

**MEMORANDUM OF UNDERSTANDING
BANKING OF ASSIGNED LOAD EXTENSION**

This Memorandum of Understanding (“MOU”) is entered into by and between the Santa Monica Community College District (the “District”) and the Santa Monica College Faculty Association (“FA”) as of this 12th day of February, 2026.

In consideration of mutual agreements set forth herein, the parties agree as follows:

1. Notwithstanding any limitation in Article 6 or Article 21 of the 2022-2025 and 2025-2028 collective bargaining agreements between the parties, any full-time faculty member may elect to bank all or part of their Spring 2026 overload assignment.
2. Notwithstanding any limitation in Article 6 or Article 21 of the 2022-2025 and 2025-2028 collective bargaining agreements between the parties, any full-time faculty member may elect to bank all or part of their Summer 2026 intersession assignment.
3. The decision to bank all or part of a semester overload or intersession assignment shall be communicated by the faculty member to Academic Affairs prior to the appropriate Payroll deadlines, with specific dates and contact methods to be determined.



PETER MORSE
For the FA



TRE'SHAWN HALL-BAKER
For the District