



College-Wide Benefits Committee

Minutes of the Meeting  
May 23, 2018

I. Call to Order/Introductions

The meeting was called to order at 1:40 pm, in HSS 301.

II. Committee Members

<u>CSEA</u>	<u>Faculty Association</u>	<u>Administration</u>
Barton, Willis	Martinez, Mario, Co-Chair	Lee-Lewis, Sherri, Co-Chair
Villanueva, Robert	McBride, Kymberlyn	Hall-Baker, Tre'Shawn
Roberts, Mike	Morse, Peter	Lohr, Carla

Absent: Barton, Willis

Resource Staff: Laurie Heyman, Recording Staff Assistant  
Lugina Rogers, HR Analyst-Leaves & Benefits

III. Review and Approval of Minutes from Prior Meeting

Minutes of April 25, 2018

Motion to Approve: Mario Martinez  
Second to Approve: Kymberlyn McBride  
Vote: Aye: 8  
No: 0  
Abstain: 0

IV. New Business – None

V. Old Business

- a. Health and Welfare Benefit Options
  - i. Concern expressed that Alliant has 'skin in the game', and is not a neutral party in the discussion of making changes.
    - 1. Other companies to talk to:
      - a. Bright Path
      - b. Fickewirth & Associates
      - c. Arthur Gallagher
    - 2. How does each company earn fees?
    - 3. At least one other company should be brought in to make a presentation and a cost analysis.

- a. Alliant- can we get a cost analysis?
- 4. 1<sup>st</sup> fall meeting: Conference Call with Lisa Norman-Chief HR Officer at Palomar-used to be at Pasadena City College
- 5. Separate meetings to include Fickewirth, Bright Path, Gallagher
- 6. Recommendations from other Districts
  - a. Pasadena City College switched from Alliant. They do not recommend self-funding.

**VI. Dates for Next Meetings**

Wednesday, September 26, 2018	1:00 p.m. – 3:00 p.m.	
	Library Conference Room (Confirmed)	
Wednesday, October 24, 2018	1:00 p.m. – 3:00 p.m.	HSS 301 (Confirmed)
Wednesday, November 14, 2018	1:00 p.m. – 3:00 p.m.	HSS 301 (Confirmed)
Wednesday, December 12, 2018	1:00 p.m. – 3:00 p.m.	HSS 301 (Confirmed)

**VII. Adjournment**

Motion to Approve: Mario Martinez  
Second to Approve: Kymberlyn McBride  
Vote: Aye: 8  
No: 0  
Abstain: 0

Meeting adjourned at 2:17 pm