



College-Wide Benefits Committee

**Minutes of the Meeting
Tuesday, November 08, 2022**

I. Call to Order/Introductions

The meeting was called to order at 1:05 p.m. via Zoom.

II. Committee Members

<u>CSEA</u>	<u>Faculty Association</u>	<u>Administration</u>
Barton, Willis	Martinez, Mario, Co-Chair	Bonvenuto, Chris
Green, Kennisha	McBride, Kymberlyn	Hall-Baker, Tre'Shawn
Ordaz, Cindy	Morse, Peter	Lee-Lewis, Sherri

Resource Staff: DeLuna, Alysha – Employee Benefits Coordinator
 Rogers, Lugina – HR Analyst-Leaves & Benefits
 Pennington, Diana – Administrative Assistant III-Confidential

Guest: Hauk, Kim – Account Manager, Alliant Insurance

Absent Willis Barton, Tre'Shawn Hall-Baker

III. Co-Chair Elections

1. Nominations

a. Mario Martinez

i. Motion to Approve: Chris Bonvenuto

Second to Approve: Peter Morse

Vote: Aye: 6

No: 0

Abstain: 0

b. Tre'Shawn Hall-Baker

i. Nominated by: Chris Bonvenuto

ii. Acceptance is pending until next meeting

IV. Review and Approval of Minutes from prior meeting

Minutes of October 26, 2021

Motion to Approve: Cindy Ordaz

Second to Approve: Kymberlyn McBride

Vote: Aye: 5

No: 0

Abstain: 1

V. Old Business

1. None

VI. New Business

1. Open Enrollment Review, and Health Plan Rate Updates
 - a. SMC Renewal, Presentation by Kim Hauk
 - a. Kaiser Renewal for Adjunct Faculty came in at 6.4%
Motion to Approve: Mario Martinez
Second to Approve: Kymberlyn McBride
Vote: Aye: 6
 No: 0
 Abstain: 0
 - b. Medicare Kaiser Senior Advantage for adjunct retirees has not been used and there is no enrollment
 - c. The Sun Life and AD&D plan has no change
 - a. Kaiser Renewal for Adjunct Faculty came in at 6.4%
Motion to Approve: Mario Martinez
Second to Approve: Kymberlyn McBride
Vote: Aye: 6
 No: 0
 Abstain: 0
 - b. Medicare Kaiser Senior Advantage for adjunct retirees has not been used and there is no enrollment
 - c. The Sun Life and AD&D plan has no change
2. MOU Review
 - a. Committee Membership: 9 members
 - i. Quorum: 7 members
 - ii. Co-Chairs: 2 chairs
 - b. Mission: the group comes together (with constituency groups represented) to contain costs of health benefits and to ensure the health plans are the best for our employees
3. Changes to the Part-Time Faculty Health Insurance Program, Chancellor's Office
 - a. Governor Newsom signed a bill for adjunct faculty systemwide to get \$200 million for benefits. The details are still being worked out.
 - i. Options
 1. 50% - state will pay for 50%
 2. 100% - state will pay for 100% if adjunct faculty are offered the same benefits as full time

VII. Agenda for Next Meetings

1. Topics
 - a. Co-Chair – pending nomination for Tre'Shawn Hall-Baker
 - b. Part-Time Faculty Health Insurance Program (Chancellor's Office) – review contract, a few cycles, claims, eligibility, and if there will be enough money
 - i. Peter Morse – will complete research
 - ii. Chris Bonvenuto – will communicate with the Chancellor's Office regarding the budget bill
 - iii. Lugina Rogers – will look into CalPERS and benefits side
 - c. Pending for other items

VIII. Dates of Next Meeting

Tuesday, March 14, 2022, from 1pm to 2pm

IX. Adjournment

Motion to Approve: Cindy Ordaz

Second to Approve: Kennisha Green

Vote: Aye: 6

No: 0

Abstain: 0

Meeting was adjourned at 2:01 p.m.