

BOARD OF TRUSTEES	ACTION
SANTA MONICA COMMUNITY COLLEGE DISTRICT	November 1, 2011

VII. CONSENT AGENDA

Any recommendation pulled from the Consent Agenda will be held and discussed in Section VIII, Consent Agenda – Pulled Recommendations

RECOMMENDATION:

The Board of Trustees take the action requested on Consent Agenda Recommendations #4-#19

Recommendations pulled for separate action and discussed in Section VIII, Consent Agenda – Pulled Recommendations: #6-D

Action on Consent Agenda Excluding #6-D

MOTION MADE BY: Rob Rader
 SECONDED BY: David Finkel
 STUDENT ADVISORY: Absent
 AYES: 7
 NOES: 0

VIII. CONSENT AGENDA – Pulled Recommendations

Recommendation No. #6 – Ratification of Contracts and Consultants

Motion to Table #6-D

MOTION MADE BY: Nancy Greenstein
 SECONDED BY: David Finkel
 STUDENT ADVISORY: Absent
 AYES: 6
 NOES: 1 (Quiñones-Perez)

RECOMMENDATION NO. 4 APPROVAL OF MINUTES

Approval of the minutes of the following meeting of the Santa Monica Community College District Board of Trustees:

October 4, 2011 (Regular Board of Trustees Meeting)

BOARD OF TRUSTEES	ACTION
Santa Monica Community College District	November 1, 2011

CONSENT AGENDA: HUMAN RESOURCES

**RECOMMENDATION NO. 9 HEALTH REIMBURSEMENT ARRANGEMENT
(HRA) ADOPTION AGREEMENT**

Requested Action: Approval/Ratification

Approved by: Marcia Wade, Vice-President, Human Resources

Establish a Health Reimbursement Arrangement (HRA) Adoption Agreement for SMCCD Classified Employees represented by California School Employees Association, Chapter 36 ("CSEA"). This Health Reimbursement Arrangement Adoption Agreement with Keenan and Associates will include classified employees as an additional class of employees. This class is listed as "Class C" (Classified) and is effective January 1, 2012.

The negotiated Agreement between the District and CSEA was ratified by the Board of Trustees at its October 4, 2011 meeting and by CSEA membership on October 12, 2011. Article 12 of this Agreement contains a provision which adds classified employees as an employment category eligible for a Health Reimbursement Arrangement which meets the requirements of Section 105 of the Internal Revenue Service Code of 1986, as amended.

The District presently has a service agreement contract with Keenan and Associates and with MidAmerica Administrative Solutions, Inc. ("MidAmerica") which will add the classified employees category to its Health Reimbursement Adoption Agreement for inclusion of classified employees represented by CSEA, Local 36. An additional 451 classified employees will be offered the HRA. There will be a one-time deposit of \$641,225.00 made by the District for the additional HRAs. The funds will be held in a group annuity contract. The one-time breakdown of the HRA options are for classified employees with the following health benefits plans as of December 31, 2011:

Health Maintenance Organization:	\$1,000.00
PersChoice:	\$1,000.00
PersCare (single person)	\$2,000.00
PersCare (two-party):	\$3,000.00
PersCare (Family – 3 and above):	\$4,000.00

The District will pay to the provider, each quarter, \$7.00 per active participant.

Part time employees shall receive pro-rated payment of the applicable benefit equal to the percentage of the part-time employees full time equivalency.