



**College-wide Benefits Committee  
Minutes of the Meeting  
September 16, 2009**

Present

Marcy Wade, Co-chair  
Fran Chandler, Co-Chair  
Anna Rojas  
Dennis Frisch  
Lenore Banders  
Linda Sinclair

Absent

Willis Barton  
Al Vasquez  
Sherri Lee-Lewis

Assistants

Laurie Heyman, Recording Assistant  
Mimi Vaval, Resource Staff Assistant - absent

The meeting was called to order at 1:30 p.m.

**Approval of Minutes** –

Discussion ensued as to whether the present committee could approve of minutes from the previous committee members.

Motion: Since the previous committee members received the minutes in question electronically and there was no objection raised regarding those minutes, we, the present members of the committee, accept the minutes as written.

Moved in favor: Dennis Frisch

Seconded: Linda Sinclair

Vote: Unanimous

**Reports and Discussion**

**ING Workshops** – These workshops started out monthly. They were very generic relating to finances and benefits. We are awaiting the proposed agenda for these workshops from the ING representative. They will be sent electronically once received and posted on the website.

Dennis Frisch met representatives from another company which might be interested in proposing a series of workshops. Dennis agreed to contact this company and arrange for them to give a 10 minute presentation at the next Benefits Committee meeting.

**AB381 (Block)** – This is proposed state legislation awaiting signature by the governor. It would allow part-time faculty to vote on whether to participate in a state disability program. It would be only for part-time faculty; little or no District funds would be involved except as to administering the program. The District and Faculty Association would have to negotiate the implementation of the program once signed into law and voted in by the part-time faculty.

**Medical Benefits** - There is a proposed increase in rates of 10.63% for the PERS program. The committee has been asked by Dr. Tsang to look into alternatives to the PERS program. Several years ago the committee conducted a thorough research effort with the assistance of a consultant. Dennis Frisch will contact the consultant to determine if the consultant is interested in working with the committee again. The goal of the study would be to find equivalent coverage for less cost.

**Benefits Fair (Fall 2009 Flex Day)** – The consensus was that the Benefits Fair was very well done and should be included in the Spring Flex Day as well.

**Benefits Website and HR Website** – These websites, particularly the Employee Benefits website is grossly out of date and is in the process of being brought up to date.

Motion: The Benefits Committee recommends that the Human Resources website and the Employee Benefits website be upgraded and brought to currency by the end of the Fall 2009 semester if not before.

Moved in favor: Dennis Frisch

Seconded: Anna Rojas

Vote: Unanimous

**Meeting Schedule** - There was discussion on whether there should be additional monthly meetings scheduled for the committee as there are several highly important issues being addressed. The consensus was that additional dates should be considered.

**Vacation and Ill Time Reporting** - There was discussion on the lack of vacation and ill time reports being made accessible to staff, faculty and employees. Consensus was that this has been an on-going issue for many years and needs to be addressed by the committee.

## **Report of new administrative position in HR**

### **Agenda for Next Meeting**

- Possible Medical Insurance consultant – Broker presentation
- Employee Benefits website update
- Review of Benefits Fair of August 27, 2009
- Meeting Schedule
- Possible presentation—additional benefits workshops

### **Adjournment: 2:45 p.m.**

The next meeting of the College-wide Benefits Committee will be held on Wednesday, October 14, 2009 from 1:30pm – 3:00 p.m. in the Library Conference Room.