

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (“MOU”) is entered into by and between the Santa Monica Community College District (the “District”) and the Santa Monica College Faculty Association (“FA”) as of this 8th day of December, 2025.

In consideration of mutual agreements set forth herein, the parties agree as follows:

1. Notwithstanding any limitation in Article 6 or Article 21 of the 2022-2025 collective bargaining agreement between the parties, any full-time faculty member may elect to bank all or part of a Winter 2026 intersession assignment.

2. The decision to bank all or part of the Winter 2026 intersession assignment shall be communicated to the District’s Academic Affairs Department no later than January 15, 2026.



MATTHEW HOTSINPILLER
For the FA



TRE'SHAWN HALL-BAKER
For the District