

MEMORANDUM OF UNDERSTANDING

CHANGE IN ARTICLE 11: CALENDAR LANGUAGE

This **MEMORANDUM OF UNDERSTANDING** ("MOU") is entered into by and between the Santa Monica Community College District ("District") and Santa Monica College Faculty Association ("FA") as of July 3, 2025.

WHEREAS, on November 4, 2024, the SMC Collegewide Calendar Committee met and recommended moving the college holiday honoring Cesar Chavez Day from Spring Break to the work day nearest to March 31 each year, beginning in Spring 2026; and

WHEREAS, on November 12, 2024, the SMCCD Board of Trustees approved moving the recognition of Cesar Chavez Day beginning Spring 2026; and

WHEREAS, the District and FA have agreed in the faculty contract that all faculty members shall have 175 days per work year; and

NOW, THEREFORE, in consideration of the covenants and agreements herein contained, the parties agree as follows:

1. Effective Spring 2026, the last paragraph in Article 11.1 shall change from:

"The calendar will be compressed so that the normal load will be 156 days of teaching in addition to the nine flex days. In order to meet the STRS requirement of 175 days per work year for all faculty, five (5) Saturdays in each semester shall be designated as workdays for faculty on the compressed calendar."

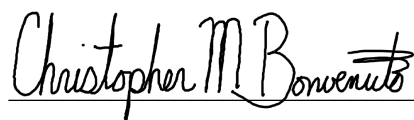
to:

"The calendar will be compressed so that the normal load will be ~~156~~155 days of teaching in addition to the nine flex days. In order to meet the STRS requirement of 175 days per work year for all faculty, five (5) Saturdays in each Fall semester and six (6) Saturdays in each Spring semester shall be designated as work days for faculty on the compressed calendar."

IN WITNESS WHEREOF, the parties have hereunto set their hand by their respective representatives as of the date first set forth above.

THE DISTRICT

FA



July 3, 2025



July 3, 2025