The College and the Faculty Association agree to following steps for implementation of the Arbitration Decision dated January 28, 2010 pursuant to Article 12 of the 2007-2010 Agreement:

## Action:

- 1. Add 15 unrestricted staff parking spaces to the Main Campus as outlined in Timeline Step 1 a and 1 c below.
- 2. Convert Lot 5 (Pearl Street) to entirely unrestricted staff parking.
- 3. Expand Lot 2 to 74 unrestricted staff parking spaces. When construction begins on Lot 2, 19 additional unrestricted staff spaces will be added to Structure 3 and remain in Structure 3 until Lot 2 reopens.
- 4. Stop the blocking of any unrestricted staff parking spaces, including but not limited to those spaces in Lot 4A-North of Business.
- 5. Adjust as necessary the number of unrestricted staff parking spaces in Structure 3 to ensure that 536 unrestricted staff parking spaces are available on the Main Campus.
- 6. At the start of Fall and Spring semesters, the College and the Faculty Association will conduct a joint inspection to ensure that 536 unrestricted staff spaces remain available on the Main Campus. By April 16, 2010, the parties shall complete a joint inspection to verify the numbers in the attached parking count.

## Timeline:

- 1. During Spring Break, 2010:
  - a. Add 9 unrestricted staff spaces to the Main Campus.
  - b. Stop the blocking of any unrestricted staff spaces on the Main Campus, including but not limited to those spaces in Lot 4A-North of Business. An exception shall be made for the days when Personnel Commission or Board of Trustee meetings are scheduled to occur.
  - c. Move the 6 vans parked in Structure 3 and convert those 6 spaces to unrestricted staff parking spaces.
- 2. Convert Lot 5 to unrestricted staff parking by the start of Summer session 2010.
- 3. Expand Lot 2 by the start of Fall session 2010. If the expansion is not completed by the start of the Fall session 2010, adjust as necessary the number of unrestricted staff parking spaces on the Main Campus to ensure that 536 unrestricted staff parking spaces are available on the Main Campus.
- 4. Convert Lot 6 to visitor parking only after 536 unrestricted staff parking spaces have been achieved on the Main Campus as outlined above.

or The Faculty Association

or Santa Manica College

	Staff						
Lot	Unrestricted	Reserved	Disabled	<b>Paid/Visitor</b>	Student	Totals	
Lot # 1 East	135		0	11	0	0	146
Lot # 2 (Drescher North Staff)	19		_	8	0	0	23
Lot # 2 (Drescher North Yard)	0		14	0	0	0	14
Structure 3 (was "C")	47		9	32	0	1154	1239
3A-East of Structure 3 (HSS)	20		0	2	0	0	22
Structure 4 (was "A")	8.2		0	8	0	570	656
4A-North of Business	14		2	2	0	4	22
Facilities	0	1	+	0	0	0	11
Lot # 5 (Pearl Street)	131		1	10	0	46	187
Police (Behind House)	0	-	18	0	0	0	18
Total Main Campus	444	9	52 6	68	0	1774	2338
Lot #6 (on Pico between 14th & 15th)	83		4	4	0	0	91
Total		9	2 99	72	0	1774	2429

	Staff						
Lot	Unrestricted	Reserved	Disabled	<b>Paid/Visitor</b>	Student	Totals	
Lot#1 East	135		0	1	0	0	146
Lot # 2 (Drescher North)	74		3	3	0	0	8
Structure 3 (was "C")	38		0	32	0	1169	1239
3A-East of Structure 3 (HSS)	20		0	2	0	0	22
Structure 4 (was "A")	78		0	8	0	570	656
4A-North of Business	14		2	2	0	4	22
Facilities	0	1	1	0	0	0	7
Lot # 5 (Pearl Street)	111		0	0	0	0	187
Police (Behind House)	0	-	18	0	0	0	18
Total Main Campus		3	34 (	89	0	1743	2381
Lot #6 (on Pico between 14th & 15th)	0		9	8	81	0	9
Total	536	4	40 7	72	81	1743	2472