



# SANTA MONICA COLLEGE

Santa Monica College Police Officers  
Salary Schedule

Rev. 06/08/2016

Office of Human Resources

July 1, 2015

**SANTA MONICA COMMUNITY COLLEGE DISTRICT**

**SANTA MONICA COLLEGE POLICE OFFICERS  
UNIT CLASSIFICATIONS**

| <b>CLASSIFICATION</b>                                       | <b>RANGE</b> |
|---|--------------|
| COMMUNITY COLLEGE POLICE OFFICER (LATERAL/ACADEMY GRADUATE) | 42           |
| COMMUNITY COLLEGE POLICE RECRUIT                            | 33           |

**ADDITIONS**

1. **COMMUNITY COLLEGE POLICE** receive additional compensation in lieu of the approved holidays they are required to work. In addition, unit members receive 40 hours to be used as floating holidays.
2. **COMMUNITY COLLEGE POLICE** receive an additional two range (approximately 5%) increase after 5, 10, 15, 20, 25, 30 and 35 years of service.
3. **COMMUNITY COLLEGE POLICE** may receive additional differential pay for bilingual proficiency or attainment of educational degrees, certificates or licenses.
4. **COMMUNITY COLLEGE POLICE** may receive Variable Hours Pay:  
Employees assigned to a variable hours schedule shall be paid at a rate 5% (two ranges) higher employees in the same class assigned to a regular work week. Such employees may have their work schedule modified at any time depending on the needs of the department.
5. **COMMUNITY COLLEGE POLICE** may receive Special Skills Differential Pay when assigned to any of the following assignments:
  - Access Control/CCTV 5%
  - Field Training Officer 5% for hours with trainee
  - Investigator 5%
  - Motorcycle 5%
  - Range Master 5%
  - Training Coordinator 5%

**If an employee has more than one of the above assignments, the maximum stipend shall be 7.5%.**

**SANTA MONICA COMMUNITY COLLEGE DISTRICT****SANTA MONICA COLLEGE POLICE OFFICERS  
MONTHLY SALARY SCHEDULE - July 1, 2015 2.343%**

| <b>Range No.</b> | <b>A</b> | <b>B</b> | <b>C</b> | <b>D</b> | <b>E</b> | <b>Hourly/Step<br/>A</b> |
|------------------|----------|----------|----------|----------|----------|--------------------------|
| <b>33</b>        | \$4,266  | \$4,479  | \$4,703  | \$4,938  | \$5,185  | \$24.61                  |
| <b>34</b>        | \$4,369  | \$4,587  | \$4,816  | \$5,057  | \$5,310  | \$25.21                  |
| <b>35</b>        | \$4,479  | \$4,703  | \$4,938  | \$5,185  | \$5,444  | \$25.84                  |
| <b>36</b>        | \$4,587  | \$4,816  | \$5,057  | \$5,310  | \$5,575  | \$26.46                  |
| <b>37</b>        | \$4,703  | \$4,938  | \$5,185  | \$5,444  | \$5,716  | \$27.13                  |
| <b>38</b>        | \$4,816  | \$5,057  | \$5,310  | \$5,575  | \$5,854  | \$27.78                  |
| <b>39</b>        | \$4,938  | \$5,185  | \$5,444  | \$5,716  | \$6,002  | \$28.49                  |
| <b>40</b>        | \$5,057  | \$5,310  | \$5,575  | \$5,854  | \$6,147  | \$29.18                  |
| <b>41</b>        | \$5,185  | \$5,444  | \$5,716  | \$6,002  | \$6,302  | \$29.91                  |
| <b>42</b>        | \$5,310  | \$5,575  | \$5,854  | \$6,147  | \$6,454  | \$30.63                  |
| <b>43</b>        | \$5,444  | \$5,716  | \$6,002  | \$6,302  | \$6,617  | \$31.41                  |
| <b>44</b>        | \$5,575  | \$5,854  | \$6,147  | \$6,454  | \$6,777  | \$32.16                  |
| <b>45</b>        | \$5,716  | \$6,002  | \$6,302  | \$6,617  | \$6,948  | \$32.98                  |
| <b>46</b>        | \$5,854  | \$6,147  | \$6,454  | \$6,777  | \$7,116  | \$33.77                  |
| <b>47</b>        | \$6,002  | \$6,302  | \$6,617  | \$6,948  | \$7,295  | \$34.63                  |
| <b>48</b>        | \$6,147  | \$6,454  | \$6,777  | \$7,116  | \$7,472  | \$35.46                  |
| <b>49</b>        | \$6,302  | \$6,617  | \$6,948  | \$7,295  | \$7,660  | \$36.36                  |
| <b>50</b>        | \$6,454  | \$6,777  | \$7,116  | \$7,472  | \$7,846  | \$37.23                  |
| <b>51</b>        | \$6,617  | \$6,948  | \$7,295  | \$7,660  | \$8,043  | \$38.18                  |
| <b>52</b>        | \$6,777  | \$7,116  | \$7,472  | \$7,846  | \$8,238  | \$39.10                  |
| <b>53</b>        | \$6,948  | \$7,295  | \$7,660  | \$8,043  | \$8,445  | \$40.08                  |
| <b>54</b>        | \$7,116  | \$7,472  | \$7,846  | \$8,238  | \$8,650  | \$41.05                  |
| <b>55</b>        | \$7,295  | \$7,660  | \$8,043  | \$8,445  | \$8,867  | \$42.09                  |
| <b>56</b>        | \$7,472  | \$7,846  | \$8,238  | \$8,650  | \$9,083  | \$43.11                  |
| <b>57</b>        | \$7,660  | \$8,043  | \$8,445  | \$8,867  | \$9,310  | \$44.19                  |
| <b>58</b>        | \$7,846  | \$8,238  | \$8,650  | \$9,083  | \$9,537  | \$45.27                  |
| <b>59</b>        | \$8,043  | \$8,445  | \$8,867  | \$9,310  | \$9,776  | \$46.40                  |
| <b>60</b>        | \$8,238  | \$8,650  | \$9,083  | \$9,537  | \$10,014 | \$47.53                  |
| <b>61</b>        | \$8,445  | \$8,867  | \$9,310  | \$9,776  | \$10,265 | \$48.72                  |
| <b>62</b>        | \$8,650  | \$9,083  | \$9,537  | \$10,014 | \$10,515 | \$49.90                  |
| <b>63</b>        | \$8,867  | \$9,310  | \$9,776  | \$10,265 | \$10,778 | \$51.16                  |
| <b>64</b>        | \$9,083  | \$9,537  | \$10,014 | \$10,515 | \$11,041 | \$52.40                  |
| <b>65</b>        | \$9,310  | \$9,776  | \$10,265 | \$10,778 | \$11,317 | \$53.71                  |
| <b>66</b>        | \$9,537  | \$10,014 | \$10,515 | \$11,041 | \$11,593 | \$55.02                  |
| <b>67</b>        | \$9,776  | \$10,265 | \$10,778 | \$11,317 | \$11,883 | \$56.40                  |
| <b>68</b>        | \$10,014 | \$10,515 | \$11,041 | \$11,593 | \$12,173 | \$57.77                  |
| <b>69</b>        | \$10,265 | \$10,778 | \$11,317 | \$11,883 | \$12,477 | \$59.22                  |
| <b>70</b>        | \$10,515 | \$11,041 | \$11,593 | \$12,173 | \$12,781 | \$60.66                  |
| <b>71</b>        | \$10,778 | \$11,317 | \$11,883 | \$12,477 | \$13,101 | \$62.18                  |
| <b>72</b>        | \$11,041 | \$11,593 | \$12,173 | \$12,781 | \$13,420 | \$63.70                  |
| <b>73</b>        | \$11,317 | \$11,883 | \$12,477 | \$13,101 | \$13,756 | \$65.29                  |
| <b>74</b>        | \$11,593 | \$12,173 | \$12,781 | \$13,420 | \$14,091 | \$66.88                  |
| <b>75</b>        | \$11,883 | \$12,477 | \$13,101 | \$13,756 | \$14,444 | \$68.56                  |

**SANTA MONICA COMMUNITY COLLEGE DISTRICT****SANTA MONICA COLLEGE POLICE OFFICERS  
HOURLY SALARY SCHEDULE - July 1, 2015 2.343%**

| <b>Range No.</b> | <b>A</b> | <b>B</b> | <b>C</b> | <b>D</b> | <b>E</b> |
|------------------|----------|----------|----------|----------|----------|
| 33               | \$24.61  | \$25.84  | \$27.13  | \$28.49  | \$29.91  |
| 34               | \$25.21  | \$26.46  | \$27.78  | \$29.18  | \$30.63  |
| 35               | \$25.84  | \$27.13  | \$28.49  | \$29.91  | \$31.41  |
| 36               | \$26.46  | \$27.78  | \$29.18  | \$30.63  | \$32.16  |
| 37               | \$27.13  | \$28.49  | \$29.91  | \$31.41  | \$32.98  |
| 38               | \$27.78  | \$29.18  | \$30.63  | \$32.16  | \$33.77  |
| 39               | \$28.49  | \$29.91  | \$31.41  | \$32.98  | \$34.63  |
| 40               | \$29.18  | \$30.63  | \$32.16  | \$33.77  | \$35.46  |
| 41               | \$29.91  | \$31.41  | \$32.98  | \$34.63  | \$36.36  |
| 42               | \$30.63  | \$32.16  | \$33.77  | \$35.46  | \$37.23  |
| 43               | \$31.41  | \$32.98  | \$34.63  | \$36.36  | \$38.18  |
| 44               | \$32.16  | \$33.77  | \$35.46  | \$37.23  | \$39.10  |
| 45               | \$32.98  | \$34.63  | \$36.36  | \$38.18  | \$40.08  |
| 46               | \$33.77  | \$35.46  | \$37.23  | \$39.10  | \$41.05  |
| 47               | \$34.63  | \$36.36  | \$38.18  | \$40.08  | \$42.09  |
| 48               | \$35.46  | \$37.23  | \$39.10  | \$41.05  | \$43.11  |
| 49               | \$36.36  | \$38.18  | \$40.08  | \$42.09  | \$44.19  |
| 50               | \$37.23  | \$39.10  | \$41.05  | \$43.11  | \$45.27  |
| 51               | \$38.18  | \$40.08  | \$42.09  | \$44.19  | \$46.40  |
| 52               | \$39.10  | \$41.05  | \$43.11  | \$45.27  | \$47.53  |
| 53               | \$40.08  | \$42.09  | \$44.19  | \$46.40  | \$48.72  |
| 54               | \$41.05  | \$43.11  | \$45.27  | \$47.53  | \$49.90  |
| 55               | \$42.09  | \$44.19  | \$46.40  | \$48.72  | \$51.16  |
| 56               | \$43.11  | \$45.27  | \$47.53  | \$49.90  | \$52.40  |
| 57               | \$44.19  | \$46.40  | \$48.72  | \$51.16  | \$53.71  |
| 58               | \$45.27  | \$47.53  | \$49.90  | \$52.40  | \$55.02  |
| 59               | \$46.40  | \$48.72  | \$51.16  | \$53.71  | \$56.40  |
| 60               | \$47.53  | \$49.90  | \$52.40  | \$55.02  | \$57.77  |
| 61               | \$48.72  | \$51.16  | \$53.71  | \$56.40  | \$59.22  |
| 62               | \$49.90  | \$52.40  | \$55.02  | \$57.77  | \$60.66  |
| 63               | \$51.16  | \$53.71  | \$56.40  | \$59.22  | \$62.18  |
| 64               | \$52.40  | \$55.02  | \$57.77  | \$60.66  | \$63.70  |
| 65               | \$53.71  | \$56.40  | \$59.22  | \$62.18  | \$65.29  |
| 66               | \$55.02  | \$57.77  | \$60.66  | \$63.70  | \$66.88  |
| 67               | \$56.40  | \$59.22  | \$62.18  | \$65.29  | \$68.56  |
| 68               | \$57.77  | \$60.66  | \$63.70  | \$66.88  | \$70.23  |
| 69               | \$59.22  | \$62.18  | \$65.29  | \$68.56  | \$71.98  |
| 70               | \$60.66  | \$63.70  | \$66.88  | \$70.23  | \$73.74  |
| 71               | \$62.18  | \$65.29  | \$68.56  | \$71.98  | \$75.58  |
| 72               | \$63.70  | \$66.88  | \$70.23  | \$73.74  | \$77.42  |
| 73               | \$65.29  | \$68.56  | \$71.98  | \$75.58  | \$79.36  |
| 74               | \$66.88  | \$70.23  | \$73.74  | \$77.42  | \$81.29  |
| 75               | \$68.56  | \$71.98  | \$75.58  | \$79.36  | \$83.33  |