



SANTA MONICA COLLEGE

Classified Confidential Salary Schedules

Revision date 01/25/2023
Board Adopted 03/03/2026
COLA Effective 07/01/2021

Office of Human Resources

July 1, 2021

SANTA MONICA COMMUNITY COLLEGE DISTRICT
CLASSIFIED CONFIDENTIAL CLASSIFICATIONS

CLASSIFICATION	RANGE
ADMINISTRATIVE ASSISTANT III, ACADEMIC AFFAIRS	C35*
ADMINISTRATIVE ASSISTANT III, BUSINESS AND ADMINISTRATION	C35*
ADMINISTRATIVE ASSISTANT III, BUSINESS SERVICES	C35*
ADMINISTRATIVE ASSISTANT III, HUMAN RESOURCES	C35*
ADMINISTRATIVE ASSISTANT III, STUDENT AFFAIRS	C35*
ADMINISTRATIVE ASSISTANT III, SUPERINTENDENT AND PRESIDENT	C35*
ADMINISTRATIVE ASSISTANT IV, SUPERINTENDENT AND PRESIDENT	C37*
DEPARTMENT SECRETARY II, SUPERINTENDENT AND PRESIDENT	C24*
EXECUTIVE COORDINATOR-DISTRICT & BOARD OF TRUSTEES	C41*
HUMAN RESOURCES ANALYST – EMPLOYEE AND LABOR RELATIONS	C52*

Confidential Employees receive 24 days of vacation per year and an additional two range (approximately 5%) increase after 5, 10, 15, 20, 25, 30, 35 and 40 years of service.

CLASSIFIED CONFIDENTIAL MONTHLY SALARY SCHEDULE**COLA Effective July 1, 2021 (7.5%)****Board Approved COLA January 17, 2023**

Range						Hourly
No.	A	B	C	D	E	Step A
24	\$4,231	\$4,443	\$4,665	\$4,898	\$5,143	\$24.41
25	\$4,338	\$4,555	\$4,783	\$5,022	\$5,273	\$25.03
26	\$4,443	\$4,665	\$4,898	\$5,143	\$5,400	\$25.63
27	\$4,555	\$4,783	\$5,022	\$5,273	\$5,537	\$26.28
28	\$4,665	\$4,898	\$5,143	\$5,400	\$5,670	\$26.91
29	\$4,783	\$5,022	\$5,273	\$5,537	\$5,814	\$27.59
30	\$4,898	\$5,143	\$5,400	\$5,670	\$5,954	\$28.26
31	\$5,022	\$5,273	\$5,537	\$5,814	\$6,105	\$28.97
32	\$5,143	\$5,400	\$5,670	\$5,954	\$6,252	\$29.67
33	\$5,273	\$5,537	\$5,814	\$6,105	\$6,410	\$30.42
34	\$5,400	\$5,670	\$5,954	\$6,252	\$6,565	\$31.15
35	\$5,537	\$5,814	\$6,105	\$6,410	\$6,730	\$31.94
36	\$5,670	\$5,954	\$6,252	\$6,565	\$6,893	\$32.71
37	\$5,814	\$6,105	\$6,410	\$6,730	\$7,067	\$33.54
38	\$5,954	\$6,252	\$6,565	\$6,893	\$7,238	\$34.35
39	\$6,105	\$6,410	\$6,730	\$7,067	\$7,420	\$35.22
40	\$6,252	\$6,565	\$6,893	\$7,238	\$7,600	\$36.07
41	\$6,410	\$6,730	\$7,067	\$7,420	\$7,791	\$36.98
42	\$6,565	\$6,893	\$7,238	\$7,600	\$7,980	\$37.88
43	\$6,730	\$7,067	\$7,420	\$7,791	\$8,181	\$38.83
44	\$6,893	\$7,238	\$7,600	\$7,980	\$8,379	\$39.77
45	\$7,067	\$7,420	\$7,791	\$8,181	\$8,590	\$40.77
46	\$7,238	\$7,600	\$7,980	\$8,379	\$8,798	\$41.76
47	\$7,420	\$7,791	\$8,181	\$8,590	\$9,019	\$42.81
48	\$7,600	\$7,980	\$8,379	\$8,798	\$9,238	\$43.85
49	\$7,791	\$8,181	\$8,590	\$9,019	\$9,470	\$44.95
50	\$7,980	\$8,379	\$8,798	\$9,238	\$9,700	\$46.04
51	\$8,181	\$8,590	\$9,019	\$9,470	\$9,943	\$47.20
52	\$8,379	\$8,798	\$9,238	\$9,700	\$10,185	\$48.34
53	\$8,590	\$9,019	\$9,470	\$9,943	\$10,440	\$49.56
54	\$8,798	\$9,238	\$9,700	\$10,185	\$10,694	\$50.76
55	\$9,019	\$9,470	\$9,943	\$10,440	\$10,962	\$52.03
56	\$9,238	\$9,700	\$10,185	\$10,694	\$11,229	\$53.30
57	\$9,470	\$9,943	\$10,440	\$10,962	\$11,510	\$54.63
58	\$9,700	\$10,185	\$10,694	\$11,229	\$11,790	\$55.96
59	\$9,943	\$10,440	\$10,962	\$11,510	\$12,086	\$57.36

60	\$10,185	\$10,694	\$11,229	\$11,790	\$12,380	\$58.76
61	\$10,440	\$10,962	\$11,510	\$12,086	\$12,690	\$60.23
62	\$10,694	\$11,229	\$11,790	\$12,380	\$12,999	\$61.70
63	\$10,962	\$11,510	\$12,086	\$12,690	\$13,324	\$63.24
64	\$11,229	\$11,790	\$12,380	\$12,999	\$13,649	\$64.78
65	\$11,510	\$12,086	\$12,690	\$13,324	\$13,990	\$66.40
66	\$11,790	\$12,380	\$12,999	\$13,649	\$14,331	\$68.02
67	\$12,086	\$12,690	\$13,324	\$13,990	\$14,689	\$69.73
68	\$12,380	\$12,999	\$13,649	\$14,331	\$15,048	\$71.42
69	\$12,690	\$13,324	\$13,990	\$14,689	\$15,423	\$73.21
70	\$12,999	\$13,649	\$14,331	\$15,048	\$15,800	\$74.99
71	\$13,324	\$13,990	\$14,689	\$15,423	\$16,194	\$76.87
72	\$13,649	\$14,331	\$15,048	\$15,800	\$16,590	\$78.74
73	\$13,990	\$14,689	\$15,423	\$16,194	\$17,004	\$80.71
74	\$14,331	\$15,048	\$15,800	\$16,590	\$17,419	\$82.68
75	\$14,689	\$15,423	\$16,194	\$17,004	\$17,854	\$84.74
76	\$15,048	\$15,800	\$16,590	\$17,419	\$18,290	\$86.82
77	\$15,423	\$16,194	\$17,004	\$17,854	\$18,747	\$88.98
78	\$15,800	\$16,590	\$17,419	\$18,290	\$19,205	\$91.15
79	\$16,194	\$17,004	\$17,854	\$18,747	\$19,684	\$93.43
80	\$16,590	\$17,419	\$18,290	\$19,205	\$20,165	\$95.71
81	\$17,004	\$17,854	\$18,747	\$19,684	\$20,668	\$98.10
82	\$17,419	\$18,290	\$19,205	\$20,165	\$21,173	\$100.49
83	\$17,854	\$18,747	\$19,684	\$20,668	\$21,701	\$103.00
84	\$18,290	\$19,205	\$20,165	\$21,173	\$22,232	\$105.52
85	\$18,747	\$19,684	\$20,668	\$21,701	\$22,786	\$108.16
86	\$19,205	\$20,165	\$21,173	\$22,232	\$23,344	\$110.80
87	\$19,684	\$20,668	\$21,701	\$22,786	\$23,925	\$113.56
88	\$20,165	\$21,173	\$22,232	\$23,344	\$24,511	\$116.34
89	\$20,668	\$21,701	\$22,786	\$23,925	\$25,121	\$119.24
90	\$21,173	\$22,232	\$23,344	\$24,511	\$25,737	\$122.15
91	\$21,701	\$22,786	\$23,925	\$25,121	\$26,377	\$125.20
92	\$22,232	\$23,344	\$24,511	\$25,737	\$27,024	\$128.26
93	\$22,786	\$23,925	\$25,121	\$26,377	\$27,696	\$131.46