

AGREEMENT

CHAIR WORK TO SUBMIT A RETURN-TO-CAMPUS SAFETY PLAN

This **AGREEMENT** (the "Agreement") is entered into by and between the Santa Monica Community College District ("District") and Santa Monica College Faculty Association ("FA") as of May 20, 2021.

RECITALS

- A. On March 17, 2020, the Board of Trustees adopted a resolution declaring that emergency conditions existed in the District as a result of the COVID-19 global pandemic.
- B. The Board of Trustees authorized the Superintendent/President to enter into agreements with employee organizations to reach agreements as necessary during this emergency.
- C. The return to on-campus instruction and delivery of other student services is planned to begin Fall 2021 and will expand for Spring 2022.
- D. Faculty leadership and participation is integral for a successful safe return to campus.
- E. The additional faculty work related to return to on-campus operations is directly caused by the COVID-19 pandemic.
- F. The District and FA have met and conferred concerning the subject matter of this Agreement.

AGREEMENT

NOW, THEREFORE, in consideration of the covenants and agreements herein contained, the parties agree as follows:

1. For writing and submitting a departmental Return-to-Campus safety plan by July 1, 2021, a chair of a department shall receive a stipend of \$1300 as compensation for this additional work. For writing and submitting a program Return-to-Campus safety plan by July 1, 2021, a coordinator shall receive a stipend of \$1300 as compensation for this additional work. Stipends shall be paid by August 1, 2021.
2. The FA and District agree that these activities are new and entirely caused by the COVID-19 pandemic.

IN WITNESS WHEREOF, the parties have hereunto set their hand by their respective representatives as of the date first set forth above.

THE DISTRICT

SMC FACULTY ASSOCIATION



By: Sherri Lee-Lewis
Vice President, Human Resources

By: Peter A. Morse
President