	\$4,555	\$4,783	\$5,022	\$5,273	\$5,537	\$26.28
27	\$4,670	\$4,903	\$5,148	\$5,405	\$5,675	\$26.94
28	\$4,783	\$5,022	\$5,273	\$5,537	\$5,814	\$27.59
29	\$4,903	\$5,148	\$5,405	\$5,675	\$5,959	\$28.29
30	\$5,022	\$5,273	\$5,537	\$5,814	\$6,105	\$28.97
31	\$5,148	\$5,405	\$5,675	\$5,959	\$6,257	\$29.70
32	\$5,273	\$5,537	\$5,814	\$6,105	\$6,410	\$30.42
33	\$5,405	\$5,675	\$5,959	\$6,257	\$6,570	\$31.18
34	\$5,537	\$5,814	\$6,105	\$6,410	\$6,730	\$31.94
35	\$5,675	\$5,959	\$6,257	\$6,570	\$6,899	\$32.74
36	\$5,814	\$6,105	\$6,410	\$6,730	\$7,067	\$33.54
37	\$5,959	\$6,257	\$6,570	\$6,899	\$7,244	\$34.38
38	\$6,105	\$6,410	\$6,730	\$7,067	\$7,420	\$35.22
39	\$6,257	\$6,570	\$6,899	\$7,244	\$7,606	\$36.10
40	\$6,410	\$6,730	\$7,067	\$7,420	\$7,791	\$36.98
41	\$6,570	\$6,899	\$7,244	\$7,606	\$7,986	\$37.90
42	\$6,730	\$7,067	\$7,420	\$7,791	\$8,181	\$38.83
43	\$6,899	\$7,244	\$7,606	\$7,986	\$8,385	\$39.80
44	\$7,067	\$7,420	\$7,791	\$8,181	\$8,590	\$40.77
45	\$7,244	\$7,606	\$7,986	\$8,385	\$8,804	\$41.79
46	\$7,420	\$7,791	\$8,181	\$8,590	\$9,019	\$42.81
47	\$7,606	\$7,986	\$8,385	\$8,804	\$9,244	\$43.88
48	\$7,791	\$8,181	\$8,590	\$9,019	\$9,470	\$44.95
49	\$7,986	\$8,385	\$8,804	\$9,244	\$9,706	\$46.07
50	\$8,181	\$8,590	\$9,019	\$9,470	\$9,943	\$47.20
51	\$8,385	\$8,804	\$9,244	\$9,706	\$10,191	\$48.38
52	\$8,590	\$9,019	\$9,470	\$9,943	\$10,440	\$49.56
53	\$8,804	\$9,244	\$9,706	\$10,191	\$10,701	\$50.79
54	\$9,019	\$9,470	\$9,943	\$10,440	\$10,962	\$52.03
55	\$9,244	\$9,706	\$10,191	\$10,701	\$11,236	\$53.33
56	\$9,470	\$9,943	\$10,440	\$10,962	\$11,510	\$54.63
57	\$9,706	\$10,191	\$10,701	\$11,236	\$11,798	\$56.00
58	\$9,943	\$10,440	\$10,962	\$11,510	\$12,086	\$57.36
59	\$10,191	\$10,701	\$11,236	\$11,798	\$12,388	\$58.79

60	\$10,440	\$10,962	\$11,510	\$12,086	\$12,690	\$60.23
61	\$10,701	\$11,236	\$11,798	\$12,388	\$13,007	\$61.74
62	\$10,962	\$11,510	\$12,086	\$12,690	\$13,324	\$63.24
63	\$11,236	\$11,798	\$12,388	\$13,007	\$13,657	\$64.82
64	\$11,510	\$12,086	\$12,690	\$13,324	\$13,990	\$66.40
65	\$11,798	\$12,388	\$13,007	\$13,657	\$14,340	\$68.07
66	\$12,086	\$12,690	\$13,324	\$13,990	\$14,690	\$69.73
67	\$12,388	\$13,007	\$13,657	\$14,340	\$15,057	\$71.47
68	\$12,690	\$13,324	\$13,990	\$14,690	\$15,424	\$73.21
69	\$13,007	\$13,657	\$14,340	\$15,057	\$15,810	\$75.04
70	\$13,324	\$13,990	\$14,690	\$15,424	\$16,195	\$76.87
71	\$13,657	\$14,340	\$15,057	\$15,810	\$16,600	\$78.79
72	\$13,990	\$14,690	\$15,424	\$16,195	\$17,005	\$80.71
73	\$14,340	\$15,057	\$15,810	\$16,600	\$17,430	\$82.73
74	\$14,690	\$15,424	\$16,195	\$17,005	\$17,855	\$84.75
75	\$15,057	\$15,810	\$16,600	\$17,430	\$18,301	\$86.87
76	\$15,424	\$16,195	\$17,005	\$17,855	\$18,748	\$88.98
77	\$15,810	\$16,600	\$17,430	\$18,301	\$19,216	\$91.21
78	\$16,195	\$17,005	\$17,855	\$18,748	\$19,685	\$93.43
79	\$16,600	\$17,430	\$18,301	\$19,216	\$20,177	\$95.77
80	\$17,005	\$17,855	\$18,748	\$19,685	\$20,669	\$98.11
81	\$17,430	\$18,301	\$19,216	\$20,177	\$21,186	\$100.56
82	\$17,855	\$18,748	\$19,685	\$20,669	\$21,702	\$103.01
83	\$18,301	\$19,216	\$20,177	\$21,186	\$22,245	\$105.58
84	\$18,748	\$19,685	\$20,669	\$21,702	\$22,787	\$108.16
85	\$19,216	\$20,177	\$21,186	\$22,245	\$23,357	\$110.86
86	\$19,685	\$20,669	\$21,702	\$22,787	\$23,926	\$113.57
87	\$20,177	\$21,186	\$22,245	\$23,357	\$24,525	\$116.41
88	\$20,669	\$21,702	\$22,787	\$23,926	\$25,122	\$119.24
89	\$21,186	\$22,245	\$23,357	\$24,525	\$25,751	\$122.23
90	\$21,702	\$22,787	\$23,926	\$25,122	\$26,378	\$125.20
91	\$22,245	\$23,357	\$24,525	\$25,751	\$27,039	\$128.34
92	\$22,787	\$23,926	\$25,122	\$26,378	\$27,697	\$131.46
93	\$23,357	\$24,525	\$25,751	\$27,039	\$28,391	\$134.75