



SANTA MONICA COLLEGE

Classified Confidential Salary Schedules

Revision date 10/15/2021
Board Adopted 03/03/2026
COLA Effective 07/01/2020

Office of Human Resources

July 1, 2020

SANTA MONICA COMMUNITY COLLEGE DISTRICT
CLASSIFIED CONFIDENTIAL CLASSIFICATIONS

CLASSIFICATION	RANGE
ADMINISTRATIVE ASSISTANT III, ACADEMIC AFFAIRS	C35*
ADMINISTRATIVE ASSISTANT III, BUSINESS AND ADMINISTRATION	C35*
ADMINISTRATIVE ASSISTANT III, BUSINESS SERVICES	C35*
ADMINISTRATIVE ASSISTANT III, HUMAN RESOURCES	C35*
ADMINISTRATIVE ASSISTANT III, STUDENT AFFAIRS	C35*
ADMINISTRATIVE ASSISTANT III, SUPERINTENDENT AND PRESIDENT	C35*
ADMINISTRATIVE ASSISTANT IV, SUPERINTENDENT AND PRESIDENT	C37*
DEPARTMENT SECRETARY II, SUPERINTENDENT AND PRESIDENT	C24*
EXECUTIVE COORDINATOR-DISTRICT & BOARD OF TRUSTEES	C41*
HUMAN RESOURCES ANALYST – EMPLOYEE AND LABOR RELATIONS	C52*

Confidential Employees receive 24 days of vacation per year and an additional two range (approximately 5%) increase after 5, 10, 15, 20, 25, 30 and 35 years of service.

CLASSIFIED CONFIDENTIAL MONTHLY SALARY SCHEDULE**COLA Effective July 1, 2020 (1.5%)****Board Approved COLA October 5, 2021**

Range						Hourly
No.	A	B	C	D	E	Step A
24	\$3,935	\$4,132	\$4,339	\$4,556	\$4,784	\$22.70
25	\$4,036	\$4,238	\$4,450	\$4,672	\$4,906	\$23.29
26	\$4,132	\$4,339	\$4,556	\$4,784	\$5,023	\$23.84
27	\$4,238	\$4,450	\$4,672	\$4,906	\$5,151	\$24.45
28	\$4,339	\$4,556	\$4,784	\$5,023	\$5,274	\$25.03
29	\$4,450	\$4,672	\$4,906	\$5,151	\$5,409	\$25.67
30	\$4,556	\$4,784	\$5,023	\$5,274	\$5,538	\$26.29
31	\$4,672	\$4,906	\$5,151	\$5,409	\$5,679	\$26.95
32	\$4,784	\$5,023	\$5,274	\$5,538	\$5,815	\$27.60
33	\$4,906	\$5,151	\$5,409	\$5,679	\$5,963	\$28.30
34	\$5,023	\$5,274	\$5,538	\$5,815	\$6,106	\$28.98
35	\$5,151	\$5,409	\$5,679	\$5,963	\$6,261	\$29.72
36	\$5,274	\$5,538	\$5,815	\$6,106	\$6,411	\$30.43
37	\$5,409	\$5,679	\$5,963	\$6,261	\$6,574	\$31.21
38	\$5,538	\$5,815	\$6,106	\$6,411	\$6,732	\$31.95
39	\$5,679	\$5,963	\$6,261	\$6,574	\$6,903	\$32.76
40	\$5,815	\$6,106	\$6,411	\$6,732	\$7,069	\$33.55
41	\$5,963	\$6,261	\$6,574	\$6,903	\$7,248	\$34.40
42	\$6,106	\$6,411	\$6,732	\$7,069	\$7,422	\$35.23
43	\$6,261	\$6,574	\$6,903	\$7,248	\$7,610	\$36.12
44	\$6,411	\$6,732	\$7,069	\$7,422	\$7,793	\$36.99
45	\$6,574	\$6,903	\$7,248	\$7,610	\$7,990	\$37.93
46	\$6,732	\$7,069	\$7,422	\$7,793	\$8,183	\$38.84
47	\$6,903	\$7,248	\$7,610	\$7,990	\$8,389	\$39.83
48	\$7,069	\$7,422	\$7,793	\$8,183	\$8,592	\$40.78
49	\$7,248	\$7,610	\$7,990	\$8,389	\$8,808	\$41.82
50	\$7,422	\$7,793	\$8,183	\$8,592	\$9,022	\$42.82
51	\$7,610	\$7,990	\$8,389	\$8,808	\$9,248	\$43.90
52	\$7,793	\$8,183	\$8,592	\$9,022	\$9,473	\$44.96
53	\$7,990	\$8,389	\$8,808	\$9,248	\$9,710	\$46.10
54	\$8,183	\$8,592	\$9,022	\$9,473	\$9,947	\$47.21
55	\$8,389	\$8,808	\$9,248	\$9,710	\$10,196	\$48.40
56	\$8,592	\$9,022	\$9,473	\$9,947	\$10,444	\$49.57
57	\$8,808	\$9,248	\$9,710	\$10,196	\$10,706	\$50.82
58	\$9,022	\$9,473	\$9,947	\$10,444	\$10,966	\$52.05

59	\$9,248	\$9,710	\$10,196	\$10,706	\$11,241	\$53.35
60	\$9,473	\$9,947	\$10,444	\$10,966	\$11,514	\$54.65
61	\$9,710	\$10,196	\$10,706	\$11,241	\$11,803	\$56.02
62	\$9,947	\$10,444	\$10,966	\$11,514	\$12,090	\$57.39
63	\$10,196	\$10,706	\$11,241	\$11,803	\$12,393	\$58.82
64	\$10,444	\$10,966	\$11,514	\$12,090	\$12,695	\$60.26
65	\$10,706	\$11,241	\$11,803	\$12,393	\$13,013	\$61.77
66	\$10,966	\$11,514	\$12,090	\$12,695	\$13,330	\$63.27
67	\$11,241	\$11,803	\$12,393	\$13,013	\$13,664	\$64.85
68	\$11,514	\$12,090	\$12,695	\$13,330	\$13,996	\$66.43
69	\$11,803	\$12,393	\$13,013	\$13,664	\$14,347	\$68.10
70	\$12,090	\$12,695	\$13,330	\$13,996	\$14,696	\$69.75
71	\$12,393	\$13,013	\$13,664	\$14,347	\$15,064	\$71.50
72	\$12,695	\$13,330	\$13,996	\$14,696	\$15,431	\$73.24
73	\$13,013	\$13,664	\$14,347	\$15,064	\$15,817	\$75.08