

## CONFIDENTIAL RESOURCES & HOTLINES

### Bienestar

(serving under-served communities)  
323-727-7896

### Center of Pacific Asian Families

800-339-3940

### Crime Victim's Referral Center

855-484-2846

### Didi Hirsch Mental Health Services

888-807-7250

### Los Angeles LGBT Center

323-993-7400

### LA Warmline-Overnight Telephone Support

855-952-9276

### National Domestic Violence Hotline

800-799-7233

### National Suicide Prevention Lifeline

800-273-8255

### The People Concern

310-264-6644

### Peace Over Violence, Rape & Battering Hotline

310-392-8381

### Rape, Abuse, Incest, National Network (RAINN) Hotline

800-656-4673

### Santa Monica Rape Treatment Center

424-259-7208

### Trevor Lifeline, Suicide Prevention for LGBTQ Youth

866-488-7386

### Venice Family Clinic

310-392-8636

## ADDITIONAL RESOURCES

SMC's Care & Prevention Team  
Report a Concern at <http://www.smc.edu/cpt>



## SMC Resources and Support If you are sexually assaulted

- ❖ **Go to a safe place**
- ❖ **Talk to someone you trust**
- ❖ **Preserve physical evidence**  
Do not bathe, change clothes, use the restroom or brush your teeth. Preserve evidence in a paper bag.
- ❖ **Seek medical attention**  
Santa Monica Rape Treatment Center  
1260 16th Street, SM 424-259-6000
- ❖ **Seek counseling**  
(free and confidential for all students)
  - Center for Wellness & Wellbeing 310.434.4503
  - Ombuds Office 310-434-3986
  - Student Health Services 310.434.4262 or for 24/7 support, call 800.691.6003
  - EASE (for employees) 800-882-1341
- ❖ **Report an incident to the Police**  
(Individuals who report may remain anonymous)
  - SMC Police 310-434-4300
  - Your Local Police Station
- ❖ **Talk to a Title IX Deputy at SMC**  
Title IX Deputies are located throughout the main campus and satellite campuses. for information, support, and resources

Title IX applies to every member of the SMC community: students, staff, faculty and third parties (i.e., volunteers, contractors, vendors, etc.).

Any person can raise a concern about another community member.

**FOR IMMEDIATE SAFETY  
OR CRIME RELATED CONCERNS (24/7) CONTACT:**

### SMC CAMPUS POLICE

1718 Pearl Street, Santa Monica  
310-434-4300

**If you are in danger or need  
immediate medical assistance,  
call 911**

**FOR INFORMATION, CONCERNS  
OR TO FILE A COMPLAINT, CONTACT:**

Lisa Winter

Assistant Director, Human Resources,  
Compliance and Title IX  
310-434-4225

[Sexual Violence Response & Prevention Website](#)



For questions or assistance, contact:

Santa Monica College  
Office of Human Resources  
2714 Pico Blvd., 2nd Floor  
Santa Monica CA 90405

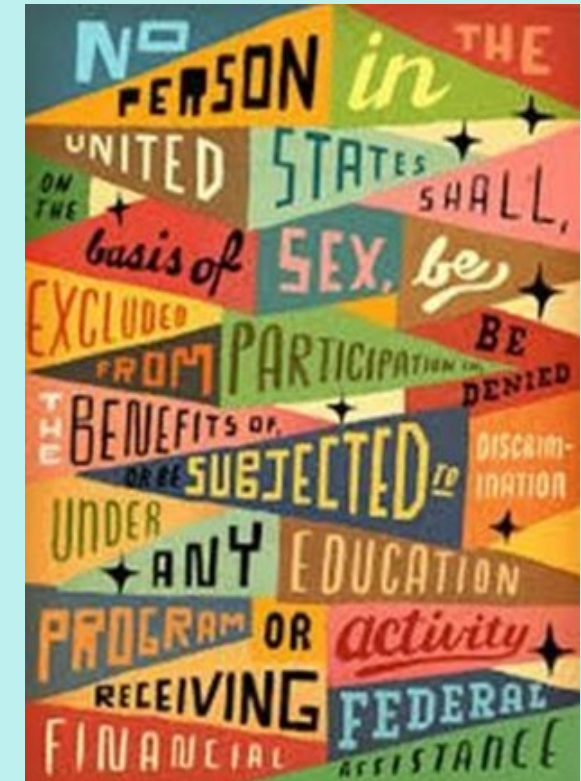
Tel: 310.434.4415

Hours: M-F 8:00am—5:00pm

Revised 08.08.2022

# SANTA MONICA COLLEGE

## TITLE IX

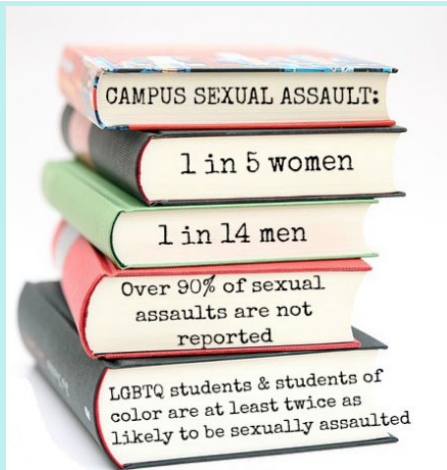


## Know Your Rights

Equal Employment Opportunity Employer



Title IX is a landmark federal civil rights law that prohibits sex discrimination in education.



### AR 3434 Prohibition of Sexual Harassment Under Title IX

“Santa Monica Community College District (District) is committed to providing a respectful and inclusive academic and work environment free from unlawful sex discrimination in its education programs and activities consistent with Title IX of the Education Amendments of 1972 (Title IX). Under Title IX, sexual harassment, including sexual assault, dating violence, domestic violence, and stalking is unlawful sex discrimination.”

Click [AR 3434](#) to see complete administrative regulation.

## STOP Sex and gender discrimination, sex-based harassment, sexual assault, offensive behavior

### Understanding sex discrimination

**Sex discrimination** occurs when a person is treated unfavorably based on their actual or perceived sex, gender, gender identity or expression, or sexual orientation. Sex discrimination can be experienced by anyone. Sexual harassment, sexual assault, and gender based harassment are all forms of sex discrimination.

**Sexual assault** is sexual contact with another person without that person's consent. It also includes intimate partner violence (domestic & dating violence), stalking, and other forms of sexual misconduct.

**Sexual harassment** is unwelcome language or conduct of a sexual nature. The behavior is sufficiently severe, pervasive and objectively offensive such that it could create an intimidating, hostile, or offensive environment or impact an individual's academic or work performance.

**Gender-based harassment**, or discriminatory harassment based on sex, is unwelcome or derogatory language or behavior that is motivated by gender, gender expression or gender identity.

**Consent** is voluntary and freely given and can be withdrawn at any time.

Title IX prohibits discrimination on the basis of **pregnancy, childbirth, recovery**, and other similar and related conditions. Pregnant and parenting individuals may be entitled to support, protections, and/or accommodations under Title IX and other federal and state laws.

SMC prohibits **retaliation** against any person for reporting, cooperating in an investigation or participating in the complaint resolution process, and/or for exercising their rights under SMC policy.



### Prevention and Education

#### Training and education

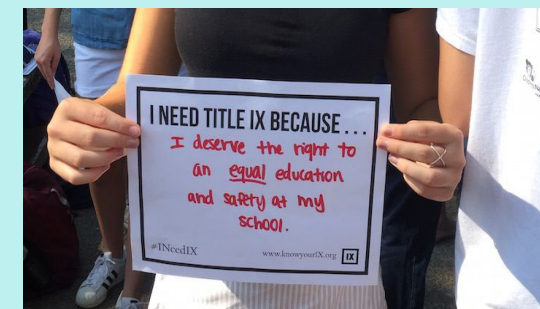
Attend campus workshops and complete the Title IX Student Leadership Program. Information and details regarding education and training can be found at [Get Educated](#)

#### Inform yourself

Learn more about Title IX, information relevant to employees and students, and how you can support someone who has experienced sex or gender based violence or harassment at our website [Sexual Violence Response and Prevention](#).

#### Get involved

Commit to working towards and maintaining equitable, respectful, and inclusive work and learning environments. Talk with peers and colleagues about how to prevent violence and harassment from occurring. Attend SMC and community events and activities on these topics.



## WHAT IS TITLE IX?

**No sex discrimination. No sexual assault. Period.**



If you are uncomfortable with behavior you have experienced or observed, or are unsure if it could constitute sex based harassment, **ask for help** from an instructor, counselor, supervisor, colleague, friend, or another person you trust. Connect with a SMC resource to learn more about your rights and reporting options.