



**College-wide Benefits Committee  
Minutes of the Meeting  
April 26, 2012**

**I. Call to Order**

The meeting was called to order at 1:42 pm.

**II. Committee Members**

Present

Fran Chandler, Co-Chair

Marcia Wade, Co-Chair

Anna Rojas

Karen Lehman

Linda Sinclair

Sherri Lee-Lewis

Willis Barton

Absent

Al Vasquez

Dennis Frisch

Assistants

Laurie Heyman, HR AA-III-Confidential

**III. Review and Approval of the Minutes From Prior Meeting**

Minutes for the meeting of March 01, 2012

Motion to approve made by: Anna Rojas

Seconded by: Linda Sinclair

Vote: Aye: 6

No: 0

Abstain: 1

**IV. Old Business**

1. Attendance

a. Past two meetings the committee has not had a quorum at the beginning of the meeting

b. Reminders should be sent to supervisors about the meeting

2. Dental Coverage

a. Faculty Association is looking at other options. At LACCD the dental plan is a stronger plan with lower costs

b. What other options do our existing vendor(s) have?

c. Goal: Information to be presented to committee at next meeting

3. Life Insurance

a. Research options to increase life insurance

- a) District paid
- b) Employee paid
- c) Policy to be portable

**V. New Business**

- 1. Welcome to new committee member, Karen Lehman
- 2. Mission of Committee
  - a. Faculty Agreement, Art. 10.17 has been revised from previous Agreement:

10.17 ~~16~~

The Santa Monica Community College District ("District" or "administration"), the Santa Monica College Faculty Association ("Faculty Association") and the California School Employees Association, Chapter 36 ("CSEA") hereby agree to creation of a joint College-wide Benefits Committee. The role of the committee is to contain the cost of the District's health benefits program while maintaining the quality of the benefits available to the employees, retirees, and eligible dependents. ~~During the period of time prior to the committee submitting its recommendation(s), there shall be no negotiations between the parties on anything contained in Article 10 and the status quo as set out in Article 10 shall be maintained. Prior to commencing negotiations on anything contained in Article 10, the Benefits Committee shall be given an opportunity to make a recommendation on the subject matter. During the first week of the Fall or Spring semester, either party may request that the Benefits Committee make a recommendation on the subject matter. The Benefits Committee shall make a recommendation by the end of the semester following the semester in which the request is made. This deadline may be extended by one semester by agreement of the co-chairs of the Benefits Committee; the co-chairs shall agree to such an extension when reasonably necessary to allow the Benefits Committee to complete its work. In the event that a recommendation is not received within the required time period, either party may request negotiations on the subject matter. Nothing in this article is intended to allow either party to be able to reopen this article.~~

**VI. Next Meeting**

Tuesday, May 15, 2012	1:45pm - 3:15pm	Drescher Hall Loft
Thursday, June 7, 2012	2:30pm - 4:30pm	El Torito, patio

**VII. Adjournment**

Meeting adjourned approximately 2:36pm