

This MEMORANDUM OF UNDERSTANDING is entered into by and between Santa Monica Community District ("District") and the Santa Monica College Faculty Association ("FA") as of July 28, 2015.

The District and the FA agree as follows:

1. Professor Jamie Cavanaugh shall receive the following reassigned time to carry out new course development and program development in preparation for the pilot baccalaureate degree in Interaction Design:
  - a. Fall 2015: 60% reassigned time
  - b. Spring 2015: 60% reassigned time
2. It is agreed that the Fall 2015 and Spring 2016 reassigned time, along with the already approved Summer 2015 reassigned time, adequately compensate Professor Cavanaugh for new IxD course development in which she participates. No stipend compensation shall be awarded to Professor Cavanaugh for new course development during those semesters.
3. Separate agreements shall be required to address any duties and tasks that Professor Cavanaugh or other faculty members agree to complete during Winter 2016 and Summer 2016. Such agreements shall be entered into as quickly as possible so that all parties can plan accordingly.

SANTA MONICA COMMUNITY  
COLLEGE DISTRICT

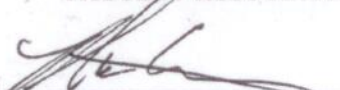
By



MARCIA M. WADE

SANTA MONICA COLLEGE  
FACULTY ASSOCIATION

By



MATTHEW HOTSIN PILLAR