



Santa Monica Community College District
Office of Human Resources
Adjunct Faculty Payroll Deduction Schedule
2026 Plan Year - Premium Rates

Important: Adjunct Faculty premium rates are eightly. Premium deductions are taken on a pre-tax basis. No deductions are scheduled during the winter or summer intersessions. If a deduction is missed due to insufficient earnings, it is still the employee's responsibility to ensure that their premium payment is received to avoid cancellation of coverage.

Non-PERS MEDICAL PLAN - KAISER PERMANENTE				
Coverage Level	Monthly Rate	Eightly Rate	Purchased Program Rate	
			Eightly Employer Cost	Eightly Employee Cost
Single	\$1,119.64	\$1,679.46	\$1,679.46	--
Two-Party	\$2,239.29	\$3,358.94	\$1,679.46	\$1,679.48
Family	\$3,168.59	\$4,752.89	\$1,679.46	\$3,073.43
- The District pays 100% of the premium for single-level medical coverage only. - Medical coverage for eligible dependents can be purchased.				

DELTA DENTAL PLAN			
Plan Name	Composite Eightly Rate	Purchased Program Rate	
		Eightly Employer Cost	Eightly Employee Cost
Delta Dental - PPO	\$173.38	--	\$173.38
Delta Care USA - HMO	\$56.81	--	\$56.81
- In lieu of enrollment in medical and vision coverage, the District pays 100% of the premium for dental coverage for the employee and eligible dependents. - Adjunct Faculty can purchase dental coverage for the employee and eligible dependents.			

VSP VISION PLAN			
Coverage Level	Eightly Rate	Purchased Program Rate	
		Eightly Employer Cost	Eightly Employee Cost
Single	\$18.31	--	\$18.31
Two-Party	\$29.34	--	\$29.34
Family	\$41.68	--	\$41.68
- In lieu of enrollment in medical and dental coverage, the District pays 100% of the premium for vision coverage for the employee and eligible dependents. - Adjunct Faculty can purchase Vision coverage for the employee and eligible dependents			

PAYROLL DEDUCTION SCHEDULE			
2026 Spring Semester Coverage Period: March 1, 2026 – August 31, 2026		2026 Fall Semester Coverage Period: September 1, 2026 - February 28, 2027	
Payroll Deduction Dates:		Payroll Deduction Dates:	
March 31, 2026	April 30, 2026	September 30, 2026	October 30, 2026
May 29, 2026	June 30, 2026	November 30, 2026	December 30, 2026
The total annual premiums are divided into eight payments that are scheduled to be deducted from four paychecks during the fall semester and four paychecks during the spring semester.			

Premium rates are subject to change each plan year. 2027 Premium Rates will be available by 2027 Spring Semester.