

**MEMORANDUM OF UNDERSTANDING
REGARDING CLOSED ASSOCIATE FACULTY LISTS**

October 11, 2011

In recognition of the fact that the certain disciplines exceed the 60% rule for Associate Faculty status as outlined in 6.6.2, the District and the Faculty Association agree as follows:

For The Disciplines Of Counseling, Art, Mathematics, Spanish, Psychology, Accounting, Business, Communications, Speech, English, Computer Information Systems, Japanese, Chinese, French, Italian, Cosmetology, Political Science, History, Photography, Sociology, Economics, American Sign Language, Film Studies, English, Music, Philosophy, Life Sciences, Computer Science, Office Technology and Nutrition:

1. **THE LISTS ARE CLOSED** : For Spring, 2011, the Associate Faculty lists for the aforementioned disciplines are closed to any newly identified Associate Faculty.
2. **HOLD HARMLESS** : Should any additional faculty come to light who would have had Associate Faculty status on or before the spring semester in which the discipline did not exceed 60% but were, due to reporting errors, not listed as such in the District database systems, Associate Faculty status will be granted to them, regardless of the list being closed in their discipline. Otherwise, faculty will be add to the Closed Associate Faculty List with their appropriate eligibility date.
3. **FUTURE REVIEW** : The Associate Faculty list shall be reviewed again by the Academic Affairs office and the Faculty Association in Spring, 2012 after Spring Break.


Solely For The Disciplines Of Counseling, Accounting, Cosmetology, Japanese, Chinese, French, Italian, Japanese, Spanish, Mathematics, Economics, Political Science, Sociology, Philosophy, Life Sciences, Computer Information Systems, History, Photography, American Sign Language, Psychology, English and Music:

4. **STATUS AWARDING WITHHELD** : Certain Faculty were eligible to receive Associate Faculty status in Spring, 2009, Spring, 2010 or Spring, 2011 in disciplines whose lists have been closed. Either the discipline currently exceeds the 60% limit or would exceed the 60% limit with these newly qualified faculty. These faculty shall remain eligible to receive Associate Faculty status in Spring, 2012 regardless of their assigned load in Fall, 2011 or Spring, 2012. These faculty are listed below.

Name	Discipline	Base Assignment (Annual)	Eligibility Date
Barnard E	COUNSELING	15 LHE	Spring, 2009
Courto L	COUNSELING	16.5 LHE	Spring, 2009
Dahan M	COUNSELING	19 Hours	Spring, 2010
Ebrami L	COUNSELING	19 LHE	Spring, 2010
Nieves-Lucas S	COUNSELING	14.5 LHE	Spring, 2010
Ostorga D	COUNSELING	18 LHE	Spring, 2009
Trejo A D	COUNSELING	18 LHE	Spring, 2010
Guitierrez Veronica	COUNSELING	17 LHE	Spring, 2010
Lau Tiffany	COUNSELING	11.5 LHE	Spring, 2009
Mammen J T	COUNSELING	18 LHE	Spring, 2009
Belloso S A	COUNSELING	18 LHE	Spring, 2011
Blackburn R K	COUNSELING	20 LHE	Spring, 2011
Garcia V A	COUNSELING	18 LHE	Spring, 2011
O'Campo A C	COUNSELING	19.5 LHE	Spring, 2011
Andre J M	ACCOUNTING	13 LHE	Spring, 2010
Myers A M	COSMETOLOGY	15 LHE	Spring, 2010
Gevelekian L	COSMETOLOGY	12 LHE	Fall, 2010
Li G	CHINESE	10 LHE	Spring, 2010
Yu X	CHINESE	10 LHE	Spring, 2010
Rozenkopf F	FRENCH	10 LHE	Spring, 2010
Kemitch F A	ITALIAN	10 LHE	Spring, 2010
Comrie A K	JAPANESE	10 LHE	Spring, 2010
Owens Y T	JAPANESE	10 LHE	Spring, 2010
Tsuboi Y	JAPANESE	10 LHE	Spring, 2011
Burke V	SPANISH	10 LHE	Spring, 2010
Palencia E	SPANISH	10 LHE	Spring, 2009
Zilberbrand M	MATHEMATICS	12 LHE	Spring, 2010
Karkafi R H	MATHEMATICS	10 LHE	Spring, 2011
Sheynshteyn	MATHEMATICS	10 LHE	Spring, 2011
Yankey K	ECONOMICS	12 LHE	Spring, 2010
Montero Maria	POLITICAL SCIENCE	12 LHE	Spring, 2010
Levy C S	SOCIOLOGY	15 LHE	Spring, 2010
Bennet S E	PHILOSOPHY	15 LHE	Spring, 2011
Zimmerman W L	CIS	12 LHE	Spring, 2010
Miles A	HISTORY	12 LHE	Spring, 2010
Verlet M C	HISTORY	12 LHE	Spring, 2010
Farrell J	HISTORY	12 LHE	Spring, 2011
Kent M L	HISTORY	13.5 LHE	Spring, 2011
McDonald S D	PHOTOGRAPHY	12 LHE	Spring, 2010
Dana M	AMERICAN SIGN LANGUAGE	10 LHE	Spring, 2010
Sage R	PSYCHOLOGY	18 LHE	Spring, 2011
Regina M A	SPEECH	12 LHE	Spring, 2011
Misaghi A M	ENGLISH	15 LHE	Spring, 2011

Driscoll B S	MUSIC	14.625 LHE	Spring, 2011
Dutton D L	MUSIC	15 LHE	Spring, 2011
Rostami M	LIFE SCIENCES	12 LHE	Spring, 2011

5. **STATUS TRACKING TERMINATION:** A faculty member on the eligible but not awarded list will lose his/her Associate Faculty eligibility after not receiving any assignments for two consecutive Fall/spring cycles.


For The District


For The Faculty Association