

**MEMORANDUM OF UNDERSTANDING
REGARDING VACCINATION PROGRAM**

This memorandum of understanding (“MOU”) is entered by and between the Santa Monica Community College District (the “District”) and the Santa Monica College Faculty Association (“FA”) concerning the impacts and effects of changes in state law.

RECITALS

- A. All employees who enter College property must be in compliance with the College’s vaccination program by providing proof of vaccination or securing an approved exemption.
- B. The parties recognize that some adjunct faculty do not enter College property.
- C. The District and FA have met and conferred concerning the subject matter of this MOU.

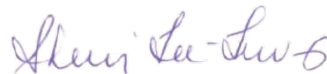
AGREEMENT

In consideration of mutual agreements set forth herein, the parties agree as follows:

- 1. The District, through its office of Human Resources, shall maintain a list of faculty who are in compliance with the College’s vaccination program (hereinafter “List”). The list will only indicate the faculty member’s name and department.
- 2. Department Chairs shall only offer on-ground teaching assignments to faculty members who are on the List.
- 3. A faculty member who is not on the List is eligible only for entirely online teaching assignments. However, no faculty member shall have an entitlement to an online teaching assignment based on their not being on the List.
- 4. Nothing in this MOU changes any provision of the collective bargaining agreement concerning the duties of full-time faculty.



PETER MORSE
President
For the FA



SHERRI LEE-LEWIS
Vice President for Human Resources
For the District