



College-Wide Benefits Committee

Minutes of the Meeting
December 13, 2023

I. Call to Order/Introductions

The meeting was called to order at 11. 04 a.m. via Zoom.

Committee Members

<u>CSEA</u>	<u>Faculty Association</u>	<u>Administration</u>
Barton, Willis	Martinez, Mario, Co-Chair	Bonvenuto, Chris
Green, Kennisha	McBride, Kymberlyn	Hall-Baker, Tre'Shawn
Ordaz, Cindy	Morse, Peter	Lee-Lewis, Sherri, Co-Chair

Resource Staff: Deluna, Alusha – Employee Benefits Coordinator
 Rogers, Lugina – HR Analyst-Leaves & Benefits
 Pennington, Diana – Administrative Assistant III-Confidential

Absent Chris Bonvenuto

II. Review of Approval from prior meeting

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Motion to Approve: Mario Martinez
 Second to Approve: Kymberlyn McBride
 Vote: Aye: 6
 No: 0
 Abstain: 0

III. New Business

1. Review Kaiser Plan for Next Year
2. Part-time Faculty Health Insurance
 - i. Part-time Faculty can be offered the same benefits as Full-time Faculty with 100% reimbursement
 1. Last year only \$22 million of \$200 million has used for this benefit
 2. A resolution will need to be filed to start plan
 3. **IMPORTANT: to look at eligibility requirements**
 4. Peter Morse and Mario Martinez will continue to look at eligibility

IV. Old Business

1. Long-Term Care Insurance Update
 - i. Enrollment period has been extended until Friday, December 15, 2023
 1. SMC is showing a good response with high attendance in information sessions

V. Topics for Next Meeting

1. Part-time Faculty Health Insurance
2. Breakdown/Movement of Plan Changes – Enrollment Numbers
3. Long-Term Care Insurance Update

VI. Dates for Next Meeting
Tuesday, February 20, 2023, from 1pm to 2pm

VII. Adjournment
Vote: Aye: 8
 No: 0
 Abstain: 0

Meeting was adjourned at 11:30 a.m.