



College-Wide Benefits Committee

Minutes of the Meeting

May 17, 2016

DRAFT

I. Call to Order/Introductions

The meeting was called to order at 1:40 pm.

II. Committee Members

CSEA	Faculty Association	Administration
Willis Barton	Mario Martinez, Co-Chair	Marcy Wade, Co-Chair
Anna Rojas	Peter Morse	Sherri Lee-Lewis
Vacant	Linda Sinclair	Charlie Yen

Resource Staff: Laurie Heyman, Recording Staff Assistant
 Lugina Rogers, HR Analyst-Leaves & Benefits
 Heather Memarian, Benefits Support Technician

Absent: CSEA Rep (Alternate)

III. Review and Approval of Minutes from Prior Meeting

Minutes of April 19, 2016

Motion to Approve: Mario Martinez

Seconded: Charlie Yen

Vote: Aye: 8 (1 absent during voting)

No: 0

Abstain: 0

IV. Business

1. Long-term Care Insurance rollout update.

By last week, there were 23 full-time employee applications taken, plus 7 spouse/partner applications taken. Our goal is 24 full-time applications. As of yesterday, we have met the goal! Karen Perry, the Long-term Care Insurance representative, projects that by the time the enrollment ends there should be 40-45 applications consisting of at least 32 full-time employees and 10 or so spouse/partner applications. (Enrollment ends June 3.)

Last time, in the rollout of 2011, the goal was 53 full-time employee applications, - 65 were submitted with 13 spouse/partner apps for a total of 78 applications.

Because of the exceptionally strong response by District employees to the long-term care insurance program, Transamerica told Karen that they will support a

re-enrollment in 2-3 years –not just for new hires, but for all full-time employees (if the District wants one). This is a measure of the District’s support for this program, and that SMC has been a leader for all the community colleges.

2. Pacific Educators/Colonial Life/Ameriflex.

Committee received a handout from HR staff. “Voluntary Benefits Comparison by Company- Colonial & Pacific Educators vs American Fidelity”.

Motion: The College-wide Benefits Committee recommends that the District change from American Fidelity to Colonial Life/Ameriflex/Pacific Educators for the 2017 calendar year.

Motion to Approve: Mario Martinez

Seconded: Linda Sinclair

Vote: Aye: 7

No: 0

Abstain: 1

3. Faculty Benefits Conference of May 13, 2016 – recap

Mario Martinez reported that it was a great benefits conference, and thanked Lugina Rogers and Heather Memarian of the Office of Human Resources for their support and involvement. There were 75 enrolled in the conference, with over 50 attending.

V. Dates for Next Meetings

Co-Chairs to coordinate date and time for first meeting in Fall 2016.

VI. Adjournment

Motion to adjourn.

Motion to Approve: Linda Sinclair

Seconded: Mario Martinez

Vote: Aye: 8

No: 0

Abstain: 0

Meeting adjourned at 2:08 pm